

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

No. PRG/IRP/26/22

January 10, 2023

Subject: Training Programme on Enhancing Capacity in Preventing Sexual Harassment at the Workplace from March 13-17, 2023 at V.V. Giri National Labour Institute, Campus, Noida.

Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a training programme on **"Enhancing Capacity in Preventing Sexual Harassment at the Workplace"** during **March 13-17, 2023** at V.V. Giri National Labour Institute, Campus, Noida

The programme is specifically meant for the Officials Handling/Preventing Sexual Harassment, Internal Complain Committees, Officials from HR/Administration/Personnel and Women Employees. The objectives of the programme are to discuss policy for preventing sexual harassment at the workplace and its inter-linkages' with productive employment/productive contribution to economy; discuss the legal framework towards averting sexual harassment at the workplace and discuss the strategies needed to put a stop to sexual harassment at workplace.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached. The last date for receiving nominations is March 03, 2023.

Thanking you,

Yours sincerely,

(H. S. Rawat)

Administrative Officer

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments

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पीआरजी/आईआरपी/26/22

जनवरी 10, 2023

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मार्च 13-17, 2023 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाना विषय पर प्रशिक्षण कार्यक्रम

महोदय /महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा मार्च 13-17, 2023 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाने पर प्रशिक्षण कार्यक्रम आयोजित किया जा रहा है।

यह कार्यक्रम विशेष तौर पर यौन उत्पीड़न आंतरिक शिकायत समिति का कार्य देख रहे अधिकारियों, मानव संसाधन/प्रशासन/कार्मिक के अधिकारियों तथा महिला कर्मचारियों के लिए तैयार किया गया है। इस कार्यक्रम के उद्देश्य कार्यस्थल पर यौन उत्पीड़न की रोकथाम की नीति तथा उत्पादक रोजगार/अर्थव्यवस्था में उत्पादक योगदान के साथ इसकी अंतर-संबद्धता पर चर्चा करना; कार्यस्थल पर यौन उत्पीड़न को टालने के कानूनी ढांचे पर चर्चा करना तथा कार्यस्थल पर यौन उत्पीड़न रोकने के लिए आवश्यक कार्यनीतियों पर चर्चा करना है। कार्यक्रम के विवरण संलग्न हैं।

हमें आशा है कि आप इस कार्यक्रम को अपने संगठन के लिए उपयुक्त पाएंगे तथा अपने संगठन से प्रतिभागियों की एक टीम को नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

(एच. एस. रावत)

प्रशासनिक अधिकारी

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

Training Programme

on

Enhancing Capacity in Preventing Sexual Harassment at the Workplace

March 13-17, 2023



V.V. Giri National Labour Institute
Post Box No. 68, Sector 24, NOIDA
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301

INTRODUCTION

Preventing Sexual Harassment is a hazard encountered in workplaces across the world that reduces the quality of working life, jeopardizes the well-being of women, undermines gender equality and imposes costs on firms and organizations. This training module is designed, keeping in view the concept of Preventing Sexual Harassment, Global and National level Initiatives to Preventing Sexual Harassment, Effective working of Internal Complaints Committees/Local Complaints Committees, Creating Sustainable Inclusive Environment in the World of Work along with good practices from Indian scenario.

AIM

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy.

OBJECTIVES

- Discuss sexual harassment at the workplace and its Inter-linkages with productive employment/productive contribution to economy.
- Discuss the legal framework towards addressing sexual harassment at the workplace.
- Discuss the strategies needed to combat sexual harassment at workplace.

COURSE PROFILE

Concept of Preventing Sexual Harassment, Myths and facts related to Preventing Sexual Harassment, Consequences and impact of Preventing Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives.

PARTICIPATION LEVEL

Officials Handling Sexual Harassment Internal Complaint Committees (ICC), Officials from Administration/HR, Women Employees and Trade Union Leaders.

METHODOLOGY

Lectures, individual and group exercise, case-studies and experience sharing

DATE AND DURATION

March 13-17, 2023

The programme will commence on March 13, 2023 at 9.00 a.m. and will conclude on March 17, 2023 after lunch. The classes will be held from 9:00 am to 05:00 pm.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar, Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGnLI, Noida.

