



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



**डॉ. अरविंद**

**महानिदेशक**

**Dr. Arvind**

**Director General**

No. PRG/CBP/08/25

April 16, 2025

**Subject: - Training Programme on Gender and Labour Issues from June 18-20, 2025 at VVGNI Campus, NOIDA**

Dear Sir/Madam,

We are glad to inform you that a Training Programme on **Gender and Labour Issues** would be held from **June 18-20, 2025** at V. V. Giri National Labour Institute's campus, NOIDA

This training programme has been designed for the Government Officials, Union Leaders from Central Trade Unions, Researchers and Civil Society representatives. The programme will address and strengthening the understanding of participants on gender and labour issues. The programme would acquaint the participants with the various inequalities prevalent in the labour market and also enable them to develop an understanding about the challenges existing in the labour market. The programme will be conducted in Hindi. Please send your nominations from Hindi Speaking States preferably from Northern India only. A copy of the programme brochure is enclosed for details.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of ticket to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 05 personnel from your organisation. It may be ensured that those who have already attended Institute's earlier programmes are not nominated again. We will highly appreciate participation of women. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees.

With regards,

Yours sincerely,

(Dr. Arvind)

Director General

To :

- Government Department
- Educational Institution
- All Central Trade Unions





**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



**डॉ. अरविंद**  
महानिदेशक  
**Dr. Arvind**  
Director General

पीआरजी/सीबीपी/08/25  
अप्रैल 16, 2025

**विषय:** वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में जून 18-20, 2025 के दौरान आयोजित *लिंग और श्रम कानून* विषय पर प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में जून 18-20, 2025 के दौरान *लिंग और श्रम कानून* विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम सरकारी कर्मचारियों, केंद्रीय ट्रेड यूनियनों के प्रतिनिधियों, शोधकर्ता और सिविल सोसाइटी के प्रतिनिधियों के लिए तैयार किया गया है। यह कार्यक्रम का लक्ष्य लैंगिक और श्रमिक मुद्दों पर प्रतिभागियों की समझ को मजबूत करेगा। यह कार्यक्रम प्रतिभागियों को श्रम बाजार में प्रचलित विभिन्न असमानताओं से परिचित कराएगा और उन्हें श्रम बाजार एमिन मौजूद चुनौतियों के बारे में समझ विकसित करने में सक्षम बनाएगा। यह कार्यक्रम हिन्दी में आयोजित किया जाएगा। कृपया नामांकन हिन्दी भाषी राज्यों विशेषतः उत्तर भारत के राज्यों से ही भेजें। विस्तृत विवरण के लिए कार्यक्रम विवरणिका की एक प्रति संलग्न है।

यह एक निशुल्क कार्यक्रम है। संस्थान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध कराएगा और टिकट की मूल प्रति मिलने पर प्रतिभागियों को द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति करेगा। कृपया यह सुनिश्चित करें कि नामित प्रतिभागियों के पास आधार नंबर है। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार नंबर एवं बैंक खाता हो। नामित प्रतिभागियों को यात्रा व्यय की प्रतिपूर्ति केवल एनईएफटी के माध्यम से की जाएगी। नामित प्रतिभागियों को सूचित किया जाए कि वे अपने साथ आधार कार्ड तथा बैंक के विवरण (बैंक का नाम, बैंक की शाखा का नाम, आईएफएससी कोड एवं खाता संख्या) लाएँ। नामित प्रतिभागियों को संस्थान में यात्रा भत्ता प्रपत्र भरते समय बैंक के विवरण भरने होंगे। सभी नामित प्रतिभागियों को तदनुसार सूचित किया जाए।

आपसे अनुरोध है कि अपनी यूनियन से 05 कर्मचारी को नामित करें। कृपया यह सुनिश्चित करें कि उन नेताओं को दुबारा नामित न किया जाए जिन्होंने पूर्व में इस कार्यक्रम में भाग लिया है। महिला अधिकारियों का नामांकन अत्यंत सराहनीय होगा। कृपया प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ भेजें।

