



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

पीआरजी/सीबीपी/17/22

मई 17, 2022

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में जून 20-24, 2022 के दौरान "श्रम बाजार में महिलाओं की भागीदारी बढ़ाने के लिए न्यायसंगतता और समानता से संबंधित सकारात्मक नीतियां" पर प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान जून 20-24, 2022 के दौरान "श्रम बाजार में महिलाओं की भागीदारी बढ़ाने के लिए न्यायसंगतता और समानता से संबंधित सकारात्मक नीतियां" पर एक प्रशिक्षण कार्यक्रम आयोजित करने जा रहा है।

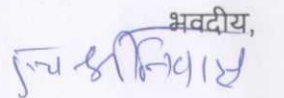
यह कार्यक्रम केंद्र और राज्य सरकारों के श्रम अधिकारियों, शिक्षाविदों, शोधकर्ताओं एवं ट्रेड यूनियन नेताओं के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को महिला कामगारों पर विशेष महत्व के साथ श्रम में लैंगिक मुद्दों से परिचित कराना और श्रम कानूनों एवं न्यायिक व्याख्याओं की नई दिशाओं के संबंध में समझ विकसित करना है। इसमें महिला कामगारों से संबंधित कानूनों के प्रभावी प्रवर्तन पर भी फोकस किया जाएगा।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध करेगा, तथा टिकट की प्रति मिलने पर द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति भी करेगा। यह सुनिश्चित किया जाए कि केवल उन्हीं प्रतिभागियों को नामांकित करें जिन प्रतिभागियों के पास आधार कार्ड है। प्रतिभागियों के लिए यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से किया जाएगा। प्रतिभागियों को उनके आधार नंबर एवं बैंक विवरण (बैंक का नाम, बैंक शाखा, बैंक खाता संख्या, आईएफएससी कोड) साथ लाने का निर्देश दिया जाना चाहिए। प्रतिभागियों को आधार नंबर एवं बैंक विवरण टीए फार्म भरने के समय दिया जाना चाहिए।

अपने संगठन से 04-05 प्रतिभागियों को नामित करने का आपसे अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

इस संबंध में आपके सकारात्मक जवाब की प्रत्याशा में,

सादर,

भवदीय,


(डॉ. एच. श्रीनिवास)

सेवा में,

- सभी श्रम सचिव और श्रम आयुक्त
- केंद्रीय श्रम आयुक्त (मुख्य)
- शैक्षिक और अनुसंधान संस्थान
- केन्द्रीय ट्रेड यूनियन



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महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No: PRG/CBP/17/21

May 17, 2022

Subject: Training Programme on "Affirmative Policies Pertaining to Equity and Parity for Enhancing Women's Participation in the Labour Market" during June 20-24, 2022 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

We are pleased to inform that V.V. Giri National Labour Institute would be organising an training programme on **"Affirmative Policies Pertaining to Equity and Parity for Enhancing Women's Participation in the Labour Market"** from June 20-24, 2022 at VVGNI Campus, NOIDA.

This programme has been designed for the Labour Officials from Central and State/UTs Governments, Academicians, Research Scholars and Trade Union Leaders. The objective of the programme is to acquaint the participants with gender issues in labour and to develop understanding with regard to new directions in labour laws and judicial interpretations with specific emphasis on women workers. It will also focus on effective enforcement of laws related to women workers.

There is no programme fee. The Institute would bear the expenditure on boarding and lodging facility during training period and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 04-05 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- All Labour Secretaries & Labour Commissioners
- Chief Labour Commissioner(C)
- Educational and Research Institutions
- Central Trade Unions

**Training programme
on
Affirmative Policies Pertaining to Equity
and Parity for Enhancing Women's
Participation in the
Labour Market**

June 20-24, 2022



**V.V.GIRI NATIONAL LABOUR INSTITUTE
SECTOR – 24,
GAUTAM BUDH NAGAR, NOIDA- 201301
UTTAR PRADESH**

AIM

The programme aims at enhancing enforcement competence and skills of Enforcement Officers pertaining to women employees focusing on following major objectives

OBJECTIVE:

- To discuss concerns pertaining to gender parity in the Employment
- To develop understanding with regard to new directions in labour laws and judicial interpretations with specific emphasis on women engaged in the Employment.
- To develop strategies for effective enforcement of laws pertaining to the women in Employment.
- To provide awareness on Labour Codes

COURSE PROFILE

Understanding Gender, Gender parity in the Employment, affirmative policies to promote inclusive integration of the women at workplaces, work life balance e.t.c.,.

PARTICIPANTS

Officials from Central and State Governments/ UTs, and academicians

METHODOLOGY

Lectures, individual and group exercises, case studies and experience sharing.

DATE AND DURATION

June 20-24, 2022

The programme will commence on June 20, 2022 at 10.00 a.m. and will conclude on June 24, 2022

VENUE

V. V. Giri National Labour Institute
Sector -24, NOIDA -201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida. The nominee(s) may be informed accordingly.

ELIGIBILITY

1. Participants should be above **21 years and below 50 years of age;**
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of either Hindi or English.

STAY ARRANGEMENT

Stay arrangement on twin-sharing will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of June 19, 2022 till the forenoon of June 25, 2022. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of CONFIRMED ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The Institute would reimburse travel expenses of the North Eastern participants for 3 tier AC Train fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of 3rd AC CONFIRMED ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less.
6. The participants are provided free of cost boarding and lodging only for the duration of the programme.

COURSE DIRECTOR

Dr. Shashi Bala
balashashi.vvgnli@gov.in

COMMUNICATION

All Correspondence should be addressed to:

Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-35
Fax No. : 0120-2411471
E.mail: jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.

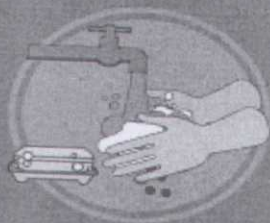
- **Must be Vaccinated**
- **Use Face Mask**
- **Sanitize Hand Regularly**
- **Observe Social Distance**

STAY SAFE

STAY FIT

Till everyone is vaccinated, let us not forget our responsibilities. Even after receiving the COVID-19 vaccine, continue taking all precautions

Know more



Wash your Hands



Social Distancing



Wear Mask

V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA

Training programme on Affirmative Policies Pertaining to Equity and Parity
for Enhancing Women's Participation in the Labour Market
June 20-24, 2022

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar,
Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This programme is for district level labour leaders/organizers actively engaged in organising rural workers.
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union: _____
Organization : _____
(b) National Affiliation : _____
: _____
6. Status in the Organization : _____
7. Address for Correspondence: _____
(In block Letters) : _____
: _____

Telephone _____

FAX No. _____ e.mail _____

8. Have you attended any : _____
programme from this Institute?
If yes, give details. _____

DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____

(b) Organisation _____

(c) Nature of Work _____

(d) Address _____

BANK DETAILS OF THE PARTICIPANT

Aadhar No _____

Name of Bank _____

Bank Branch Name: _____

Account No. _____

IFSC Code _____

Date:

(Signature & Name of the Participant)

Mail this form to:

Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120- 2411471, 2411534-36
Email : vvgnlitraining@gmail.com