

No. PRG/IRP/23/18  
November 27, 2019

**Subject: Training Programme on Fundamentals of Labour Laws from February 18-22, 2019 at VVG NLI Campus, NOIDA.**

Dear Sir/Madam,

The Institute is organising a Training Programme on Fundamentals of Labour Laws during **February 18-22, 2019** at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. It aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Wage Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts.

The enclosed brochure provides details of specific objectives, the methodology and the fee for the programme. As the number of seats are limited, all nominations will be short-listed on a first-come-first serve basis. We request you to please send your nominations with the requisite fee at the earliest, but not later than **February 05, 2019**

Yours sincerely,

**(Dr. H. Srinivas)**

**Encl: As above**

# **Training Programme on Fundamentals of Labour Laws**

**February 18-22, 2019**

**V. V. Giri National Labour Institute  
Campus, NOIDA**



**V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24,  
NOIDA- 201 301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh**

## **INTRODUCTION**

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delay and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

### **AIM**

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

### **OBJECTIVES**

- to acquire the knowledge of substantive as well as procedural contents of Industrial Relations Law.
- to have an understanding of Social Security legislations.
- to develop an insight into the Wage Law.
- to gather an understanding of the law relating to Contract Labour.

### **COURSE PROFILE**

Salient features of industrial relations law including Trade Unions Act, IE(S.O) Act and Industrial Disputes Act, objectives and salient features of Social Security Laws including Employee's Compensation Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Salient features of the law relating to wages.

### **METHODOLOGY**

Lectures, groups discussions and experience sharing and panel discussion.

## **PARTICIPATION LEVEL**

Middle level executives of govt., public sector and private sector undertakings and representatives of trade unions.

## **PARTICIPANTS' PROFILE**

Middle level officers of Government, Public Sector and Private Sector undertakings and Representatives of Trade Unions/Associations/Federations.

## **DATE AND DURATION**

**February 18-22, 2019**

The programme will commence on February 18, 2019 at 10:00 a.m. and conclude on the February 22, 2019 (afternoon).

## **VENUE**

V.V. Giri National Labour Institute  
Sector – 24, NOIDA – 201 301  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon of February 17, 2019 till the forenoon of February 23, 2019. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

## **PROGRAMME FEE**

Rs. 18,000/-+GST @18% per residential participant.  
Rs. 15,000/- +GST @18% per non- residential participant.

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank : Indian Overseas Bank  
Address of the Bank : Nithari, Noida 201301  
A/C Number : 059702000001131  
Type of Account : Current Account  
MICR cord : 110020029  
NEFT/ IFSC code : IOBA0000597  
Pan Card No. : AAAAV5227F  
GST No : 09AAAV5227F1ZI

## **LAST DATE FOR NOMINATIONS**

February 05, 2019

Because of limited number of seats we will be constrained to admit participants on first –come-first serve basis and regret acceptance thereafter.

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya

Besides the VVGnLI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

## **COMMUNICATIONS**

All communications should be addressed to:

Shri J. K. Kaul  
Consultant(Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24, NOIDA- 201301  
Distt. Gautam Budh Nagar

Uttar Pradesh

Telephone : 2411534, 2411471, 2411536  
Fax No. : 2411471  
STD dcode - 0120  
Email: jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)

**V.V.Giri National Labour Institute  
NOIDA  
Training Programme on Fundamentals of Labour Laws  
February 18-22, 2019**

**NOMINATION FORM**

Nominee's full name Mr./Ms. ....  
(In block letters)

Name of the organisation .....

Designation .....

Whether SC/ ST/OBC/General .....

Address (Office) .....  
.....  
.....

Telephone (O).....(R) .....

Fax No. .... e.mail .....

**Residential/Non-residential (Put ✓ Mark)**

Date

(Signature)

Mail to:

All Correspondence should be addressed to :

Shri J. K. Kaul  
Consultant (Programme)  
V.V.Giri National Labour Institute  
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