

Summation of Presenting Officer in the Domestic Enquiry held against Shri Sheojee Singh, Clerk Grade II, Reserve Bank of India, Patna, vide Charge-sheet No.MGR.4596/22(2)-84/85 dated 2nd April 1985

In terms of Manager's Orders dated 6th May 1985, I was appointed as Presenting Officer to the Domestic Enquiry instituted against Shri Sheojee Singh, Clerk Grade II. The said Enquiry was ordered by the Competent Authority to examine the charges levelled against Shri Sheojee Singh vide Charge-sheet No.MGR.4596/22(2)-84/85 dated 2nd April 1985. The following charges were levelled against Shri Sheojee Singh in the above referred charge-sheet:

"..... having committed a breach of office discipline, acts of misconduct and acting in a manner detrimental to the interests of the Bank, within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.....".

The Enquiry held a number of sessions in course of which four Management Witnesses (M.W.) - including Shri M.M. Lall, the complainant - and seven Defence Witnesses were examined and cross-examined. Since my summation would depend on the facts, as placed before Enquiry by various witnesses, I seek Enquiry Officer's permission to briefly state the important points of each witnesses' deposition.

MANAGEMENT WITNESSES

M.W. No.1

Shri R.K. Sinha, S.O. Gr. 'A'

On 8th February 1985, the witness was attached to Manager's Section. He was, however, away from Manager's Section on that day, between 10.30 A.M. and 11.00 A.M. as he had some official work in the Officers' Lounge. That day, while working in Lounge, he was informed by someone that -

- (a) there was a slogan shouting crowd in Manager's Section; and
- (b) Shri M.M. Lall, Staff Officer Grade 'A' had sustained injury to his person.

On his return to Manager's Section from the Lounge, at about 11.00 A.M. or so, the witness saw Shri M.M. Lall inside Manager's Section with bleeding injury. In course of the cross-examination, he further stated that Shri Lall looked troubled and other Senior Officers of the Bank were present inside Manager's Chamber at that time.

M.W. No.2

Shri S.K. Chakraborty,
Asstt. Security Officer

In the morning hours on 8th February 1985, after opening of the Bank, the witness saw a group of slogan shouting Cash department employees moving towards Manager's Section. He also proceeded towards Manager's Section to find out what was happening. The group was led by Shri V.K. Singh, Common Cadre Grade II. On reaching Manager's Section, he saw Shri V.K. Singh hitting Shri M.M. Lall with blows. Immediately after that, the charge-sheeted employee started hitting Shri Lall. At that time, the witness intervened, separated the assaulters from Shri Lall and escorted the complainant to Manager's Chamber. The witness has also confirmed that owing to the assault, Shri Lall's spectacles were broken and he suffered minor bleeding injuries to his person. He has further confirmed the presence of a large number of employees outside Manager's Chamber and arrival of the police. The crowd outside Manager's Chamber was shouting - "Lall Ko Bahar Nikalo" (send Lall out). The witness has also stated that he knew the charge-sheeted employee since long. He also informed the Enquiry about submitting a report to the Bank about this incident. The said report has been submitted to the Enquiry.

In course of Examination-in-Chief, the witness had stated to have followed the group of agitated employees to Manager's Section at about 10.15 A.M. However, during Cross-Examination, he corrected the time at about 10.50 A.M. or so.

M.W.No.3

Shri O.P. Brahmachary, S.O.Gr. 'A'
(now S.O. Grade 'B')

On 8th February 1985, the witness was posted in Manager's

Section. After the office opened on 8th February 1985 (i.e. after 10.15 A.M.), he saw some employees coming inside Manager's Section followed by M.W. No.2. Thereafter, he saw M.W. No.2 escorting the complainant to Manager's Chamber. The witness also followed M.W. No.2 and the complainant. Inside Manager's Chamber, he saw some injuries to the person of Shri Lall as also the complainant's handkerchief with blood stains. Shri Lall's spectacles were missing. Bank's Medical Officer was called in. He has also confirmed that a large number of slogan shouting employees had assembled outside Manager's Chamber at that time. The presence of departmental heads inside Manager's Chamber has also been confirmed by the witness.

M.W. No.4

Shri M.M. Lall, S.O. Grade 'A'
(now S.O. Grade 'B', Jaipur)

I shall not state anything about the deposition of Shri M.M. Lall as -

- i) he is the complainant and the present charge-sheet was issued on the basis of his complaint;
- ii) his deposition before the Enquiry was in agreement with his complaint; and
- iii) a copy of the said complaint has been lodged with the Enquiry.

DEFENCE WITNESSES

D.W. No.1

Shri Chanshyam Pandey,
Common Cadre Grade II

On 8th February 1985, at about 10.15 A.M., the witness came to know about the suspension order served on another employee of the Cash Department. Thereafter, he went to Manager's Section with four other employees. On seeing them, the complainant nervously got up from his seat, fell down and hurriedly went inside Manager's Chamber. M.W. No.3 followed the complainant to Manager's Chamber. He did not see either the charge-sheeted employee or M.W. No.2 inside Manager's Section at that time. While Shri Lall was moving to Manager's

Chamber from Manager's Section, his spectacles were not there on him. The witness has also confirmed assembly of slogan shouting employees outside Manager's Chamber and arrival of police. He did not see any injury to the person of Shri Lall.

D.W. No.2

Shri Rameshwar Pandey,
Coin/Note Examiner Grade I

Almost same as D.W. No.1.

D.W. No.3

Shri K.K. Dwivedy, Clerk Grade I

Almost same as D.W. No.1

D.W. No.4

Shri Surendra Singh, Clerk Grade II

On 8th February 1985, the witness was posted in Claims Section along with the charge-sheeted employee. He has stated that from 10.15 A.M. to about 11.15 A.M., the charge-sheeted employee did not move out of claims section.

D.W. No.5

Shri Shiv Narayan Prasad,
Staff Officer Grade 'A'

On 8th February 1985, the witness was posted in Claims Section where the charge-sheeted employee worked. He has stated that on that day, the charge-sheeted employee worked with him upto 11.00 A.M. or so.

D.W. No.6

Shri Md. Shakoor, Clerk Grade II

On 8th February 1985, the witness was posted in Manager's Section. He has stated to have heard that the complainant had sustained some minor injury but did not see anything. He has, however, confirmed that on 8th February 1985, ^{employees were agitated} on account of suspension orders issued by the Bank against their colleagues.

D.W. No.7

Shri Zafar Alam Khan, Common Cadre Gr.II

On 8th February 1985, the witness was posted in Manager's Section. He did not see anyone assaulting Shri Lall. He, however, saw Shri Lall falling from his seat and, thereafter,

proceeding towards Manager's Chamber. He did not enquire of the complainant as to how and why he fell down from his seat.

The enquiry proceedings, thus, have brought out the following facts about the situation prevailing in the Bank on 8th February 1985.

i) On 8th February 1985, a group of Class III employees was in an agitated and restive mood owing to suspension orders passed by the Bank against their colleagues.

ii) These suspension orders were issued for reasons pertaining to the area of Shri Lall's responsibility. Thus, there was reason for the concerned employees to get annoyed with Shri Lall.

iii) A group of employees unauthorisedly entered into Manager's Section between 10.30 and 10.45 A.M. on 8th February 1985.

iv) Something untoward happened to Shri M.M. Lall between 10.30 and 10.45 A.M. on 8th February 1985 which forced him to leave Manager's Section and take shelter inside Manager's Chamber.

v) There was a mass demonstration, outside Manager's Chamber, in the morning hours on 8th February 1985.

vi) The atmosphere prevailing in the Bank on 8th February 1985 was grim and tense. For this reason all senior Officers of the Bank had assembled inside Manager's Chamber and police had to be called in.

vii) Consequent upon the assault on the complainant, his spectacles were broken and he suffered bleeding injuries to his person.

In this context, I would invite the Enquiry Officer's attention to the following:

a) The deposition of Shri S.K. Chakraborty, Assistant security Officer (M.W. No.2). Shri Chakraborty followed the

concerned group of employees from the ground floor to Manager's Section on the first floor. As an eye-witness to the entire episode, he has given a vivid description of how the charge-sheeted employee assaulted the complainant, while the latter was transacting official business at his desk. He has stated that as on 8th February 1985, he knew the charge-sheeted employee well. As such, there was no possibility of any confusion, on his part, regarding the assaulter's identity. He has also seen the charge-sheeted employee, dealing blows to the complainant.

b) Some of the defence witnesses have seen the complainant falling down from his seat on 8th February 1985. None of them, however, offered any help to the complainant nor tried to ascertain from Shri Lall the reasons for his fall. Special note may be taken of this point as it seems highly improbable that employees would not try to help their colleagues in such situations.

c) None of the defence witnesses has observed any injury to the person of Shri Lall. Apart from the statements of Management Witnesses, the Bank's Medical Officer has also certified the injuries sustained by the complainant.

d) M.W. No.2, in course of his examination, is stated to have followed a group of employees to Manager's Section at 10.15 A.M. on 8th February 1985. In course of cross-examination, however, he corrected the time 10.50 A.M. or so. Obviously, it was a slip.

e) D.W. No.5, the Staff Officer, Claims Section, has stated that the chargesheeted employee was working with him upto 11.00 A.M. on 8th February 1985. In this context, I would submit the following:

1) The timings stated by all witnesses are approximate and not absolute.

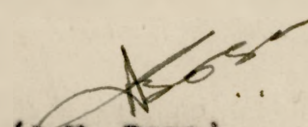
ii) D.W. No.4 has stated that on 8th February 1985, there was heavy work-load in the Claims Section. Owing to pressure of work, it might not have been possible for the Staff Officer

to know whether one of the employees attached to his Section left it for a few minutes or not. In fact, the Sectional Staff Officer cannot keep an eye on the movements of all the employees, attached to the Section, on a continuous basis.

iii) It would hardly take 4/5 minutes to reach the complainant's desk from Claims Section, deal a few blows to the complainant and return to the Claims Section.

iv) M.W. No.2 has stated in categorical and unambiguous terms that he has seen the chargesheeted employee assaulting Shri Lall and that he has no doubts about the identity of the assaulter.

The charges levelled against Shri Sheojee Singh are, therefore, proved, beyond reasonable doubt.



(A.K. Bose)
Presenting Officer
14th April 1987.

Enquiry held on 15th June 1988 at 11.00 A.M.
in the T.V. Room

Charge Sheet No.MGR.4430/22(2)-34/85
dated 7 25th March 1985

PRESENT

1. Shri Sardara Singh, Enquiry Officer (EO)
2. " M.N.Singh, Presenting Officer (PO)
3. " A.K.Singh, Defence Representative (DR)
4. " A.K.Ojha, Charge-sheeted employee (CSE)

EO : Let us start the proceedings. The Defence Representative may please present his summing up.

DR : This enquiry was instituted to examine the charges of.....
having committed a breach of office discipline and act of misconduct within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.... 'against Shri Arun Kumar Ojha, Clerk/Coin-Note Examiner Gr.II vide the above mentioned charge sheet. The charges resulted from allegedly - 1) Shri Arun Kumar Ojha leading an unauthorised assembly near the Manager's Section at about 11 A.M. on 7th February 1985; 2) hurling abuses at Shri M.M.Lal, Staff Officer Gr.'A', 3) inciting others to join him in chorus in slogan shouting and 4) victimising and intimidating Shri Lal. The charges were framed on the basis of the report dated 7th February 1985 of Shri M.M.Lal of which a photostat copy was made available to the charge-sheeted employee.

It is an established fact that on 7th February 1985 at 11 A.M.(i.e. the time of the alleged incident) Shri Arun Kumar Ojha was working in the Note Examination Section to which he was posted and this has been admitted by the Presenting Officer himself in this enquiry in the very first sitting (Page 5 of the proceedings dated 30th October 1987). In the face of this fact and the admission of the Presenting Officer the entire charges were proved to be false and the proceedings ought to have been dropped forthwith but curiously enough it was continued to prove the fact about which there was no dispute.

The submissions made by the complainant and the only witness of the Bank, Shri M.M.Lal before this enquiry disprove the charges against Shri Arun Kumar Ojha. The submissions of the four Defence Witnesses have established that during the alleged time of the incident Shri Ojha was working in the Note/Examination Section and hence the charges are disproved.

Before examining the submissions of Shri Lall, it is important to note the following -

- 1) that not even a single witness has been presented on behalf of the Management to vouch for the occurrence of the alleged incident on 7th February 1985 which occurred during the early hours of the day and in presence of the staff of the entire Manager's Section. Even the three eye witnesses who are in the same grade as Shri Lall, named in the report dated 7th February 1985 of Shri Lall have not been presented before this enquiry.
- 2) that the relevant Time Book in which the time of various stages of work in the Note/Examination Section right from commencement to the end is recorded has not been deliberately presented before this enquiry in spite of written requests (which form part of the record in this enquiry). The Time Book would have conclusively proved that work in the Note Examination Section was in progress and Shri Ojha was present in the section engaged in his work at the time of the alleged incident. If the Time Book had been produced there would have been no need to continue with this enquiry further.

The submissions of Shri Lall also disprove the charges against Shri Ojha. In the proceedings on 2nd December 1987 he has stated that it was a heterogeneous group with no recognised leader to talk on their behalf (Para 4 Page 2); he could not identify a particular person playing the leading role in shouting of slogans etc (Para 6); there was no intimidation etc. from Shri Ojha (Para 1, Page 3) and there was no incitement of other employees (Para 2 and 3, Page 3). It has also been admitted by Shri Lall that no insulting slogans like "M.M.Lall, Murdabad" were shouted by Shri Ojha (Para 10, Page 2, dated 2nd December 1987). Even the words "Bahar Nikalo" alleged to have been uttered by Shri Ojha is not circumstantiately tenable. Admittedly Shri Lall was talking to the members of the group outside the Manager's Section while these words were uttered hence they carried no sense. The translated English version given by Shri Lall is manifestly his own dictional imagination and not uttered by Shri Ojha. Therefore the charges of leading the demonstration, shouting insulting slogans, victimisation, intimidation and obstruction of duties stand disproved.

So far as participation in the unlawful assembly of Shri Ojha is concerned, it appears curious that out of 40-50 persons in the slogan shouting rash and agitated group Shri Lall recognised only two persons out of which one was Shri Arun Kumar Ojha. It appears equally strange that the presence of other participants in the demonstration which has been

termed as an unlawful assembly has been treated as lawful since no charge has been levelled against them and the presence of Shri Ojha only has been treated as unlawful. It is also not understandable how the role of the other slogan shouting employees of the group was treated as passive' and hence not liable for any action and in this way different from the role of Shri Ojha. It is also not understandable that when Shri Lall was aware of the identity of Shri Ojha in person as well as General Secretary of Reserve Bank Workers' Organisation, why he preferred to enquire about the cause of their being agitated from persons in the group unknown to him. These anomalies brought out in the course of his cross-examination make his statements unreliable.

The Defence Witnesses have stated that the work in the Note Examination Section 'A' (where ^{about} Shri Arun Kumar Ojha was posted on 7th February 1985) commenced at 10.45 A.M. and the pre-lunch work finished at about 1 P.M. In between Shri Ojha did not go out of the section and hence the question of his participation in the demonstration does not arise. The Sectional incharge, Shri Kapildeo Prasad (Defence Witness-1) has stated that Shri Ojha remained in the section from the time of marking his attendance (i.e. about 10.15 A.M.) to the time of going to his table for starting his work (i.e. about 10.45 A.M.). The notes were distributed to the examiners in the group (to which Shri Ojha also belonged) by the Group Supervisor Shri Dma Shankar Singh, Coin/Note Examiner Gr.I (Defence Witness-4) at about 10.45 A.M. and the pre-lunch work was over at about 1.00 P.M. It was stated by Defence Witness-4, who by virtue of being the Group Supervisor was in closest touch with Shri Ojha during the period of work, that Shri Ojha did not go out of the section from the time of commencement of work (i.e. about 10.45 A.M.) to the time of completion of pre-lunch work (i.e. about 1 P.M.). The name of Shri Ojha is also not recorded in respect of 7th February 1985 in the Outgoing Register in which names of persons going out of the section during the progress of work is recorded. Thus it has been proved that Shri Ojha was present in the Note Examination Section doing his duties at the time of the alleged incident. ~~However~~ This has been corroborated by Defence Witnesses 2 and 3 also.

It is relevant to point out here that other details which are of a routine nature could not be furnished by the Defence Witnesses during their cross-examination. They could remember the presence of Shri Ojha in the section only because of the unique, intriguing action of his suspension on the following day on 8th February 1985 which was unprecedented in the recent fifteen years at the Patra centre of the Bank and which was for participation in the alleged incident at a time when he was

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working in the Note Examination Section with them (the Defence Witnesses).

It is also important to point here that when the Manager was apprised with the real facts and he was convinced of the infirmities in the report dated 7th February 1985 of Shri M.M. Lal (mentioned above) the suspension of Shri Ojha was revoked the same day i.e. on 8th February 1985 vide Office Order No.204 (A) dated 8th February 1985. Although there was no need of continuing with the enquiry after the admission of the Presenting Officer as mentioned above the facts stated above conclusively reprove that Shri Ojha was working in the Note Examination Section at the time of the alleged incident and hence the charges set out in the Charge Sheet against him are not true.

EO to PO : Have you to say anything further?

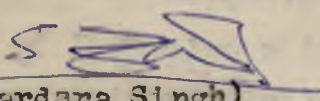
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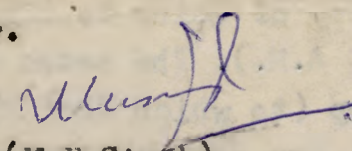
EO to DR : Have you to say anything further?

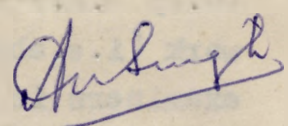
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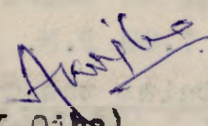
EO : The enquiry is concluded today at 12.10 P.M. on 15th June 1988. Thank you, Sirs.

DR : Thank you, Sir.


(Sardara Singh)
Enquiry Officer


(M.N. Singh)
Presenting Officer


(A.K. Singh)
Defence Representative


(A.K. Ojha)
Charge-sheeted employee

टेलीकम : 022-278

तार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

टेलिफोन पी. बी. एक्स नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :-

Please quote in reply :-

10th June 19 88

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संदर्भ सं० : Ref No. MGR/ 6797 /22(2)-87/88

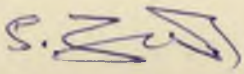
Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
Patna.

(Through: The Treasurer, CD, RBI, Patna)

Dear Sir

You are informed that the undersigned will hold further enquiry into the charge framed against you vide charge-sheet No. MGR/4430/22(2)-84/85-dated 25th March 1985 on 13th and 15th June 1988 at 11.00 A.M. in the T.V. Room. You are, therefore, advised to attend the enquiry on the appointed dates and time alongwith your representative.

Yours faithfully


(Sardara Singh)
Enquiry Officer

Enquiry held on 13th June 1988 at 11.00 A.M.
in the T.V. Room

Charge Sheet No. MGR.44 30/22(2)-84/85
dated 25th March 1985

PRESENT

Shri Sardara Singh, Enquiry Officer (EO)

" M.N. Singh, Presenting Officer (PO)

" A.K. Singh, Defence Representative (DR)

" A.K. Ojha, Charge-sheeted employee (CSE)

EO to PO : Let us start the proceedings. The Presenting Officer may please present his summing up.

PO : Before I sum up the case against Shri A.K. Ojha, Clerk-cum-Coin-Note Examiner Gr.II on the basis of the witnesses so far ~~led~~ and the proceedings recorded on various dates of the enquiry ^{it} and would be proper to reiterate in brief the charges levelled against Shri Ojha. He has been charged with having committed a breach of office discipline and an act of misconduct by leading a group of employees along with Shri K.P. Singh II, Coin-Note Examiner Gr.I at about 11.00 A.M. on 7th February 1985. The group unauthorisedly assembled near the Manager's Section chamber and confronted Shri M.M. Lal, Staff Officer working there. Shri Ojha further hurled abuses and shouted insulting slogans such as "M.M. Lal Murdabad" inciting others in the group to join him in chorus with a view to intimidating and preventing Shri Lal from discharging his duties. The triple action on the part of Shri Ojha that led to the framing of the aforesaid charges could well be summarised as under:-

- i) Leading a group of employees for unauthorised assembly,
- ii) hurling abuses and shouting insulting slogans against Shri Lal and
- iii) inciting others in the group to join him in raising such slogans for intimidating and preventing Shri Lal from discharging his duties.

During the examination-in-chief the Bank's witness Shri M.M. Lal, Staff Officer, very clearly stated that on hearing certain sentences (as indicated in his complaint dated 7th February 1985) he could well identify Shri A.K. Ojha in the group and more so because he was found playing more active and aggressive role in the group as deposed by Shri Lal in his cross-examination vide page 4 of the proceedings dated 7th

December 1988. He also mentioned that amidst general slogan shouting against his person - "M.M.Lal Murdabad" to which Shri Ojha was also a party, it was vociferously added by him that 'after getting high marks i.e.70-75% in the university examination they had not come to Reserve Bank for being rotten that I should be thrown out of the Manager's Section chambers. Naturally Shri Lal took them as abuses and a direct threat to his person and apprehending some serious action later he preferred to lodge the complaint on the day of the incident itself i.e.the 7th February,1985. He also further pointed out that the group was shouting slogans in an agitated manner and Shri Ojha very much belonged to that group.

In his cross-examination also Shri Lal confirmed that the group was rash and he could identify Shri Ojha because of the aforesaid sentences having been uttered by him . Shri Lal further tried to clarify in his cross-examination that since his removal from the Manager's Section was being asked for on the basis of the alleged grievances that he was responsible for taking certain actions such as not giving permission for outside employment to employees with bad leave record; granting E.L.W.P. and withholding confirmations which was why it was intended that he should be thrown out of the Manager's Section. From what has been stated by Shri Lal, a responsible officer of the Bank (more so when he was attached to the Manager's Section), the remark of Shri Ojha could ~~xxxxxx~~ safely be taken as a direct intimidation to him which must have somewhat affected his performance on the day in the due discharge of his duties.

As regards examination of the defence witnesses, it may be mentioned that they mostly do not remember any other details on the material date of the incident in the section except that Shri Ojha did not go out of the Section during 10.45 A.M. to 11.15 A.M. The Witness No.1 Shri Kapildeo Prasad, Assistant Treasurer, could not even tell before the enquiry whether he was in-charge of the Section that day as also at what time the work in the Section started.

The Witness No.2 very precisely remembers the approximate time 10.45 A.M. of starting the work on 7th February 1985, whereas his Sectional Assistant Treasurer expressed his inability to tell the time without referring to the Time Book of the Section. Further on page 6 of the proceedings dated 29th February 1988, he categorically stated that the notes for examination on 7th February 1988 belonged to the local banks and had been distributed at about 10.45 A.M. which, in a way, was contradicted in his cross-examination.

The Witness No.3 came out with a general statement that the work in the Section 'A' (an adjustment section) used to start at

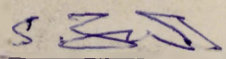
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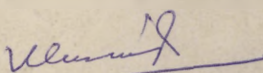
10.45 A.M. He did not remember the other relevant details pertaining to the Section's working save that he had a talk with Shri Ojha between 10.45 A.M. to 11.15 A.M. Curiously enough, the second and ~~fourth~~ fourth witness stated that Shri Ojha was found talking sitting in front of the Assistant Treasurer's table, as it were, they had a vivid picture in their mind even after a long lapse of two years.

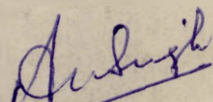
It is obvious from the above that the witnesses stood thoroughly tutored merely to vouch for Shri Ojha's presence in the Section during the material time of slogan shouting just to absolve him of the charges. Since Shri Ojha, as stated by him, happened to be the General Secretary of the Local Organisation, the working class fraternity demanded that he should, by all means, be saved. As such, the witnesses can't be relied upon.

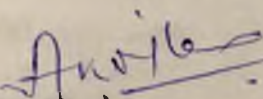
However, there is no denying the fact of demonstration on 7th February 1935 to which, as stated by the Bank's main witness Shri Lal, Shri Ojha was very much a party. Thus, in the light of what has been stated above the two ~~bank~~^{basic} facts of having participated in the unauthorised assembly and hurled abuses and shouted insulting slogans against Shri Lal can be construed as proved which is, doubtless, tantamount to an act of misconduct within the meaning of regulation 47 of the Reserve Bank of India (Staff) Regulations, 1943.

EO to DR : A copy of the proceedings is being supplied to the Defence Representative. He may please submit his summing up on 15th June 1938 at 11.00 A.M. at the same venue. Proceedings adjourned further.


(Sardara Singh)
Enquiry Officer


(M.N. Singh)
Presenting Officer


(A.K. Singh)
Defence Representative


(A.K. Ojha)
Charge-sheeted employee

- On 7.2.85 at about 11 A.M. while you were returning from the P.O's chamber you saw a group of employees coming in a hush manner. How many persons were in the group? x.

- When they saw you was there any instant reaction!

(From whom and how?)

⑧ - Why do you say the group was hush and agitated? (when there was nothing in their behaviour indicative of this till you enquired from them.)

- ^{Whom} did you recognize in the group?

- You enquired about the matter from whom?

- When you recognized (me) and you ^{here} had talks with me on earlier occasions as per your statement, why did not you enquire from (me)? - I was in front of you

also, so why did not you enquire from me?

- As per your statement I used to visit Mgr's section frequently.

How did you come to know that I was from K. Ogha?

Anything ^{speculatively} that prompted you to ^{enquire about} ~~ask~~ my name.

- ~~During your tenure~~ In the Manager's section did I have any confrontation / heated exchange with anyone ^{ever} in the Mgr's section which you saw or heard about? ⑨

- ~~Will you give the Hindi~~ What you allege to have heard from me was in English or Hindi?

- Would you give the Hindi version?

- When you were outside of the Mgr's chamber was there any sense in saying 'एटर पिताम' / or does एटर पिताम

mean throwing out (आपने ११/११) - did not ^{even} make
a threat to Mr. Dutt)

- Was any abuse hurled at you by me?

- While all this was going on did any staff of Mr. Sec. happen
to be there? Names?

- Did you enquire from them who were the other persons in
the assembly?

- Why no complain has been made against them?

- Was my leave record bad? ^{was} Any ELWPA ^{granted to me} or permission
for outside employment with held?

- What about Mr. V. P. Singh's case?

Did any one prompt you to make a report against me?

→ Whether the bank has any further witnesses to present before the enquiry? I need a categorical answer in this regard only then I shall be able to produce defence witnesses.

* → How much time must have passed when P.O. came at the scene and advised you to go to your desk?

* → Whether the group was shouting ^{any} slogans prior to the enquiry by you from them?

* → How long did you remain at the gate of the Manager's ~~etc~~ Section?

(V.K. Singh cross-examined 20.5.1986)

You witnessed the crowd for just for a minute or two).

(*) → ~~Was you~~ Were you aware about my identity as General Secretary of Reserve Bank workers' organisation, Patna.

- [Whether any activist or leader of Reserve Bank Employees' Association was present on the occasion]

Proceedings of the oral enquiry held at 2.00 P.M. on 2nd December 1987 in the T.V. Room to look into the charges framed against Shri A.K. Ojha, Common Cadre Grade II, vide Charge-sheet No.MGR. 4430/22(2)-84/85 dated 25th March 1985

PRESENT

1. Shri Sardara Singh - Enquiry Officer (EO)
 2. " M.N. Singh - Presenting Officer (PO)
 3. " A.K. Ojha - Charge-sheeted employee (CSE)
 4. " M.M. Lal - Management Witness-I (MW-I)
- - - - -

EO : Let us start the proceedings. I request the P.O. to present his witness.

PO : I request the Bank's witness to introduce himself before the Enquiry.

MW-I : I am M.M. Lal, presently working as Assistant Currency Officer at Jaipur Office of the Bank.

PO : In the year 1985, at which centre of the Bank were you posted?

MW-I : Till ^{May} ~~late~~ 1985, I was posted at Patna Office of the Bank.

PO : On 7th February 1985, which section were you looking after?

MW-I : On that day, I was looking after Leave Sub-section of Manager's Section of Patna Office.

PO : What was the nature of duties assigned to you?

MW-I : I was looking after leave applications, grant of increments and posting of Class IV Leave Reserve/Ticca staff against leave vacancies.

PO : While dealing with staff matters, were you having any strained relations with any of the staff.

MW-I : Before 7th February 1985, no incident of any serious nature occurred with me in the official capacity or personally and there was no

occasion when any employee took up any issue against me.

PO : On 7th February 1985, at what time did you join your duties?

MW-I : On that day, I joined my duties at about 10 A.M. in the usual manner.

PO : Did you remain present in the section right from 10 O'clock?

MW-I : Yes, as a normal course of my duties, I was to receive the requisitions and deploy the Class IV Leave Reserve staff against leave vacancies and that job used to keep me busy for about half an hour to 45 minutes.

PO : Then, after 45 minutes, did you leave your Section?

MW-I : On that day, as I remember, the Personnel Officer (Shri S.Srinivasan), called me to his chamber for some discussion over an official matter and after having a talk with him, I was returning to my Section at about 11.00 A.M.

PO : While coming to your Section, did anything occur on the way?

