



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

PRG/CBP/35/25/171664

28 November, 2025

Subject: Gender-Responsive Social Protection for Migrant Workers – Evidence Based Training, 22 – 24 December, 2025, VVGNI Campus, NOIDA.

Dear Sir/Madam,

We are glad to inform you that the V.V. Giri National Labour Institute would be organizing **Gender-Responsive Social Protection for Migrant Workers – Evidence Based Training, 22 – 24 December, 2025, VVGNI Campus, NOIDA.**

This training programme has been designed for the Labour Department officials and researchers/ academics working in the area of gender and labour. The aim of the programme is to develop an understanding about the linkages between gender, work and social protection and enlighten the participants about the inequalities prevalent in the world of work and the challenges faced by Migrant Workers.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 1 participant from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,


(Dr. Arvind)

To:

- Central and State Labour Departments
- Institutions working on Gender & Labour Issues
- All Central Trade Unions



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Dr. Arvind

Director General

पीआरजी/सीबीपी/35/25/171664

28 नवम्बर, 2025

विषय: 22 से 24 दिसम्बर, 2025 तक वीवीजीएनएलआई परिसर में, नोएडा में प्रवासी श्रमिकों के लिए लिंग संवेदनशील सामाजिक सुरक्षा पर प्रशिक्षण कार्यक्रम।

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान 22 से 24 दिसम्बर, 2025 तक वीवीजीएनएलआई परिसर, नोएडा में प्रवासी श्रमिकों के लिए लिंग संवेदनशील सामाजिक सुरक्षा पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह प्रशिक्षण कार्यक्रम श्रम विभाग के अधिकारियों, श्रम और लैंगिक मुद्दों पर कार्य करने वाले शैक्षणिक संस्थान और केंद्रीय ट्रेड यूनियनों के नेताओं के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य लिंग, कार्य और सामाजिक सुरक्षा के बीच संबंधों के बारे में समझ विकसित करना और प्रतिभागियों को कार्य जगत में व्याप्त असमानताओं और प्रवासी श्रमिकों के सामने आने वाली चुनौतियों के बारे में जागरूक करना है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 1 प्रतिभागी को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(डॉ. अरविंद)

सेवा में:

- केंद्रीय और राज्य श्रम विभाग
- श्रम और लैंगिक मुद्दों पर कार्य करने वाले शैक्षणिक संस्थान
- सभी केंद्रीय ट्रेड यूनियनों



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Gender-Responsive Social Protection for Migrant Workers: Evidence Based Training

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/Timings:** 22 - 24 December, 2025 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 21 December, 2025 till the forenoon of 25 December, 2025

COURSE DIRECTOR

Dr. Ruma Ghosh
Senior Fellow
rumaghosh.vvgnli@gov.in

CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

AIM

To build the knowledge, skills, and attitudes of stakeholders to design, implement, and monitor social protection measures that are inclusive, gender-sensitive, and responsive to the unique vulnerabilities of migrant workers, ensuring their equitable access to rights, entitlements, and decent work conditions.

OBJECTIVES

1. **Knowledge & Understanding** – (i) understand the linkages between gender, migration, and social protection, (ii) discuss international labour standards, CEDAW, GCM, SDGs, and their relevance for migrant workers' social protection, (iii) review India's social protection framework (labour codes, e-Shram, ESIC, state schemes, bilateral agreements) with a gender lens.
2. **Evidence & Analysis** – (i) familiarise participants with current data sources and evidence on migrant workers (e.g., PLFS, NSSO, Census, e-Shram, ILO databases), (ii) train participants in using gender-disaggregated data for evaluating policy impacts, (iii) expose participants to case studies showing successes and limitations in gender-responsive social protection for migrants.
3. **Skills & Application** – (i) develop capacity to conduct gender-responsive needs assessments for migrant workers, (ii) build skills in designing inclusive social protection interventions, integrating gender and migration, (iii) train participants in monitoring & evaluation (M&E) tools that incorporate gender-responsive indicators.
4. **Policy & Practice** – (i) enable participants to identify barriers migrant women face in accessing social protection (documentation, portability, awareness, discrimination), (ii) explore strategies for mainstreaming gender in labour policies, (iii) strengthen understanding of coordination between government, state welfare boards, employers, trade unions, and NGOs in delivering GRSP.
5. **Outcomes & Leadership** – (i) empower participants to translate evidence into advocacy and programme recommendations, (ii) encourage participants to prepare **action plans** that they can take back to their organisations, states, or sectors.

COURSE PROFILE

Understanding of gender dimensions of the migration and social protection, develop capacity for monitoring & evaluation (M&E) tools that incorporate gender-responsive indicators, empower participants to translate evidence into advocacy and programme recommendations

PARTICIPATION LEVEL

- Labour Department officials
- Researchers / academics with experience of working on gender and migrant workers
- Senior Representatives of Central Trade Unions (at least 10 years experience)

ELIGIBILITY

1. Participants should be above 25 years and below 50 years of age.
2. Should be fluent in English and Hindi.

NOTE:

1. Please note that those who have already attended Institute's earlier programme are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

VENUE

V. V. Giri National Labour Institute
Sector -24, NOIDA -201301,

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms from VVGnLI, Noida.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector - 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh - 201 301
Telephone: 0120 - 2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our training programmes visit our website: www.vvgnli.gov.in

V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Gender Sensitive Social Protection for Migrant Workers – Evidence Based Training

22 – 24 December, 2025

Course Director: Dr. Ruma Ghosh, Senior Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
 - a) Researchers : _____
 - b) Academic : _____
 - c) Government Employee : _____
 - d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

(Signature & Name of the Participant)

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

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