

PRG/IRP/21/19
December 12, 2019

Subject: Training Programme on Industrial Relations and Trade Unionism in a Changing World of Work from February 24-27, 2020 at VVG NLI Campus, NOIDA.

Dear Sir/Madam

We are happy to inform that the V.V. Giri National Labour Institute would be organising a Training Programme on **Industrial Relations and Trade Unionism in a Changing World of Work** from **February 24-27, 2020** at the VVG NLI's Campus.

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a changing world of work. The specific objectives of the programme are: i) Understand and analyse the major components of globalisation that affect employment relations; ii) Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy ; and iii) Learn and share experiences on new forms of labour management practices.

We hope you will find this programme useful for your personnel and would like to nominate a team of employees from your organisation to participate in this programme at your earliest, but not later than **February 15, 2020**.

Regards,

Yours sincerely,

(Dr. H. Srinivas)

Encl: As above

Training Programme on Industrial Relations and Trade Unionism in a Changing World of Work

**February 24-27, 2020
VVG NLI Campus, NOIDA**



**V.V. GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR –24, NOIDA
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH - 201 301**

Context

Of the different implications of the current phase of globalisation, those pertaining to industrial relations and trade unionism assume paramount importance. The industrial relations framework is becoming increasingly decentralized. Rapid flow of technology is considerably altering production structures and work organization. Trade unions are facing complex challenges especially in the context of withdrawal of state from economic activities and introduction of flexible labour practices. New and innovative strategies are being considered to evolve harmonious industrial relations at the firm and the industry level.

It is important that industrial relations managers and trade union leaders have a clear understanding on the nature and characteristics of the emerging industrial relations framework in a changing world of work. Accelerated pace of transformation in the world of work also demand that the social patterns enhance their leadership and motivational skills to influence different constituents to respond to the challenges of change.

It is in this context, that the V.V. Giri National Labour Institute is organizing a Training Programme on Industrial Relations and Trade Unionism in a Changing World of Work.

AIM

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy.

OBJECTIVES

- Understand and analyze the major components of globalization that affect employment relations.
- Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy.
- Learn and share experiences on new forms of labour management practices.

COURSE PROFILE

Globalization: Concepts and Characteristics; Industrial Relations: Emerging Scenario; Case Studies on Trade Union Responses; Good Practices on Labour Management Relations

METHODOLOGY

Lectures, group exercises, case studies and experience sharing

PARTICIPATION LEVEL

Senior and middle level industrial relation officers and plant level representatives of Trade Unions/Associations/Federations from government establishments, public sector and private sector undertakings.

DATE AND DURATION

February 24-27, 2020

The programme will commence on February 24, 2020 at 10:00 a.m. and will conclude with lunch on February 27, 2020.

PROGRAMME FEE

Rs. 17,500/- +18% GST per residential participant on single occupancy basis
Rs. 16,000/- +18% GST per residential participant on double occupancy basis
Rs. 13,500/- + 18% GST per non-residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

VENUE

V.V. Giri National Labour Institute
Sector-24, NOIDA-201 301
Uttar Pradesh

Campus of the institute is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made at the Institute's hostel. The boarding and lodging to the residential participants will be provided from the afternoon of February 23, 2020 till the forenoon of February 28, 2020. The additional cost of early arrival or extended stay will be borne by the individual participants. The accommodation would be on twin sharing basis.

LAST DATE FOR NOMINATIONS

February 15, 2020.

As the numbers of seats are limited, we would be constrained to admit participants on first-come-first serve basis.

COURSE DIRECTOR

Dr. S.K. Sasikumar, Senior Fellow

COMMUNICATIONS:

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Communication should be addressed to:

Mr. J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

Telephone: 0120-2411533-35

Fax No. : 0120-2411471

Email : jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

***For details of our other programmes visit our website:
www.vvgnli.gov.in***

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on
Industrial Relations and Trade Unionism in a Changing World of Work
February 24-27, 2020**

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Address (Office)

.....

GST NO.

Telephone (O).....(R)

Fax No. Email

Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

Mr. J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
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