MW-I : When I was near the gate of Manager's Section chamber, I saw a group of employees coming to that side in a rash manner. Out of my curiosity, I enquired from them as to whether some problem had occurred and one of them said that they were actually coming to me. Then I stopped at the gate and asked them as to what was the matter. At this, the employees converged at the gate and started shouting that because of my

being on the leave desk, they were being granted ELWPA or they were not getting permission for outside employment or their confirmations were not being made. I told them that since all these matters were not being attended to by me, it was better if they approached the Manager who was ^{the} only ^{person} ~~one~~ who could ^{reply to} ~~deal with~~ them in a proper manner. In the meantime, the Personnel Officer (Shri Srinivasan) also reached at the spot and took over the scene asking me to go to my desk which I did amid slogan shouting. Thereafter, after a few minutes, I found that the assembly had dispersed.

PO : When you asked a general question to the group, ^{Can} which you remember, who was the person leading the mob i.e. who initiated the talk with you?

MW-I : Actually, this was a hetrogenous group of a few employees and they were all shouting, there being no ^{recognized} ~~regularised~~ leader to talk on their behalf and they were ventilating their grievances for the three matters which I have referred ^{to} ~~h~~ above.

PO : As you said that they were coming to the Manager's Section gate in a rash manner, so, could you identify any man from the group who started angrily shouting at you and raising personal slogans against you?

MW-I : As regards shouting of slogans, I could not identify a particular person who was playing the leading role in the shouting of the slogan and being followed by others, but I heard certain sentences from the mouths of a

few employees and named them in the report quoting the sentences which I had heard from their mouths.

PO : You have named in your report ~~that~~ Shri A.K. Ojha and Shri K.P. Singh. Could you please tell this Enquiry what was the humiliating remarks passed by them against you?

MW-I : Mr. Ojha was shouting that after getting high marks i.e. 70-75% in the University ~~in the~~ examinations ~~and~~, they had not come to Reserve Bank for being rotten and that I should be thrown out of the Manager's Section chamber.

PO : Besides these two remarks, did he hurl any other slogan against you?

MW-I : General slogan shouting was there, but any particular sentence other than ^{specific} ~~this~~ I could not link to Mr. Ojha.

PO : With these remarks, did he further try to intimidate you, hurt your feelings in other ways in preventing you from discharging your duties?

MW-I : Physically, he did not touch me or obstructed my movements in any manner and when I went to my desk at the instance of the Personnel Officer, nobody including Mr. Ojha followed me.

PO : Did you find him inciting other employees also in raising slogans?

MW-I : As I have told earlier, the slogan shouting was taking place and, particularly, who was taking leading role, I could not identify him as leader. The persons who were just in front of me were identified by me and the sentences I had heard from their mouths, I had recorded

in my report. So, I am not aware whether he had taken a leading role in bringing the employees to Manager's Section chamber or somebody else had organised the group.

PO : How long did this incident last?

MW-I : This incident lasted for about 10-15 minutes.

PO : From which time?

MW-I : At about 11.00 A.M.

PO : When you entered Manager's Section chamber and the group dispersed after shouting slogans, what prompted you to complain against Shri A.K. Ojha?

MW-I : Because this assembly had made me a target and slogan shouting was done to me personally also including a threat that I should be thrown out of the Manager's Section chamber, I apprehended that some more serious incident might take place. So, I brought this matter to the notice of the Bank.

PO : Was there any direct threat from him?

MW-I : I have already stated ^{about} the position ^{me of} ~~about~~ Shri Ojha and what he had uttered.

PO : Did you know Shri A.K. Ojha prior to that incident also?

MW-I : Since I was working in Manager's Section for the last about one and a half years before this incident and Shri Ojha had been frequenting Manager's Section, I was aware of his identify.

PO : How did you view his behaviour that time?

MW-I : Prior to the incident?

PO : Yes, before 7th February 1985.

MW-I : There was no confrontation with him earlier and once when he came to Manager's Section, I had a friendly discussion with him for about 3-4 minutes.

- PO : From his earlier dialogues with you, could you ever visualise any ill-treatment from his side in future?
- MW-I : When I had a talk with him personally in the Leave Sub-section, I did not face any ill-treatment from him.
- PO : Was it for the first time on 7th February 1985 that he suddenly lost his temper and passed certain remarks which hurt your feelings?
- MW-I : I have stated earlier also that the assembly had come in a rash manner and they were agitated and shouting slogans and he was one of them. So, ^{there} ~~it~~ is no question that first he was cool and then became ⁱⁿ ~~the~~ temperate.
- PO : Lastly, I would like to show you the report to certify that the same has been signed by you and bears your signature.
- MW-I : Yes, this is my report.
- PO : I have nothing further to examine.
- EO : (To CSE) Would you like to cross-examine him?
- CSE : Not today. I shall avail of the chance of cross-examination in the next session of Enquiry.
- EO : Proceedings adjourned. Cross-examination will take place on 7th December 1987 at 11.00 A.M.

(Sardara Singh)
Enquiry Officer

(M.N. Singh)
Presenting
Officer

(A.K. Ojha)
Charge-sheeted
employee

(M.M. Lal)
Management
Witness-I

Dated: 2nd December 1987.

na:

V

Summing up

Before I sum the case against Shri A.K. Gha. Clerk cum. Com. Not Examined Gr. II on the basis of the witnesses so far led and the proceedings recorded on various dates of the enquiry, it would be proper to reiterate in brief the charges levelled against Shri Gha. He has been charged with - having committed a breach of Office discipline and an act of misconduct - by leading a group of employees along with Shri K.P. Singh II, CNE Gr. I at about 11.00 am on 7th Feb. 1985. The group ~~was~~ unauthorisedly assembled near the Manager's Section Chambers and confronted Shri M.M. Lal, S.O. working there. Shri Gha further hurled abuse & shouted insulting slogans such as, "M.M. Lal Mardabadi" inciting others in the group to join him in chorus with a view to intimidating & preventing Shri Lal from ~~joining~~ discharging his duties. ~~Basically this was~~ The triple action on the part of Shri Gha that led to the framing of the aforesaid charges could well be summarised as under:-

- i/ Leading a group of employees for unauthorised assembly.
- ii/ hurling abuse & shouting insulting slogans against Shri Lal and
- iii/ inciting others in the group to join him in raising such slogans for intimidating & preventing Shri Lal from discharging his duties.

1-2 deposited by
Shri Lal in his
cross-examination.

During the examination-in-chief the Bank's witness
Shri M. M. Lal, S.O. very clearly stated that
on hearing certain sentences (as indicated in his
complaint dt. 7th Feb. 1988) he could well
identify Shri A.K. Gha in the group and more
so because he was found playing more active
and aggressive role in the group (vide page
4 of the proceedings dated 7th Dec. 1988). He also
mentioned that amidst general slogan shouting
against his person - "M. M. Lal Qudabast"
to which Shri Gha was also a party, it was
~~remark~~ vociferously added by him that
'after getting high marks i.e., 70-75%
in the University examination that they
had not come to Reserve Bank for being
rotten that I should be thrown out of the
Magr's Sec. Chamber'. ^{Naturally, Shri Lal took them as} ~~Taking it as~~ abuses
and a direct threat to his person, ^{and} apparently
some serious action later he preferred
to lodge the complaint on the day after
incident itself i.e. on 7th Feb. 1988.
He also further pointed out, that the group
was ~~agitated~~ and Shri Gha shouting slogans
in an agitated manner and Shri Gha
very much belonged to that group.
In his cross-examination ~~also~~ Shri
Lal confirmed that the group was rash
and he could identify Shri Gha because of ~~the~~ ^{the} ~~forced~~
sentences having been uttered by him. Shri Lal

3/ The witness tried to clarify in his cross-examination that since his removal from Mr. G's section was being asked for on the basis of the alleged grievances that he was responsible for taking certain actions such as not giving permission for outside employment to employees with bad leave record, granting ELWP and withholding confirmation ~~also~~ which was why it was intended that he should be thrown out of Mr. Manager's Sec. from which has been stated by Shri Lal, a responsible officer of Mr. Bangle (more so which when he was attached to Mr. Manager's Sec), the remark of Shri Gha could safely be taken as a direct intimidation to him which must have somewhat affected his performance on the day in the ~~due~~ discharge of his duties.

As regards examination of the defence witnesses, it may be mentioned that ~~most of them~~ they mostly could remember any other detail on the material date of the incident in the section except that Shri Gha did not go out ^{of the section} during 10.45 am. to ~~4.15~~ 11.15 am. The witness no. 1 Shri Kapildas Rd., A.T.

4
command, tell before the enquiry whether
he was in-charge of the Section that day
as and at what time the work in the
Section started.

The witness no. 2 very precisely remembers
the approximate time 10.45 am. of starting
the work on 7th Feb. 1985, whereas his
Sectional A.T. represented his inability
to tell the time without referring to
the Time Book of the Section. Further on
page 6 of the proceedings recorded on
dt. 29.2.88, he categorically stated that
the mfg. for examination on 7th Feb. 85
~~was~~ belonged to the local banks and had been
distributed at about 10.45 am. which,
in a way, is contradicted in his cross-
examination.

The witness no. 3 came out with a
general statement that the work in the
Section (and an adjustment Section) used to
start at 10.45 am. He did not mention
the relevant details pertaining to the
Section's working same that he had a talk
with Shri Jha during between 10.45 am. to
11.15 am. Curiously enough, ~~about~~

Shri Gha was found talking sitting in front of Dr. A.T.'s table as it were they had a vivid picture in their mind even after a ~~rather~~ long lapse of two years.

It is obvious from the above that the witnesses stood thoroughly tutored merely to vouch for Shri Gha's presence in the Section during the material time of Hogan's sentencing just to absolve him of the charges. Since Shri Gha, as stated by him, happened to be ^{then} of S. J. local organization, the Working class fraternity demanded that he should by all means be saved. As such, the witnesses can't be relied upon.

However there is no denying the fact of demonstration on 7th Feb 1948 to which, as stated by the B.K.'s main witness Shri Lal, Shri Gha was very much a party. Thus in the light of what has been stated above the two basic facts of having participated in the unauthorized assembly and hurled abuses ~~against~~ ^{should} insulting slogans against Shri Lal ~~stand~~ can be construed as proved which is doubtless tantamount to an act of misconduct within the meaning of regulation 47 of C.A.B. (Staff) Regulations, 1948.

श्री अरुण कुमार ओझा, सामान्य सर्वग्रेपी II के विरुद्ध ~~अभियोग~~
आरोप पत्र संख्या एमजीआर.4430/22-84/85 दिनांक 25 मार्च
1985 द्वारा लगाये गये आरोप के सम्बन्ध में दिनांक 10 जून 1988
को हुई जाँच की कार्यवाही.

स्थान - टी.वी.रूम

समय - पूर्वाह्न 11.00 बजे

श्री सरदार सिंह	-	जाँच अधिकारी	=	जॉ.अ.
" मारुति नन्दन सिंह	-	प्रस्तुतकर्ता अधिकारी	=	प्र.अ.
" आनन्द कुमार सिंह	-	बचाव प्रतिनिधि	=	ब.प्र.
" उमाशंकर सिंह	-	बचाव गवाह नं.4	-	ब.ग.4
" अरुण कुमार ओझा	-	आरोपित कर्मचारी	=	आ.क.

जॉ.अ. - जाँच से सम्बन्धित सभी व्यक्ति उपस्थित है अतः जाँच की कार्यवाही
शुरू की जाती है.

बचाव प्रतिनिधि अपना गवाह नं.4 को प्रस्तुत करें।

ब.प्र. - मैं अपना गवाह नं.4 को प्रस्तुत कर रहा हूँ।

ब.प्र.,

ब.ग.4 से - आप अपना परिचय दें।

ब.ग.4 - मेरा नाम उमा शंकर सिंह है। अभी मैं सिकका/नोट परीक्षक
ग्रेपी II के पद पर कार्यरत हूँ।

ब.प्र. - दिनांक 7 फरवरी 1985 को आप कार्यालय आये थे ?

ब.ग.4 - जी, हाँ.

ब.प्र. - आपकी प्रतिनियुक्ति उस दिन कहाँ थी ?

ब.ग.4 - नकदी विभाग के अनुभाग "ए" में।

ब.प्र. - उस समय क्या आप सिकका/नोट परीक्षक ग्रेपी II के पद पर काम
कर रहे थे ?

ब.ग.4 - जी, हाँ।

ब.प्र. - इस हैसियत आपको क्या काम मिला हुआ था ?

ब.ग.4 - उस दिन ग्रुप पर्यवेक्षक ~~के समक्ष~~ को हैसियत से कार्य कर रहा था.

ब.प्र. - आप उस दिन अनुभाग "ए" में कब आये ?

ब.प्र. - लगभग ^{10.30} 11.30 बजे।

ब.प्र. - उस समय श्री अरुण कुमार ओझा वहीं थे ?

ब.ग.4 - ⁽⁴⁾ वहाँ स्टाफ अधिकारी के सामने वाली कुर्सी पर बैठे हुए थे।

ब.प्र. - श्री ओझा जी क्या कर रहे थे ?

ब.ग.4 - वहाँ और लोगों से बातचीत कर रहे थे.

ब.प्र. - उसके बाद आप कहाँ गये ?

ब.ग.4 - मैं अपने टेबुल पर चला गया.

- ब.प्र. - जिस टेबुल पर आप पर्यवेक्षक थे उसी पर श्री अरूप कुमार ओझा का भी नाम था ?
- ब.ग.4 - हाँ.
- ब.प्र. - उस टेबुल पर नोट कब बटा था ?
- ब.ग.4 - लगभग 10.45 बजे ।
- ब.प्र. - श्री ओझा जी अपने टेबुल पर कब गये ?
- ब.ग.4 - श्री ओझा जी स्टाफ अधिकारी के पास से सीधे हमारे टेबुल पर आये और सील नोट प्राप्त कर ^{प्राप्त} कर ले लगे ।
- ब.प्र. - वे नोट बटने के साथ आये या बात में आये ?
- ब.ग.4 - जैसे ही टेबुल पर नोट आया श्री ओझा जी क्ले आये ।
- ब.प्र. - उस दिन लंच कब हुआ था, कुछ याद है ?
- ब.ग.4 - सही समय याद नहीं है लेकिन लगभग 1 बजे लंच हुआ होगा ।
- ब.प्र. - काम शुरू करने से लंच होने तक के बीच श्री ओझा जी अनुभाग से बाहर भी गये ?
- ब.प्र. - नहीं ।
- ब.प्र. - लगभग 3 साल पुरानी घटना है आपको कैसे याद है ?
- ब.ग.4 - कुछ ऐसी घटना होती है जो हमेशा याद रहती है.
- ब.प्र. - क्या कोई प्रमुख घटना थी ?
- ब.ग.4 - दूसरे दिन जब हम ऑफिस आये तो सुनने में आया कि उन पर कुछ आरोप लगाया जा रहा है । चूंकि घटना एक दिन पहले की थी और इनके साथ अन्याय हुआ इसलिए हमें याद है ।
- ब.प्र. - आप किस यूनिफन के सदस्य हैं ?
- ब.ग.4 - मैं कोऑर्डिनेशन कमिटी का सदस्य हूँ ।
- ब.प्र. - पन्पवाद, अब मुझे कुछ नहीं पड़ना है ।
- जॉ.अ. - प्रस्तुतकर्ता अधिकारी, आप गवाह नं.4 का प्रतिपरीक्षण करें ।
- प्र.अ. - दिनांक 7 फरवरी को आप किस समय कार्यालय आये और किसके पास रिपोर्ट किये ?
- ब.ग.4 - 10.15 के लगभग मैं कोषपाल अनुभाग में हाजरी बनाई ।
- प्र.अ. - जैसा कि आपने कहा कि लगभग 10.30 बजे अनुभाग "ए" में गये और आपने देखा कि श्री ओझा जी अनुभाग प्रभारी के ~~समक्ष~~ समक्ष बैठकर बातचीत में संलग्न थे । क्या आप सकते हैं कि वहाँ और कौन-कौन लोग बैठे थे ?
- ब.ग.4 - वहाँ अनुभाग अधिकारी श्री कपिलदेव प्रसाद और श्री बी.बी.राय थे ।

असिस्टेंट श्री दशरथ पाण्डेय और शायद श्री राजकुमारसिन्हा थे ।

प्र.अ. - आप उन लोगों की बातचीत में कोई दिलचस्पी ली ?

ब.ग.4 - नहीं ।

प्र.अ. - उस दिन जो नोट बटा क्या वह कहाँ के नोट थे ?

ब.ग.4 - नोट बैंक का ही था ।

प्र.अ. - बैंक का नोट था पोस्ट का नोट था ?

ब.ग.4 - बैंक का ही नोट रहा होगा क्योंकि नोट का वितरण सबरे हो गया था । प्र

प्र.अ. - अनुभाग में क्या आप लोगों को भी सील प्राप्त करना होता है ?

ब.ग.4 - हाँ ।

प्र.अ. - उस दिन सील किसने बाटा ?

ब.ग.4 - सीलकीपर ने बाटा होगा, किसने बाटा नाम याद नहीं है ।

प्र.अ. - उस दिन आपके अनुभाग में दरवान की ड्यूटी कौन कर रहे थे ?

ब.ग.4 - याद नहीं है ।

प्र.अ. - अनुभाग में दो अधिकारी कार्यरत थे, उनमें से प्रशासन की जिम्मेवारी किन पर थी ?

ब.ग.4 - ठीक-ठीक नहीं बता सकते ।

प्र.अ. - आप उस दिन 10.30 और 10.45 के बीच अनुभाग में क्या करते रहे ?

ब.ग.4 - अपने टेबुल पर बैठा हुआ था ।

प्र.अ. - क्या अन्य लोग भी टेबुल पर बैठे हुए थे ?

ब.ग.4 - एक-दो व्यक्ति बैठे हुए थे । शायद श्री जी.डी.कुमार बैठे हुए थे । और नाम याद नहीं है ।

प्र.अ. - काम शुरू होने और लंच तक की अवधि करीब 2¼ घंटे की अवधि आपने बताई इससे साथ यह भी कहा कि इस दरम्यान श्री ओझा जी अनुभाग से बाहर नहीं गये । क्या आप बता सकते हैं कि 2¼ घंटे तक काम करने के लिए कितने पैकेट श्री ओझा जी को दिये थे ?

ब.ग.4 - इसकी रजिस्टर देखकर बता सकते हैं ।

प्र.अ. - इसका मतलब हुआ कि अभी याद नहीं है ?

ब.ग.4 - हाँ, याद नहीं है ।

प्र.अ. - पर्यवेक्षक के अनुभव के आधार पर यह बता सकते हैं कि एक पैकेट नोट परीक्षक को परीक्षण करने में कितना समय लगता है ?

ब.ग.4 - 5 मिनट भी लग सकता है और 15 मिनट भी लग सकता है ।

यह पैकेट पर निर्भर करता है कि पैकेट किस प्रकार का है ।

प्र.अ. - उस दिन किस तरह का पैकेट श्री ओझा जी को दिया था, कुछ याद है ?

ब.ग.4 - नोट पैकेट को मात्र देखकर ऐसा अंदाज लगाना कठिन है ।

प्र.अ. - उस दिन आपके यहाँ पंक्ति ऑपरेटर में कौन काम कर रहा था ?

ब.ग.4 - याद नहीं है ।

प्र.अ. - श्री ओझा जी ने अपना पैकेट पंक्ति के लिए कितने बजे दिया ?

ब.ग.4 - ऐसा कोई समय अंकित नहीं किया जाता है ।

प्र.अ. - उस दिन पंक्ति का काम कितने बजे समाप्त हुआ ?

ब.ग.4 - मुझे नहीं मालूम । *था कि नहीं है*

प्र.अ. - आपने परीक्षण के दौरान यह कहा है कि विशेष घटना होने की वजह से याद है कि श्री ओझा जी कितने समय से अनुभाग में थे, अनुभाग से बाहर नहीं गये, क्या घटना थी ?

ब.ग.4 - जब दूसरे दिन आपने तो मालूम हुआ कि इन पर कुछ आरोप लगाया जा रहा है । इन पर आरोप यह लगाया जाता रहा था कि वे प्रदर्शन में गये, जबकि उस अवधि में मेरे ~~समय~~ *समय में* *आपने अनुभाग में काम रुक (दे) के*

प्र.अ. - क्या और कोई अन्य कर्मचारी पर इस प्रकार का अभियोग नहीं लगाया जा रहा है ?

ब.ग.4 - और का मुझे मालूम नहीं है ।

प्र.अ. - तो इसके बारे में कहाँ से जानकारी मिली ?

ब.ग.4 - यह याद नहीं है कि किस व्यक्ति ने कहा ।

प्र.अ. - क्या यह बिल्कुल आधारहीन था ?

ब.ग.4 - ~~मेरे समय से तो ऐसा हो सकता है~~ *क्योंकि दिनांक 7 फरवरी 1985*

~~को वे मेरे ही समय थे~~ *हामारे अनुभाग में काम रुक (दे) के*

प्र.अ. - क्या यह संभव नहीं है कि इनके अलावे अन्य लोग आपके अनुभाग से प्रदर्शन में शामिल हुए हों ?

ब.ग.4 - औरों के बारे में मुझे पता नहीं है ।

प्र.अ. - बस, अब मुझे कुछ नहीं पुछना है ।

जा.अ.

ब.प्र.से - क्या आप और कोई अन्य गवाह प्रस्तुत करेंगे ?

ब.प्र. - नहीं ।

जा.अ.

प्र.अ. - क्या आप और गवाह या साक्ष्य देना चाहेंगे ?

प्र.अ. - नहीं ।

~~जा.अ.~~

जा.अ.,

प्र.अ.से - आपकी गवाही से ऐसा साबित करने की कोशिश की गई है कि आप अनुभाग "ए" में ही काम कर रहे थे और जैसा कि श्री एम.एम. लाल ने अपनी रपट में कहा है कि आप भी दिनांक 7 फरवरी 1985 को भीड़ में शामिल थे। इस सम्बन्ध में मैं यह जानना चाहूंगा कि आपकी कोई जाति दुश्मनी या ऐसा अन्य कोई कारण तो उनके साथ नहीं था? आप कुछ कह सकते हैं?

आ.क. - मैंने पहले भी बार जैसे - कारण बताओ नोटिस, आरोप पत्र के जवाब में कहा है कि दिनांक 7 फरवरी 1985 की जिस घटना का जिक्र श्री एम.एम.लाल ने किया है उससे मुझे किसी तरह का कोई संबंध नहीं है। जहाँ तक मेरा उनके सम्बन्धों का प्रश्न है वे मेरे बारे में क्या सोचते थे यह तो वे ही बता सकते हैं लेकिन इतना निश्चित रूप से कह सकता हूँ कि वूकि मैं एक सक्रिय ट्रेड यूनियन कार्यकर्ता तथा रिजर्व बैंक वर्क्स ऑर्गनाइजेशन के तत्कालीन महासचिव होने के कारण श्री एम.एम.लाल तथा तत्कालिन कार्मिक अधिकारी श्री एस. श्रीनिवासन से अनेक बार कर्मचारी हितों के मुद्दों पर विवाद हो जाया करते थे। अगर इस विवाद का अर्थ निकाला जाय तो यह कहा जा सकता है कि श्री एम.एम.लाल तथा श्री एस.श्रीनिवासन से मेरा सम्बन्ध सामान्य नहीं थे।

जा.अ. - आज की जाँच की कार्यवाई समाप्त की जाती है। प्रस्तुतकर्ता अधिकारी जाँच की अगली तिथि 13 जून 1988 को पूर्वाह्न 11.30 बजे अपना सारांश प्रस्तुत करेंगे।

॥सरदारा सिंह॥
जाँच अधिकारी

॥मारुति नन्दन सिंह॥
प्रस्तुतकर्ता अधिकारी

बचाव अधिकारी

॥उमार्कर सिंह॥
बचाव गवाह संख्या 4

॥अरुण कुमार ओझा॥
आरोपित कर्मचारी

ज.सिंह.

श्री अरुण कुमार ओसा, सामान्य संवर्ग श्रेणी-11 के विरुद्ध आरोप-पत्र संख्या एमजीआर. 4430/222-84-85 दिनांक 25.3.85 के द्वारा लगाये गये आरोप के संबंध में दिनांक 11.3.88 को हुई जाँच की कार्यवाही

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समय - 11.00 बजे पूर्वाह्न

स्थान- टी.भी.रूम

श्री सरदार सिंह	-	जाँच अधिकारी	-	जाँ.अ.
" मारुति नंदन सिंह	-	प्रस्तुतकर्ता अधिकारी	-	प्र.अ.
" आनंद कुमार सिंह	-	बचाव प्रतिनिधि	-	ब.प्र.
" वन्द्रनाथ सिंह ठाकुर	-	बचाव गवाह नं.3	-	ब.ग.3
" अरुण कुमार ओसा	-	आरोपित कर्मचारी	-	आ.क.

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जाँ.अ. - जाँच से संबंधित सभी लोग उपस्थित हैं. अतः अब जाँच की कार्यवाही शुरू की जाती है. बचाव प्रतिनिधि अपने तीसरे गवाह को जाँच के समक्ष उपस्थित करें.

ब.प्र. - मैं श्री वन्द्रनाथ सिंह ठाकुर को अपने तीसरे गवाह के रूप में जाँच के समक्ष उपस्थित कर रहा हूँ.

ब.प्र. - सर्वप्रथम आप अपना परिचय दें.

ब.ग.3 से
ब.ग.3 - मेरा नाम वन्द्र नाथ सिंह ठाकुर है. मैं सामान्य संवर्ग श्रेणी-11 के पद पर भारतीय रिजर्व बैंक, पटना के नकदी विभाग में कार्यरत हूँ.

ब.प्र. - 7.2.85 को आप कार्यालय आए थे.

ब.ग.3 - हाँ आए थे.

ब.प्र. - हाजरी बनाये थे ?

ब.ग.3 - जी.

ब.प्र. - कब बनाये थे ?

ब.ग.3 - करीब 10.15 बजे.

ब.प्र. - हाजरी बनाने के बाद आप क्या किए ?

ब.ग.3 - हाजरी बनाने के बाद बाहर वापस पीने के लिए गए.

ब.प्र. - वहाँ से कब लौटे ?

ब.ग.3 - लगभग 10.45 में.

ब.प्र. - किस अनुभाग में लौटे ?

ब.ग.3 - अनुभाग "ए" में.

ब.प्र. - आप उस दिन वहाँ कार्यरत थे ?

ब.ग.3 - हाँ वहाँ कार्यरत था.

ब.प्र. - अब आप अनुभाग में लौटे तब श्री ए.के.ओसा वहाँ थे ?

ब.ग.3 - हाँ थे.

ब.प्र. - वे क्या कर रहे थे ?

ब.ग.3 - उन्होंने अपना काम शुरू किया था ?

