



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

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डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

सं. पीआरजी/आईआरपी/30/24

13 दिसंबर, 2024

विषय: श्रम कानूनों और श्रम संहिताओं के मूल सिद्धांतों पर प्रशिक्षण कार्यक्रम, 03-05 मार्च, 2025, वीवीजीएनएलआई, नोएडा।

प्रिय महोदय/महोदया,

संस्थान 03-05 मार्च, 2025 तक नोएडा स्थित अपने परिसर में श्रम कानूनों और श्रम संहिताओं के मूल सिद्धांतों पर प्रशिक्षण कार्यक्रम आयोजित कर रहा है। यह कार्यक्रम प्रबंधन कर्मियों और ट्रेड यूनियन नेताओं के लिए है।

यह कार्यक्रम प्रतिभागियों के बीच श्रम कानूनों और श्रम संहिताओं के संदर्भ में जागरूकता विकसित करने के लिए डिज़ाइन किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को औद्योगिक संबंध, वेतन, सामाजिक सुरक्षा कोड और व्यावसायिक सुरक्षा, स्वास्थ्य और कार्य स्थितियों को कवर करने वाले कानूनों के प्रक्रियात्मक और साथ ही मूल पहलुओं की गहन समझ हासिल करने में सक्षम बनाना है।

संलग्न विवरणिका में विशिष्ट उद्देश्यों, पाठ्यक्रम सामग्री के वितरण की पद्धति और कार्यक्रम के लिए शुल्क का विवरण दिया गया है। चूंकि सीटों की संख्या सीमित है, इसलिए सभी नामांकन पहले आओ-पहले पाओ के आधार पर चुने जाएंगे।

हम आपसे अनुरोध करते हैं कि कृपया अपने नामांकन अपेक्षित शुल्क के साथ जल्द से जल्द भेजें।

सादर,

भवदीय,

(डॉ. अरविंद)

महानिदेशक

सेवा में:

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान



डॉ. अरविंद
महानिदेशक
Dr. Arvind
Director General

No. PRG/IRP/30/24
December 13, 2024

Subject: Training Programme on Fundamentals of Labour Laws and Labour Codes, March 03-05, 2025, VVGNI, NOIDA.

Dear Sir/Madam,

The Institute is organising a Training Programme on **Fundamentals of Labour Laws and Labour Codes** from March 03 - 05, 2025 at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness among the participants regarding the context of labour legislations and labour Codes. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of legislations covering Industrial Relations, Wage, Social Security code and the occupational safety, health and working conditions.

The enclosed brochure provides details of specific objectives, the methodology of delivery of course contents and the fee for the programme.

As the numbers of seats are limited, all nominations will be short-listed on a first-come-first serve basis.

We request you to please send your nominations with the requisite fee at the earliest.

Yours sincerely,

(Dr. Arvind)
Director General

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments

Training Programme on Fundamentals of Labour Laws and Labour Codes

**March 03-05, 2025
V. V. Giri National Labour Institute,
NOIDA**



**V.V. Giri National Labour Institute
Sector – 24
GautamBudh Nagar
Noida Uttar Pradesh-201301**

COURSE DIRECTOR

Dr. Ruma Ghosh, Senior Fellow
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COMMUNICATIONS

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INTRODUCTION

Labour law also known as employment law is the body of laws and administrative rulings which address the legal rights of, and restrictions on, working people and their organisations. It mediates many aspects of the relationship between trade unions, employers and employees. Generally labour law covers – industrial relations, workplace safety and health employment standards such as working hours, wages, layoff procedures, etc.

The knowledge of labour laws empowers both the executives as well as employees. Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

AIM

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

OBJECTIVES

- Employment standards – including holidays, leave, working hours, dismissals, wages, layoff procedures.
- Industrial relations – certification of unions, labour management relations collective bargaining and unfair labour practices.
- Workplace safety and health standard
- New Labour Codes – code on wages, 2019 and Rules; Code on Industrial Relations, 2020 and Rules
- Code on Social Security, 2020 and Rules
- Code on Occupational Safety, Health and Working Conditions, 2020 and Rules.

COURSE PROFILE

Fundamentals of Labour Laws and The Labour Codes; Key Features Labour Code on Wages, 2019 and Rules; Key Features Code on Industrial Relations, 2020 and Rules; Key Features Code on Social Security, 2020 and Rules; Key Features Code on Occupational Safety, Health and Working Conditions, 2020,

METHODOLOGY

Lectures, individual and group presentations, sharing case studies.

PARTICIPATION LEVEL

Middle level Officers of Government, Public Sector and Private Sector undertakings and Representatives of Trade Unions/Associations/Federations.

DATES AND DURATION

March 03-05, 2025

The programme will commence on March 03, 2025 at 10:00 a.m. and conclude on the March 05, 2025.

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon March 02, 2025 till the forenoon of March 06, 2025. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

PROGRAMME FEE

Rs. 15,500/- +18% GST per residential participant on single occupancy basis
Rs. 14,000/-+ 18% GST per residential participant on double occupancy basis.
Rs. 12,000/- + 18% GST per non- residential participants.

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Union Bank of India
Address of the Bank	: Noida , Sector-35
A/C Number	: 520141001056979
Type of Account	: Saving Account
MICR cord	: 110020029
NEFT/ IFSC code	: UBIN0908339
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

COURSE DIRECTOR

Dr. Ruma Ghosh, Senior Fellow

Besides the VVGNI faculty, Officers from Ministry of Labour & Employment, Central Labour Services and State Labour Departments will also be invited.

COMMUNICATIONS

All communications should be addressed to :

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V.V.Giri National Labour Institute
NOIDA
Training Programme on Fundamentals of Labour Laws and Labour Codes
March 03-05, 2025

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Whether SC/ ST/OBC/General

Address (Office)
.....
.....

Telephone (O).....(R)

GST No. e.mail

Single Occupancy/Residential/Non-residential (Put ✓ Mark)

Date (Signature)

Mail to:

All Correspondence should be addressed to :

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