

**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

Twitter Handle: @LabourMinistry

No. PRG/CBP/65/22

**January 30, 2023**

**Subject: - Training Programme on Mainstreaming Gender Issues in the Employment from March 20-24, 2023, at VVGNI Campus, NOIDA**

Dear Sir/Madam,

We are glad to inform you that a Training Programme on **Mainstreaming Gender Issues in the Employment** would be held from **March 20-24, 2023** at V. V. Giri National Labour Institute's campus, NOIDA


This training programme has been designed for the Government Officials, Academicians, Researchers and Representatives of Central Trade Unions. The programme will address and strengthen the understanding of gender issues in labour market. The programme would acquaint the participants with the various inequalities prevalent in the labour market and also enables them to develop an understanding about the challenges existing in the labour market scenario. A copy of the programme brochure is enclosed for details.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of ticket to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 03 participants from your organization. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 03 participants from one organization on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees.

With regards,

Yours sincerely,

  
(Harsh Singh Rawat)  
Administrative Officer

To :

- Government Department
- Educational Institution
- All Central Trade Unions



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पीआरजी/सीबीपी/65/22

30 जनवरी, 2023

**विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में मार्च 20-24, 2023 के दौरान रोजगार में लैंगिक मुद्दों का मुख्यधारा में लाना विषय पर प्रशिक्षण कार्यक्रम**

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में मार्च 20-24, 2023 के दौरान रोजगार में लैंगिक मुद्दों का मुख्यधारा में लाना विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम सरकारी कर्मचारियों, शिक्षाविदों, शोधकर्ताओं एवं केंद्रीय ट्रेड यूनियनों के प्रतिनिधियों के लिए तैयार किया गया है। इस कार्यक्रम का लक्ष्य श्रम बाजार में लैंगिक मुद्दों की समझ को संबोधित और मजबूत करना है। यह कार्यक्रम प्रतिभागियों को श्रम बाजार में प्रचलित विभिन्न असमानताओं से परिचित कराएगा और उन्हें श्रम बाजार परिदृश्य में मौजूद चुनौतियों के बारे में एक समझ विकसित करने में सक्षम बनाएगा। विस्तृत विवरण के लिए कार्यक्रम विवरणिका की एक प्रति संलग्न है।

यह एक निशुल्क कार्यक्रम है। संस्थान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध कराएगा और टिकट की मूल प्रति मिलने पर प्रतिभागियों को द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति करेगा। कृपया यह सुनिश्चित करें कि नामित प्रतिभागियों के पास आधार नंबर है। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार नंबर एवं बैंक खाता हो। नामित प्रतिभागियों को यात्रा व्यय की प्रतिपूर्ति केवल एनईएफटी के माध्यम से की जाएगी। नामित प्रतिभागियों को सूचित किया जाए कि वे अपने साथ आधार कार्ड तथा बैंक के विवरण (बैंक का नाम, बैंक की शाखा का नाम, आईएफएससी कोड एवं खाता संख्या) लाएँ। नामित प्रतिभागियों को संस्थान में यात्रा भत्ता प्रपत्र भरते समय बैंक के विवरण भरने होंगे। सभी नामित प्रतिभागियों को तदनुसार सूचित किया जाए।

आपसे अनुरोध है कि अपने संगठन से 05 प्रतिभागियों को नामित करें। महिला अधिकारियों का नामांकन अत्यंत सराहनीय होगा। सीटों की संख्या सीमित होने के कारण संस्थान पहले आओ-पहले पाओ के आधार पर एक संगठन से केवल 05 प्रतिभागियों को शामिल करेगा तथा बाद में प्राप्त नामांकन प्रपत्रों को स्वीकार नहीं किया जाएगा। कृपया प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ 05 मार्च तक भेजें।

सादर,

भवदीय,

(हर्ष सिंह रावत)

प्रशासनिक अधिकारी

सेवा में,  
सरकारी विभाग  
शैक्षिक संस्था  
सभी केंद्रीय ट्रेड यूनियनों



# **Training Programme on Mainstreaming Gender Issues in the Employment**

**March 20-24, 2023  
VVGNNLI Campus, NOIDA**



**V.V.GIRI NATIONAL LABOUR INSTITUTE  
POST BOX NO. 68, SECTOR – 24  
GAUTAM BUDH NAGAR  
NOIDA-201301, UTTAR PRADESH**



## AIM

To address and strengthen the understanding of gender issues in labour market. The programme would acquaint the participants with the various inequalities prevalent in the labour market and also enables them to develop an understanding about the challenges existing in the labour market scenario.