30/

30/

- ब.प्र. - उसके बाद आप कहाँ गये ?
- ब.ग.उ - मुझे उनसे कुछ बातें करनी थी इसलिए उनके पास ही एक कुर्सी लेकर बैठ गया।
- ब.प्र. - आप उनसे कितनी देर बातचीत किए होंगे।
- ब.ग.उ - लगभग आधे घंटे।
- ब.प्र. - पानी लगभग 10.45 से 11.15 तक आप श्री ओशा जी से बातचीत करते रहे ?
- ब.ग.उ - हाँ।
- ब.प्र. - उसके बाद आपने क्या किया ?
- ब.ग.उ - उसके बाद अपने सीट पर जाकर अपना काम शुरू किया।
- ब.प्र. - धन्यवाद ठाकुर जी।
- जॉ.अ. - प्रस्तुतकर्ता अधिकारी से असुरोध है कि बनाव गवाह नं.3 श्री चन्द्रनाथ सिंह ठाकुर का प्रतिपरीक्षण आरम्भ करें।
- प्र.अ. - आप अनुभाग "ए" में फरवरी 1985 के कितने माह पहले से काम कर रहे थे ?
- ब.ग.उ - यह मुझे याद नहीं है।
- प्र.अ. - आपको पोस्टिंग अनुभाग "ए" में कब हुई थी ?
- ब.ग.उ - यह मुझे ठीक याद नहीं है, शायद अक्टूबर 1987 में।
- प्र.अ. - क्या अनुभाग "ए" में अन्य अनुभागों की तरह नियमित रूप से काम होता रहता है ?
- ब.ग.उ - नहीं।
- प्र.अ. - अनुभाग "ए" को कार्य की दृष्टि से कौन से अनुभाग के रूप में जाना जाता है ?
- ब.ग.उ - सेडिस्टमेन्ट सेक्शन के रूप में।
- प्र.अ. - वहाँ काम शुरू कब होता है ?
- ब.ग.उ - करीब 10.45 बजे शुरू होता है।
- प्र.अ. - यदि 11.00 बजे किसी बैंक का नोट आया तो उसे लिया जाएगा कि नहीं ?
- ब.ग.उ - यह तकनीकी बात है और अनुभाग अधिकारी पर निर्भर करता है।
- प्र.अ. - उस दिन कौन सा नोट था ?
- ब.ग.उ - बैंक का नोट था जैसा कि मुझे याद है।
- प्र.अ. - उस अनुभाग में उस दिन और कौन कौन से लोग कार्यरत थे ?
- ब.ग.उ - उस दिन ए.टी.के.एम में बी.बी.राय और कपिलदेव बाबू थे। सहायक में अनश्याम पाण्डेय और मेरे ग्रेड-1 थे पाण्डेय कन्हैया सहाय और इसके अलावे मैं था, ए.के.ओशा, शेषपति सिंह, शंकरानन्द शरण, विमलेन्दु सिंह एवं अन्य।

Om

- प्र.अ. - कुल कितने लोग थे.
- ब.ग.3 - यह मुझे ठीक-ठीक याद नहीं है.
- प्र.अ. - सील किसने बाँटा था.
- ब.ग.3 - यह याद नहीं है ब्रुकि व्यवहार में सील बाँटने वाले से वहीं लिखा जाता है.
- प्र.अ. - सील कितने बजे बटा और काम कब शुरू हुआ ?
- ब.ग.3 - सील बाँटने के बाद उस रोज़ काम लगभग 10.45 बजे शुरू हुआ. मैं अनुभाग में आया तो काम शुरू था.
- प्र.अ. - काम शुरू होने के बाद आप ओशा जी से बातचीत करते रहे. उस समय आपका काम बन्द रहा.
- ब.ग.3 - जी हाँ, मेरा और उनका काम बन्द रहा.
- प्र.अ. - उस दिन आपको नोट कितने पैकेट दिया गया था ?
- ब.ग.3 - यह भी मुझे याद नहीं है. लेकिन जो कोटा है वह दिया गया होगा.
- प्र.अ. - आप ओशा जी से क्या बातचीत किए.
- ब.ग.3 - 8.2.85 को संघ्या में एक शैक्षणिक संगोष्ठी का आयोजन किया गया था उसी के संबंध में उनकी उपस्थिति के लिए उनसे बातचीत किए.
- प्र.अ. - उस दिन पंक्ति के लिए नोट कितने बजे दिया गया ?
- ब.ग.3 - याद नहीं है, सभी लोगों का अलग-अलग समय पर जाता है.
- प्र.अ. - पंक्ति ऑपरेटर कौन थे ?
- ब.ग.3 - यह मुझे याद नहीं है.
- प्र.अ. - यदि मैं कहूँ कि उस दिन पंक्ति का समय 11.45 था तो क्या यह संभव है कि काम आधे घंटे के अन्दर खत्म हो गया होगा ?
- ब.ग.3 - हर एक्जामिनर का स्पेड अलग अलग होता है और काम के लिए जो नोट आता है उसमें भी अन्तर होता है. इसलिए आधे घंटे में एक एक्जामिनर का काम संभव है. पंक्ति एक अवधि में होता है जैसे एक घंटा या पौन घंटा. अतः ठीक कितने समय में किसका काम खत्म हुआ कहना संभव नहीं है.
- प्र.अ. - श्री ओशा जी का अपना काम 11.45 बजे ही शुरू हुआ होगा.
- ब.ग.3 - नहीं. शुरुआत हो चुकी थी काम को और वह क्रम पुनः जारी हुआ 11.15 में.
- प्र.अ. - "ए" सेक्शन में वालू वर्ष को समय पुस्तिका देखकर मैंने यह पाया है कि वहाँ लोकल बैंक का टेंडर का भी काम 11.00 बजे के बाद ही शुरू होता है.
- आ.क. - इस प्रश्न पर मेरी आपत्ति है.
- जॉ.अ. - आबजेक्शन सस्टैंड.
- आ.क. - मैंने बैंक से निरोधन हेतु समय पुस्तिका की मांग की थी परन्तु बैंक ने यह कहकर कि समय-पुस्तिका उपलब्ध नहीं है, मुझे उपलब्ध नहीं कराई गयी. आश्चर्य तो इस विषय का है कि एक ओर तो बैंक आरोपित कर्मचारी को समय पुस्तिका उपलब्ध नहीं कराती है और दूसरी ओर प्रस्तुतकर्ता अधिकारी उसका उल्लेख कर रहे हैं. यह विसंगति समझ में नहीं आ रही है.

Om

- प्र.अ. - मैंने संबंधित समय पुस्तिका के बारे में कुछ नहीं कहा है। अभी जो अनुभाग "ए" में समय पुस्तिका चल रही है उसे देखते हुए मैंने श्री ठाकुर से यह जानना वांछा है कि क्या अन्य दिनों में भी ऐसा ही व्यवस्था थी ?
- जॉ.अ. - श्री ठाकुर से इस तरह का सामान्य प्रश्न न करके उनसे 7.2.85 के संबंध में ही प्रश्न किया जाय।
- आ.क. - मेरा भी ऐसा ही विचार है। यह जॉ.व तत्कालीन घटना से संबंध रखती है न कि वर्तमान परिस्थिति से।
- प्र.अ. - ठाकुर जी उस दिन उस सेक्शन का काम 10.45 में शुरू हुआ था।
- ब.ग.उ - जो हाँ। मैं जब अनुभाग में गया तो काम शुरू था।
- प्र.अ. - क्या उस दिन कोई ऐसा घटना घटी थी जिसके वजह से बैंक में कुछ अशांति पैदा हुई हो।
- ब.ग.उ - मेरे जानकारी में ऐसा घटना नहीं घटी थी।
- प्र.अ. - उस दिन किस बैंक का नोट था ?
- ब.ग.उ - यह मुझे पता नहीं है।
- प्र.अ. - उस अनुभाग में वसुधेश्वरी के कौन-कौन से कर्मचारी थे।
- ब.ग.उ - मुझे पता नहीं है।
- प्र.अ. - सीलकीपर कौन थे ?
- ब.ग.उ - मुझे पता नहीं है।
- प्र.अ. - आप बैंक में किस संगठन के सदस्य हैं।
- ब.ग.उ - एन.ओ.बी.डब्ल्यू।
- प्र.अ. - धन्यवाद ठाकुर जी।
- जॉ.अ. - बवाव पक्ष के वीथे गवाह श्री सेरेल टेटे, लिपिक श्रेणी-11, जिन्हें आज गवाही देने के लिए बुलाया गया था, ने दिनांक 9.3.88 के पत्र में यह लिखित दिया है कि उनको वार्डरोब की घटना के बारे में कोई जानकारी नहीं है तथा वे वहाँ उपस्थित नहीं थे। इसलिए वे गवाह के रूप में पेश होने में असमर्थ हैं। इस संदर्भ में बवाव प्रतिनिधि श्री आनंद कुमार सिंह ने दिनांक 9.3.88 का पत्र जो जॉ.व अधिकारी को 11.3.88 को दिया गया उसमें उन्होंने श्री टेटे को गवाह के रूप में प्रस्तुत नहीं करने की सूचना दी है। इसलिए आज को जॉ.व कार्यवाही यही समाप्ति की जाती है। जॉ.व को अगली तिथि बाद में निश्चित की जायेगी।

॥ सरदारा सिंह ॥
जॉ.व अधिकारी

॥ मास्तो नन्दन सिंह ॥
प्रस्तुतकर्ता अधिकारी

॥ आनंद कुमार सिंह ॥
बवाव प्रतिनिधि

॥ वन्दनाथ सिंह ठाकुर ॥
बवाव गवाह नं.3

॥ अरुण कुमार ओझा ॥
आरोपित कर्मचारी

श्री अरुण कुमार ओझा, सामान्य संवर्ग श्रेणी-11 के विरुद्ध आरोप-पत्र संख्या एमजीआर. 4430/22-84-85 दिनांक 25.3.85 के द्वारा लगाये गये आरोप के संबंध में दिनांक 29.2.88 को हुई जाँच की कार्यवाही.

समय - 11.00 बजे पूर्वाह्न

स्थान- टी.भी.कक्ष

श्री सरदारा सिंह	— जाँच अधिकारी	— जाँ.अ.
" मारुति नन्दन सिंह	— प्रस्तुतकर्ता अधिकारी	— प्र.अ.
" आनंद कुमार सिंह	— बचाव प्रतिनिधि	— ब.प्र.
" कपिलदेव प्रसाद	— बचाव गवाह सं.1	— ब.ग.सं.1
" अरुण कुमार ओझा	— आरोपित कर्मचारी	— आ.क.

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- जाँ.अ. - जाँच से संबंधित सभी लोग उपस्थित हैं, अतः अब जाँच की कार्यवाही शुरू की जाती है. बचाव प्रतिनिधि अपने गवाह का परीक्षण आरम्भ करें.
- ब.प्र. - मैं श्री कपिलदेव प्रसाद जी को अपने प्रथम गवाह के रूप में जाँच के समक्ष प्रस्तुत कर रहा हूँ.
- सर्वप्रथम आप अपना परिचय दें.
- ब.ग.1 - मेरा नाम कपिलदेव प्रसाद है. मैं भारतीय रिजर्व बैंक, पटना के नकदी विभाग में स्टाफ अधिकारी ग्रेड "ए" के पद पर कार्यरत हूँ.
- ब.प्र. - 7.2.85 को आप कार्यालय आये थे ?
- ब.ग.1 - हाँ आये थे.
- ब.प्र. - उस दिन आपको प्रतिनिधित्व कहाँ थी ?
- ब.ग.1 - नकदी विभाग के सेक्शन "ए" में थी.
- ब.प्र. - किस रूप में थे.
- ब.ग.1 - अनुभाग अधिकारी के रूप में
- ब.प्र. - क्या फरवरी 1985 में श्री अरुण कुमार ओझा का नाम उसी अनुभाग में था ?
- ब.ग.1 - हाँ.
- ब.प्र. - क्या 7.2.85 को श्री ओझा कार्यालय आए थे ?
- ब.ग.1 - हाँ आये थे.
- ब.प्र. - क्या वे हाजरी बनाये थे ?
- ब.ग.1 - हाँ, बनाये थे.
- ब.प्र. - कब बनाये होंगे ?
- ब.ग.1 - लगभग 10.00 और 10.15 के बीच.
- ब.प्र. - क्या हाजरी बनाकर वे कहें गये भी ?
- ब.ग.1 - नहीं, कहें नहीं गये थे, थोड़ी देर तक वहाँ मेरे सामने बैठकर बातें करते रहे.

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- ब.प्र. - क्या उसके बाद वे फिर कहीं गये ?
- ब.ग.। - उसके बाद अनुभाग में काम शुरू हो गया।
- ब.प्र. - पानी श्री ओझा अपने टेबुल पर गये।
- ब.ग.। - हाँ, अनुभाग में जिस टेबुल पर वे काम करते थे वहाँ गये।
- ब.प्र. - क्या उस समय तक नोट बेंट चुका था ?
- ब.ग.। - हाँ, नोट बेंट चुका था।
- जॉ.अ.,
ब.ग.।से - जिस समय ओझा जी अपने टेबुल पर गये वह क्या समय रहा होगा इसका स्पष्टीकरण आप मुझे दें।
- ब.ग.। - बिल्कुल सही समय सेक्शन का टाइम बुक देखकर ही बताया जा सकता है।
- ब.प्र. - उस पाली का काम लगभग कब खत्म हुआ था ?
- ब.ग.। - याद नहीं।
- ब.प्र. - लंब होने तक श्री ओझाजी बाहर भी गये थे ?
- ब.ग.। - आऊट गोंइंग रजिस्टर देखकर ही बता सकते हैं।
- ब.प्र. - मान लिया जाय कि आऊट गोंइंग रजिस्टर में श्री ओझा का नाम नहीं है। तो इसका मतलब हुआ कि वे बाहर नहीं गये होंगे।
- ब.ग.। - हाँ, बेशक बगैर लिखे हुए एक आदमी भी बाहर नहीं जाता है।
- ब.प्र. - हाजरी बनाने के समय से लंब तक श्री ओझा जी अनुभाग में ही रहे।
आपका क्या कहना है ?
- ब.ग.। - हाजरी बनाने के बाद वे वहाँ पर मेरे सामने ही बैठकर बातें करते रहे, फिर अपने टेबुल पर जाने के बाद से लेकर पहली पाली के काम समाप्त होने तक वे बाहर गये कि नहीं यह बर्हिगमन पुस्तिका देखकर ही बता सकते हैं।
- ब.प्र. - क्या हाजरी बनाने के समय से अपने टेबुल पर जाने तक श्री ओझा जी बाहर नहीं गये।
- ब.ग.। - हम पहले ही कह चुके हैं कि वे बाहर नहीं गये, मेरे ही पास बैठकर बातचीत कर रहे थे।
- ब.प्र. - धन्यवाद कपिलदेव बाबू। अब मुझे इनसे कुछ नहीं पूछना है।
- आ.क. - एक दो सवाल में भी इनसे पूछने की इजाजत श्रीमान् जीव अधिकारी से वह होता है।
- जॉ.अ. - इजाजत है।
- आ.क. - कपिलदेव बाबू सामान्यतः अनुभाग में जब स्थानीय बैंक का नोट आता है तो वह कितने बजे तक अनुभाग में आ जाता है ?
- ब.ग.। - बहुत से बैंकों का नोट 10.30 से 10.45 तक आ जाता है।
- आ.क. - ये नोट सामान्यतः टेबुलों पर कितने बजे तक बेंट जाते हैं ?
- ब.ग.। - 10.45 से 11.00 के बीच बेंट जाते हैं।
- आ.क. - धन्यवाद कपिलदेव बाबू।

- जॉ.अ. प्र.अ. - प्रस्तुतकर्ता अधिकारी से अनुरोध है कि वे बैंक गवाह नं. 1 श्री कपिलदेव प्रसाद जो का प्रतिपरीक्षण आरम्भ करें.
- प्र.अ. - 7.2.85 को क्या आप सेशन-"ए" के सहायक कोषपाल ए.टी. इंदरजी के रूप में कार्य कर रहे थे ?
- ब.ग.। - यह पूरा पूरा रूपान्तर नहीं है.
- प्र.अ. - कर्मचारियों द्वारा ~~हजरती~~ हाजरी बनाने के बाद क्या सभी कर्मचारियों पर आप अपनी नजर रखते हैं कि कौन कहाँ क्या कर रहा है ?
- ब.ग.। - ऐसा नहीं है.
- प्र.अ. - फिर आप कैसे यह कह सकते हैं कि श्री ओझा हाजरी बनाने के बाद कहीं बाहर नहीं गये.
- ब.ग.। - हमलोग प्रतिदिन वहाँ बैठकर विभिन्न विषयों पर बातचीत करते थे और उस दिन भी ऐसा ही हुआ था.
- प्र.अ. - इसका अर्थ यह हुआ कि हाजरी बनाने के बाद और काम बंटने तक श्री ओझा जो आपके साथ बातचीत में संलग्न रहे ?
- ब.ग.। - ऐसा है कि हमलोग जब ऑफिस आते हैं तो बैंक के कार्य को जैसे वतुर्थ श्रेणी के कर्मचारियों का हाजरी काटना, क्लास IV का रजिस्टर हेड मजदूर के पहाँ भेजना, क्लास III का हाजरी काटना फिर क्लास III का डबल क्रास करना उसके बाद वहाँ पर अनुभाग में सारी व्यवस्था में हमलोग ए.टी. दोनों लगे रहते हैं. साथ ही साथ आपकी बातचीत भी चलती रहती है.
- प्र.अ. - इतनी सारी प्रशासनिक व्यवस्थाओं के बीच क्या यह संभव है कि आप तृतीय श्रेणी के कर्मचारियों के साथ विभिन्न विषयों पर चर्चा करते हुए अपना काम भी सुचारु रूप से संपन्न करते रहे.
- ब.ग.। - अनुभाग में दो ए.टी. होते हैं. दोनों ए.टी. का काम अलग-अलग बांटा हुआ है. दोनों ए.टी. अपना-अपना पूर्ण दायित्व निभाते हुए आसपास जो लोग बैठते हैं उनसे कुछ बातें किया करते हैं साथ ही साथ तृतीय अथवा वतुर्थ श्रेणी के लोग आपस में भी आसपास के सभी लोगों से बातचीत करते रहे रहते हैं. अधिकारी लोग अपने दायित्व का निर्वाह सहो स्तर से करते हैं और जिन तृतीय श्रेणी के भाइयों को बाहर जाना पड़ता है वे बाहर जाते हैं जिन्हें कुछ पढ़ना रहता है, पढ़ते हैं और कुछ अन्य लोग काम शुरू होने के समय से पहले तक अपने साधियों से बातचीत भी करते रहते हैं.
- प्र.अ. - ऐसी स्थिति में इसकी पूरी संभावना है कि आपका संपर्क हाजरी बनाने और काम शुरू होने के बीच ओझा जी के साथ कभी-न-कभी टूटा हो. तो आप निरिक्त रूप से यह कैसे कह सकते हैं कि श्री ओझाजी 10.15 से 11.00 बजे के बीच लगातार आपके साथ रहे और आपने अपना

- सारा कार्य भी किया।

ब.ग.। - ओझा जी उसे अवधि में अनुभाग से उपस्थित थे तथा हम लोगों ने अपना काम भी सही ढंग से किया।

प्र.अ. - क्या आपने व्यवहार में भी ऐसा पाया है कि कोई भी कर्मचारी बाहर जाने-वाले रजिस्टर में बिना दर्ज किए हुए नहीं जाता है?

आ.क. - इस प्रश्न पर मेरी आपत्ति है।

बवाब गवाह ने कई बार स्पष्ट रूप से कहा है कि बहिर्गमन पुस्तिका पर लिख बिना या अनुभागीय अधिकारी की अनुमति लिए बिना कोई भी कर्मचारी बाहर नहीं जाता है तो फिर एक ही प्रश्न को बार-बार पूछकर प्रस्तुतकर्ता अधिकारी आखिर चाहते क्या है ?

जाँ.अ. - ओभर रूल्ड, यहाँ स्पष्टीकरण मुझे भी चाहिए कि ए.टी.की अनुमति कर्मचारी को बाहर जाने के लिए किस वक्त से होती है ?

ब.ग.। - सेक्शन में आ जाने के बाद से ही किसी भी तृतीय/चतुर्थवर्गीय कर्मचारियों को बाहर आने जाने पर बाबन्दी लग जाती है।

प्र.अ. - और उस दिन कितने बजे नोट बाटा गया इसकी जानकारी आपको नहीं है।

ब.ग.। - टाइम बुक देखकर ही बता सकते हैं।

प्र.अ. - आपके सेक्शन में उस दिन कितने व्यक्ति कार्यरत थे ?

ब.ग.। - किताब देखकर ही बताया जा सकता है।

प्र.अ. - हाजरी बाने से और नोट बाँटने के पूर्व कोई कर्मचारी बाहर जाने के लिए स्वतंत्र है, ऐसी स्थिति में यह संभव है कि कुछ लोग उस दिन भी बाहर गये हों।

ब.ग.। - संभव है।

प्र.अ. - काम शुरू होने के बाद ऐसा प्रेक्टीश में है कि नहीं ?

ब.ग.। - बिल्कुल नहीं।

प्र.अ. - दूसरे अनुभागों के रेकार्ड देखने से ऐसा लगता है कि सामान्यतः नोट का वितरण का कार्य 11.00 बजे के बाद ही प्रारम्भ होता है। संभव है कि उस दिन की बात आपको याद न हो। अन्य दिनों के बारे में आपको क्या कहना है ?

ब.ग.। - जिस अनुभाग में स्थानीय बैंकों का नोट अथवा वेफ्ट नोट सबरे 10.45 या 11.00 बजे के पूर्व आ जाता है तो टेबुलों पर नोट दे दिया जाता है और जब किसी खास कारण से देर होती है नोट आने में तो उससे संबंधित सारी प्रक्रिया पूरा करने में देर होती है।

प्र.अ. - जिस दिन स्थानीय बैंकों का नोट नहीं होता है उस दिन नोट वितरण का कार्य कितने बजे होता है ?

ब.ग.। - जब भोल्ट से आ जाता है तो नोट बाटा जाता है।

प्र.अ. - 7.2.85 को बैंक में कोई ऐसी घटना घटी थी जिसमें नकदी विभाग के कर्मचारी

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- गज किसी शिष्टमंडल या प्रदर्शन हेतु कुछ कार्य किया ?
- ब.ग.1 - मुझे ऐसा कोई जानकारी नहीं मिली थी.
- प्र.अ. - क्या आप पक्केतौर से यह कह सकते हैं कि हाजरी बनाने के बाद और काम शुरू करने के समय तक श्री ओझा जी अपने सेक्शन में हों थे ?
- ब.ग.1 - हाँ थे. मेरे ही साथ बैठकर बातें कर रहे थे.
- प्र.अ. - धन्यवाद कपिलदेव जी.

24/2/2013
॥जॉब अधिकारी॥

॥प्रस्तुतकर्ता अधिकारी॥

॥बचाव प्रतिनिधि॥

॥बचाव गवाह सं.1॥

॥आरोपित कर्मचारी॥

- जॉ.अ. - आप अपना दूसरा गवाह प्रस्तुत करें.
- ब.प्र.सं - मैं अपना दूसरा गवाह श्री धनश्याम पाण्डेय जी को जॉब के समक्ष उपस्थित कर रहा हूँ.
- ॥श्री धनश्याम पाण्डेय जॉब के समक्ष उपस्थित हुए॥
- ब.प्र. - सर्वप्रथम आप अपना परिचय दें.
- ब.ग.2 - मेरा नाम धनश्याम पाण्डेय है. मैं भारतीय रिजर्व बैंक, पटना के नकदी विभाग में चिक्का-नोट परीक्षक ग्रेजो-1 के पद पर कार्यरत हूँ.
- ब.प्र. - फरवरी 1985 में आपका नाम कहाँ था ?
- ब.ग.2 - फरवरी 1985 में मेरा नाम नकदी विभाग के सेक्शन "ए" में था.
- ब.प्र. - 7.2.85 को आप कार्यालय आए थे ?
- ब.ग.2 - हाँ आए थे.
- ब.प्र. - कब आए थे ?
- ब.ग.2 - लगभग 10.00 बजे.
- ब.प्र. - श्री अरूण कुमार ओझा 7.2.85 को कार्यालय आए थे ?
- ब.ग.2 - हाँ, आए थे.
- ब.प्र. - वे हाजरी बनाये थे ?
- ब.ग.2 - हाँ, बनाए थे.
- ब.प्र. - कब तक बनाए होंगे.
- ब.ग.2 - वे 10.00/10.15 के बीच में प्रतिदिन आ जाते थे.
- ब.प्र. - उस दिन कब बनाए होंगे.
- ब.ग.2 - 10.15 के कुछ पहले ही.
- ब.प्र. - हाजरी बनाने के बाद श्री ओझा कहाँ गये, आप बता सकते हैं ?
- ब.ग.2 - हाजरी बनाने के बाद वहाँ सामने में ओझा जी और दोस्टाफ अधिकारी और कुछ एक्जामिनर लोग गपशप कर रहे थे.
- ब.प्र. - उस गपशप करने में आप भी थे ?

- ब.ग.2 - हाँ.
- ब.प्र. - और कौन लोग थे बता सकते हैं ?
- ब.ग.2 - श्री कपिलदेव बाबू और बी.बी.राय, दोनों स्टाफ अधिकारी तथा राजकुमार सिन्हा, ओझा जी और मैं यही लोग थे.
- ब.प्र. - अनुभाग में आपको क्या काम मिला हुआ था ?
- ब.ग.2 - स्टाफ अधिकारी के सहायक के रूप में काम कर रहा था.
- ब.प्र. - यानी आपलोग स्टाफ अधिकारी के बगल में बैठे हुए थे ?
- ब.ग.2 - मैं स्टाफ अधिकारी के बगल में ही बैठा हुआ था और वे लोग हमलोगों के सामने बैठे हुए थे.
- ब.प्र. - ओझा जी वहाँ से कहा गये ?
- ब.ग.2 - वहाँ से काम करने ठेबुल पर गये.
- ब.प्र. - उस समय लगभग क्या समय हो रहा होगा ?
- ब.ग.2 - लगभग 10.45
- ब.प्र. - अनुभाग में उस दिन किस समय नोट आया था ?
- ब.ग.2 - नोट जब लोकल बैंक का होता है तो 10.45 तक बट जाता है. यदि चेक से लाया जाता है तो विलम्ब से यानी 11.00 बजे के बाद ही बटता है.
- ब.प्र. - उस दिन कब नोट बटा होगा याद है ?
- ब.ग.2 - लोकल बैंक का था लगभग पौने ग्यारह बजे तक बैंक बपा था.
- ब.प्र. - काम कब शुरू हुआ आप बता सकते हैं ?
- ब.ग.2 - नोट जब बंट जाता है तो काम शुरू हो जाता है.
- ब.प्र. - हाजरी बनाने के समय से और काम शुरू होने तक श्री ओझा जी कहीं बाहर भी गए थे ?
- ब.ग.2 - नहीं, वहाँ बैठे हुए थे.
- ब.प्र. - तब कब हुआ बता सकते हैं.
- ब.ग.2 - लगभग 1.00 बजे तब हुआ था.
- ब.प्र. - काम शुरू होने से खत्म होने तक श्री ओझा जी अनुभाग के बाहर गये ?
- ब.ग.2 - जहाँ तक मुझे याद है, वे कहीं नहीं गये थे.
- ब.प्र. - हाजरी बनाने के समय से तब होने तक श्री ओझा जी अनुभाग में ही रहे. आपका क्या कहना है.
- ब.ग.2 - हाँ, अनुभाग में ही रहे.
- ब.प्र. - धन्यवाद पाण्डेय जी.
- ब.प्र. - प्रस्तुतकर्ता अधिकारी से अनुरोध है कि वे क्वॉटर नं.2 श्री धनश्याम जी का प्रतिपरीक्षण आरम्भ करें.
- प्र.अ. - क्या आपका काम सेक्शन "ए" में नोट बाटने का था ?
- ब.ग.2 - अनुभागीय सहायक का काम अनुभागीय अधिकारी के कार्यों में सहायता पहुँचाना है. उसमें सहायक होने के कारण नोट का परीक्षण और वितरण मैंने किया.

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- प्र.अ. - इस काम में आपको कितना समय लगता है ?
- ब.ग.2 - लोकल बैंक का नोट रहता है तो स्टाफ अधिकारी ट्रेजरर सेक्शन से टेण्डर लेकर 10.00 बजे ही वले जाते हैं। इस प्रक्रिया को पूरा करने में लगभग 10-15 मिनट का समय लगता है।
- प्र.अ. - सोल बंटने के बाद ही आपका काम शुरू होता है ?
- ब.ग.2 - मेरा काम हाजरी बनाने या स्टाफ अधिकारी के आ जाने के बाद ही शुरू हो जाता है।
- प्र.अ. - जैसा कि आपने बताया कि आपके अन्य साथी और अधिकारी के बीच गपसप हो रहा था, वह कितने समय तक चला।
- ब.ग.2 - गपसप भी चलता रहता है और काम भी होता रहता है।
- प्र.अ. - उस दिन नोट किसका था और कितने बजे बंटा था ?
- ब.ग.2 - अगर लोकल बैंक का नोट रहता है तो लगभग 10.45 तक बंट जाता है, वेस्ट का नोट रहता है तो 11.00 बजे के आसपास काम शुरू होता है। उस दिन किस बैंक का नोट था याद नहीं है यह नोट वितरण पुस्तिका देखकर ही बता सकता हूँ। परन्तु जहाँ तक याद है लोकल बैंकों का ही नोट था।
- प्र.अ. - पाण्डेय जी यह कैसे संभव है कि 3 वर्ष पहले की अन्य बातें जैसे सोल बांटने ओझा जी कब आए और अन्य लोगों के बीच आपस में बातचीत आदि बातें आपको याद है लेकिन उस दिन नोट किस बैंक का था और अन्य कौन-कौन एकजामिनर थे याद नहीं।
- ब.ग.2 - ओझा जी प्रायः 10.00 बजे ही कार्यालय आ जाते हैं। इनका क्रास लगने का मतलब है कि वे उस दिन कार्यालय नहीं आएंगे। इसलिए यह याद है। लगभग 10.15 के पहले ही आए थे। सोल भी प्रतिदिन मे बंटवाने में स्टाफ अधिकारी को सहयोग करता हूँ इसलिए वह भी याद है। सोल वितरण और उनका आना नियमित काम है इसलिए याद है। लेकिन नोट कभी स्थानीय बैंकों का हुआ/वेस्ट का हुआ या गारंटो हुआ, विभिन्न प्रकार के टेन्डर्स आते हैं इसलिए निश्चित रूप से किस बैंक का नोट था, यह याद नहीं है।
- प्र.अ. - सोल प्राप्त करने का कोई समय अंकित किया जाता है।
- ब.ग.2 - नहीं।
- प्र.अ. - उस दिन प्रबन्धक अनुभाग के वेम्बर के सामने किसी प्रकार का प्रदर्शन हुआ था ?
- ब.ग.2 - हमको जानकारी नहीं है।
- प्र.अ. - धन्यवाद पाण्डेय जी।
- जॉ.अ. - आज की जॉब कार्यवाही यही समाप्त की जाती है। जॉब की अगली तिथि बाद में निश्चित की जाएगी।

22/12/21
सरदारा सिंह

जॉब अधिकारी

मालती नन्दन सिंह

प्रस्तुतकर्ता अधिकारी

आनंद कुमार सिंह

बचाव प्रतिनिधि

धनश्याम पाण्डेय

बचाव गवाह सं. 2

अरुण कुमार ओझा

आरोपित कर्मचारी

PROCEEDINGS OF THE ORAL ENQUIRY HELD AT 11.15 AM ON
23RD FEBRUARY '88 IN THE TV ROOM TO LOOK INTO THE
CHARGES FRAMED AGAINST SHRI A.K. OJHA, COMMON CADRE
GR II VIDE CHARGESHEET NO MGR/4430/22(2)-84/85
DATED 25TH MARCH '85

PRESENT:

1. Shri Sardara Singh, Enquiry Officer (EO)
2. " M.N. Singh, Presenting Officer (PO)
3. " A.K. Ojha, Charge-Sheeted Employee (CSE)
4. " A.K. Singh, Defence Representative (DR)

EO: Let us start the proceedings. I request the DR to present his witnesses/documents, if any.

