

No. PRG/CBP/05/19  
February 27, 2019

**Subject: Training Programme on Emerging Perspectives on Gender, Labour Laws and International Labour Standards from April 29 – May 03, 2019 at VVGNI Campus, NOIDA**

Dear Sir/Madam,

We are glad to inform you that a Training Programme on **Emerging Perspectives on Gender, Labour Laws and International Labour Standards** will be held from **April 29 – May 03, 2019** at V. V. Giri National Labour Institute's campus, NOIDA.

The aim of the programme is to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. This training programme has been designed for the Government Officials, Union Leaders from Central Trade Unions and civil society representatives. A copy of the programme brochure is enclosed for details.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 03 officials from your organisation. It may be ensured that those who have earlier attended the Institute's programme are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 03 participants from one organization on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants along with nomination forms duly filled in by the nominees. The last date for receiving nominations is **April 18, 2019**.

With regards,.

Yours sincerely,

**(Dr. H. Srinivas)**

To:  
Government Officials  
Central Trade Unions  
Civil Societies

## **AIM**

The programme endeavours to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. It would also enable the participants in developing an understanding about the existing legal instruments and international labour standards for ensuring equality at workplace and promoting workers' rights based on a model of social justice. The programme also aims to address the larger questions on intersection of paid work and unpaid unpaid/care work and recognition of care as a right that need to be incorporated into the policy framework for facilitating women's employment and sustenance in the labour market.

## **OBJECTIVES:**

- To provide an overview of gender and the labour market.
- To analyse gender inequalities and discriminatory practices with regard to access to labour market, wages, working conditions, employment security, etc.
- To understand the gendered vulnerabilities and intersection of paid work and unpaid/care work, challenges in reconciling paid work and family responsibilities that leads women to precarious forms of employment that remain outside the purview of available legal and policy responses.
- To sensitize the participants about the existing legal instruments and national policies on promotion of gender equality at the workplace.
- To understand the various international labour standards/international instruments and good practices on gender equality.
- To discuss about strategies of promotion of rights to fair/decent work and care within the framework of employment law and policies that would address the larger question of equality of opportunity and women's employment and sustenance in the labour market

## **COURSE PROFILE**

Gender and labour laws, gender inequalities in the labour market, national legislations and policies on promoting workplace equality, international instruments/international labour standards on gender equality

## **METHODOLOGY**

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

## **PARTICIPATION**

Government Officials, Union Leaders from Central Trade Unions and civil society representatives. We will appreciate, if participants from reserved categories (SC/ST) are also nominated.

## **ELIGIBILITY**

1. Participants should be above 18 years and below 50 years of age;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

### **Note:**

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return ticket in advance from their own place.
4. Under no-circumstance other than IInd class sleeper train fare will be entertained.

## **DATE**

**April 29 – May 03, 2019**

The training programme will commence at 10.00 a.m. on April 29, 2019 and will conclude in the afternoon on May 03, 2019.

## **VENUE**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station. is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms. from VVGNI, Noida.

## STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of April 28, 2019 till the forenoon of May 04, 2019. Accommodation will be on twin-sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The Institute would reimburse travel expenses of the **North Eastern participants** for 3 tier AC Train fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of 3<sup>rd</sup> AC **CONFIRMED** ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less.
6. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
7. The participants are provided free of cost boarding and lodging only for the duration of the programme.

## **COURSE DIRECTOR**

Dr. Ellina Samantroy

## **LAST DATE FOR NOMINATIONS**

**April 18, 2019.** Because of limited number of seats we will be constrained to admit participants of first-come-first serve basis and regret acceptance thereafter.

## **COMMUNICATION**

All Correspondence should be addressed to:

J.K. Kaul  
Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120- 2411533-35  
Fax No. : 0120- 2411471  
E-mail : jkkaul.vvgnli@gov.in, vvgnlittraining@gmail.com  
Website : www.vvgnli.gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA  
Training Programme on Emerging Perspectives on Gender,  
Labour Laws and International Labour Standards  
April 29 - May 03, 2019**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam  
Budh Nagar, Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- This programme is for district level labour leaders/organisers
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
- Whether  
SC/ ST/OBC/General : \_\_\_\_\_

**UNION MEMBERSHIP DETAILS**

5. (a) Name of the Trade Union: \_\_\_\_\_  
Organization : \_\_\_\_\_
- (b) National Affiliation : \_\_\_\_\_  
: \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence: \_\_\_\_\_  
(In block Letters)  
: \_\_\_\_\_

Phone : \_\_\_\_\_

Fax: : \_\_\_\_\_

email: : \_\_\_\_\_

8. Have you attended any : \_\_\_\_\_  
Programme earlier at this  
Institute? If yes, give details. : \_\_\_\_\_  
When the Programme was  
organised. : \_\_\_\_\_

## II. DETAILS OF CURRENT EMPLOYMENT

(a) Designation : \_\_\_\_\_

(b) Organisation \_\_\_\_\_

(c) Nature of Work \_\_\_\_\_

(d) Address \_\_\_\_\_

## BANK DETAILS OF THE PARTICIPANT

Aadhar No \_\_\_\_\_

Name of Bank \_\_\_\_\_

Bank Branch Name: \_\_\_\_\_

Account No. \_\_\_\_\_

IFSC Code \_\_\_\_\_

**(Signature & Name of the Participant)**

Date:

### **Mail this form to:**

J. K. Kaul

Consultant (Programme)

V.V.Giri National Labour Institute

Post Box No. 68, Sector – 24

NOIDA, Distt. Gautam Budh Nagar

Uttar Pradesh – 201 301

Telephone: 0120- 2411533-35

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E-mail : jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

