

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/CTP/13/22
October 20, 2022

Subject: Half-Day Webinar on Female Labour Force Participation Rate in India and the Way Out will be held on November 02, 2022

Dear Sir/Madam,

We are pleased to inform that V.V. Giri National Labour Institute would be organising a Half-Day Webinar on Female Labour Force Participation Rate in India and the Way Out on November 02, 2022

The objectives of the programme are: to understand the phenomenon of the low female labour force participation rate in India; to understand factors responsible for low female labour force participation; to understand the issues of women in the unorganised sector and identify the impact of prevailing laws on FLEP; to develop a set of recommendations for informing policy and programme to address declining female labour force participation across sectors and suggest ways to increase participation of women in the labour force. This programme has been designed for Government officials, Representatives of Workers, Employers, Civil Society and Academics.

We request you to nominate 04-05 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours Sincerely,

(Harsh Singh Rawat)
Administrative Officer

To:

- All Labour Secretaries & Labour Commissioners
- Educational and Research Institutions
- Civil Society/NGO
- Employers
- Representatives of workers,

Half-Day Webinar on Female Labour Force Participation : Challenges and Way Out

November 02, 2022

Organized by

**V.V. Giri National Labour Institute
Noida– 201301, Gautam Budh Nagar
Uttar Pradesh**

and

**Goa Institute of Management
Goa**

The Context

The Work participation of women in India has declined from 38.5 percent in 1999-2000 to 28.7 percent in 2019-20 in the 15 and above age group, as reported by the erstwhile Employment Unemployment Surveys (EUS) and the Periodic Labour Force Survey (PLFS). Also, the Indian labour market portrays massive informality with more than 90 percent of the workers engaged in the informal sector. There has been an increase in self-employment for women workers from 51.8 percent in 2017-18 to 56.3 percent in 2019-20 as reported by the PLFS. Also, regular employment for women has declined marginally though casual employment also declined for women.

The Objective

- To understand the phenomenon of the declining female labour force participation rate in India
- To understand factors responsible for declining female Labour force participation
- To understand the issues of women in the unorganized sector and identify the impact of prevailing laws on FLFP
- To develop a set of recommendations for informing policy and programme to address declining female labour force participation across sectors and suggest ways to increase participation of women in the labour force .

Methodology

- This webinar will be delivered in an online mode (Webex platform)
- The workshop will primarily make use of lectures, case studies and experience sharing. It will also include a Question & Answer session and thus be participative in nature.

Participation Level

- The webinar is meant for Government Officials, Representatives of Workers, Employers, Civil Society and Academics from all over India.
- Participants should have working knowledge of Hindi/English.
- As this is an online training programme, those enrolling in the programme should have access to the internet and laptop/desktop/Smartphone with audio-visual facilities.

Faculty

Besides the internal faculty of the VVGNI and GIM, eminent resource persons from various fields will be invited for this training.

Date

This webinar is scheduled for November 2, 20-21, 2022, from 2.30 to 5.30 pm

Nomination and Enrolment

The nominations of those interested in participating in this workshop can be sent either through organisations or individually. For the registration click given below link. Registration is mandatory for attending training.

<https://forms.gle/YyYPNBc9YvNjkUDp9>

Workshop Coordinator

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&

Dr. Kingshuk Sarkar, Associate Professor

& Area Chair, General Management & Economics

Goa Institute of Management