DR: In the last session of the enquiry on 7th December '87, Presenting Officer had said that evidences if any, will be produced in the next session. Is he producing any evidence?

PO: None.

DR: Should the proceedings on behalf of the Presenting Officer be treated as closed?

PO: It may be treated as closed so far as the production of evidence and witnesses are concerned.

DR: (To EO) Sir, should the proceedings be started?

EO: Yes. I have already requested for that.

DR: In the letter dated 4th January '88, the CSE had requested for perusal of certain documents out of which a vital document, the time book of the Note Examination Section which records, when the work started in the section and when the work in the section ended, has not been provided. Another ~~document~~ vital document, the attendance register of Manager's Section for the relevant period, has also not been provided. As these two documents are crucial for substantiating the case of the CSE, I request the Enquiry Officer that these documents may be made available.

EO: The time book of the Note Examination Section 'A' is reported to be not available. That is why it is not possible to produce it for examination of the DR. Attendance Register of Manager's Section cannot be given for examination because it does not relate to the work point of the CSE. However, in case the CSE gives reasons for which the attendance register is required, a request can be made to the competent authority to grant necessary permission.

DR: Certain names have been given in the complaint of Shri M.M. Lal. In order to verify the truthfulness

of the complaint it is essential to ascertain the presence of these persons on the date of the incident. Besides, to test the truthfulness of the incident itself it is pertinent to examine the presence of the persons in the section on that day. For these reasons and for doing justice to the CSE, Defence Representative may be provided with these documents.

EO: Persons named in the complaint by Shri Lal have not been produced as witnesses by the Presenting Officer nor there is any report from the said persons placed on the record of proceedings. I am, therefore, of the opinion that cross-examination in respect of these persons cannot be allowed to. However, Defence Representative is free to produce these persons as Defence Witnesses.

DR: There is no question of cross-examination. The purpose of perusing the attendance register is to test the veracity of the complaint.

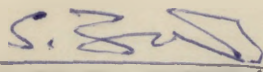
EO: In my opinion, this may not be the cross-examination, but definitely cross-examination regarding some persons named in the report. So, in my opinion, the examination of records which do not relate to the CSE or any witnesses produced by either side, cannot be allowed.

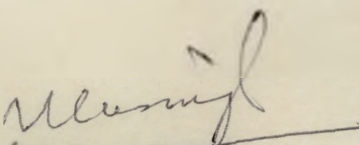
DR: I am inclined to differ with the observations of the Enquiry Officer. The non-production of the two documents, attendance register as well as the time book, amounts to injustice to the CSE and is suggestive of the Bank's attempt to hide the obvious. However, I produce a list of witnesses who will be examined before the enquiry. At the same time, I reserve the right to myself of modifying the list according to requirements of the enquiry proceedings.

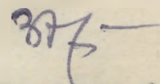
(List of witnesses is produced and handed over to EO)

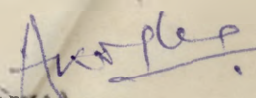
In the next session of the enquiry, I shall be producing Shri Kapildeo Prasad, Asst. Treasurer and Shri Ganshyam Pandey, Coin/Note Examiner Gr I, Cash Department, RBI, Patna. Arrangements may please be made to produce them in the next enquiry.

EO: The next sitting is fixed for Proceedings are adjourned.


(SANDARA SINGH)
ENQUIRY OFFICER
23/2/88


(M.N. SINGH)
PRESENTING OFFICER
23/2/88


(A.K. SINGH)
DEFENCE REPRESENTATIVE
23/2/88


(A.K. OJHA)
CHARGE-SHEETED EMPLOYEE
23/2/88

Proceedings of the oral enquiry held at 11.00 A.M.
on 7th December 1987 in the T.V. Room to look into
the charges framed against Shri A.K. Ojha, Common
Cadre Grade II, vide Charge-sheet No.MGR.4430/22(2)-
84/85 dated 25th March 1985

PRESENT

1. Shri Sardara Singh - Enquiry Officer (EO)
 2. " M.N. Singh - Presenting Officer (PO)
 3. " A.K. Ojha - Charge-sheeted Employee (CSE)
 4. " M.M. Lal - Management Witness-I (MW-I)
- - - - -

EO : Let us start the proceedings. I request Shri A.K. Ojha to cross-examine the Management Witness, Shri M.M. Lal.

CSE : Lal Saheb, on 7th February 1985 at about 11.00 A.M., while you were returning from the Personnel Officer's chamber, you saw a group of employees coming in a rash manner. How many persons were in the group?

MW-I : Near the gate of Manager's Section chamber, I came across a couple of employees and the remaining employees of the group were following in smaller groups from the side of Deputy Manager's chamber. When I stopped at the gate of Manager's Section chamber and started listening to their grievances, the employees started congregating and from inside the Manager's Section chamber, I could guess that they were about 40 in number.

CSE : When the group saw you, was there any instant reaction?

MW-I : Immediately I felt that some problem might have cropped up in the Cash Department and employees were coming to the Manager. But when the persons told me that they were coming to me only, I stopped at the gate to listen to them.

CSE : Whether the group was shouting any slogans prior to the enquiry by you from them?

MW-I : They started shouting slogans only after they had converged at the gate of Manager's Section chamber.

CSE : That is, after being enquired from you?

MW-I : When I was just listening to the 2-3 employees who were expressing their grievances on the three matters already mentioned in my examination-in-chief, suddenly, some of the employees started shouting slogans against me personally.

CSE : Please say categorically whether there was any slogan shouting either of general nature or against you prior to the enquiry made by you?

MW-I : Prior to the enquiry made by me, I did not hear any slogan against me or otherwise. In fact, when I made the enquiry, people had not yet fully converged at the gate of Manager's Section chamber.

CSE : Why do you say, the group was rash and agitated, as deposed by you during the examination-in-chief when there was nothing in their behaviour indicative of this till you enquired from them?

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- MW-I : In the examination-in-chief, I had only stated that they were coming in a rash manner and I had not stated that they were agitated though an element of agitation is there when the employees come in a rash manner. But when I was discussing their problem, some were really agitated and to that stage I have perhaps referred.
- CSE : Whom did you recognise in the group?
- MW-I : I recognised two of the employees who were prominent before my eyes and from whose mouths I heard certain sentences being uttered and named them in my report, though there were certain other employees also whom I could identify, but they were found to be passive in their roles. The names which I reported were Shri K.P. Singh and yourself.
- CSE : Who were the other persons whose role is stated to be passive by you?
- MW-I : What I remember now is that with one Shri S.N.Singh, a talk was started, but on his being sidetracked by other employees, he went in the background. Another Shri Sushil Kumar was standing on my right side and perhaps there were still 2-3 more employees whom I could recognise sometime earlier, but with the passage of time, their facial impressions have got faded away from my memory.
- CSE : Whether Shri S.N. Singh is the same person who is at present Secretary of Reserve Bank Employees' Association, Patna?
- MW-I : Presently, I am not aware whether he is the Secretary, but what I feel is that his full name is Shri Surya Nath Singh.
- CSE : When the group confronted you, you enquired about the matter from whom?
- MW-I : I did not enquire about the matter after being first confronted. As I told earlier also that when I just enquired whether some problem had occurred and stopped at the gate to listen to it, some employees had started shouting their grievances. So, no enquiry about their grievances was directed at any particular person, rather I was listening to their grievances and simply telling them that the grievances related to different desks and, therefore, they should meet the Manager.
- CSE : When you recognised me and you have had talks with me on earlier occasions, as per your statement, why did not you enquire from me?
- MW-I : There is perhaps some spacing gap in the construction of the story. When I enquired from a person what was the problem and he told me that they were coming to me only and thereafter I went just one or two steps at the gate and stopped there. Other fellows had, by that time, converged at the gate and they started shouting at me their problems and this understanding that perhaps I made the queries first and then they replied is not based on facts. So, there was no question of first asking you and then your replying. These sentences were just uttered spontaneously by you two employees. So, the chain of events occurred like this.
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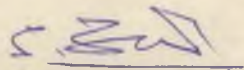
- CSE : You have deposed during the examination-in-chief that I was in front of you. So I want to know why did not you enquire from me?
- MW-I : The employees, including yourself, had suddenly started shouting the grievances and while listening to the multifarious problems, I was insisting upon your meeting the Manager and there was no talk in the sense that I made queries and the employees replied.
- CSE : There are apparent contradictions in the story. It means that the whole story is a concocted one. What you have to say in this regard?
- MW-I : Will you bring out the concoction, if you have a proof?
- CSE : There is apparent discontinuity in the story and it proves beyond doubt that the story is fabricated.
- MW-I : There is no contradiction of any sort and if you rightly remember, you will yourself admit that in another enquiry about the incident of 8th February 1985, when you were yourself the Defence Representative of those two other employees, you had yourself confirmed that the threats were personally hurled at me and whether I had taken those threats as a joke. If you were not there or if this is a concoction, how you knew about this phenomenon of hurling threats to me personally?
- CSE : There was no confirmation of the incident relating to 7th February 1985 in the enquiry earlier held in a separate case which you have referred to.
- MW-I : The confirmation was very much there as I had stated there also that a separate report had been lodged about that incident also, but it was persistently demanded by you that as this was linked to the enquiry of 8th February 1985, I should go into the details of this incident also and a ruling was also demanded from the Enquiry Officer by you at that time. Therefore, I had to give all details.
- CSE : I shall come on that issue later on. Here, you please let us know what you alleged to have heard from me on 7th February 1985 was in English or Hindi?
- MW-I : The sentences uttered by you were reported in English and Hindi both, by me. But, what I remember is that while shouting these sentences, you had spoken in Hindi.
- CSE : What you had given in the Hindi version?
- MW-I : The Hindi version I have already given in the report as I heard at that time alongwith the translation in English also and the gist of those sentences I have given in the examination-in-chief also. If you expect me to reproduce the ~~x~~ exact sentences at this stage, that may not be possible because I have not crammed it.
- CSE : You have stated in your written report dated 7th February 1985 as "Shri A.K. Ojha was also heard shouting that Mr. Lal should be thrown out of the chamber (Mr. Lal Ko Chamber Se Bahar Nikalo)". When you were outside the Manager's Section chamber, was there any sense in saying "Bahar Nikalo"?
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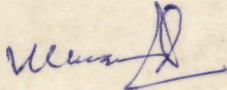
- MW-I : The sense in which this slogan was shouted can be better explained by the person who shouted it, but what I could make out was that since they were asking my removal from Manager's Section on the alleged grievances that I was responsible for taking all these actions, they intended that I should be thrown out of the Manager's Section.
- CSE : Does "Bahar Nikalo" means throwing out?
- MW-I : The meaning which should be explained by you, you are asking from me.
- CSE : ~~XXX~~ You have reported the matter.
- MW-I : What I heard, I have reported. What was the intention of the person who said these words cannot be explained by me.
- CSE : Was any abuse hurled at you by me?
- MW-I : May I know what meaning you will assign to the word "abuse"?
- CSE : The word "abuse", which I have referred to, is in the general sense of the term.
- MW-I : The general sense of the term again varies from culture to culture and the sentences which you uttered can be taken as abuse in our way of life.
- CSE : How long did you remain at the gate of the Manager's Section?
- MW-I : For a couple of minutes only.
- CSE : How much time must have passed when the Personnel Officer came and advised you to go to your desk?
- MW-I : He came just after a few minutes only i.e. within 2-3 minutes or 3-4 minutes.
- CSE : While all this was going on, did any staff of Manager's Section happen to be there?
- MW-I : Yes, the staff of the Manager's Section who were prominently noted by me and who stood alongside the gate, were named in my report also.
- CSE : Did you enquire from them who were the other persons in the said assembly?
- MW-I : ~~xx~~ I did not enquire from them or talked to them as after the Personnel Officer told me to go to my desk, I went there in the Leave Section.
- CSE : You have earlier stated that you recognised a few other persons also besides Shri K.P. Singh and me. Please let us know why no complaint has been made against them?
- MW-I : When I wrote the report, I sufficiently deliberated over the group of employees and what were their grievances and by naming the persons whom I identified, I had in view the degree of aggressiveness and the active role played by some employees. Naturally, the employees who were passive but were part of the assembly, were not taken seriously by me.
- CSE : Was my leave record bad? Was any ELWPA granted to me or permission for outside employment withheld?
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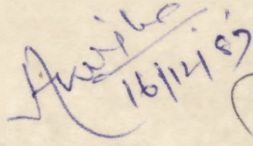
- MW-I : These are matters of record and I do not remember the particular features of your leave record at this time. As regards grant of permission for outside employment, that was not being dealt with by me.
- CSE : If the same question is asked with reference to Mr. K.P. Singh's case, what have you to say?
- MW-I : Shri K.P. Singh's case was also dealt with by me in the similar manner as I dealt with your case, but Shri K.P. Singh's case, as regards his leave account, got pronounced subsequently when I came to know that his confirmation was being held up.
- CSE : As per your statement, I used to visit Manager's Section frequently. How did you come to know that I was Arun Kumar Ojha? Was there anything or any peculiarity which prompted you to enquire about my identity?
- MW-I : What I remember is that sometime before the incident of 7th February 1985, you had once come to the Leave Section to have some information from the service sheet either about you or about somebody else and when I found you searching the relevant binder, I had pointed out that those were very important records of the Bank and if you wanted any information, you should have informed the Sectional-in-charge i.e. myself. At this, you had remarked that generally, people were coming to Manager's Section and, therefore, in the same way you had also come. Thereafter, there was some friendly discussion as you were ventilating the general phenomenon in the Bank that Bank was not giving permissions to young boys for outside employment and in this way, their career was being harmed. This was the theme of the talk for about a couple of minutes and I did not enquire from you about your identity, but later on, seeing the concern of yours for the employees in general, I had enquired from one of my staff members as to who was this person and they had indicated your name. Subsequently, on one more occasion, when I was sitting in my desk, I found that a confrontation developed between yourself and Mr. K.K. Dwivedi about the enrolment of members which matter precipitated to such an extent that the Personnel Officer had intervened after hearing the shouts in the Manager's Section and at that time, your identity was fixed in my mind.
- CSE : Have you any idea that the then Personnel Officer, Shri S.Srinivasan, was having any sort of grudge against me?
- MW-I : Other than this incident, I am not aware whether there was anything happening with you and him in his chamber.
- CSE : Were you aware about my identity as General Secretary of Reserve Bank Workers' Organisation?
- MW-I : When the incident referred to above occurred in Manager's Section, then I came to know that you were newly-recruited employee of the Bank and were, perhaps, forming some union.
- CSE : Lastly, one more question. Did any one prompt you to make the report against me?
- MW-I : Nobody prompted me against anybody. Rather, I was surprised at the behaviour of the mob and the way

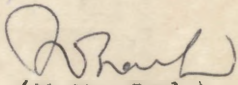
it had made me a target without thinking as to whether I was really dealing with all those matters and whether really the grievances could be settled at my level. If there was any responsible member of the assembly, he should have understood that the matter had to be taken up with the authority who takes the decisions.

- CSE : Thank you, Lal Saheb, I have nothing more to ask.
- EO : (To PO) Whether you want to bring any other management witness?
- PO : No further witness has to be produced from management side.
- CSE : (To PO) I want to know from the P.O. whether the Bank has any other document which the P.O. proposes to use against me in this enquiry apart from the one written report submitted by Shri M.M. Lal, a copy of which has been given to me.
- PO : Evidence, if any, will be produced in the next session.
- EO : Proceedings adjourned.


(Sardara Singh)
Enquiry Officer


(M.N. Singh)
Presenting
Officer


(A.K. Ojha)
Charge-sheeted
employee


(M.M. Lal)
Management
Witness-I

Dated: 7th December 1987.

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Proceedings of the oral enquiry held at 2.00 P.M.
on 2nd December 1987 in the T.V. Room to look
into the charges framed against Shri A.K. Ojha,
Common Cadre Grade II, vide Charge-sheet No.MGR.
4430/22(2)-84/85 dated 25th March 1985

PRESENT

1. Shri Sardara Singh - Enquiry Officer (EO)
 2. " M.N. Singh - Presenting Officer (PO)
 3. " A.K. Ojha - Charge-sheeted employee (CSE)
 4. " M.M. Lal - Management witness-I (MW-I)
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- EO : Let us start the proceedings. I request the P.O.
to present his witness.
- PO : I request the Bank's witness to introduce himself
before the Enquiry.
- MW-I : I am M.M. Lal, presently working as Assistant
Currency Officer at Jaipur Office of the Bank.
- PO : In the year 1985, at which centre of the Bank
were you posted?
- MW-I : Till May 1985, I was posted at Patna Office of the
Bank.
- PO : On 7th February 1985, which section were you
looking after?
- MW-I : On that day, I was looking after Leave Sub-section
of Manager's Section of Patna Office.
- PO : What was the nature of duties assigned to you?
- MW-I : I was looking after leave applications, grant of
increments and posting of Class IV Leave Reserve/
Ticca staff against leave vacancies.
- PO : While dealing with staff matters, were you having
any strained relations with any of the staff?
- MW-I : Before 7th February 1985, no incident of any
serious nature occurred with me in the official
capacity or personally and there was no occasion
when any employee took up any issue against me.
- PO : On 7th February 1985, at what time did you join
your duties?
- MW-I : On that day, I joined my duties at about 10 A.M.
in the usual manner.
- PO : Did you remain present in the section right from
10 O'clock?
- MW-I : Yes, as a normal course of my duties, I was to
receive the requisitions and deploy the Class IV
Leave Reserve Staff against leave vacancies and
that job used to keep me busy for about half an
hour to 45 minutes.
- PO : Then, after 45 minutes, did you leave your Section?
- MW-I : On that day, as I remember, the Personnel Officer
(Shri S.Srinivasan), called me to his chamber for
some discussion over an official matter and after
having a talk with him, I was returning to my
Section at about 11.00 A.M.

PO : While coming to your Section, did anything occur on the way?

MW-I : When I was near the gate of Manager's Section chamber, I saw a group of employees coming to that side in a rash manner. Out of my curiosity, I enquired from them as to whether some problem had occurred and one of them said that they were actually coming to me. Then I stopped at the gate and asked them as to what was the matter. At this, the employees converged at the gate and started shouting that because of my being on the leave desk, they were being granted ELWPA or they were not getting permission for outside employment or their confirmations were not being made. I told them that since all these matters were not being attended to by me, it was better if they approached the Manager who was the only person who could reply to them in a proper manner. In the meantime, the Personnel Officer (Shri Srinivasan) also reached the spot and took over the scene asking me to go to my desk which I did amid slogan shouting. Thereafter, after a few minutes, I found that the assembly had dispersed.

PO : When you asked a general question to the group, can you remember who was the person leading the mob i.e. who initiated the talk with you?

MW-I : Actually, this was a heterogeneous group of a few employees and they were all shouting, there being no recognised leader to talk on their behalf and they were ventilating their grievances for the three matters which I have referred to above.

PO : As you said that they were coming to the Manager's Section gate in a rash manner, so, could you identify any man from the group who started angrily shouting at you and raising personal slogans against you?

MW-I : As regards shouting of slogans, I could not identify a particular person who was playing the leading role in the shouting of the slogan and being followed by others, but I heard certain sentences from the mouths of a few employees and named them in the report quoting the sentences which I had heard from their mouths.

PO : You have named in your report Shri A.K. Ojha and Shri K.P. Singh. Could you please tell this Enquiry what was the humiliating remark passed by them against you?

MW-I : Mr. Ojha was shouting that after getting high marks i.e. 70-75% in the University examinations, they had not come to Reserve Bank for being rotten and that I should be thrown out of the Manager's Section chamber.

PO : Besides these two remarks, did he hurl any other slogan against you?

MW-I : General slogan shouting was there, but any particular sentence other than these two I could not link to Mr. Ojha.

PO : With these remarks, did he further try to intimidate you, hurt your feelings in other ways in preventing you from discharging your duties?

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- MW-I : Physically, he did not touch me or obstructed my movements in any manner and when I went to my desk at the instance of the Personnel Officer, nobody including Mr. Ojha followed me.
- PO : Did you find him inciting other employees also in raising slogans?
- MW-I : As I have told earlier, the slogan shouting was taking place and, particularly, who was taking leading role, I could not identify him as leader. The persons who were just in front of me were identified by me and the sentences I had heard from their mouths, I had recorded in my report. So, I am not aware whether he had taken a leading role in bringing the employees to Manager's Section chamber or somebody else had organised the group.
- PO : How long did this incident last?
- MW-I : This incident lasted for about 10-15 minutes.
- PO : From which time?
- MW-I : At about 11.00 A.M.
- PO : When you entered Manager's Section chamber and the group dispersed after shouting slogans, what prompted you to complain against Shri A.K. Ojha?
- MW-I : Because this assembly had made me a target and slogan shouting was done to me personally also, including a threat that I should be thrown out of the Manager's Section chamber, I apprehended that some more serious incident might take place. So, I brought this matter to the notice of the Bank.
- PO : Was there any direct threat from him?
- MW-I : I have already stated about the positioning of Shri Ojha and what he had uttered.
- PO : Did you know Shri A.K. Ojha prior to that incident also?
- MW-I : Since I was working in Manager's Section for the last about one and a half years before this incident and Shri Ojha had been frequenting Manager's Section, I was aware of his identity.
- PO : How did you view his behaviour that time?
- MW-I : Prior to the incident?
- PO : Yes, before 7th February 1985.
- MW-I : There was no confrontation with him earlier and once when he came to Manager's Section, I had a friendly discussion with him for about 3-4 minutes.
- PO : From his earlier dialogues with you, could you ever visualise any ill-treatment from his side in future?
- MW-I : When I had a talk with him personally in the Leave Sub-section, I did not face any ill-treatment from him.
- PO : Was it for the first time on 7th February 1985 that he suddenly lost his temper and passed certain remarks which hurt your feelings?
- MW-I : I have stated earlier also that the assembly had come in a rash manner and they were agitated and

shouting slogans and he was one of them. So, there is no question that first he was cool and then became intemperate.

PO : Lastly, I would like to show you the report to certify that the same has been signed by you and bears your signature.

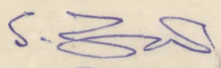
MW-I : Yes, this is my report.

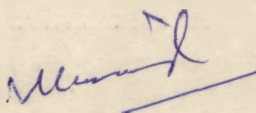
PO : I have nothing further to examine.

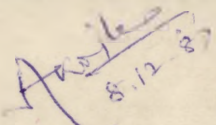
EO : (To CSE) would you like to cross-examine him?

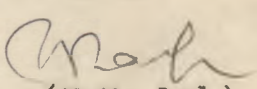
CSE : Not today. I shall avail the chance of cross-examination in the next session of Enquiry.

EO : Proceedings adjourned. Cross-examination will take place on 7th December 1987 at 11.00 A.M.


(Sardara Singh)
Enquiry Officer


(M.N. Singh)
Presenting
Officer


(A.K. Ojha)
Charge-sheeted
employee


(M.M. Lal)
Management
Witness - I

Dated: 2nd December 1987.

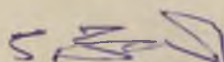
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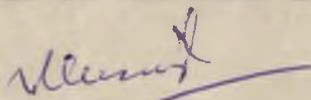
Enquiry held on 12th November 1987 at 11.00 A.M.
in the T.V.Room - Charge Sheet No.MGR.4430/22(2)-
84/85 dated 25th March 1985

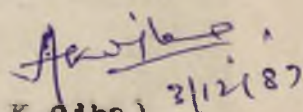
PRESENT

1. Shri Sardara Singh, Enquiry Officer (EO)
2. " M.N. Singh, Presenting Officer (PO)
3. A.K.Ojha, Charge-sheeted employee (CSE)

EO : As the charges contained in the Charge sheet have already been denied by Shri Ojha vide his letter dated June 24, 1985 and also in the first sitting of the oral enquiry, the Presenting Officer is requested to present his document/witness in the next sitting. Adjourned.


(Sardara Singh)
Enquiry Officer


(M.N. Singh)
Presenting Officer

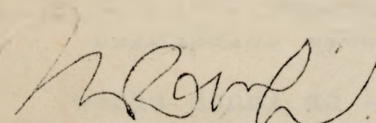

(A.K.Ojha) 2/12/87
Charge-sheeted employee

Unlawful assembly before the Manager's Section -
Shouting of slogans by certain employees of
the Bank

Today at about 11.00 A.M. when I was coming to the Manager's Section Enclosure, from the side of P.O.'s chamber, I saw a group of about 40-50 people rushing to the Manager's Section. I stopped at the gate of the Manager's Section chamber and enquired of them generally as to what the problem was. Then, they told me that actually they were coming to me. When I asked them to let me know the reasons, the employees started shouting that they had been granted ELWPA and some other employees shouted that their confirmations had been held up because of some reports made by me. Some other employees stated that they were not getting permissions for outside employment. At this I requested them to see the Manager as these are the issues on which only the Manager can give proper reply. They started shouting slogans against my person saying "M.M.Lal Murdabad" and the mass also followed them. Shri K.P.Singh remarked that "you have celebrated the occasion in a hotel by spending Rs.200/- on lunch after cutting the throats of the employees". The actual words used in Hindi were (AAP NE EMPLOYEES KA GALA KATKAR HOTEL MEIN 200 RUPEES KA KHANA KHILAYA HAI). (Presumably he was referring to the courtesy lunch hosted by me to my junior colleagues who had cooperated with me most generously in clearing the backlog of 10,000 leave applications lying pending in this office). Shri A.K.Ojha was also heard shouting that Mr.Lal should be thrown out of the Chamber (Mr.Lal KO CHAMBER SE BAHAR NIKALO). He said that after obtaining post-graduate degree and getting 70/75% marks they joined the Bank. They would not stay in the Bank and they have not come to rot in the Bank(HAM LOG 70/75 MARKS OUR M.COM. M.SC. DEGREE LEKAR BANK MAIN SADNE RELIYA NAHI AYE HAIN) (Obviously this reference was for not giving permission for outside employment in respect of some employees whose leave record is bad). In the meantime, Shri S.Srinivasar

Personnel Officer also came, he heard them and requested them that on these issues the staff members working in the Manager's Section should not be made a target as they were working there on the orders of the Manager and therefore they should call upon the Manager in this context. Simultaneously, the Personnel Officer advised me to go inside. I did so, but heard thereafter also slogans like "M.M.LAL MURDABAD" being shouted before the Manager's Section chambers. After about 5/10 minutes the mass dispersed. Shri O.P. Brahmachary and Shri R.K. Sinha and Shri B.B. Pathak, Staff Officers were also present at the gate when the incidence/shouting was going on.

I am submitting this report for information of the Manager so that it could be kept as a record of this unlawful assembly subversive of discipline in the office and causing intimidation to me in performance of duties in the Bank.


(M.M.Lal)
Staff Officer Grade 'A'
Manager's Section
RBI, Patna
Dated 7th February 1985.

Enquiry held on 30th October 1987 at 11.30 A.M.
in the T.V. Room

Charge Sheet No.MGR.4430/22(2)-84/85 dated
25th March 1986

PRESENT

Shri Sardara Singh, Enquiry Officer (EO)

" M.N.Singh, Presenting Officer (PO)

" A.K.Gjha, Charge-sheeted employee (CSE)

(The charge sheet was read by the Enquiry Officer).

EO : Do you accept the charges?

CSE : I have already denied the charges and ^{show cause} ~~show cause~~ contained in the charge sheet, It is full of falsehood and vagueness. I have not understood clearly what are the charges levelled against me.

EO : Please enumerate and mention the charges which you have not understood. Your saying that the charges are vague and could not be understood is a general statement.

CSE : On 19th February 1985, a show-cause was issued to me in which it has been mentioned that I took a leading role in a demonstration which was alleged to be held ~~xx~~ at 11.00 A.M. on 7th February 1985. In that show-cause it has been alleged that I shouted "Mr.Lal should be thrown out of chamber". The Hindi version of which has been given as "Mr.Lal Ko Chamber Se Bahar Nikalo" and another statement in Hindi as "Hamlog Degree Mein 70/75 per cent mark aur M.Com., M.Sc.degree Lekar Bank Mein Same Ke Liye Nahi Aaye hain." I was called upon to show cause for these two alleged statements. The charge-sheet No.MGR.4430/22(2)-84/85 dated 25th March 1985 was served to me enumerating the charges framed against me in which it has been mentioned that I along with 40 or 50 other employees confronted Shri M.M.Lal, Staff Officer, then working in the Manager's Section near the Manager's Section and hurled abuses at Shri M.M.Lal. It has been further alleged in the said charge sheet that I raised such slogans and also caused others to do so with the intention of victimising Shri Lal for having discharged his duties and also for intimidating and preventing him from discharging his duties.

It is beyond my comprehension what were the abuses that I hurled at him, which find no mention even in the Show Cause notice earlier issued to me. Further, there is a charge of victimisation which I have not understood how in my capacity as a Class III employee could I victimise him. There are other charges levelled against me for preventing Shri Lal from discharging his duties.

27/11

It is also not understood by me how was I related with the discharge of his duties, what was the nature of his duties and how the alleged incident of just 15 minutes only could prevent him from discharging his duties. Lastly, I wish to say that there are so many contradictions between the show cause and the charge sheet which clearly speaks of the falsehood of the latter. It is obvious that the charge sheet has been issued with a vindictive attitude of the management against me for my trade union work, as I was then General Secretary of Reserve Bank Workers' Organisation, a registered trade union organisation having its affiliation with All India Reserve Bank Workers' Organisation, National Organisation of Bank Workers and Bharatiya Mazdoor Sangh.