## OBJECTIVES:

The programme is based on these following broad objectives:

- To understand gender mainstreaming for sustainable development;
- To address the issues pertaining to work life balance and unpaid care work;
- To create awareness about affirmative policies for providing level playing field to women in the Employment for inclusive growth;&
- To pragmatically understand gender budgeting for auditing gender issues in the Employment
- To provide awareness on Labour Codes

## COURSE PROFILE

Gender dimensions of employment labour market discrimination and inequality, gender and development with specific focus on policy initiatives.

## METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

## PARTICIPATION

Government Officials, Academicians, Researchers and Representatives of Central Trade Unions . We will appreciate, if participants from reserved categories (SC/ST) are also nominated.

## ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

## NOTE:

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return ticket in advance from their own place.
4. Under no-circumstance other than IInd class sleeper train fare will be entertained.



## DATE AND TIMINGS

**March 20-24, 2023**

The training programme will commence at 10.00 a.m. on March 20, 2023 and will conclude in the afternoon on March 24, 2023. The timings would be from 10:00 am to 05:00 pm.

## VENUE

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station. is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms. from VVGNI, Noida .

## STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of March 19, 2023 till the forenoon of March 25, 2023. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. For **North Eastern States** participants, the Institute would reimburse travel expenses of the participants for 3 tier AC Train fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of 3<sup>rd</sup> AC CONFIRMED ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less
4. The participants from Assam and Meghalaya can submit a copy of Voter ID/ Driving License in place of Aadhar card, while filling up TA form at the institute. All the nominees may be informed accordingly.
5. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.



6. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
7. The participants are provided free of cost boarding and lodging only for the duration of the programme.

## **COURSE DIRECTOR**

Dr. Shashi Bala

## **LAST DATE FOR NOMINATIONS**

March 05, 2023. Because of limited number of seats we will be constrained to admit participants of first-come-first serve basis and regret acceptance thereafter.

## **COMMUNICATION**

The sponsoring authority is requested to send nomination forms duly filled in by the nominees alongwith sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 2411471, 2411533-35  
E-mail : vvgnlitraining1@gmail.com

**Note:** Those calling on STD from Outside Delhi will please dial 0120 before the above numbers. The Institute work five days a week (Monday-Friday) 9 a.m. - 5.30 p.m.

All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.

- **Must be Vaccinated**
- **Use Face Mask**
- **Sanitize Hand Regularly**
- **Observe Social Distance**

**STAY SAFE**

**STAY FIT**



**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Training Programme on Mainstreaming Gender Issues in the Employment  
March 20-24, 2023**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar,  
Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- This programme is for district level labour leaders/organisers
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_
5. Name of Organisation : \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence: \_\_\_\_\_  
(In block Letters)  
: \_\_\_\_\_  
Phone : \_\_\_\_\_  
Fax: : \_\_\_\_\_  
email: : \_\_\_\_\_
8. Have you attended any : \_\_\_\_\_  
Programme earlier at this  
Institute? If yes, give details. : \_\_\_\_\_  
When the Programme was  
organised. : \_\_\_\_\_



## DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : \_\_\_\_\_
- (b) Organisation \_\_\_\_\_
- (c) Nature of Work \_\_\_\_\_
- (d) Address \_\_\_\_\_

## BANK DETAILS OF THE PARTICIPANT

Aadhar No \_\_\_\_\_

Name of Bank \_\_\_\_\_

Bank Branch Name \_\_\_\_\_

Account No. \_\_\_\_\_

IFSC Code \_\_\_\_\_

(Signature & Name of the Participant)

Date:

### **Mail this form to:**

Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
**Uttar Pradesh – 201 301**  
Telephone: 0120-2411471, 2411533-35  
Email : vvgnlitraining1@gmail.com

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