

# **Online Leadership Development Programme For North Eastern States**

**May 18-23, 2020**



**V.V. Giri National Labour Institute,  
Noida, Uttar Pradesh, India – 201301**

## Context

In the present rapidly change of the COVID-19 environment, leadership has emerged as a “higher level” paradigm which will influence employee’s future, vision, values and creation of culture of belongingness and the behaviour that will demonstrate regard, respect, and value for all the employees.

Leaders are individuals who successfully spread positive vibes among the community they are involved in and bring a constituency together to share a common “destination” that would initially “inhabit the future”. Those who believe that they ‘can do’ are leaders. Other variables, such as the situation, zeitgeist, context and followers, do matter. Precisely saying, for this every leader needs talent to navigate these challenges.

The most effective leaders are alike in almost one crucial way. They all inhabit a common virtue that is a high degree of emotional intelligence. It’s not that IQ and technical skills are irrelevant they also matter but mainly as “threshold capabilities”, which are important as entry level requirements in an organization.

Many researchers have confirmed that emotional intelligence does not only distinguish outstanding leaders but also associates them with strong performance. If every leader is effective in all the aspects of the emotional intelligence then he/she will win the support and trust of every person and enthrust them towards the highest level of their performance and effective goal achievement even in the most difficult situations. Many researchers have also confirmed that emotional intelligence not only distinguishes outstanding leaders but is also linked with their strong performance.

The numbers are just beginning to tell us a persuasive story about the link between an organization success and the emotional intelligence of the leaders. The researches are also demonstrating that people can only develop their emotional intelligence if they choose to take the right road in their life. Although it is not necessary that people with high self-awareness speak effusively and confessionally but almost all these kinds of people are able to speak accurately and openly— about their emotions and the impact they have on their work.

Thus we should confidently conclude that organizational climate is majorly influenced by a leadership style and by the way leader motivates, direct reports, gather then happens to use information, make decisions, manage change initiatives, and handle crises. Each leadership style is derived from different emotional intelligence competencies which works best in particular situations and affects the organizational climate in different ways.

It is through the reference of this context that V.V. Giri National Labour Institute, Noida will be organizing online **Leadership Development Programme** with the main objective of promoting effective leadership among each youth of our country as a trickledown effect.

## **Aim**

The aims of the programme to enhance leadership skills are with the following major objectives:

- To develop skills and techniques for effective leadership skills.
- To deliberate issues pertaining to the protection of financial Consumers.
- To acquaint the participants with managing self during COVID-19.
- To address online work culture and issues of Cyber Crime
- To strengthen emotional skills on managing stress in pragmatic manner.

## **Course Profile**

Basic understanding of leadership skills, protection of financial consumers, managing self-care during COVID-19, online work culture and issues of Cyber Crime, managing stress for enhancing emotional IQ e.t.c,

## **Training Delivery and Methodology**

This training will be delivered in online mode. The training will primarily be interactive in nature with the provision of case studies; dissemination of documentaries; group work; Lectures. Comprehensive literature will also be provided to the participants as a part of this programme.

## **Resource Persons**

Faculty members of VVGNI and Subject experts will be the primary resource persons.

## **Participation Level**

Students, trade union leaders, NGOs representative, social activists, NSS volunteers engaged in north east states should apply for this training. For the welfare of vulnerable and marginalized section of the society, we will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

Participants should have working knowledge of English/Hindi Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

## **Dates and Duration**

This programme is scheduled from May 18 to May 23, 2020. On each day, online lectures and discussion sessions will be held from 12 noon to 1p.m followed by discussion through email and mobile on exercises provided to the participants after the end of each online session.

## **Tentative Programme Schedule/ संभावित कार्यक्रम डिजाइन**

**Mode of training: Online (Webex and email/phone as per the convenience of the target group)**

**12 noon -1 p.m through (Webex) and email /phone for the rest of the Day**

<b>Date/Day</b>		
<b>18/05/2020 Monday</b>	<b>Knowing each other/ A Glimpse into Self</b> <i>Dr. Shashi Bala, Fellow, VVGnLI</i>	
<b>19/05/2020 Tuesday</b>	<b>Protection of financial Consumers</b> <i>Dr. Veer Mayank,</i> <i>Sikkim University/Moderated by Dr. Shashi Bala, Fellow, VVGnLI</i>	
<b>20/05/2020 Wednesday</b>	<b>Skills and Techniques for effective Leadership.</b> <i>Dr. Shashi Bala, Fellow VVGnLI</i>	
<b>21/05/2020 Thursday</b>	<b>Online Work Culture and Issues of Cyber Crime</b> <i>Dr.Nidhi Saxena, Sikkim University/ Moderated by Dr. Shashi Bala,</i> <i>Fellow, VVGnLI</i>	
<b>22/05/2020 Friday</b>	<b>Managing Self-Care during COVID-19</b> <i>Dr. Nisha Saxena, LMN University, Darbhanga, Bihar/ Moderated by</i> <i>Dr. Shashi Bala, Fellow, VVGnLI</i>	
<b>23/05/2020 Saturday</b>	<b>Managing Stress for Strengthening emotional IQ</b> <i>Mr.Kapil Rastogi, SAKATA INX (I) P Ltd/ Moderated by Dr. Shashi Bala, Fellow, VVGnLI</i>	<b>Valedictory Session</b>  <i>Dr. H. Srinivas, Director General,</i> <i>VVGnLI</i> <i>Dr. Shashi Bala, Fellow, VVGnLI</i>

## **Nomination and Enrolment**

The nominations details of those who are interested in participating in this training, either nominated through organizations or individually should be forwarded on emails: [shashibala2002@gmail.com/balashashi.vvgnli@gov.in](mailto:shashibala2002@gmail.com/balashashi.vvgnli@gov.in) or through google online form available at following link: [https://docs.google.com/forms/d/e/1FAIpQLSfInUp\\_SXply-WSicRUDyxGFtJCKdKOAjqrh88yqnwbL\\_HXWw/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfInUp_SXply-WSicRUDyxGFtJCKdKOAjqrh88yqnwbL_HXWw/viewform). The following details should be provided in the nomination details: Name of the Participant; Gender; Age; Institutional Affiliation and Designation; Email; Mobile Number.

## **Last Date for Receiving Nominations**

**17<sup>th</sup> May, 2020**

The nominations received will be scrutinized by the Course director and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources. Those who successfully complete the programme will be provided a certificate by VVGnLI.

## **Enrolment Fee**

There is no fee for enrolment/participation in the programme.

## **Key Contacts**

Dr. Shashi Bala, Course Director, Fellow,

Email: [shashibala2002@gmail.com/balashashi.vvgnli@gov.in](mailto:shashibala2002@gmail.com/balashashi.vvgnli@gov.in)

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