In the show cause, there is no mention of any sort of confrontation with Sri M.M.Lal. So, as per the show cause the question of abuse, victimisation, preventing him from discharge of duties etc. does not arise.

The charges are full of falsehood and vagueness having no foundation whatsoever and therefore, I request the Enquiry Officer that this proceeding should immediately be dropped.

- EO : Sri Ojha has raised two points of vagueness and falsehood of the charges contained in the charge sheet. As for vagueness, I feel that the charges contained in the charge sheet are purely detailed account of the points raised in the show cause notice. As for the falsehood charges, the same can be tested only by examination and cross-examinations of the witnesses and documents to be produced by both sides. In the circumstances, I feel that we should start the proceedings.
- CSE : As I have already stated that the charges are vague, it is not clear to me. There are apparent contradictions between the show cause and the charge sheet. There is no mention of any abuse in the show cause, then how can the charge sheet be elaboration of the points raised in the show cause. It is not being understood by me. The charges are vague and the whole charge sheet is false. So, I once again request the Enquiry Officer to ponder over the entire issue with impartiality so that there should not be any denial of natural justice to me. I am being victimised just for the cause of my trade union work. So, before starting the enquiry and going through the whole drill of proceedings, it would be better that this proceeding should be dropped forthwith.
- EO : The subject matter of the enquiry is the charge sheet issued to Sri Ojha and not the show cause notice. In my opinion,
- [Signature]*

no charge contained in the charge sheet is vague in meaning. Therefore, the objections raised by Shri Ojha are overruled and we may proceed with the enquiry.

CSE : I protest strongly on the overruling of the Enquiry Officer and here I wish to put it on record that indirectly the Enquiry Officer has accepted that contradiction exists between the show cause and the charge sheet. The statement of the Enquiry Officer also expressed the meaning that show cause issued to me earlier is totally different from the charge sheet issued later on and it is implicit in his statement that some after-thought and interpolation has been done in the charge sheet.

EO : Let us proceed with the enquiry and points raised by Shri Ojha can be put to test during examination and cross-examinations of the documents, witnesses to be brought forward by both sides.

CSE : Here one more point I want to emphasise that inordinate delay in starting the enquiry proceedings also supports contention that the charges are false, baseless and concocted.

EO : The points raised by Shri Ojha have been noted. The Presenting Officer may proceed with the enquiry.

PO : What is your name please?

CSE : A.K.Ojha.

PO : What is your designation and the section you are working?

CSE : Common Cadre Gr.II, presently working in the Cash Department.

PO : Where were you working on 7th February 1985 and in which capacity?

CSE : In Cash Department itself as Coin/Note Examiner Gr.II.

PO : Just now the charges levelled against you have read out by the Enquiry Officer in reply to which you stated to have denied the charges levelled against you and requested the Enquiry Officer to drop the proceedings on the grounds of vagueness and falsehood which in my opinion is not correct. To substantiate the charges, may I ask you at what time the work of your section started on 7th February 1985?

CSE :

5/2/85

CSE : I have not denied the charges on the basis of falsehood and vagueness only. I have denied the charges levelled against me through my letter dated 28th February 1985 and subsequently through another letter dated June 24th, 1985 in which I have clearly mentioned that I was in no way connected with the incident narrated in the charge sheet issued against me. Here, I was just explaining the inherent contradictions and vagueness in the charge sheet. The charges have already been denied by me through the above mentioned letters.

At the outset itself, I want to be very clear what is the intention of the Presenting Officer by putting such questions to me at this very stage?

PO : It is just with a view to ascertaining certain facts about the incident that occurred on 7th February 1985 in support of which other evidences and the witnesses will be produced/ examined.

CSE : I have already denied any sort of association with the alleged incident of 7th February 1985. It seems that the Presenting Officer intends to cross-examine me at this very stage. It is procedurally incorrect. The onus of proving the charges lies on the management on the strength of its own documents/witnesses. So, I request the Enquiry Officer to direct the Presenting Officer in a suitable manner so that the Bank may prove the charges on the strength of its own records and not cross-examine the charge-sheeted employee at this very stage.

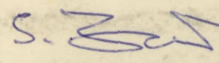
EO : The Presenting Officer may ask the introductory question on the basis of the complaint and above type of question can be kept reserved for further occasion of detailed examination of the witnesses.

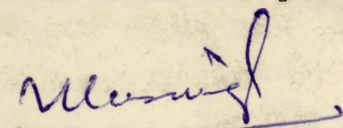
PO : On 7th February 1985 at 11.00 A.M. what were you doing?

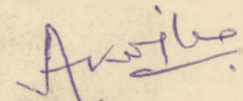
CSE : I have already denied in my letter dated 28th February 1985 having committed any act of indiscipline at 11.00 A.M. on 7th February 1985.

Further, I request the Enquiry Officer to direct the Presenting Officer not to ask further questions till all the relevant documents are supplied to me before this case is taken up for hearing. All documents on which the prosecution side proposes to rely on including the statements and confessions, if any, of all witnesses whom the prosecution proposes to examine, list of witnesses and all other matters on the basis of which charge sheet has been framed and issued against me.

- PO : I presume that on 7th February 1985 at 11.00 A.M., the charge-sheeted employee was working in his section.
- CSE : You may presume as you like.
- EO : First of all I would ask both the Presenting Officer and Shri Ojha to give a list of documents and witnesses that they may like to produce in support of their case and defence.
- PO : I will produce a copy of the complaint lodged by Shri M.M.Lal and Shri M.M.Lal himself in person as the Bank's main witness.
- CSE : So, let the Bank prove the charge on the basis of its own strength and if needed, I shall furnish my list of witnesses/documents in due course.
- EO : It is observed that copy of the complaint of Shri M.M. Lal has not been supplied to Shri Ojha so far. So, the proceedings of the enquiry are adjourned till further notice. A copy of the complaint of Shri M.M.Lal may be given to Shri Ojha for his reference and the Presenting Officer is requested to produce his witness in the next sitting.
- (A photostat copy of the original complaint was furnished to the charge-sheeted employee by the Presenting Officer after the proceedings were over.)


(Sardara Singh)
Enquiry Officer


(M.N. Singh)
Presenting Officer


(A.K. Ojha)
Charge-sheeted employee

Punjab National Bank, Munger
Dated the 8th. April, 1985

To,
The Manager,
Reserve Bank of India,
Patna .

(Through : the Treasurer ,Cash Department,
R.B.I. Patna)

Dear Sir,

I have received your letter no. MGR 4430/22
(2) -84/85 dated 25th. March 1985 along with the letter
No. MGR 4469/22(2)-84/85 dated 27th. March 1985 intimating
the charges levelled against me .

As I am out of Patna since 19.3.85 with
remittance on official duty and necessary papers, viz. the
earlier letter of suspension ~~order~~ ^P, its cancellation
order, notice of ~~show cause~~ show cause , staff Regulations
Act etc. are not available here to me , I am not in a
position presently to answer the charges levelled against
me . Moreover , I have also written to my central trade
Union Organisation , All India Reserve Bank worker's
Organisation , central office, Nagpur in this matter and
reply is awaited from there .

Therefore, in the circumstances, I request you
to extend the time to give reply of the chargesheet till
the date when I would ~~be~~ return shortly ~~by~~ from my remitt-
ance duty .

Yours faithfully ,
Sd/- Arun Kumar Ojha
Clerk/Coin-Note Examiner
Gr. II

Cash Department, R.B.I.
Patna .

Received by P.A.-To Tr
on 12.4.85

Dated 28th. Februar, 1985

The Manager,
Reserve Bank of India,
Patna .

(Through : the Treasurer ,R.B.I. Patna)

Dear Sir,

Please refer to your letter no. MGR
3904/22(2)-84/85 dated 19th. February ,1985, I deny
having shouted that Mr.Lal should be thrown out of
the Chamber and further deny having committed any
act of indiscipline at 11.00 A.M. on 7th.February,
1985 .

In this connection I invite a reference to the
Office order no. 204(A) dated 8th.Feb.1985 whereby
the office order 204 dated 7 th. Feb.1985 have been
cancelled ^{nullifying} ~~notifying~~ thereby the action of the
order no. 204 which itself will prove that the
earlier action of the Management was not based on
sound and rational grounds.

Submitted Please.

Yours faithfully

Sd/- Arun Kumar Ojha
Clerk/ Cum Note Examiner
Gr. II

Cash Department .

The Manager,
Reserve Bank of India,
Patna .

(Through):- The Dy. Officer ,R.B.I.,Patna)

Sir,

In pursuance of your letter no. MGR
3883/22(2)-84/85 dated 19th. February, 1985 I submit
that the ~~alleged~~ alleged allegation is shocking and
surprising .

I have never assaulted Mr. M.M.Lal, S.O.
Gr. A attached to leave cell of the Managing section
as such commission of any act of misconduct and breach
of office discipline is unfounded .

I ,therefore, request you that the show
cause issued to me may kindly be withdrawn .

Yours faithfully ,

Sd/-

(Sheoji Singh)

Dated 28th.February,1985.

Clerk Gr. II
Claimes section

Reserve Bank of India,
Patna .

The Manager,
Reserve Bank of India,
Patna .

(Through the Treasurer , C.D., ~~R.~~ B.I. Patna)

Sir,

In pursuance of your letter no.MGR 3882/22(2) 85/85 dated 19th. February ,1985 I submit that the alleged allegation is shocking and surprising .

I have never assaulted Mr. M.N.Lal S.O. Gr.A attached to leave cell of the Manager's section, as such commission of any act of misconduct and breach of discipline is unfounded .

I, therefore, request~~ed~~ you that the show cause issued to me may kindly be withdrawn .

Dated 28th.February,1985

Yours faithfully,
Sd/- Virendra Kr.Singh
Clerk/Coin-Note Examiner
Gr. II
Cash Department ,
Reserve Bank of India,
Patna .

The Manager ,
Reserve Bank of India,
Patna .

Sir,

In obedience of your letter No. MGR 3905/22
(2)-84/85 dated 19th. Feb. 1985 and it appears on going
through the contents of the letter that I am victim of
some misunderstanding . I never adopted such gesture as
alleged nor can I imagine doing . so ever .

I ,therefore, have no other words than to
submit that the show cause issued may kindly be with-
drawn so that my innocency les-t be affected .

Thanking you .

Yours faithfully ,

Dated 28.2.85 .

Sd/-
(Kameshwar Pd.Singh)
C/N Ex. Gr. I
Cash Department ,
Reserve Bank of India
Patna .

RESERVE BANK OF INDIA

Manager's Section

PATNA-800001

हस्तियों की की. एल. नं० २२१२१ (६ लाइन)

Telephone FAX No. 25121 (6 Lines)

कृपया कृपया में उद्घृत करें :—

Please quote in reply

5th May 19 85

संदर्भ नं० : Ref. No.

18 (नव) (Saka)

MEMORANDUM

In reference to the Charge-sheet No. MGR.4596/22(2)-24/85 dated 2nd April 1985 issued to Shri Sheoji Singh, Clerk Grade, II, Claims Section, Issue Department, Reserve Bank of India, Patna, the consequential enquiry under Regulation of Reserve Bank of India (Staff) Regulations, 1948 and the procedure relating thereto with the exception of the final orders, is, in terms of sub-regulation (3) of the said Regulation hereby delegated to Shri Alok Prasad, Staff Officer in Grade 'C', Exchange Control Department, Reserve Bank of India, Patna.

2. Shri A.K. Bose, Staff Officer in Grade 'A', Exchange Control Department, Reserve Bank of India, Patna has been appointed as Presenting Officer in the above case in terms of Administration Circular No.2 dated 21st July 1976.

SM/-

(S.S. Rana)

Manager

Encl. No. MGR. 5267/22(2)-24/85 of date.

Copy forwarded for information and necessary action to:

- i) Shri Alok Prasad, Staff Officer in Grade 'C', Exchange Control Department, Reserve Bank of India, Patna (Enquiry Officer)
- ii) Shri A.K. Bose, Staff Officer in Grade 'A', Exchange Control Department, Reserve Bank of India, Patna (Presenting Officer) through the Asst. Controller, ECD, RBI, Patna.
- iii) Shri Sheoji Singh, Clerk Grade II, Claims Section, Issue Department, Reserve Bank of India, Patna through the Currency Officer, ID, RBI, Patna

Personnel Officer

RESERVE BANK OF INDIA

Manager's Section

PATNA-800001

टेलिफोन बी. पी. एक्स. नं. २४१२१ (६ लाइन)

Telephone PRX No. 25121 (6 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :—

Please quote in reply :—

6th May 85

संदर्भ नं. : Ref. No. _____

16th Vaisakha 1907 (गक) (Saka)

MEMORANDUM

With reference to the Charge-sheet No. MGR.4597/22(2)-84/85 dated 2nd April 1985 issued to Shri Virendra Kumar Singh, Clerk/Coin-Note Examiner Grade II, Cash Department, Reserve Bank of India, Patna, the consequential enquiry under Regulation 47 of Reserve Bank of India (Staff) Regulations, 1948 and the procedure relating thereto with the exception of the final orders, is, in terms of sub-regulation (3) of the said Regulation hereby delegated to Shri Alok Prasad, Staff Officer in Grade 'C', Exchange Control Department, Reserve Bank of India, Patna.

2. Shri A.K. Bose, Staff Officer in Grade 'A', Exchange Control Department, Reserve Bank of India, Patna has been appointed as Presenting Officer in the above case in terms of Administration Circular No.2 dated 21st July 1976.

84/-

(S. S. Ranade)

Manager

Encl. No. MGR. 5262/22(2)-84/85 of date

Copy forwarded for information and necessary action to:

- i) Shri Alok Prasad, Staff Officer in Grade 'C', Exchange Control Department, Reserve Bank of India, Patna (Enquiry Officer).
- ii) Shri A.K. Bose, Staff Officer in Grade 'A', Exchange Control Department, Reserve Bank of India, Patna (Presenting Officer) through the Asst. Controller, ECD, RBI, Patna.
- iii) Shri Virendra Kumar Singh, Clerk/Coin-Note Examiner Grade II, Cash Department, Reserve Bank of India, Patna. through the Treasurer, CD, RBI, Patna

[Signature]
Personnel Officer

तार : "रिजर्विस्ट"

TELEGRAMS : "RESERVIST"

Manager's Section

भारतीय रिजर्व बैंक

पटना-८००००१

पोस्ट बैग नं० ११२

POST BAG No. 162

RESERVE BANK OF INDIA

PATNA-800001

टेलिफोन पी. बी. एम्स. नं० २५१२१ (६ लाइन)

Telephone PBX No. 23121 (6 Lines)

कृपया प्रत्येक पत्र में उद्धृत करें :—

Please quote in reply :—

25th March 1985

संदर्भ सं० : Ref. No. MGR. 4430

/22(2)-84/85

4th Chaitra 1906 (वक्र) (Saka)

Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Gr. II,
Reserve Bank of India,
Cash Department,
Patna

(Through: the Treasurer, Cash Department, RBI, Patna)

Dear Sir, .

CHARGESHEET

You are hereby advised that the charges as set out in paragraph 3 below have been framed against you in the circumstances set out in paragraph 2 below.

2. It is reported that at about 11.00 a.m. on 7th February 1985 you along with Shri K.P. Singh II, Coin-Note Examiner Gr. I led a group of about 40-50 employees and unauthorisedly assembled near the Manager's Section chambers and confronted Shri M.M. Lal, Staff Officer, working in the Manager's Section. It is further reported that you and Shri K.P. Singh hurled abuses at Shri M.M. Lal and shouted insulting slogans against him, such as "M.M. Lal Murdabad". You also incited and caused the said group of employees to join you in chorus in raising such slogans. You raised such slogans and also caused others to do so with the intention of victimising Shri Lal for having discharged his duties and also for intimidating and preventing him from discharging his duties. This ugly incident lasted for about 15 minutes.

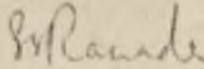
3. You are therefore charged with having committed a breach of office discipline and act of misconduct within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948 by acting in the aforesaid manner.

4. This chargesheet is accordingly being issued to you in pursuance of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.

p. t. o.

5. You are hereby called upon to answer the above charges in writing or in person in which case your defence will be taken down in writing and read out to you. Any defence that you may wish to proffer, together with a list of witnesses you may wish to examine should be submitted to the undersigned not later than close of business on 8th April 1985.

Yours faithfully,



(S. S. Ranade)
Manager

टेलीफोन : 022-278

TELEX : 022-278

तार : रिजर्विस्ट

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800 001

पोस्ट बैग नं० 162

POST BAG No. 162

RESERVE BANK OF INDIA

Manager's Section

PATNA-800 001

टेलिफोन पी. बी. एक्स. नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

2nd April 19 85

संदर्भ नं० : Ref. No. MGR. A596 /22(2)-84/85 12th Chaitra 181985 (Saka)

Shri Sheoji Singh,
Clerk Grade II,
Claims Section,
Issue Department,
Reserve Bank of India,
Patna

(Through: the Currency Officer, Issue Department, Reserve Bank of India, Patna)

Dear Sir,

CHARGESHEET

You are hereby advised that the charges as set out in paragraph 3 below have been framed against you in the circumstances set out in paragraph 2 below.

2. (a) It is reported that at about 10.45 a.m. on 8th February 1985, you alongwith Shri Virendra Kumar Singh led a group of Class III employees to the Manager's Section and unauthorisedly entered the enclosure of that section. The employees came shouting in Hindi 'Come out', 'Come out' in a most aggressive and threatening manner against Shri M.M.Lal, Staff Officer working in the Manager's Section.

(b) It is further reported that you followed Shri Virendra Kumar Singh and advanced towards the seat of Shri Lal with threatening gestures. On reaching Shri Lal, Shri Virendra Kumar Singh is reported to have hit him on the face, with closed fist with great force. You also joined him in the assault of Shri Lal and both of you together administered severe and several blows to Shri Lal resulting in bleeding injuries.

(c) It is also reported that Shri S.K.Chakraborty, Asst. Security Officer rescued Shri Lal from further attacks.

(d) It is further reported that as a result of the assault by heavy blows administered on his face, Shri M.M.Lal's spectacles got smashed and he received bleeding injuries.

p.t.o.

3. You are, therefore, charged with having committed a breach of office discipline, acts of misconduct and acting in a manner detrimental to the interests of the Bank, within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948 by acting in the aforesaid manner.

4. This chargesheet is accordingly being issued to you in pursuance of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.

5. You are hereby called upon to answer the above charges in writing or in person in which case your defence will be taken down in writing and read out to you. Any defence that you may wish to proffer, together with a list of witnesses you may wish to examine, should be submitted to the undersigned not later than close of business on 17th April 1985.

Yours faithfully,

S. S. Ranade

(S. S. Ranade)
Manager

टेलीफोन : 022-278
TELEX : 022-278
तार : रिजर्विस्ट
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक
पटना-800 001

पोस्ट बैग नं. 162
POST BAG No. 162

RESERVE BANK OF INDIA

Manager's Section

PATNA-800 001

टेलिफोन पी. बी. एक्स. नं. 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :—

Please quote in reply :—

2nd April 19 85

संदर्भ सं. : Ref. No. MGR. A 597 /22(2)-84/85

12th Chaitra 1819 (Saka)

Shri Virendra Kumar Singh,
Clerk/ Coin-Note Examiner Gr.II,
Cash Department,
Reserve Bank of India,
Patna

(Through: the Treasurer, Cash Department, Reserve Bank
of India, Patna)

Dear Sir,

CHARGESHEET

You are hereby advised that the charges as set out in paragraph 3 below have been framed against you in the circumstances set out in paragraph 2 below.

2. (a) It is reported that at about 10.45 a.m. on 8th February 1985, you alongwith Shri Sheoji Singh, Clerk Gr.II led a group of Class III employees to the Manager's Section and unauthorisedly entered the enclosure of that section. The employees came shouting in Hindi 'Come out', 'Come out' in a most aggressive and threatening manner against Shri M.M.Lal, Staff Officer working in the Manager's Section.

(b) It is further reported that you, followed by Shri Sheoji Singh, immediately advanced towards the seat of Shri Lal with threatening gestures. On reaching Shri Lal you are reported to have hit him on the face, with your closed fist with great force. Shri Sheoji Singh also joined you in the assault of Shri Lal and both of you together administered severe and several blows to Shri Lal resulting in bleeding injuries.

(c) It is also reported that Shri S.K.Chakraborty, Asst. Security Officer rescued Shri Lal from further attacks.

(d) It is further reported that as a result of the assault by heavy blows administered on his face, Shri M.M.Lal's spectacles got smashed and he received bleeding injuries.

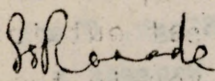
p.t.o.

3. You are, therefore, charged with having committed a breach of office discipline, acts of misconduct and acting in a manner detrimental to the interests of the Bank, within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948 by acting in the aforesaid manner.

4. This chargesheet is accordingly being issued to you in pursuance of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.

5. You are hereby called upon to answer the above charges in writing or in person in which case your defence will be taken down in writing and read out to you. Any defence that you may wish to proffer, together with a list of witnesses you may wish to examine, should be submitted to the undersigned not later than close of business on 17th April 1985.

Yours faithfully,


(S.S. Ranade)
Manager

Manager's Section

पटना ८००००१

RESERVE BANK OF INDIA
PATNA-800001

टेलिफोन पी. बी. एक्स. नं. २५१२१ (६ लाइन)

Telephone PBX No. 25121 (6 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :—

Please quote in reply :—

25th March 1985

संदर्भ सं. : Ref. No. MGR. 4431 /22(2)-84/85

4th Chaitra 1906 (वक्र) (Saka)

Shri K.P. Singh II,
Coin-Note Examiner Gr.I(Offg.),
Cash Department,
Reserve Bank of India, Patna

(Through: the Treasurer, Cash Department, RBI, Patna)

Dear Sir,

CHARGESHEET

You are hereby advised that the charges as set out in paragraph 3 below have been framed against you in the circumstances set out in paragraph 2 below.

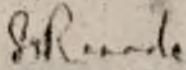
2. It is reported that that at about 11.00 a.m. on 7th February 1985 you along with Shri Arun Kumar Ojha, Clerk/ Coin-Note Examiner Gr.II led a group of about 40-50 employees and unauthorisedly assembled near the Manager's Section chambers and confronted Shri M.M.Lal, Staff Officer, working in the Manager's Section. It is further reported that you and Shri Arun Kumar Ojha hurled abuses at Shri M.M.Lal and shouted insulting slogans against him, such as "M.M.Lal Murdabad". You also incited and caused the said group of employees to join you in chorus in raising such slogans. You raised such slogans and also caused others to do so with the intention of victimising Shri Lal for having discharged his duties and also for intimidating and preventing him from discharging his duties. This ugly incident lasted for about 15 minutes.

3. You are therefore charged with having committed a breach of office discipline and act of misconduct within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948 by acting in the aforesaid manner.

4. This chargesheet is accordingly being issued to you in pursuance of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.

5. You are hereby called upon to answer the above charges in writing or in person in which case your defence will be taken down in writing and read out to you. Any defence that you may wish to proffer, together with a list of witnesses you may wish to examine should be submitted to the undersigned not later than close of business on 8th April 1985.

Yours faithfully,


(S. S. Ranade)
Manager

नगर : "रिजर्विस्ट"

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना ८००००९

पोस्ट बॉक्स नं० १११

POST BAG No. 102

RESERVE BANK OF INDIA

PATNA-800001

Manager's Section

टेलिफोन पी. बी. एक्स. नं० २५१२१ (६ लाइन)

Telephone PBX No. 25121 (6 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :—

Please quote in reply :—

19th February 1985

संदर्भ सं० : Ref. No. MGR. 2³² /22(2)-84/85 30th Magha 181906(चक्र) (Saka)

Shri Virendra Kumar Singh,
Clerk/Coin-Note Examiner Gr.II
Cash Department,
Reserve Bank of India
Patna

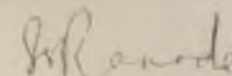
(Through: the Treasurer, Cash Deptt., RBI, Patna)

Dear Sir,

It has been reported that on 8th February 1985 at about 10.45 AM you alongwith Shri Sheoji Singh, Clerk Gr.I and a few other employees went to the seat of Shri M.M.Lal, Staff Officer Grade A attached to Leave Cell of Manager's Section and assaulted him on the face causing bleeding injury on the nose and near the left eye. His spectacle was also broken on the spot. It has further been reported that Shri S.K.Chakravarty, Asst. Security Officer of the Bank who was present at the time of the incident came to the rescue of Shri Lal and saved him from further assault.

2. By your aforesaid act you have committed an act of gross mis-conduct and breach of office discipline.
3. You are called upon to show cause why disciplinary action should not be instituted against you.
4. Your explanation should reach the Manager's Section on or before 28th February 1985.

Yours faithfully,


(S. S. Ranade)
Manager

शर : "रिजर्विस्ट"

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना ८००००१

पोस्ट बॉक्स नं० ११३

POST BAG No. 113

RESERVE BANK OF INDIA

PATNA-800001

Manager's Section

टेलिफोन पी. बी. एक्स. नं० २५१२१ (६ लाइन)

Telephone PBX No. 25121 (6 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

19th February 1985

संदर्भ सं० : Ref. No. MGR. 2883/22(2)-84/85

30th Magha 18 1906 (Saka)

Shri Sheoji Singh,
Clerk Grade II
Claims Section
Issue Department,
Reserve Bank of India,
Patna

(Through: the Currency Officer, ID, RBI, Patna)

Dear Sir,

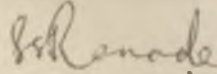
It has been reported that on 8th February 1985 at about 10.45 AM you alongwith Shri V.K. Singh, Clerk/C.N.E. Gr. II and a few other employees went to the seat of Shri M.M. Lal, Staff Officer Gr. A attached to Leave Cell of Manager's Section and assaulted him on the face causing bleeding injury on the nose and near the left eye. His spectacle was also broken on the spot. It has further been reported that Shri S.K. Chakravarty, Asst. Security Officer of the Bank who was present at the time of the incident came to the rescue of Shri Lal and saved him from further assault.

2. By your aforesaid act you have committed an act of gross mis-conduct and breach of office discipline.

3. You are called upon to show cause why disciplinary action should not be instituted against you.

4. Your explanation should reach the Manager's Section on or before 28th February 1985.

Yours faithfully,


(S.S. Ranade)
Manager

संक्षेप : "रिजर्विस्ट"
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पोस्ट बैग नं० ११२
POST BAG No. 102

Manager's Section

पटना-८००००१

RESERVE BANK OF INDIA
PATNA-800001

टेलिफोन पी. बी. एक्स. नं० २५१२१ (६ लाइन्स)

Telephone PBX No. 25121 (6 Lines)

कृपया जवाब में उद्धृत करें :—

Please quote in reply :—

19th February 1985

30th Magha 1906 (सक) (Saka)

संदर्भ सं० : Ref. No. MGR. 3904 /22(2)-84/85

Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Gr. II
Reserve Bank of India,
Cash Department,
Patna

(Through: the Treasurer, Cash Department, Reserve
Bank of India, Patna)

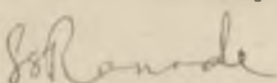
Dear Sir,

It has been reported that at about 11.00 AM on 7th February 1985 you alongwith a few other employees of the Bank assembled near the Manager's Section and shouted slogans against Shri M.M.Lal, Staff Officer Grade A, Leave Cell of Manager's Section. You were also reported to have taken a leading role in the demonstration and that you shouted that Mr. Lal should be thrown out of the chamber (मि० लाल को चैम्बर से बाहर

निकालें) and that 'Hum Log Degree Main 70/75 % Mark Our M.Com., M.Sc. Degree Le Kar Bank Main Sadne Ke Liya Nahin Aye Hain'. (हम लोग डिग्री में 70/75 प्रतिशत मार्क और एक काम . हम एस सी डिग्री लेकर बैंक में सड़ने के लिए नहीं आए हैं)

2. You are called upon to show cause why disciplinary action should not be instituted against you.
3. Your explanation should reach the Manager's Section on or before 28th February 1985.

Yours faithfully,


(S.S. Ranade)
Manager

भारतीय रिज़र्व बैंक
प्रबन्धक का अंशभाग
पटना

कार्यालय आदेश सं. 204/ए

दिनांक 8 फरवरी 1985

19 माघ 1906(श.)

04/2

दिनांक 7 फरवरी 1985 के कार्यालय आदेश संख्या 204 को रद्द किया जाता है।

११/११/८५
श.श्री.रानडे
प्रबन्धक

OFFICE ORDER NO. 204(A)

Dated 8th February 1985

19th Magha 1906(S.)

The Office Order No. 204 dated 7th February 1985 stands cancelled.

S.S. Ranade
Manager

Endt.No.MGR/3712A/22(2)-34/85 of date.

Copy forwarded for information and necessary action to :

- i) Shri Kameshwar Prasad Singh and
- ii) Shri Arun Kumar Ojha
through the Treasurer, Cash Department, Reserve Bank of India,
Patna.
- iii) The Currency Officer, Issue Department, RBI, Patna.
- iv) The Treasurer, Cash Department, RBI, Patna.
- v) The Staff Officer, Salary/Estt. Section, RBI, Patna.
- vi) The Staff Officer, Estate Department, RBI, Patna.
- vii) The Bank's Medical Officer, Office/Staff Quarters Dispensary,
RBI, Patna.
- viii) The Asstt. Security Officer, RBI, Patna.
- ix) The Private Secretary to the Manager, RBI, Patna.