COURSE DIRECTOR

Dr. Shashi Bala, Fellow
balashashi.vvgnli@gov.in

STAY ARRANGEMENT

For residential participants lodging and boarding will be arranged from the afternoon of March 12, 2023 till the forenoon of March 18, 2023. Accommodation will be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

PROGRAMME FEE

Rs. 23250/- +18% GST per residential participant on single occupancy basis
Rs. 21000/-+ 18% GST per residential participant on double occupancy basis.
Rs. 18,000/- + 18% GST per non- residential participants.

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

LAST DATE

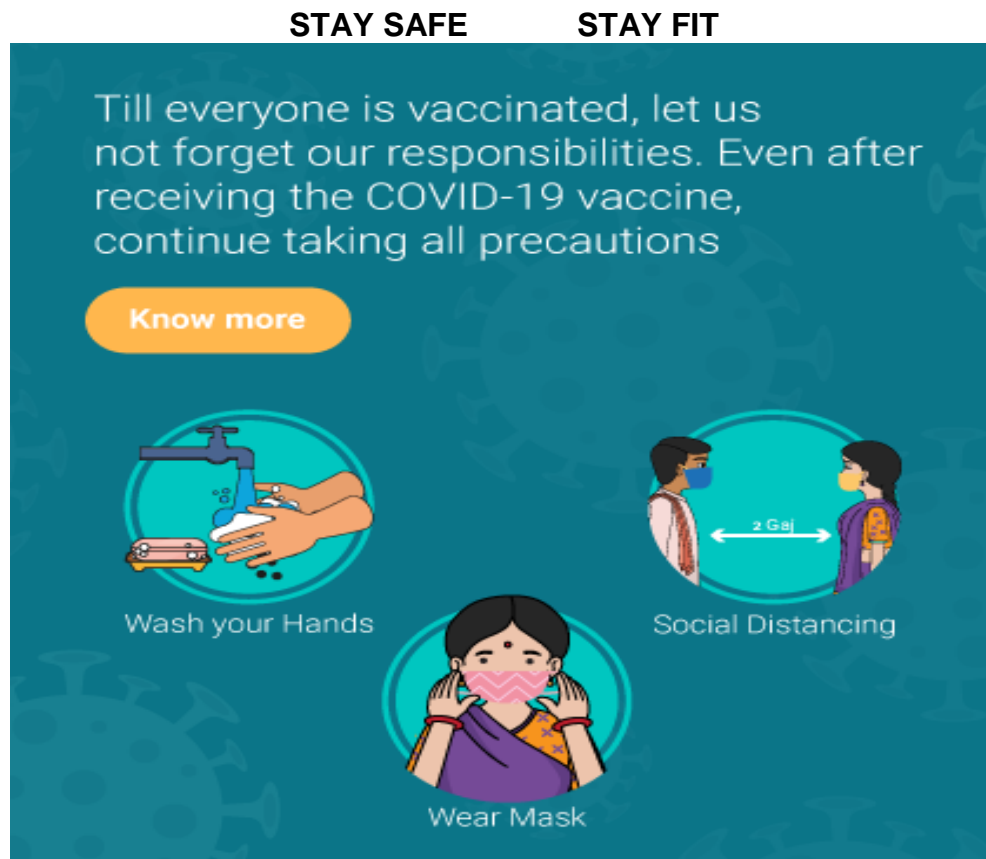
The last date for receiving the nominations is March 03, 2023. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter.

COMMUNICATION

Consultant (Programme)
V.V.Giri National Labour Institute
Sector-24,Noida- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
Telephone : 0120- 2411533-35
Prog. Section :-0120-2411471
Email : vvgnlitraining1@gmail.com

All the participants may be informed to take preventive measures due to COVID-19 pandemic:

- **Use Face Mask Sanitize Hand Observe Social Distance**



V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

**Enhancing Capacity in Preventing Sexual Harassment at the Workplace
March 13-17, 2023**

NOMINATION FORM

Nominee's Full Name
(in block letters) : _____

Date of Birth : _____

Name of the Organisation : _____

Designation : _____

Address : _____

: _____

: _____

GST Number : _____

Telephone : _____

Email : _____

Single Occupancy/Residential/Non Residential (Put ✓ mark)

Date:

Signature

COMMUNICATION:

All correspondence should be addressed to:

Consultant (Programme)
V.V. Giri National Labour Institute
Sector-24, Distt. Gautam Budh Nagar
NOIDA-201301 (UP)
Telephone : 0120- 2411534-36
Email : vvgnlitraining@gmail.com