सादर,

भवदीय,

(डॉ अरविन्द)  
महानिदेशक

सेवा में,

- सरकारी विभाग
- शैक्षिक संस्था
- सभी केंद्रीय ट्रेड यूनियनों



# **Training Programme on Gender and Labour Issues**

**June 18-20, 2025**

**VVGNI, Campus, NOIDA**



**V.V. Giri National Labour Institute  
Sector – 24  
Gautam Budh Nagar  
Noida Uttar Pradesh-201301**

## **COURSE DIRECTOR**

Dr. Ellina Samantroy  
ellinasroy.vvgnli@gov.in

## **COMMUNICATIONS**

Mr. Nagesh Nitla  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
Email: vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in

## AIM

The programme aims at strengthening the understanding of participants on gender and labour issues. The programme would acquaint the participants with the various inequalities prevalent in the labour market and also enable them to develop an understanding about the challenges existing in the labour market.

## OBJECTIVES:

The programme is based on these following broad objectives:

- To develop a conceptual overview of gender and work;
- To address the various inequalities and discriminatory practices prevalent in the work of work.
- To provide an insight into the legislative provisions for women workers
- To discuss about various social security and developmental programmes for women workers.

## COURSE PROFILE

Gender Dimensions of Employment, labour market discrimination and inequality, gender and labour laws, Social security for women workers.

## METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

## PARTICIPATION

Government Officials, Union Leaders from Central Trade Unions, Researchers and Civil Society representatives. We will appreciate, if participants from reserved categories (SC/ST) are also nominated.

## ELIGIBILITY

1. Participants should be above **18 years and below 50 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

### Note:

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return ticket in advance from their own place.
4. Under no-circumstance other than IInd class sleeper train fare will be entertained.



## DATE

**June 18-20, 2025**

The training programme will commence at 10.00 a.m. on June 18, 2025 and will conclude in the afternoon on June 20, 2025.

## VENUE

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station. is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms from VVGNI, Noida .

## STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of June 17, 2025 till the forenoon of June 21, 2025. Accommodation will be on twin-sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.
6. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**

## **COURSE DIRECTOR**

Dr. Ellina Samantroy

## **COMMUNICATION**

The sponsoring authority is requested to send nomination forms duly filled in by the nominees alongwith sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

Mr. Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 2411533-35  
E-mail : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com), [vvgnlitraining1@gmail.com](mailto:vvgnlitraining1@gmail.com)



**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Training Programme on Gender and Labour Issues  
June 18-20, 2025**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar, Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- This programme is for district level labour leaders/organisers
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

**UNION MEMBERSHIP DETAILS**

- 5.(a) Name of the Organization : \_\_\_\_\_  
: \_\_\_\_\_
- (b) National Affiliation : \_\_\_\_\_  
: \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence: \_\_\_\_\_  
(In block Letters)  
: \_\_\_\_\_
- Phone : \_\_\_\_\_
- email: : \_\_\_\_\_

8. Have you attended any : \_\_\_\_\_  
Programme earlier at this  
Institute? If yes, give details. : \_\_\_\_\_  
When the Programme was  
organised. : \_\_\_\_\_

**I. DETAILS OF CURRENT EMPLOYMENT**

- (a) Designation : \_\_\_\_\_  
(b) Organisation \_\_\_\_\_  
(c) Nature of Work \_\_\_\_\_  
(d) Address \_\_\_\_\_

**BANK DETAILS OF THE PARTICIPANT**

Aadhar No \_\_\_\_\_  
Name of Bank \_\_\_\_\_  
Bank Branch Name : \_\_\_\_\_  
Account No. \_\_\_\_\_  
IFSC Code \_\_\_\_\_

**(Signature & Name of the Participant)**

Date:

**Mail this form to:**

Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
**Uttar Pradesh – 201 301**  
Telephone: 0120-2411533-35  
Fax No. : 0120- 2411471  
Email : vvgnlitraining@gmail.com