S. Srinivasan
Personnel Officer

RESERVE BANK OF INDIA
MANAGER'S SECTION
PATNA

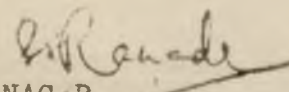
OFFICE ORDER NO. 204

7th February 1985
18th Magha 1906 S

B2/82 ✓

The undernoted employees of the Cash Department are placed under suspension w.e.f. the close of business today the 7th February 1985, pursuant to Regulation 47(4) of Reserve Bank of India Staff Regulations, 1948. During the period of suspension both of them will receive subsistence allowance as admissible under the rules.

<u>Sl.No.</u>	<u>Name</u>	<u>Designation</u>
1.	Shri Kameshwar Prasad Singh II	Coin/Note Examiner Gr.I(Offg.)
2.	Shri Arun Kumar Ojha	Clerk/Coin-Note Examiner Gr.II


MANAGER

Andt.No.M.R.3712 /22(2)-84/85

Copy forwarded for information and necessary action to -

i) Shri Kameshwar Prasad Singh and

ii) Shri Arun Kumar Ojha

through the Treasurer, Cash Department, Reserve Bank of India, Patna

iii) the Currency Officer, Issue Department, RBI, Patna

iv) the Treasurer, Cash Department, RBI, Patna. He is advised to get the security pass surrendered by each of the employees;

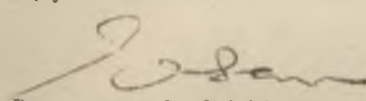
v) the Staff Officer, Salary/Estt.Section, RBI, Patna

vi) the Staff Officer, Estate Department, RBI, Patna

vii) the Bank's Medical Officer, Office/Staff Quarters Dispensary, RBI, Patna

viii) the Asst. Security Officer, RBI, Patna

ix) the Private Secretary to the Manager, RBI, Patna


Personnel Officer

Received on 11.2.85

Scheme for Promotion-Staff officer Grade 'A'

It is hereby notified for information of members of the staff in class III that as per the Supreme court's interim directions dated 2nd May 1984, out of the total 36 vacancies in staff officer Grade 'A' cadre at this Centre during the panel year ending 31 Aug. 1985 ^(Sixteen) 16 (i.e 45%) vacancies have been allocated for qualifying test.

RESERVE BANK STAFF OFFICERS' ASSOCIATION
PATNA-800001.

Dated 2nd December 1987.

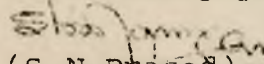
To All members

Dear friends,

Mass Deputation.

Hearty congratulations for making the programme of mass deputation a grand success. While appending the text of resolution submitted to the Manager, we request our members to act accordingly and see that verbal orders are not acted upon. Always insist for orders in writing and in case of pressure intimate the matter to the available office bearers who will take care of the situation. We are taking up the matter with our All India and other sister units and developments in this regard will be communicated from time to time. With fighting greetings,

Fraternally yours,


(S.N. Prasad) _____
SECRETARY.

Text of resolution submitted to the
Manager on 1st December 1987 in mass
deputation.

"This General Body meeting of the Reserve Bank Staff Officers' Association, Patna, held on 30th November 1987, views with great concern Bank's denial of its understanding with the Association and expresses its strong resentment at the resultant disciplinary proceedings instituted against Shri A.K. Mishra, the ex-President of the Association. The genesis of this patently unjust and unwarranted action on the part of the Bank not only reveals its complete volte-face at the point at issue but also smacks of vindictiveness at the same time. It so happened on the 8th February 1985 that the Class III & IV employees rallied round the Manager strongly demanding immediate withdrawal of the suspension orders served on their members which was eventually agreed upon to be withdrawn including adjustment of the day's work, wherever necessary, subsequently to avoid wage-cut on that account. However, the solitary snag in the implementation of their mutual understanding/accord was the stand taken by our Association conveyed in writing to the Manager on

9th February 1985 indicating, inter-alia, the Bank's negative stance in the case of Shri P.N.Sinha, Staff Officer Gr.'A' attached to the Cash Department setting aside all pleadings/persuasions to render justice to him. But in view of the persistent pressure for work adjustment from the staff and the impasse thus created, the then Manager somehow felt necessary to invite our leaders for a talk to get it over with. Hence in the broader institutional interest our leadership consented to get the work adjusted for the sake of cordial relations and industrial peace at the centre.

In view of the above, this General Body of the Association urges upon the Bank to reconsider and retrieve its stand by dropping the charge-sheet forthwith. In the event of the Bank's failure to do so, it resolves not to carry out verbal orders/instructions given by the higher authorities envisaging changes in the assigned duties of officers unless and until Bank prefers to retrace its steps.

This body further authorises the Executive Committee to take recourse to any action, including stoppage of work, for achieving organisational honour and justice."

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APPENDIX H

MEMORANDUM OF INSTRUCTIONS FOR THE GUIDANCE OF
COIN/NOTE EXAMINERS ACCOMPANYING REMITTANCES

कोष प्रेषणों के साथ जानेवाले सिक्का/नोट परीक्षकों के मार्गदर्शन के लिए अनुदेश ज्ञापन

यहां दिये गये अनुदेशों में मोटे तौर पर कोष प्रेषण की ड्यूटी पर रहनेवाले सिक्का/नोट परीक्षकों द्वारा ध्यान दी जानेवाली बातें आती हैं। किन्तु ये बातें स्वयं संपूर्ण नहीं हैं। अतः सिक्का/नोट परीक्षकों को इन बातों के अलावा इशू विभाग की नियम पुस्तिका के उपबंधों, केन्द्रीय खजाना नियमावली और समय समय पर बैंक द्वारा जारी किये जानेवाले इस विषय से संबंधित अनुदेशों की भी जानकारी प्राप्त करनी चाहिए और हैं बैंक के कोष के अभिरक्षक के रूप में अपने दायित्व को ध्यान में रखते हुए अपने सामने पैक और मुहर बंद करने के समय से प्राप्तकर्ता कार्यालय द्वारा निर्धारित प्रकार से जांच करने के बाद और इस उपलक्ष्य में रसीद दिये जाने तक आनेवाली स्थितियों से निपटना चाहिए। सिक्का/नोट परीक्षकों को यह भी ध्यान रखना चाहिए कि संरक्षक पार्टी का प्रमुख दायित्व कार्यालय से निकलने के समय से लेकर प्राप्तकर्ता कार्यालय में विधिवत् सौंपे जाने तक मुहरबंद कोष पेटियों की सुरक्षा को सुनिश्चित करना है। अतः वे संरक्षक पार्टी की सौंपे गये कार्यों के उचित अनुपालन में किसी भी प्रकार से दखल नहीं देंगे।

१ प्रत्येक सिक्का/नोट परीक्षक कोष पेटियों के साथ कार्यालय से रेलवे स्टेशन तक उसी वाहन में जायगा जिसमें पेटियां ले जायी जा रही हों और इस बात को सुनिश्चित करेगा कि संरक्षक भी उसी वाहन में यात्रा करते हैं।

२ स्टेशन पहुंचने पर सिक्का/नोट परीक्षक व्यक्तिगत रूप से पेटियों के उतारने के कार्य का पर्यवेक्षण करेगा और यह सुनिश्चित करेगा कि संरक्षक ट्रेन में कोष पेटियों के चढ़ाये जाने तक उन पर कड़ी नजर रखते हैं।

३ सिक्का/नोट परीक्षक को कोष ले जाने के लिए दिये गये वैन कि जांच करनी हिए और इस बात से आश्वस्त होना चाहिए कि वह सुरक्षित है। यदि वैन के दरवाजे सुरक्षित नहीं हैं या यदि वैन अन्यथा असुरक्षित समझा जाता है तो उसे तत्काल वैन बदलने के लिए स्टेशन मास्टर से संपर्क करना चाहिए।

४ लदान शुरू करने से पहले वह "दूसरी" तरफ के दरवाजे पर ताला लगा देगा। वह व्यक्तिगत रूप से रेलवे वैन में पेटियां चढ़ाने के कार्य का पर्यवेक्षण करेगा और इस बात से आश्वस्त होने के बाद कि सभी पेटियां वैन में रख दी गयी हैं, वह वैन के "सामने" के दरवाजे पर ताला लगाएगा। यदि दरवाजे को दो तालों द्वारा सुरक्षित किया जा सकता है तो एक चाबी उसे अपने पास और दूसरी संरक्षक पार्टी के पास रखनी चाहिए। यदि केवल एक चाबी हो तो उसे सिक्का/नोट परीक्षक को अपने पास रखना चाहिए। यदि

केवल एक चाबी हो तो उसे सिक्का/नोट परीक्षक को अपने पास रखना चाहिए। संयुक्त प्रेषणों के मामले में चाबी सबसे दूर के स्टेशन तक यात्रा करनेवाले सिक्का/नोट परीक्षक द्वारा रखी जाएगी।

५ कोष पेटियाँ बूक होने के बाद वह स्टेशन ड्यूटी अनिस्टेंट से प्रेषण से संबंधित रेलवे रसीद प्राप्त करेगा; क्रेडिट नोट के काउंटर फाइल (प्रतिपत्तक) के पीछे के पृष्ठ पर उसकी प्राप्ति और समय की सूचना देगा।

६ वह यह सुनिश्चित करेगा कि प्रेषण आदेश में उल्लिखित ट्रेन द्वारा ही कोष पेटियाँ जाती हैं। निर्धारित कार्यक्रम में किसी प्रकार के परिवर्तन के मामले में उसे लिखित रूप में रेलवे अधिकारियों के पास विरोध प्रकट करना चाहिए और तत्काल टेलीफोन पर, यदि संभव हो तो, मुद्रा अधिकारी, सहायक मुद्रा अधिकारी या कोषाधिकारी से संपर्क करना चाहिए।

७ उसे किसी भी हालत में चाहे रातभर क्यों न रहना पड़े, प्लेटफार्म या स्टेशन परिसर नहीं छोड़ना चाहिए और ट्रेन रवाना होने तक कोष पेटियों या बैगन पर कड़ी नजर रखनी चाहिए।

८ (क) एक अलग बैगन में कोष पेटियाँ रखे जाने के बाद, वह या संरक्षक बैगन में सफर नहीं करेगा।

(ख) यदि कोष पेटियों को यात्री डिब्बे में ले जाया जाता है तो उस डिब्बे में या यदि यात्री-डिब्बे के किसी भाग में पेटियाँ रखी गयी हैं तो, डिब्बे के उस भाग में संरक्षक के साथ सिक्का/नोट परीक्षक को यात्रा करनी चाहिए। बीच बीच में जब गाड़ी रुकती है तब सिक्का/नोट परीक्षक को गाड़ी छोड़कर जाना नहीं चाहिए।

(ग) यदि ब्रेक-यान में कोष पेटियाँ ले जायी जाती हैं तो सिक्का/नोट परीक्षक बीच के स्टेशनों पर उतरेंगा और यदि किसी स्टेशन पर ब्रेक यान खोला जाता है तो उससे उतारी जानेवाली वस्तुओं पर निगरानी रखेगा तथा वह यह सुनिश्चित करेगा कि कोष पेटियाँ नहीं उतारी जाती।

९ संपूर्ण यात्रा के दौरान सिक्का/नोट परीक्षक पेटियों में रखी गयी राशि के लिए जिम्मेदार होगा। पेटों को किसी प्रकार की क्षति पहुंचने पर पेटों से बाहर गिरनेवाले नोटों और सिक्कों को वह अपने पास रखेगा तथा आवश्यक होने पर पेटों के अंदर की राशि की जाँच करके उसे फिर से पैक करेगा।

१० सिक्का/नोट परीक्षक को यह सुनिश्चित करना चाहिए कि मार्ग में कोष पेटियों को एक वाहन से दूसरे वाहन में रखने का काम उसके अपने पर्यवेक्षण में और संरक्षक

पार्टी की उपस्थिति में होता है। दूसरी जगह ले जाने के लिए रेल डिब्बे में बुक की गयी कोप पेटियों के साथ जानेवाला सिक्का/नोट परीक्षक, कोप पेटियों के वाहनांतरण के लिए निश्चित दलों पर आवश्यक संख्या में रेलवे मजदूर काम पर लगा सकता है। अन्य सभी मामलों में, रेलवे अधिकारियों का यह वर्तमान है कि वे कोप पेटियों के वाहनांतरण के लिए आवश्यक मजदूरों की व्यवस्था करें; परन्तु यदि वे यह व्यवस्था नहीं कर पाते तो सिक्का/नोट परीक्षक उपर्युक्त प्रकार से आवश्यक संख्या में मजदूर काम पर लगा सकता है। सिक्का/नोट परीक्षक को चाहिए कि वह अपने द्वारा दी गयी मजदूरी की राशि के संबंध में रसीद प्राप्त कर ले और संरक्षक अधिकारी से उसे विधिवत प्रमाणित करवा ले। यदि निम्नलिखित मजदूरी से अधिक मजदूरी देनी पड़ती है तो, स्टेशन मास्टर से यह अनुरोध किया जाना चाहिए कि वह उन रसीदों को प्रमाणित करे। यदि रेलवे अधिकारी कोप पेटियों के वाहनांतरण के लिए आवश्यक संख्या में मजदूरों की व्यवस्था नहीं कर पाते तो स्टेशन मास्टर से एक प्रमाणपत्र के लिए अनुरोध किया जाना चाहिए जिसमें मजदूरों की व्यवस्था न करने के कारण दिये गये हों। यदि स्टेशन मास्टर इस अनुरोध को अस्वीकार कर देता है तो सिक्का/नोट परीक्षक को चाहिए कि वह रेलवे स्टेशन में हमेशा रखी जानेवाली शिकायत पुस्तिका में इस संबंध में शिकायत दर्ज करे या इसका लिखित विरोध प्रस्तुत करे। मुख्यालय में लौटने के बाद इस विषय की सूचना मुद्रा अधिकारी को दी जानी चाहिए। मजदूरी व्यय की प्रतिपूर्ति का दावा उपरोक्त विधिवत प्रमाणित रसीद प्रस्तुत कर अलग से किया जाना चाहिए।

११ मार्ग में हुई अप्रत्याशित घटनाओं के कारण यदि यह प्रतीत होता हो कि गंतव्य-स्थान तक पहुंचने में काफी देरी होगी तो, सिक्का/नोट परीक्षक प्राप्तिकर्ता कार्यालय को तार द्वारा सूचित करेगा और यदि आवश्यक हो तो मुद्रा अधिकारी को भी सूचित करेगा।

१२ यदि मिली-जुली कोप पेटियां एक साथ भेजी जा रही हों तो, मध्यवर्ती स्टेशनों तक साथ जानेवाले सिक्का/नोट परीक्षक तथा कोप बैगन की चाबी रखने वाला सिक्का/नोट परीक्षक, दोनों को इस बात की विशेष सावधानी रखनी चाहिए कि मध्यवर्ती स्टेशनों पर कोप पेटियां तेजी से उतारी जाएं ताकि गाड़ी के चलने में विलंब न हो। इस उद्देश्य के लिए संबंधित सिक्का/नोट परीक्षक यह सुनिश्चित करेंगे कि मध्यवर्ती वितरण स्टेशनों पर जैसे ही रेलगाड़ी रुकती है, वे कोप बैगन या ब्रेक यान के पास जाएं। अन्य सिक्का/नोट परीक्षक भी बैगन या ब्रेक यान के निकट जाकर यह सुनिश्चित कर सकते हैं कि अपने अधिकार में आनेवाली पेटियां असावधानी से नहीं उतारी जातीं। कोप पेटियों के साथ किसी विशिष्ट स्टेशन को जानेवाला सिक्का/नोट परीक्षक संबंधित पेटियों को अपने पर्यवेक्षण में उतरवाएगा। यदि उसे विदित होता है कि पूर्वनिश्चयानुसार स्थानीय संरक्षक

पार्टी पेटियों अपने अधिकार में लेने के लिए नहीं आयी है तो मध्यवर्ती चेस्ट तक पेटियों को पहुंचाने के लिए वह मिली जुली कोष पेटियों के साथ चलनेवाले संरक्षक पार्टी के गार्ड कमांडर के साथ मिलकर मुख्य पार्टी से कुछ सुरक्षा गार्डों को भेजने की व्यवस्था करेगा। यदि मुख्य सुरक्षा पार्टी की संख्या इतनी न हो कि ऐसी व्यवस्था की जा सके तो पेटियों को अंतिम गंतव्य स्थान तक ले जाया जाएगा तथा संरक्षक पार्टी के साथ ही उसे वापस लाकर मध्यवर्ती प्राप्तिकर्ता कार्यालय के सुपुद किया जाएगा।

१३ गंतव्य स्थान पर पहुंचने के बाद सिक्का/नोट परीक्षक कोष पेटियों को प्राप्तिकर्ता कार्यालय द्वारा भेजे गये वाहनों में स्टेशन प्लेटफार्म से अंतरित करने के कार्य का पर्यवेक्षण करेगा। यदि प्राप्तिकर्ता कार्यालय कोष पेटियों को स्टेशन से सुरक्षित ले जाने के लिए अपेक्षित व्यवस्था नहीं करता या यदि यह पाया जाता है कि की गयी व्यवस्थाएं सुरक्षा की दृष्टि से संतोषजनक नहीं हैं तो सिक्का/नोट परीक्षक प्राप्तिकर्ता कार्यालय के प्रभारी अधिकारी से सहायता के लिए संपर्क स्थापित करेगा। यह सुनिश्चित किया जाना चाहिए कि प्राप्तिकर्ता कार्यालय तक पेटियां ले जाने के लिए जिस वाहन का प्रयोग किया जा रहा है उसमें सिक्का/नोट परीक्षक के साथ संरक्षक पार्टी भी यात्रा करती है।

१४ सिक्का/नोट परीक्षक यह सुनिश्चित करेगा कि पेटियों का वजन बिना किसी विलंब के संरक्षक पार्टी, प्राप्तिकर्ता कार्यालय के प्रतिनिधि तथा स्वयं की उपस्थिति में किया जाता है। यदि किसी पेटि के वजन में अंतर पाया जाता है या किसी पेटि पर क्षतिग्रस्त होने के स्पष्ट चिह्न दिखाई देते हैं तो वह संरक्षक अधिकारी की उपस्थिति में तत्काल संबंधित पेटि को खोलने के लिए कहेगा तथा नोटों के संबंध में उनके बंडलों और पैकेटों की जांच करेगा और यदि सिक्के हों तो मुहरबंद थैलियों की जांच करेगा। यदि ऐसा प्रतीत हो कि सिक्कों की थैलियां क्षतिग्रस्त हुई हैं तो थैलियों के सिक्कों को और विस्तार से जांचा जाएगा। जब तक यह जांच पूरी नहीं हो जाती तब तक किसी भी हालत में संरक्षक पार्टी को मुक्त नहीं किया जाना चाहिए।

१५ बैंक के अनावश्यक व्यय को बचाने के लिए सिक्का/नोट परीक्षक चेस्ट अधिकारी के साथ यह व्यवस्था करेगा कि वे बिना किसी विलंब के पेटियों का विस्तार से निरीक्षण करें और इस कार्य के लिए यथासंभव अधिक-से-अधिक कर्मचारियों को काम पर लगाएं। इस बीच जिन पेटियों में कोष रखा गया है उन्हें सुरक्षित ढंग से अलग रखा जाएगा।

१६ जिन कोष पेटियों का या उनके किसी अंश का निरीक्षण अधूरा रह गया हो उन्हें केवल प्राप्तिकर्ता कार्यालय के कर्मचारियों के अधिकार में किसी भी हालत में, नहीं रखा जाना चाहिए। सिक्का/नोट परीक्षक को यह सुनिश्चित करना चाहिए कि प्राप्तिकर्ता

चेस्ट के सुरक्षा कक्ष के जिन कमरों में बिना जांच किये पेटियाँ रखी जाती हैं, वहाँ स्वयं ताला लगाकर सुरक्षित रखता है। इस प्रयोजन के लिए वह अपने साथ अनुमोदित बनावट के ताले आवश्यक संख्या में रख सकता है। जो कोषाधिकारी के पास उपलब्ध हैं। यदि एक अलग कमरे की व्यवस्था नहीं की जाती है या जिन स्थानों पर। अर्थात् दोहरा ताला लगाने की व्यवस्थावाली अलमारी, पेटियाँ जो ताला लगाने की व्यवस्था के साथ बनायी गयी हों, आदि बिना जांच किये कोष पेटियाँ रखी जाती हैं वहाँ यदि वह अपना ताला नहीं लगा सकता तो सिक्का/नोट परीक्षक को चाहिए कि वह ऐसे कटेनर पर मुहर लगा दे (मुहर कोषाधिकारी से प्राप्त की जाए जिसे वह अपने पास रखेगा) या सुरक्षा कक्ष के दूसरे दरवाजे पर अपना ताला लगा दे।

१७ सिक्का/नोट परीक्षक को चाहिए कि वह प्राप्तकर्ता कार्यालय से कोष की ब्योरेवार जांच (चांदी युक्त सिक्कों से इतर छोटे सिक्कों और रुपये के सिक्कों की उसकी उपस्थिति में ब्योरेवार जांच नहीं की जाएगी) के लिए अपेक्षित संभाव्य अवधि का पता लगाये और यदि प्रत्याशित विराम की अवधि को देखते हुए यह अनुभव किया जाए कि कार्यालय द्वारा उसे अग्रिम दी गयी राशि उसके व्यय की पूर्ति करने के लिए अपर्याप्त होगी तो उसे चाहिए कि पूरे विवरण देते हुए अतिरिक्त अग्रिम के लिए समय पर आवेदन करे और जिस चेस्ट में कोष स्वीकार किया जाएगा उसके प्रभारी अधिकारी द्वारा उसे विधिवत् प्रमाणित किया जाना चाहिए। परन्तु किसी भी परिस्थिति में उसे प्राप्तकर्ता कार्यालय से अग्रिम राशि प्राप्त नहीं करनी चाहिए।

१८ (i) सिक्का/नोट परीक्षक यह सुनिश्चित कर ले कि किसी सुरक्षित स्थान पर कोष पेटियाँ (नोटों और सिक्कों दोनों ही के मामले में) खोली जाती हैं और कोष की ब्योरेवार जांच की जाती है तथा बाहर के किसी भी व्यक्ति को उसमें प्रवेश करने की अनुमति नहीं दी जाती। पेटियाँ किसी एक ही व्यक्ति द्वारा खोली जानी चाहिए और उस कार्य में लगे हुए व्यक्तियों पर सिक्का/नोट परीक्षक बारीकी से ध्यान रखेगा। जैसे ही प्रत्येक पेट्टी खोली जाए, सिक्का/नोट परीक्षक—

(i) नोटों के मामले में, उसमें रहनेवाले बंडलों को तहवार तथा प्रत्येक बंडल में होनेवाली पैकेटों की संख्या को गिन लेगा, और

(ii) सिक्कों के मामले में सिक्कों की थैलियों की सामान्य स्थिति तथा उन पर होनेवाली मुहर की जांच कर यह सुनिश्चित कर लेगा कि उनमें निहित सिक्के सामान्यतः सही हैं।

(iii) ब्योरेवार जांच होने पर समस्त नोटों को प्राप्तकर्ता कार्यालय अपने अधिकार में ले लेगा। सिक्का/नोट परीक्षक यह सुनिश्चित कर लेगा कि प्रतिदिन इस

प्रयोजन के लिए केवल उतने अंश की राशि निकाली जाती है जिसकी वह एक दिन में जांच कर सके और इस कार्य में लगे व्यक्तियों (जिनकी संख्या दस से अधिक न हो) को इस प्रकार बिठाया जाता है कि उनका उचित पर्यवेक्षण किया जा सके। सिक्का/नोट परीक्षक इस बात का भी ध्यान रखेगा कि जब तक जांच कार्य जारी रहे तब तक जांच करनेवाले कर्मचारी अपने स्थान से नहीं हिलते। ब्योरेवार जांच किये बिना यदि कोष के किसी अंश को सीधे अदायगी करने के लिए ले लिया जाए तो सिक्का/नोट परीक्षक को उसका विरोध करना चाहिए तथा उसके द्वारा आपत्ति किये जाने के बावजूद इस प्रकार जारी किये गये किसी अंश के मामले में कोई कमी आने पर जिम्मेदारी को अस्वीकार करना चाहिए। नोटों की ब्योरेवार जांच करते समय पायी जानेवाली प्रत्येक त्रुटि या कमी को सिक्का/नोट परीक्षक

(क) पुनः जारी किये जाने योग्य नोटों के मामले में संबंधित पैकेट पर लगे हुए परचे पर, और

(ख) नये नोटों के मामले में यदि बंडल पर कोई परचा हो तो उस पर अथवा एक अलग कागज पर नोट करेगा।

उसे इन प्रविष्टियों को प्रमाणित भी करना चाहिए।

ऊपर दर्शायी गयी क्रियाविधि सिक्का/नोट परीक्षक की उपस्थिति में ब्योरेवार जांच किये गये सिक्कों के मामले में भी लागू होगी और यदि उनमें कोई असंगति पायी जाए तो सिक्का/नोट परीक्षक की पर्ची संबंधित थैली में रखी जानी चाहिए।

सभी मुद्रा वर्गों के पुनः जारी किये जाने योग्य नोटों और ६०, १०० तथा उच्चतर मूल्यवर्गों के नये नोटों के मामले में सिक्का/नोट परीक्षक को चेस्ट के प्रभारी अधिकारी के साथ मिलकर दोषपूर्ण नोटों, कम अथवा अधिक मात्रा में पाये गये नोटों के पैकेट बनवाकर उन्हें अपनी उपस्थिति में त्रिफाफे में मुहरबंद करने की भी व्यवस्था करनी चाहिए। उपर्युक्त पैराग्राफ १६ के अनुसार वह अपने साथ जो मुहर ले गया उसे ऐसे लिफाफों पर लगायेगा। मुहरबंद पैकेट अंत में मुद्रा अधिकारी को प्रेषित करने के लिए चेस्ट अधिकारी द्वारा रख लिए जायेंगे। सिक्का/नोट परीक्षक को चाहिए कि वह अनियमितताओं की गंभीरता को ध्यान में रखते हुए तत्काल या प्रधान कार्यालय में लौटने पर मुद्रा अधिकारी को ऐसी घटनाओं को सूचित करे।

१६ निर्धारित प्रणाली से कोष प्रेषण की जांच करने में सिक्का/नोट परीक्षक द्वारा अनुभव की जानेवाली किसी बठिनाई के बारे में चेस्ट के प्रभारी अधिकारी को तत्काल लिखित रूप से सूचित किया जाना चाहिए। यदि किसी जालसाजी की आशंका हो तो सिक्का/नोट परीक्षक द्वारा अपनी उपस्थिति में जांच करनेवाले स्टाफ की तलाशी ली जानी

चाहिए तथा प्रेषण कार्यालय को तार भेज कर पूरे विवरण सूचित करने चाहिए। कोष-प्रेषण में कमी पायी जाने पर यदि गवाह के रूप में किसी वक्तव्य पर हस्ताक्षर करने पड़ें तो उसे उन परिस्थितियों के पूरे विवरण देने चाहिए जिनके अंतर्गत ऐसी कमी का पता लगाया गया; साथ ही उस पर निम्नप्रकार शर्त का खंड जोड़ देना चाहिए “बाद की जाँच में पाये जानेवाले निष्कर्षों पर प्रतिकूल प्रभाव डाले बिना”।

२० जब तक सिक्का/नोट परीक्षक प्रधान कार्यालय के बाहर प्रेषण से संबंधित ड्यूटी पर तैनात हो, उस पर उसी प्रकार छुट्टी के दिन तथा काम के घंटे लागू होंगे जैसे कि प्राप्तिकर्ता कार्यालय के कर्मचारियों पर लागू हों वशर्त कि कुल दैनिक काम के घंटे स्टाफ विनियमावली के अंतर्गत निर्दिष्ट घंटों के अनुरूप हों। उसके काम के घंटों को इस प्रकार विभाजित भी किया जा सकता है कि वे प्राप्तिकर्ता कार्यालय की सुविधा के अनुरूप हों। सिक्का/नोट परीक्षक को यह नोट करना चाहिए कि उसे प्राप्तिकर्ता कार्यालय के अनुशासन का पालन करना होगा तथा उसे जारी किये जानेवाले सभी वैध आदेशों का तब तक पालन करना होगा जब तक कि ऐसे आदेश बैंक के अनुदेशों अथवा बैंक के प्रतिनिधि के रूप में उसके उत्तरदायित्व के विपरीत न हों। सिक्का/नोट परीक्षक को चाहिए कि वह प्राप्तिकर्ता कार्यालय के प्रभारी अधिकारी को अविलंब अपने निवासस्थान का पता अवश्य सूचित करे। साथ ही उसे लिखित रूप से प्राप्तिकर्ता कार्यालय के प्रभारी अधिकारी की पूर्व अनुमति लिये बिना अपनी ड्यूटी से अनुपस्थित भी नहीं रहना चाहिए।

