



PRG/LAP/24/ 22
February 21, 2023

विषय: मार्च 06-07, 2023 के दौरान मौजूदा श्रम कानूनों के तहत नियामक अनुपालन पर नियोक्ताओं के लिए ऑनलाइन प्रशिक्षण कार्यक्रम।

महोदय / महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान मार्च 06-07, 2023 के दौरान "मौजूदा श्रम कानूनों के तहत नियामक अनुपालन पर नियोक्ताओं के लिए एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

कार्यक्रम का उद्देश्य प्रतिभागियों को मौजूदा श्रम कानूनों के अनुपालन से परिचित कराना है। यह कार्यक्रम विभिन्न श्रम कानूनों के अनुपालन के लिए जिम्मेदार सार्वजनिक और निजी क्षेत्र के नियोक्ता/उद्योग/प्रबंधन के प्रतिनिधियों के लिए है। कार्यक्रम विवरणिका की प्रति आपके अवलोकनार्थ संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने संगठन से प्रतिभागियों को (अधिकतम 10) जल्द से जल्द नामित करने का अनुरोध है।

सादर,

भवदीय,

(एच. एस. रावत)
प्रशासनिक अधिकारी

सेवा में,

• सार्वजनिक और निजी क्षेत्र से नियोक्ता/उद्योग/प्रबंधन के प्रतिनिधि

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/LAP/24/22
February 21, 2023

Subject: Online Training Programme for Employers on Regulatory Compliance under Existing Labour Laws from March 06-07, 2023.

Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising an **"Online Training Programme for Employers on Regulatory Compliance under Existing Labour Laws"** from **March 06-07, 2023**.

The programme aims at acquainting the participants with the compliance under the existing Labour Laws. The programme is meant for Representatives of Employers'/Industry/Management from Public and Private Sector responsible for compliance under various Labour Laws. Programme details are enclosed for kind perusal.

I request you to nominate participants (maximum 10 in number) having interest in this area from your organization for this important online training programme as early as possible.

With regards,

Yours sincerely,

(H. S. Rawat)

Administrative Officer

To

- Representatives of Employers'/Industry/Management from Public and Private Sector

Online Training Programme for Employers on Regulatory Compliance under Existing Labour Laws

March 6-7, 2023



V.V.Giri National Labour Institute
Sector – 24, NOIDA- 201 301,
Distt. Gautam Budh Nagar
Uttar Pradesh

AIM

The programme aims at acquainting the participants with the compliance under the existing Labour Laws.

OBJECTIVES

Objectives of the programmes are:

- To discuss the importance of the regulatory compliance under various Labour Laws in maintaining industrial harmony and enhancing productivity with case studies
- To discuss the regulatory compliances required under various existing Labour Laws
- To discuss the challenges in fulfilling the various kinds of regulatory compliances
- To discuss how to overcome these challenges

COURSE PROFILE

Human Rights and Constitutional Frame Work of Labour Legislations and Compliance; Regulatory Compliance under Factories Act, 1948; Regulatory Compliance under Wage Legislations; Regulatory Compliance under the Law relating to Shops and Commercial Establishments; Regulatory Compliance under the select Social Security Legislations; Regulatory Compliance under the Contract Labour (Regulation and Abolition) Act, 1970; Regulatory Compliance under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

METHODOLOGY

Lectures, Discussions, Case Studies, Questions and Answers

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation followed by Q/A session
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION

Representatives of Employers'/Industry/Management from Public and Private Sector responsible for compliance under various Labour Laws.

FACULTY

Experienced and Eminent Persons from the Government Department(s) and Industry

DATE AND DURATION

- This programme is scheduled for March 06-07, 2023
- Online lectures and discussions will be held from 09:30 a.m. to 05:30 p.m.

PROGRAMME FEE

There is no fee for the programme

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

<https://forms.gle/5TsCiiv1eMG8TLV58>

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who will attend the programme on all days and successfully complete the programme will be provided an e-certificate by the VVGnLI.

COURSE DIRECTOR

Dr. Sanjay Upadhyaya, Senior Fellow, VVGnLI

The Resource Persons to be involved in the course would include Senior Officers from the Government Departments and Experts from Industry

COMMUNICATIONS

All communications should be addressed to:

Consultant(Programme)

V.V. Giri National Labour Institute

Sector – 24, NOIDA- 201301

Distt. Gautam Budh Nagar, Uttar Pradesh

Telephone : 2411533-35

Prog. Section. : 2411471

STD code :- 0120

Email: vvgnlitraining@gmail.com

Website : www.vvgnli.gov.in

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)