२१ कोष प्रेषण की ड्यूटी पर जाने के समय सिक्का/नोट परीक्षक को फार्म सीडी ८६ में जारी किये गये प्रमाणपत्र को ठीक ढंग से रख लेना चाहिए तथा कार्यालय को अच्छी स्थिति में लौटा देना चाहिए। उसे यह सुनिश्चित कर लेना चाहिए कि प्राप्तिकर्ता कार्यालय द्वारा प्रमाणपत्र के ९ से १२ तक के स्तंभों तथा स्तंभ १४ को सही ढंग से भरा गया है। इसके अलावा सिक्का/नोट परीक्षक को प्राप्तिकर्ता कार्यालय के प्रभारी अधिकारी के साथ मिलकर जहाँ आवश्यक हो, प्रमाणपत्र के पीछे के पृष्ठ पर उचित प्रमाणन के अधीन और जानकारी प्रस्तुत करनी चाहिए—

(क) यदि नियमित काम के घंटों से इतर समय पर संरक्षक को विमुक्त करने के बाद सिक्का/नोट परीक्षक को रोक लिया जाए तो उसके कारण;

(ख) जिन दिनों पर कोष प्रेषणों की कोई जाँच न की जाए उन दिनों के विवरण और उसके कारण;

(ग) प्राप्तिकर्ता कार्यालय के काम के घंटों के विवरण, दोपहर के भोजन का समय, यदि कोई हो;

(घ) यदि काम के घंटे अलग अलग निर्धारित किये गये हों तो उसके विवरण;

(ङ) समयोपरि कार्य के विवरण कारणों सहित;

(च) निम्नलिखित स्थानों के बीच की दूरी

(i) सिक्का/नोट परीक्षक का निवास स्थान और प्राप्तिकर्ता कार्यालय
(सिक्का/नोट परीक्षक को सामान्यतः नगरपालिका सीमा के भीतर
रहना चाहिए) और

(ii) सिक्का/नोट परीक्षक का निवास स्थान और रेलवे स्टेशन ।

२२ सिक्का/नोट परीक्षक को कोष प्रेषण की ड्यूटी पर रहते समय गंभीर स्वरूप की व्यक्तिगत बीमारी अथवा अपने निकट संबंधियों को प्रभावित करनेवाली आपाती स्थितियों को छोड़कर कार्य से विमुक्त नहीं किया जाएगा और ऐसी स्थिति में उसे चाहिए कि वह प्राप्तिकर्ता कार्यालय के प्रभारी अधिकारी के जरिए मुद्रा अधिकारी को एवजी व्यवस्थाओं के लिए आवेदन करे । ऐसे मामले में सिक्का/नोट परीक्षक को आपाती स्थिति सिद्ध करते हुए संतोषजनक प्रमाण प्रस्तुत करना होगा । जहां एवजी व्यवस्था का कारण उसकी अपनी बीमारी हो, वहां प्राप्तिकर्ता कार्यालय के चिकित्सा अधिकारी का, यदि कोई हो अथवा सरकारी अस्पताल के चिकित्सा अधिकारी का प्रमाणपत्र अनिवार्यतः प्रस्तुत किया जाना चाहिए । सामान्य बीमारी के मामले में भी, जिसमें ड्यूटी में आकस्मिक रूप से अनुपस्थित रहना पड़े, उपर्युक्त प्रकार से प्रमाणपत्र प्रस्तुत किया जाना चाहिए ।

२३ सिक्का/नोट परीक्षक को चाहिए कि वह ऐसी प्रथम उपलब्ध रेलगाड़ी से मुख्यालय लौटे जिससे वह न्यूनतम समय में वहां पहुंच सके । यदि वह कार्यालय प्रारंभ होने से पहले वहां पहुंचे तो दोपहर के भोजन के बाद उसे कार्यालय में उपस्थित रहना चाहिए ।

२४ सिक्का/नोट परीक्षक को चाहिए कि लौटने के तुरंत बाद उसे प्रदान की गयी अग्रिम राशि में से यदि कोई खर्च न की गयी राशि बची हो तो उसे लौटा दे; उसे जारी किये गये ताले, मुहर आदि भी कोषाधिकारी को लौटा देना चाहिए । ड्यूटी पर लौटते यथाशीघ्र कोष प्रेषण अनुभाग को सिक्का/नोट परीक्षक के प्रमाणपत्र द्वारा समर्थित यात्रा भत्ता संबंधी बिल प्रस्तुत किया जाना चाहिए ।

२५ सिक्का/नोट परीक्षक को चाहिए कि वह प्रेषण के सम्बन्ध में प्रापक कार्यालय से अंतिम रसीद प्राप्त करें और मुख्यालय लौटने पर उसे तत्काल कोषपाल के पास प्रस्तुत करें । (दिनांक १४ फरवरी, १९७६ का केन्द्रीय कार्यालय का पत्र सी० बाई० सं० ३२५८/पीआर ओः सी० १-७८/७६)

२६ जब कोई प्रेषण पैकेटों और बंडलों के प्रारंभिक सत्यापन के बाद प्रापक चेस्ट द्वारा ले लिया जाता है और विस्तृत जांच होने तक तिहरे ताले में रखा जाता है, तब हमारे भारग्राही पोद्दार के लिए यह आवश्यक नहीं है कि वह पैकेटों और बंडलों को फिर से गिनते हुए प्रेषण के जांचे नहीं गये भाग के शेषों को अपने अधिकार में ले ले (दिनांक ३१ मई १९७५ का केन्द्रीय कार्यालय का पत्र सीवाई० सं०-७३५१/एसए० ३-७४/७५)।

२७ सिक्का नोट परीक्षक को चाहिए कि वह कार्यमुक्त होते समय प्रापक कार्यालय से निम्नलिखित सूचनायें, जो सिक्का नोट परीक्षक प्रमाण पत्र (फार्म सीडी-८६) के पृष्ठ भाग पर अभिलिखित की जायें, प्राप्त करें और वापस आने पर इसे प्रेषण अनुभाग में प्रस्तुत करें।

रेलवे स्टेशन पर प्रेषण के वास्तविक समय और तारीख	प्रापक कार्यालय में प्रेषण के पहुँचने का वास्तविक समय और तारीख	प्रापक कार्यालय का कार्य समय
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तारीख वास्तविक समय	तारीख वास्तविक समय	से	तक
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सप्ताह के दिन

शनिवार

इस संबंध में यह नोट कर लिया जाये कि यदि उक्त सूचना सिक्का नोट परीक्षक प्रमाण पत्र के पृष्ठ भाग पर उल्लिखित करना संभव नहीं हो तो इसे अलग कागज पर प्रस्तुत कर उनके कार्यमुक्त होने के समय सिक्का नोट परीक्षक प्रमाण पत्र के साथ लगा दिया जाये।

APPENDIX—H

MEMORANDUM OF INSTRUCTIONS FOR THE GUIDANCE OF COIN/NOTE EXAMINERS ACCOMPANYING REMITTANCES.

The instructions listed hereunder cover broadly the points which should be noted by the Coin/Note Examiners on remittance duty. They are not, however, exhaustive. The Coin/Note Examiners should, therefore, acquaint themselves, in addition, with the provisions of the Issue Department Manual, the Central Treasury Rules, and the instructions that may be issued by the Bank from time to time, which have a bearing on the subject, and should deal with situations as they arise keeping in view their responsibility as the custodian of the Bank's treasure from the time it is packed and sealed at the office in their presence till it is taken over by the receiving office after examination in the prescribed manner and against proper receipt. The Coin/Note Examiners should further note that the primary responsibility of the escort party is to ensure safety of the sealed treasure boxes from the time the remittance leaves the office till it is duly handed over at the receiving office. They will not, therefore, interfere in any way with the proper discharge by the escort party of their assigned duties.

1. Every Coin/Note Examiner will accompany the treasure boxes from the office to the railway station in the conveyance in which the boxes are carried and should ensure that the escorts also travel in the same conveyance.

2. On arrival at the station, the Coin/Note Examiner will personally supervise the unloading operations and ensure that the escorts keep a close watch on the treasure boxes till they are loaded in the train.

3. The Coin/Note Examiner should examine the wagon allotted for the carriage of the treasure and satisfy himself that it is secure. If the doors of the wagon are not secure or if the wagon is otherwise considered insecure, he should at once contact the Station Master for replacement of the wagon.

4. Before starting the loading he will get the 'off' side door locked. He will personally supervise the loading of the boxes in the railway wagon and after satisfying himself that all the boxes have been placed in the

wagon, he will lock the door of the wagon on the 'on' side. If the door can be secured by double lock, one key should be retained by him and the other by the escort party. If there is only one key, it should be held by the Coin/Note Examiner. In the case of combined remittances, the key will be held by the Coin/Note Examiner who travels to the farthest station.

5. After the remittance is booked, he will receive the Railway Receipt pertaining to the remittance from the station duty assistant, acknowledging its receipt on the reverse of the counterfoil of the Credit Note indicating also the time.

6. He will ensure that the remittance is despatched by the train specified in the Remittance Order. In case of any deviation from the scheduled programme, he should protest in writing to the Railway Authorities and also immediately contact the Currency Officer, Assistant Currency Officer or Treasurer over the telephone, if possible.

7. He should not leave the platform or station premises under any circumstances even if it entails overnight stay and should keep a close watch over the treasure boxes or wagon until the departure of the train.

8. (a) When a remittance is loaded in a separate wagon, neither he nor the escort will travel in the wagon.

(b) When a remittance is carried in a compartment, the Coin/Note Examiner along with the escort must travel in the compartment or in that part of the compartment in which the remittance boxes are placed. During halts en route, the Coin/Note Examiner should not leave the compartment.

(c) If the remittance is carried in the brake-van, the Coin/Note Examiner will alight at the intermediate stations and if the brake-van is operated on at any station, he should keep watch on the articles unloaded and make sure that the treasure boxes are not unloaded.

9. During the whole course of the journey, the Coin/Note Examiner is responsible for the contents of the boxes. In the event of any damage occurring to a box, he will take over any notes or coins that may fall out and verify the contents of the box and repack it if necessary.

10. The Coin/Note Examiner should ensure that transshipment of treasure boxes in transit is done under his supervision and in the presence of the escorts party. A Coin/Note Examiner accompanying a remittance booked

for carriage in a compartment may engage the necessary number of railway mazdoors at the scheduled rates for transhipment of treasure boxes. In all other cases, it is the duty of the railway authorities to provide the mazdoors required for transhipment of treasure boxes but if they fail to do so, the Coin/Note Examiner may engage the necessary number of mazdoors as above. The Coin/Note Examiner should obtain a receipt for the amount of mazdoor charges paid by him and have it duly certified by the Escort Officer. If mazdoor charges at rates higher than the scheduled ones are required to be paid, the Station Master should also be requested to certify the receipt. In case of failure by the railway authorities to provide mazdoors for transhipment of treasure boxes as required, the Station Master should further be requested to furnish a certificate stating the reasons for non-supply of mazdoors. If the Station Master refuses to comply with the requests made to him in the above cases, the Coin/Note Examiner should enter a complaint in the Complaint Book usually maintained at railway stations or lodge a protest in writing. The matter should also be reported to the Currency Officer on return to the headquarters. Reimbursement of mazdoor charges incurred should be claimed separately on production of the duly certified receipt referred to above.

11. If due to any unexpected developments on route, it appears that serious delay will be caused in reaching the destination station, the Coin/Note Examiner will,* telegraphically intimate the position to the receiving office and, where considered necessary, also advise the Currency Officer.

12. In the case of combined remittances, the Coin/Note Examiners accompanying remittances to intermediate stations and the Coin/Note Examiner holding the key of the treasure wagon should take particular care to see that the unloading of remittances at such stations is done expeditiously to avoid detention of the train. To this end, the concerned Coin/Note Examiners will ensure that they attend the treasure wagon or brake-van as soon as possible after the train stops at the intermediate delivery stations. (Other Coin/Note Examiners may also attend the wagon or brake-van to make sure that the boxes committed to their charge are not unloaded through inadvertence). The Coin/Note Examiner accompanying the remittance to the particular station will have the concerned boxes

* after contacting the Station Master or the Assistant Station Master on duty who will apprise them about extent of delay likely to occur.

unloaded under his personal supervision. If he finds that the local escort party has not turned up to take charge of the boxes, as scheduled, he will arrange with the Guard Commander of the escort accompanying the combined remittance to provide a posse of guards from the main party to accompany the remittance to the intermediate chest : if the strength of the main party does not permit of such an arrangement, the remittance may be carried to the final destination point and brought back with the returning escort party for delivery at the concerned intermediate receiving office.

13. At the destination point, the Coin/Note Examiner will personally supervise the transfer of the boxes from the station platform to the transport provided by the receiving office for carriage of the treasure boxes. If the receiving office does not make arrangements for the safe transport of the treasure boxes from the station as required to be done, or if it is found that the arrangements made are not satisfactory from the security point, the Coin/Note Examiner will contact the Office-in charge of the receiving office for assistance. It should be ensured that the escort party travels along with him in the conveyance in which the boxes are transported to the receiving office.

14 The Coin/Not Examiners will ensure that the weighment of the treasure boxes is taken up without delay in the presence of the escort, the representative of the receiving office and himself. If any marked variation is noticed in the weight of any box or if any box shows outward signs of damage, he will insist on the concerned box being opened in the immediate presence of the Escort Officer and have the contents verified by bundles and packets in the case of notes and by sealed bags in the case of coins, if the coin bags appear to have been damaged, the contents of the damaged bags should further be checked in detail. Under no circumstances should the escort party be permitted to be relieved until then.

15 In order to save avoidable expenditure to the Bank, the Coin/ Note Examiner should arrange with the Chest Officer, to take up the detailed examination of the remittance with the least delay and to engage the maximum possible number of staff for the work. In the meantime, the boxes containing the treasure should be stored away securely.

16. The unexamined remittance or portion of the remittance should, under no circumstances, be permitted to be held in the sole charge of the officials of the receiving office. The Coin/Note Examiner should ensure

that the compartments or the receptacles in the strong room of the receiving chest, in which the unexamined remittance is stored, are secured by his locks; for this purpose he should carry with him the required number of locks of approved make, supplies of which are available with the Treasurer. If a separate compartment is not provided or where arrangements do not exist to enable the Coin/Note Examiner to apply his own lock to the receptacle in which the unexamined remittance is stored (e. g. cupboard with double-locking arrangement, box with built-in locking arrangements, etc.) the Coin/Note Examiner should seal the container with his seal (to be obtained through the Treasurer and carried with him) or lock the outer door of the strong room.

17. The Coin/Note Examiner should ascertain from the receiving office the probable period required for detailed examination of the remittance (small coins and rupee coins, other than those containing silver, will not be examined in detail in his presence) and if, having regard to the period of expected halt, it is felt that the advance given to him by the office would not be sufficient to meet his expenses, he should make timely application for additional advance with full particulars duly certified by official in charge of the receiving chest. Under no circumstances should he obtain any advance from the receiving office, except under our prior approval for the same.

18. (i) The Coin/Note Examiner will ensure that the opening of remittance boxes (in the case of both notes and coins) and detailed examination of the remittance are done in a secure place and that no outsider are allowed access thereto. The boxes should be opened one by one and the Coin/Note Examiner should keep a close watch on the persons engaged on the work. As each box is opened, the Coin/Note Examiner will,

- (a) in the case of notes, have the bundles therein counted layer by layer as also the number of packets in each bundle, and
- (b) in the case of coins, have the coin bags checked for their general condition and the seal thereon, to ensure that the contents are generally in order.

(ii) All notes will be taken over by the receiving office after detailed examination. The Coin/Note Examiner will ensure that only such portion of the remittance is taken out daily for this purpose as can be examined during a day and the persons engaged on the work (whole

number should not exceed ten) are so seated as to facilitate proper supervision. The Coin/Note Examiner will further ensure that while the examination is in progress, the examining staff do not leave their seats. The Coin/Note Examiner should object if any portion of the remittance is taken over for direct payment without being examined in detail and should disown responsibility for any deficiency which may be pointed out in case any portion is so issued despite his objection. Every defect or shortage discovered during the detailed examination of notes should be noted by the Coin/Note Examiner.

- (a) in the case of re-issuable notes, on the label attached to the relative packet, and
- (b) in the case of fresh notes, on the bundle label, if there is one, or on a separate piece of paper. He should also authenticate these entries.

The procedure indicated above should also apply in the case of any coins examined in detail in the presence of the Coin/Note Examiner, discrepancies, if any, detected being noted on the Coin Examiner's slip found inside the relative bag.

In the case of re-issuable notes of all denominations and fresh notes of Rs. 100 and higher denominations, the Coins/Note Examiner should further arrange with the Office-in-charge of the chest to have the packets containing defective notes, shortages or excesses, sealed in an envelope in his presence, he will also affix the seal, which he will carry with him in terms of paragraph 16 above, to such envelopes. The sealed packets will be retained by the Chest Officer for eventual remittance to the Currency Officer. The Coin/Note Examiner should report such instances to the Currency Officer either immediately or on his return to the headquarters, depending on the seriousness of the irregularity.

19. Any difficulty experienced by the Coin/Note Examiner in having the remittance examined in the prescribed manner should immediately be reported to the Office-in-charge of the chest in writing. If any fraud is suspected, the Coin/Note Examiner must insist on arrangements being made for a search of the examining staff in his presence and at once communicate full details telegraphically to the remitting office. If he has to sign

any statement as a witness in the case of a deficiency, he should fully narrate the circumstances in which the deficiency was detected with a qualifying clause "without prejudice to the findings of a subsequent enquiry".

20. So long as a Coin/Note Examiner is stationed outside the headquarters on remittance duty, he will observe the holidays and hours of work as applicable to the staff of the receiving office subject, however, to the total daily working hours prescribed under the staff Regulations. His working hours may also be staggered so as to suit the convenience of the receiving office. The Coin/Note Examiner should note to observe the discipline of the receiving office and follow all lawful orders that may be issued to him so long as such orders are not inconsistent with the Bank's instructions or his responsibility as the Bank's representative. The Coin/Note Examiner should invariably intimate his residential address to the Officer-in-charge of the receiving office without delay. Also, he should not absent himself from duty without prior written permission of the Officer-in charge of the receiving office.

21. The Certificate in Form CD 86 issued to the Coin/Note Examiner while proceeding on remittance duty should be neatly preserved and returned to the Office in good condition. He should ensure that columns 9 to 12 and 14 in the certificate are correctly filled in by the receiving office. In addition, the Coin/Note Examiner should arrange with the Officer-in-charge of the receiving office to furnish further information, where necessary, on the reverse of the certificate under proper authentication—

- (a) if the Coin/Note Examiner is detained after relief of the escort outside the normal working hours, the reasons therefor;
- (b) the particulars of days on which no examination is done and the reasons therefor,
- (c) the particulars of working hours observed at the receiving office indicating the duration of lunch recess, if any,
- (d) in the case of staggering of working hours, the details thereof,

- (e) the particulars of overtime work rendered with reasons ,
- (f) the distance from
 - (i) the residence of the Coin/Note Examiner to the receiving office (the Coin/Note Examiner should ordinarily stay within the Municipal limits) , and
 - (ii) the residence of the Coin/Note Examiner to the station.

22. A Coin/Note Examiner, while on remittance duty, will not be relieved except on grounds of serious personal illness or emergencies affecting his immediate relations, in which case he should apply to Currency Officer for relief arrangements through the Officer-in-charge of the receiving office. In such cases, the Coin/Note Examiner should produce satisfactory evidence proving the emergency. Where the reason for relief is personal illness, a medical certificate from the Medical Officer, if any, attached to the receiving office or a Government Hospital should invariably be produced. In cases of ordinary illness necessitating casual absence from duty, a certificate from any Registered Medical Practitioner should be produced.

23. The Coin/Note Examiner should invariably return to his headquarters by the first available train by which he can reach there in the shortest time. If he returns to the headquarters before the commencement of the office he should attend the office on that day after lunch.

24. Immediately on his return the Coin/Note Examiner should refund the unspent balance, if any, out of the advance granted to him and return to the Treasurer the locks, seals etc., issued to him. He should also submit to the Remittance Section his Halting, Travelling and Overtime Allowance bills supported by the Coin/Note Examiner's Certificate as soon as possible after resuming duty.

25. The Coin/Note Examiner should obtain from the receiving office a final receipt in respect of the remittance and submit the same to the Treasurer immediately on his return to the headquarters. (Central Office letter Cy. No 3858/Proc. 1-78/79 dated 14th February 1979.)

26. When a remittance has already been taken over by the receiving chest after preliminary verification of packets and bundles and is held in

triple lock pending detailed examination, it is not necessary for our relieving potdar to take over the balances of the unexamined portion of the remittance by counting of packets and bundles again. (Central Office letter Cy. No. 7351/SA. 3-74/75 dated 31st May 1975.)

27. The Coin Note Examiner should obtain from the receiving office at the time of his relief the following informations which should be recorded on the reverse of Coin/Note Examiner's certificate (Form CD.-86) and submit the same to Remittance Section on his return.

Date & actual time of arrival of the remittance at Railway Station	Date & actual time of arrival of the remittance at receiving office.	Office hours of the receiving office.
---	---	--

Date	Actual time.	Date	Actual time	From	To
------	-----------------	------	----------------	------	----

.....week
days.

.....Saturday

In this connection it should be noted that in case it is not possible to record the above informations on the reverse of Coin/Note Examiner's certificate, the same may be furnished on a separate piece of paper and attached with the Coin/Note Examiner's certificate at the time of his relief.

Bank strike opposed

PATNA Sept 22

An emergency meeting of the state executive Committee of Bihar Pradesh Bank Workers Organisation an affiliate of Bhartiya Mazdoor Sangh was held today under the presidency of Mr S N Raj The General Secretary of the organisation Mr R K Patthak later said that there was unanimous opinion in the meeting to oppose the strike call given by CPM-led Bank Employees Federation of India (BEFI) slated for September 24 because this strike is against the interest of Bank employees.

6.6.1988

The Enquiry office,

R. B. I.

Patna.

Dear Sir,

Departmental Enquiry
against Shri Anand k. Singh C. P.

I have to intimate
you that Shri Anand k. Singh
C. P. will be presented as defence
witness no. 4 in the above mentioned
enquiry on 11.6.1988.

Yours faithfully,
Anand k. Singh
Def. Rep.

I

7.2.85

1. Suresh Kerkaris
2. Christopher Topbo
3. Shailendra Pat Singh
4. Shashipati Singh
5. A. K. Singh
6. C. W. S. Thacker
7. Sh. Suresh.

II

1. Ganji Pat.
2. Rohit Pat.
3. N. N. G.

IV

1. Yogendra Rai
2. H. N. P. Birla
3. Birla Kumar Singh
4. R. N. Vams
5. Kamaladeo Pandey.

9~~8~~. 3. 1988

To,
The Engineering Officer.
R. B. I.

Patna

Dear Sir,

This is to inform you that
I shall not be presenting Shri Cyril
Lete CNE govt as defence witness.

Yours faithfully,
Anand K. Singh
(D.R.)

11/3.88

टेलीफोन : 022-278

तार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001
MANAGER'S SECTION

पोस्ट बैग नं० 162
POST BAG No. 162

टेलिफोन पी. बी. एक्स नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

संदर्भ सं० : Ref No. MGR. 6714. /22(2)-87/88

June 07, 1988

Jyaistha 17, 1910 (Saka)
18 (शक) (Saka)

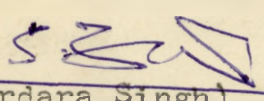
Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner
Grade II,
Cash Department,
Reserve Bank of India,
Patna

(Through the Treasurer, CD, RBI, Patna)

Dear Sir,

In continuation of this Office letter No. MGR.6479/22(2)-87/88 dated 23rd May 1988, you are informed that the undersigned will now hold the enquiry into the charge framed against you vide charge-sheet No. MGR 4430/22(2)-84/85 dated 25th March 1985 on 10th June 1988 at 11.00 A.M. in the T.V. Room instead of 11th June 1988. You are, therefore, advised to attend the enquiry on the appointed date and time alongwith your representative.

Yours faithfully,


(Sardara Singh)
Enquiry Officer

टेलीफोन : 022-278

तार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800001

RESERVE BANK OF INDIA

PATNA-800001

टेलीफोन पी. बी. एक्स. नं० 55851 (10 लाइन) MANAGER'S SECTION

Telephone PBX No. 55851 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

संदर्भ सं० : Ref. No. MGR. 6479 /22(2)-87/88

May 23, 1988

Jaistha 2, 1910 (Saka)
18 (शक) (Saka)

Shri Arun Kumar Ojha,
Clerk/Coin- Note Examiner
Grade II,

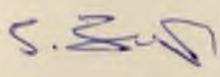
Cash Department,
Reserve Bank of India,
Patna

(Through the Treasurer, CD, RBI, Patna)

Dear Sir,

You are informed that the undersigned will hold further enquiry into the charge framed against you vide charge-sheet No. MGR 4430/22(2)-84/85 dated 25th March 1985 on 11th June 1988 at 11.00A.M. in the T.V. Room. You are, therefore advised to attend the enquiry on the appointed date and time alongwith your representative. You may also advise in writing the name of the witness you will be producing on that date within seven days of receipt of this letter so that necessary arrangements may be made for his relief from the respective department.

Yours faithfully,


(Sardara Singh)
Enquiry Officer

टेलीफोन : 022-278°
तार : "रिजर्विस्ट"
TELEX : 022-278
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक
PATNA-800001
RESERVE BANK OF INDIA

पोस्ट बैग नं० 162
POST BAG . o. 162

टेलीफोन पी. बी. एक्स. नं० 55851 (10 लाइन) MANAGER'S SECTION
Telephone PBX No. 55851 (10 Lines)
कृपया पत्रोत्तर में उद्धृत करें :—
Please quote in reply :—

8th March 19 88

संदर्भ सं० : Ref. No. MGR/ 5260 /22(2)-87/88 18th Phalguna 1909 (शक) (Saka)

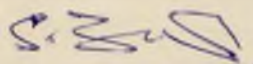
Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Grade II
Cash Department,
Reserve Bank of India,
Patna.

(Through the Treasurer, Cash Department,
RBI, Patna)

Dear Sir,

You are informed that the undersigned will hold further enquiry into the charge framed against you vide charge-sheet No.MGR.4430/22(2)-84/85 dated 25th March 1985 on 11th March 1988 at 11.00 AM in the T.V.Room. You are, therefore, advised to attend the enquiry on the appointed date and time alongwith your representative.

Yours faithfully,


(Sardara Singh)
Enquiry Officer.

टेलीफोन : 022-278
तार : "रिजर्विस्ट"
TELEX : 022-278
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक
पटना-800001
RESERVE BANK OF INDIA

पोस्ट बैग नं० 162
POST BAG No. 162

PATNA-800001

टेलीफोन पी. बी. एक्स. नं० 55851 (10 लाइन) MANAGER'S SECTION

Telephone PBX No. 55851 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

24th February 1988

5th Phalguna 1989 (शक) (Saka)

संदर्भ सं० : Ref. No. MGR/ 5087 /22(2)-87/88

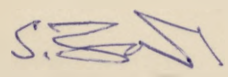
Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Grade II
Cash Department,
Reserve Bank of India,
Patna.

(Through the Treasurer, Cash Department,
RBI, Patna)

Dear Sir,

You are informed that the undersigned will hold further enquiry into the charge framed against you vide charge-sheet No. MGR.4430/22(2)-84/85 dated 25th March 1985 on 29th February 1988 at 11.00 AM in the T.V. Room. You are, therefore, advised to attend the enquiry on the appointed date and time alongwith your representative.

Yours faithfully,


(Sardara Singh)
Enquiry Officer.

List of Witnesses to be produced before the
Departmental Enquiry instituted against Shri A.K. Ojha
vide C.S.No. MGR 4430/22 (2) - 84/85 dated 25th March 1985

1. Shri Rohit Prasad, RBS, Patna
2. " Ghanshyam Pandey - do -
3. " Shri Thakur - do -
4. " C.N. S. Thakur - do -
5. " Cyril Tete - do -
6. " Yogendra Rai - do -
7. " Raj Kumar Sinha - do -
8. " Shankerchand Sharan - do -
9. " Shantilendra Prasad Singh - do -
10. " Sheshpati Singh - do -
11. " R.P. Singh - do -
12. " Kapildeo Prasad - do -
13. " B. B. Rai - do -

Anand K. Singh
23.2.88
(Def. Representative)

To,

D. 20. 2. 1988

Shri Sardara Singh,
Enquiry Officer,
R.B.I., Patna.

Dear Sir,

Please refer to your letter No. MBR/148/22
12)-87/88 dt. 19.10.87 and my reply letter
thereof dt. 27.10.87. In this connection I have
to submit that Shri Arun Kumar Singh,
C/o gr. II and Vice-President of Reserve Bank
Workers' Organisation (Regd.), Patna will now
conduct my defence on my behalf in the
further enquiry proceedings and I shall be
bound by all that he does, says and signs
in the course of this proceeding.

The required letter of deputation
of Shri Singh by the Union is attached
herewith.

Encl. 1

yours faithfully,
Arun Kumar Singh
(Arun Kumar Singh)
CSE



रिजर्व बैंक वर्कर्स आर्गेनाइजेशन

पटना

Reserve Bank Workers' Organisation, Patna

(AFFILIATED TO AIRBWO, NOBW & BMS)

Office—6/22, R' Block, Patna-800001

Ref.....

Dated 20-2-88.....

To

The Manager

R.B.I. Patna

Dear Sir,

Please refer to the office letter no. MGR/2148/22(2)87/88 dated 19.10.87 addressed to Shri A.K. Ojha. In this connection we have to inform you that Shri Anand Kumar Singh Vice-president of Reserve Bank Worker's Organisation (Regl.), Patna has been deputed as its representative for the purpose of conducting defence on behalf of Shri A.K. Ojha in the enquiry proceedings.

Yours Sincerely
Ghanshyam Pandey

(Ghanshyam Pandey)
Secretary

टेलिफोन : 022-278
तार : "रिजर्विस्ट"
TELEX : 022-278
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक
पटना-800001
RESERVE BANK OF INDIA

पोस्ट बैग नं० 162
POST BAG No. 162

PATNA-800001

टेलीफोन पी. बी. एक्स. नं० 55851 (10 लाइन) MANAGER'S SECTION

Telephone PBX No. 55851 (10 Lines)

कृपया पत्रोंतर में उद्धृत करें :—

Please quote in reply :—

February 17, 1988

संदर्भ सं० : Ref. No. MGR/4434 /22(2)-87/88.

Magha 28, 1909 (शक) (Saka)

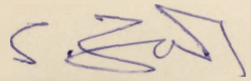
Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
PATNA.

(Through; the Treasurer, Cash Department, RBI, Patna)

Dear Sir

You are advised that the undersigned will now hold the enquiry into the charge framed against you vide Charge-sheet No.MGR/4430/22(2)-84/85 dated 25th March 1985 on 23rd February 1988 at 11.00 AM in the T.V. Room. You should accordingly present yourself at the enquiry on the appointed date and time.

Yours faithfully


(SARDARA SINGH)
Enquiry Officer

Attendance Register showing presence of
 staff on 7.2.1985 at Site 'A'

Seal Register No. I (Table No. 1)
 Page - 34.

Ranjit Pt.
 Rajeshwar Pt Singh
 Narandas Kumar - Tel.
 K. B. Roy
 D. D. Ram
 Keshav Prasad
 Shivan Chandra
 ✓ N. N. Grestendu
 ✓ Rohit Prasad
 Gharshyan Pandey
 ✓ Sheo Thakur
 ✓ G. D. Kumar
 ✓ Rajeshwar Pt. Singh
 Manni Lal Rai
 Anil Kumar I
 Ramkishan Paswan
 ✓ Jagdish Karketta
 ✓ C. N. S. Thakur
 ✓ Ganga Prasad
 Manikanday Ojha
 ✓ Cyril Tete
 ✓ Anand Kumar Singh - High cross.
 ✓ Yogendra Rai
 ✓ Raj Kumar Singh
 ✓ H. N. P. Srivastava
 ✓ Bindendra Kumar Singh
 ✓ Shankaranand Sharma
 ✓ Shailendra Prasad Singh
 ✓ Sheshpati Singh
 ✓ Christyshaw Toppo.

1. A. K. Ojha - PQT
2. Cyril Tete PD
3. G. D. Kumar HW
4. Raj Kumar Singh FO
5. Himesh Kumar Rai FY
6. Sheo Thakur LZ
7. Rajeshwar Prasad Singh Ly

CD-55 Page 7 Table No - 1

Gr. I - Uma Shankar Singh

(Punjab National Bank
 } Post lunch → Rs 5/- = - 16,100.

Pre-Lunch. - Rs 5/- & Rs 10/-

New Bank

Rs 5/- 10,000

10/- 6,100

16,100

1. A. K. Ojha	1 Re 5/-	(Post 5/- to up)
2. C. Tete	2300	
3. G. D. Kumar	2300	
4. R. K. Singh	2300	
5. U. K. Rai	800	10/- 1500
6. S. Thakur		2300
7. R. P. Singh		2300

Four table-work

I, II, III, IV

R. N. verma } outsider
 Kamaldeo Pandey } came and
 worked on
 table no - IV

Punching Register Serial page-42

Pre lunch ← Started at 11.45 A.M.
over at 12.35 A.M.

Post lunch ← Hd. at 2.10 P.M.
over at 3.20 P.M.

Machine went out of order
from 2.35 P.M. to

Punching Supervisor —

Shri Shivan Chandra

NOTE - Distⁿ Register

1. New Bank of India
2. Corpⁿ Bank
3. L. C. Bank
4. PNB

Gr. I.

1. Uma S. Singh
2. Pandey Kanhaiya Sahay
3. Chandra Shukhan Singh
4. N. B. Roy

To,

Dated 8.2.1988

Shri Sardara Singh,
Enquiry officer,
R.B.I., Patna.

Dear Sir,

With reference to your letter No. 0168/439/
22(1)-87/88 dt. 25.1.1988 I have to inform you that
I was not relieved for perusing the registers
mentioned in the above mentioned letter
during the stipulated time. On requesting the
P.A. to the Treasurer I was informed that
there was no such instruction in the matter.
Since considerable time is required for
perusing the numerous documents I may
kindly be relieved for the purpose.

I shall also be thankful if the
remaining registers mentioned in my
letter dt. 6.1.1988 are made available to
me as they are vital for presenting my
case in defence.

Yours faithfully,

Arjun
(Arjun Kumar Singh)
CSE.

Recd.
8/2/88

टेलीफोन : 022-278
नार : "रिजर्विस्ट"
TELEX : 022-278
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पोस्ट बैग नं० 162
POST BAG No. 162

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

25th January 19 88

संदर्भ सं० : Ref. No. MGR/ 4391 /22(2)-87/88

5th Magha 190918 (शक) (Saka)

Shri A.K.Ojha,
Clerk/Coin-Note Examiner Grade II
Cash Department,
Reserve Bank of India,
Patna.

(Through the Treasurer, C.D., RBI, Patna)

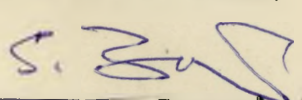
Dear Sir,

With reference to your letter dated 4th January 1988, you are advised that the undernoted documents (with reference to 7.2.85 of Section 'A') shall be available for your perusal in the Treasurer's Section. You may approach the Treasurer in this regard between 12.00 Noon and 3.00 PM on 29th January 1988 or between 11.30 AM and 1.30 PM on 30th January 1988.

- (i) Attendance Register
- (ii) Seal Register (CD-27)
- (iii) Examiners' Day Book (CD-55)
- (iv) Punching Register (CD-28)
- (v) Note Distribution Register

(with reference to
7.2.85 of Sec. 'A')

Yours faithfully,


(Sardara Singh)
Enquiry Officer

To,

D. 4.1.1988

Shri Sandara Singh,
Enquiry officer,
R.B.I. Patna.

Dear Sir,

Though on the strength of witness/document presented by the Management before this enquiry, it is very obvious that the charge framed against me is baseless and motivated, even then I intend to furnish a list of witnesses/documents before the enquiry to further prove my innocence. For that purpose, I am hereby submitting a tentative list of registers or documents which I need for my perusal before starting the defence proceedings:-

- a) Attendance Register of Manager's section of 7.2.1985
- b) Attendance Register of Cash Exam^r Sec 'A' of 7.2.1985
- c) Seal Registers (CD 27) of Sec 'A' of 7.2.1985
- d) Examiner's Day Books (CD 55) of Sec 'A' of 7.2.1985
- e) Punching Register (CD 28) of Sec 'A' of 7.2.1985
- f) Note distribution Register of Sec 'A' of 7.2.1985
- g) Time Book of Sec 'A' of 7.2.1985
- h) Staff Rotation Register of Sec 'A' of 7.2.1985
- i) Register showing the daily posting of A.Ts. of 7.2.1985

The above documents may be made available to me at an early date.

1

Recd
SKH/100

yours faithfully,
A.K. Ojha
(A.K. Ojha)
CSG.

टेलीक्स : 022-278

तार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST",

भारतीय रिजर्व बैंक

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

पोस्ट बैग नं० 162

POST BAG No. 162

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

22nd December 1987

1st Pausa 1909 18 (शक) (Saka)

संदर्भ सं० : Ref. No. MGR/3839 /22(2)-87/88

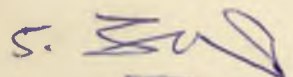
Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
Patna.

(Through: The Treasurer, CD, RBI, Patna)

Dear Sir

You are advised that the undersigned will now hold the enquiry into the charge framed against you vide Charge-sheet No.MGR/4430/22(2)-84/85 dated 25th March 1985 on 7th January 1988 at 11.00 A.M. in the ^{T.V. Room.} ~~Manager's Office, Reserve Bank of India, Patna.~~ You should accordingly present yourself at the enquiry on the appointed date and time.

Yours faithfully


(Sardara Singh)
Enquiry Officer

टेलिक्स : 022-278

नार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

टेलिफोन पी. बी. एक्स नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :-

Please quote in reply :-

पोस्ट बैग नं० 162

POST BAG No. 162

संदर्भ सं० : Ref No. MGR/ 6558 /22(2)-87/88

December 2, 1987
Agrahayana 11, 1909

18 (शक) (Saka)

Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
PATNA.

(Through; the Treasurer, CD, RBI, Patna)

Dear Sir

You are advised that the undersigned will now hold the enquiry into the charge framed against you vide Charge-sheet No.MGR/4430/22(2)-84/85 dated 25th March 1985 on 7th December 1987 at 11.00 AM in the Chamber of Deputy Chief Officer, Department of Banking Operations and Development. You should accordingly present yourself at the enquiry on the appointed date and time.

Yours faithfully

(SARDARA SINGH)
Enquiry Officer

टेलीफोन : 022-278

नार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

28th November 19 87

7th Agrahayana 1909 (Saka)

संदर्भ सं० : Ref. No. MGR/ 3130 /22(2)-87/88

Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
Patna.

Sign

(Through: The Treasurer, CD, RBI, Patna)

Dear Sir

You are advised that the undersigned will now hold the enquiry into the charge framed against you vide Charge-sheet No. MGR/4430/22(2)-87/88 dated 25th March 1985 on 3rd December 1987 at 11.00 AM in T.V. Room. You should accordingly present yourself at the enquiry on the appointed date and time.

Yours faithfully

S. Z. Singh
(Sardara Singh)
Enquiry Officer

100.
टेलीक्स : 022-278
नार : "रिजर्विस्ट"
TELEX : 022-278
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पोस्ट बैग नं० 162
POST BAG No. 162

पटना-800 001
RESERVE BANK OF INDIA

PATNA-800 001
MANAGER'S SECTION

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)
Telephone PBX No. 25121 (10 Lines)
कृपया पत्रोत्तर में उद्धृत करें :—
Please quote in reply :—

4th November 1987

संदर्भ सं० : Ref. No. MGR/ 2387 /22(2)-87/88 13th Kartika 1809 (शक) (Saka)

Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Grade II,
Cash Department,
Reserve Bank of India,
Patna.

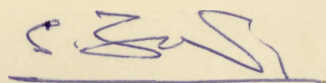
Dr 6/11

(Through the Treasurer, Cash Department, RBI, Patna)

Dear Sir,

You are advised that the undersigned will now hold the enquiry into the charge ~~x~~ framed against you vide Charge-Sheet No. MGR/4430/22(2)-87/88 dated 25th March 1985 on 12th November 1987 at 11.00 AM in T.V. Room. You should accordingly present yourself at the enquiry on the appointed date and time.

Yours faithfully,


(Sardara Singh)
Enquiry Officer.

To .

Shri Sandeep Singh,
Enquiry Officer,
R.B.S. Patna.

D. 27. 10. 1987

Dear Sir,

With reference to your letter No. NIGR/
2148/22 (2) - 87/88 dated the 19th October 1987
I have to inform you that the person whom
I desire to engage as my defence representa-
tive is presently busy with urgent personal
work. Since I am also interested in
expediting the enquiry proceeding it may
be allowed to continue as scheduled
with the permission to submit the ~~name~~
name of my defence representative at a
later stage of the enquiry.

The list of witnesses will also
be submitted at a later stage when
necessary.

Recd 27/10/87
20/x.

yours faithfully,
Arun Kumar
(Arun Kumar ojh)
C/c pr. II

To,

Date - 24.10.87

Shri Sardara Singh
Enquiry officer.
R.B.D., Patna.

Dear Sir,

Please refer to your letter NO. MGR/2148/22(2)-87/88 dated 19.10.87 advising me to submit the name of a representative of the Association who will defend my case in the enquiry. It is not understandable why I have been instructed to produce a letter from the Association when it is known that I am a member of the Reserve Bank Workers' Organisation.

In case, it is an inadvertent error, a revised letter with the necessary corrections may kindly be issued.

yours faithfully,

Arum Kumar Singh

(Arum Kumar Singh)

c/c pr. II

24/10

टेलिक्स : 022-278

नार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

पोस्ट बैग नं० 162

POST BAG No. 162

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया प्रतिक्रिया में उद्धृत करें :—

Please quote in reply :—

19th October 19 87

27th Aswina 1909

18 (शक) (Saka)

संदर्भ सं० : Ref. No. MGR/2148 /22(2)-87/88

Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
Patna.

(Through: The Treasurer, CD, RBI, Patna)

Dear Sir

With reference to this office charge-sheet No. MGR/4430/22(2)-84/85 dated 25th March 1985 framing certain charge against you, you are advised that the undersigned who has been delegated the enquiry under Regulation 47 of Reserve Bank of India (Staff) Regulations, 1948 will hold the enquiry at 11.30 A.M. on 30th October 1987 in the T.V. Room. You should present yourself at the enquiry at the appointed time and date. You may, if you so desire, defend yourself in person or through a representative of a registered trade union of Reserve Bank employees. In the latter case, you should submit the name of the representative by 27th October 1987 alongwith a letter from the Association to the effect that the nominee has been deputed as its representative. You should also file a statement in writing that you nominate the representative to appear on your behalf and will be bound by all that such representative may do, say and sign. A list of your witnesses, if any, whom you would like to produce at the enquiry may also be furnished by 27th October 1987.

Yours faithfully


(Sardara Singh)
Enquiry Officer

Dated 5.10.1987

To,
Shri Sandara Singh,
Enquiry Officer,
Reserve Bank of India,
Patna.

Dear Sir,

There has been a very long gap between the issuance of the charge sheet against me and the actual initiation of the departmental proceedings. In the meanwhile the papers have been misplaced somewhere and have not been traced as yet. Under the circumstances I request you to stay the enquiry slated for today for atleast a month to enable me to search the necessary papers viz. show cause, chargesheet etc. and my replies thereof and study the matters for my line of defence. I shall be obliged for this.

Thanking you.

Yours faithfully,
Anshu

(Anur Kumar Singh)
C/o Grade II

20/10/87
J+87

टेलीफोन : 022-278
नाम : "रिजर्विस्ट"
TELEX : 022-278
TELEGRAMS : "RESERVIST",

भारतीय रिजर्व बैंक

पोस्ट बैग नं० 162
POST BAG No. 162

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001
MANAGER'S SECTION

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)
Telephone PBX No. 25121 (10 Lines)
कृपया पत्रोत्तर में उद्धृत करें :—
Please quote in reply :—

10th September 1987

संदर्भ सं० : Ref. No. MGR/1347/22(2)-87/88

19th Bhadra 1909 (शक) (Saka)

Shri Arun Kumar Ojha
Clerk/Coin-Note Examiner Gr.II
Cash Department
Reserve Bank of India
PATNA.

(Through; the Treasurer, Cash Department, RBI, Patna)

Dear Sir

With reference to this office charge-sheet No. MGR/4430/22(2)-84/85 dated 25th March 1985 framing certain charge against you, you are advised that the undersigned who has been delegated the enquiry under Regulation 47 of Reserve Bank of India (Staff) Regulations, 1948 will hold the enquiry at 11.30 AM on 5th October 1987 in the T.V. Room. You should present yourself at the enquiry at the appointed time and date. You may, if you so desire, defend yourself in person or through a representative of a registered trade union of Reserve Bank employees. In the latter case, you should submit the name of the representative by 3rd October 1987 alongwith a letter from the Association to the effect that the nominee has been deputed as its representative. You should also file a statement in writing that you nominate the representative to appear on your behalf and will be bound by all that such representative may do, say and sign. A list of your witnesses, if any, whom you would like to produce at the enquiry may also be furnished by 3rd October 1987.

Yours faithfully,


(SARDARA SINGH)
Enquiry Officer.

टेलीक्स : 022-278

नार : "रिजर्विस्ट"

TELEX : 022-278

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पोस्ट बैग नं० 162

POST BAG No. 162

पटना-800 001

RESERVE BANK OF INDIA

PATNA-800 001

MANAGER'S SECTION

टेलीफोन पी. बी. एक्स. नं० 25121 (10 लाइन)

Telephone PBX No. 25121 (10 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

12th March 1987

संदर्भ सं० : Ref. No. _____

21st Phalguna 18906 (Saka)

5/13

MEMORANDUM

With reference to the Chargesheet No. MGR.4430/22(2)-84/85 dated 25th March 1985 issued to Shri Arun Kumar Ojha, Clerk/Coin-Note Examiner Grade II and in modification of the orders contained in the Memorandum dated 30th July 1985, the consequential enquiry under Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948 and the procedure relating thereto with the exception of the final orders, is, in terms of sub-regulation 3 of the said Regulation, hereby delegated to Shri Sardara Singh, Staff Officer in Grade 'C'.

2. Shri M.N. Singh, Rural Credit Officer, Rural Planning and Credit Department has been appointed as Presenting Officer in the above case in terms of Administration Circular No.2 dated 21st July 1976.

Sd/-

(V.P. NARGOLKAR)

MANAGER.

Endt.No. MGR. 8693 /22(2)-86/87 of date.

Copy forwarded for information and necessary action to:-

1. Shri Sardara Singh, Staff Officer in Grade 'C', Reserve Bank of India, Patna (Enquiry Officer).
2. Shri M.N. Singh, R.C.O., RPCD, RBI, Patna (Presenting Officer) through the D.C.O., RPCD, RBI, Patna.
- ✓ 3. Shri Arun Kumar Ojha, Clerk/Coin-note Examiner Grade II Cash Department, RBI, Patna through the Treasurer, Cash Department, RBI, Patna.

(S.P. Singh)

Personnel Officer.

To, A

Dated June 24th, 1985

The Manager,
Reserve Bank of India,
Patna.

(Through: The Treasurer, C.D., RBD, Patna.)

Sir,

Please refer to the chargesheet No. MGR 4430/22(2)-84/85 dated 25th March 1985. I have to submit as under.

1. I have already denied the charge of misconduct and thereby breach of Staff Regulation levelled against me vide my submission dated 28th Feb. 1985. I further reiterate that I was in no way connected with the incident narrated in your above chargesheet.
2. The cancellation of suspension order No. 204 dated 7th Feb. 1985 by the office order No. 204(A) dated 8th Feb. 1985 served on me and subsequent issuance of the above chargesheet are indicative of puzzled state of our administration, being an afterthought, thoroughly exposes the vindictive attitude of the management against me, a Trade Union worker being the General Secretary of Reserve Bank workers' organisation, (Regd.) Patna.
3. The wide variations in the charges levelled against me in the show cause notice dated 19th Feb. 1985 and the present chargesheet amply indicate connivance and concoction at the higher level with ulterior motive.
4. I would like to mention here that implicating a Trade Union worker falsely in an incident without any basis amounts to victimization and an act of "unfair labour practice" on the part of management as

defined in the Industrial Dispute Amend-
ment Act, 1984, warranting prosecution
of the management.

5. In view of the above and to avoid
further precipitation the proceeding
against me be immediately dropped.

Yours faithfully,

Aksho

(Arun Kumar Ojha)

Clerk/coin. Note Examiner Gr. II

RB9, Patna.

Received copy

Subbass

CAW

To,
The Manager
Reserve Bank of India,
Patna.

Punjab National Bank,
Munger
Dated the 8th April 1985

(Through: the Treasurer, Cash Department,
R.B.I., Patna.)

Dear Sir,

I have received your letter No.

MGR 4430/22(2)-84/85 dated 25th March 1985
along with the letter No. MGR 4469/22(2)-
84/85 dated 27th March 1985 intimating
the charges ~~framed~~ ^{levelled} against me.

As I am out of Patna since 19.3.85
with remittance on official duty and
necessary papers, viz. the earlier letter of
Suspension order, its ~~rev~~ Cancellation order,
notice of show-cause, Staff Regulations Act
etc. are not available here to me, I am
not in a position presently to answer
the charges levelled against me. Moreover,
I have also written to my central Trade
Union Organisation, All India Reserve Bank
workers' Organisation, Central office, Nagpur in
this matter and reply is awaited from there.

Therefore, in the circumstances, I
request you to extend the time to give reply
of the chargesheet till the date when I would
return shortly from my remittance duty.

yours faithfully,
Arun Kumar
(Arun Kumar Esq.)
Clerk/Co-Ordinator-Not Examiner
Gr. II
Cash Department
R.B.I., Patna.

Recd
12/4/85
B.A.W.

तार : "रिजविस्ट"

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पटना- ८००००१

पोस्ट बैग न० १६२

POST BAG No.162

RESERVE BANK OF INDIA

PATNA-800001

MANAGER'S SECTION

टेलिफोन पी. बी. एक्स. न० २५१२१ (६ लाइन)

Telephone PBX No. 25121 (6 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

27th March 19 85

संदर्भ सं० : Ref. No. MGR/4469 /22(2)_84/85

6th Chaitra 1907 18 (शक) (Saka)

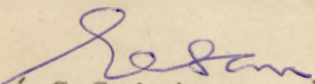
Shri Arun Kumar Ojha,
Reserve Bank of India Representative,
Punjab National Bank,
Munger.

Dear Sir,

Staff - Class III - Discipline

We forward herewith a copy of letter No.MGR.4430/
22(2)-84/85 dated 25th March 1985 addressed to
you. In this connection you are advised to submit
your reply to the above letter within a period of
2 weeks from the date of receipt of this letter.

Yours faithfully,


(S.Srinivasan)
Personnel Officer.

Encl: as above.

तार : "रिजर्विस्ट"

TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पोस्ट बैग न० १६२

POST BAG No. 162

Manager's Section

पटना-८००००१

RESERVE BANK OF INDIA

PATNA-800001

टेलिफोन पी. बी. एक्स. न० २५१२१ (६ लाइन)

Telephone PBX No. 25121 (6 Lines)

कृपया प्रत्युत्तर में उद्धृत करें :—

Please quote in reply :—

25th March 19 85

संदर्भ सं० : Ref. No. MGR. 4430 /22(2)-84/85 4th Chaitra 19 06 (शक) (Saka)

Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Gr.II,
Reserve Bank of India,
Cash Department,
Patna

(Through: the Treasurer, Cash Department, RBI, Patna)

Dear Sir,

CHARGESHEET

You are hereby advised that the charges as set out in paragraph 3 below have been framed against you in the circumstances set out in paragraph 2 below.

2. It is reported that at about 11.00 a.m. on 7th February 1985 you along with Shri K.P. Singh II, Coin-Note Examiner Gr.I led a group of about 40-50 employees and unauthorisedly assembled near the Manager's Section chambers and confronted Shri M.M.Lal, Staff Officer, working in the Manager's Section. It is further reported that you and Shri K.P. Singh hurled abuses at Shri M.M.Lal and shouted insulting slogans against him, such as "M.M.Lal Murdabad". You also incited and caused the said group of employees to join you in chorus in raising such slogans. You raised such slogans and also caused others to do so with the intention of victimising Shri Lal for having discharged his duties and also for intimidating and preventing him from discharging his duties. This ugly incident lasted for about 15 minutes.

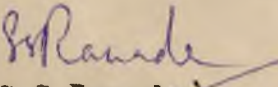
3. You are therefore charged with having committed a breach of office discipline and act of misconduct within the meaning of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948 by acting in the aforesaid manner.

4. This chargesheet is accordingly being issued to you in pursuance of Regulation 47 of the Reserve Bank of India (Staff) Regulations, 1948.

p.t.c.

5. You are hereby called upon to answer the above charges in writing or in person in which case your defence will be taken down in writing and read out to you. Any defence that you may wish to proffer, together with a list of witnesses you may wish to examine should be submitted to the undersigned not later than close of business on 8th April 1985.

Yours faithfully,


(S. S. Ranade)
Manager

The Manager,

Reserve Bank of India,

Patna.

Dated 28th Feb. 1985

(Through! The Treasurer, R.B.I. Patna.)

Dear Sir,

Please refer to your letter No. MGR 3904/22 (2)-84/85 dated 17th Feb. 1985. I deny having shouted that Mr. Lal should be thrown out of the chamber and further deny having committed any act of indiscipline at 11:00 A.M. on 7th Feb 1985.

In this connection I invite a reference to the office order No. 204 (1) dated 8th Feb. 1985 whereby the office order No. 204 dated 7th Feb. 1985 have been cancelled nullifying thereby the action of the order no. 204 which itself will prove that the earlier action of the management was not based on sound and rational grounds.

Submitted please.

Yours faithfully,

Anojha

(Arum Kumar Jha)

Clerk/Coin-note Examiner Gr. II

Cash Department.

Received
28/2/85

तार : "रिजर्विस्ट"
TELEGRAMS : "RESERVIST"

भारतीय रिजर्व बैंक

पोस्ट बैग न० १६२
POST BAG No. 162

Manager's Section

पटना-८००००१

RESERVE BANK OF INDIA
PATNA-800001

टेलिफोन पी. बी. एक्स. न० २५१२१ (६ लाइन)

Telephone PBX No. 25121 (6 Lines)

कृपया पत्रोत्तर में उद्धृत करें :—

Please quote in reply :—

19th February 1985

30th Magha 1906 (शक) (Saka)

संदर्भ सं० : Ref. No. MGR. 3904 /22(2)-84/85

Shri Arun Kumar Ojha,
Clerk/Coin-Note Examiner Gr. II
Reserve Bank of India,
Cash Department,
Patna

62
212

(Through: the Treasurer, Cash Department, Reserve
Bank of India, Patna)

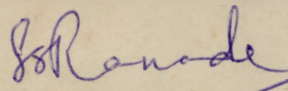
Dear Sir,

It has been reported that at about 11.00 AM on 7th February 1985 you alongwith a few other employees of the Bank assembled near the Manager's Section and shouted slogans against Shri M.M.Lal, Staff Officer Grade A, Leave Cell of Manager's Section. You were also reported to have taken a leading role in the demonstration and that you shouted that Mr. Lal should be thrown out of the chamber (मि० लाल को चेम्बर से बाहर

निकालो) and that 'Hum Log Degree Main 70/75 % Mark Our M.Com., M.Sc. Degree Le Kar Bank Main Sadne Ke Liya Nahin Aye Hain'. (हम लोग डिग्री में 70/75 प्रतिशत मार्क और एम कॉम , एम एस सी डिग्री लेकर बैंक में सड़ने के लिए नहीं आए हैं)

2. You are called upon to show cause why disciplinary action should not be instituted against you.
3. Your explanation should reach the Manager's Section on or before 28th February 1985.

Yours faithfully,


(S.S. Ranade)
Manager

RESERVE BANK OF INDIA
MANAGER'S SECTION
PATNA

OFFICE ORDER NO. 204

7th February 1985
18th Magha 1906 S

B. S. 12

The undernoted employees of the Cash Department are placed under suspension w.e.f. the close of business today the 7th February 1985, pursuant to Regulation 47(4) of Reserve Bank of India Staff Regulations, 1948. During the period of suspension both of them will receive subsistence allowance as admissible under the rules.

<u>Sl.No.</u>	<u>Name</u>	<u>Designation</u>
1.	Shri Kameshwar Prasad Singh II	Coin/Note Examiner Gr.I(Offg.)
2.	Shri Arun Kumar Ojha	Clerk/Coin-Note Examiner Gr.II

B. S. Ranade
MANAGER

Endt.No.M.R.3712 /22.2)-84/85

Copy forwarded for information and necessary action to -

- i) Shri Kameshwar Prasad Singh and
- ii) Shri Arun Kumar Ojha

through the Treasurer, Cash Department, Reserve Bank of India, Patna

- iii) the Currency Officer, Issue Department, RBI, Patna
- iv) the Treasurer, Cash Department, RBI, Patna. He is advised to get the security pass surrendered by each of the employees;
- v) the Staff Officer, Salary/Estt. Section, RBI, Patna
- vi) the Staff Officer, Estate Department, RBI, Patna
- vii) the Bank's Medical Officer, Office/Staff Quarters Dispensary, RBI, Patna
- viii) the Asst. Security Officer, RBI, Patna
- ix) the Private Secretary to the Manager, RBI, Patna

B. S. Ranade
Personnel Officer

Received on 11.2.85

भारतीय रिजर्व बैंक
प्रबन्धक का अंशभाग
पटना

कार्यालय आदेश सं. 204/ए

दिनांक 3 फरवरी 1985

19 माघ 1906/श.॥

8/2/85

दिनांक 7 फरवरी 1985 के कार्यालय आदेश संख्या 204 को रद्द किया जाता है।

॥ श्री.ओ.रानडे ॥
प्रबन्धक

OFFICE ORDER NO.204(A)

Dated 8th February 1985

19th Magha 1906(B.)

The Office Order No. 204 dated 7th February 1985 stands cancelled.

(S.S. Manade)
Manager

Endt.No.MGR/3712A/22(2)-84/85 of date.

Copy forwarded for information and necessary action to :

- i) Shri Kameshwar Prasad Singh and
- ii) Shri Arun Kumar Ojha
through the Treasurer, Cash Department, Reserve Bank of India,
Patna.
- iii) The Currency Officer, Issue Department, RBI, Patna.
- iv) The Treasurer, Cash Department, RBI, Patna.
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- vii) The Bank's Medical Officer, Office/Staff Quarters Dispensary,
RBI, Patna.
- viii) The Asstt. Security Officer, RBI, Patna.
- ix) The Private Secretary to the Manager, RBI, Patna.

(S. Brinivasan)
Personnel Officer

Remind on 11/2/85