



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

पीआरजी/एलएपी/11/22

मई 17, 2022

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नोएडा द्वारा 13-16 जून, 2022 के दौरान "आईएलओ कन्वेंशन 102 और सामाजिक सुरक्षा संहिता" पर प्रशिक्षण कार्यक्रम।

महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 13-16 जून, 2022 के दौरान नोएडा में संस्थान के परिसर में ILO सम्मेलन 102 और सामाजिक सुरक्षा संहिता 2020 पर एक प्रशिक्षण कार्यक्रम का आयोजन करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम कानूनों को चार प्रमुख श्रम संहिताओं में संहिताबद्ध करने का अभ्यास करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। इसलिए, आईएलओ कन्वेंशन 102 के साथ इन कोडों की प्रमुख विशेषताओं की समझ और चर्चा सभी हितधारकों के लिए काफी प्रासंगिक और महत्वपूर्ण हो जाती है, खासकर देश में नए उभरते श्रम और रोजगार परिदृश्य में। इसी संदर्भ में, वीवीजीएनएलआई ने विभिन्न हितधारकों के लिए इन संहिताओं की प्रमुख विशेषताओं और निहितार्थों को बढ़ावा देने और समझने के लिए इनमें से प्रत्येक श्रम संहिता पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध कराएगा। जबकि यात्रा व्यय का वहन प्रायोजक कार्यालय को करना होगा।

आपसे अनुरोध है कि आपके संगठन से कम से कम 05 प्रतिभागियों को नामित करें। आप कृपया नामांकित व्यक्तियों द्वारा विधिवत भरे गए नामांकन प्रपत्रों के साथ प्रतिभागियों के नाम अग्रेषित करें।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सरकारी प्रतिष्ठान, जैसे: डीजीएमएस, ईपीएफओ, ईएसआईसी, आरएलआई, DTNBWED, श्रम ब्यूरो, केंद्रीय श्रम संस्थान।
- श्रम सचिव और श्रम आयुक्त
- केंद्रीय ट्रेड यूनियन



वी.वी. गिरि राष्ट्रीय श्रम संस्थान
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महानिदेशक
Dr. H. Srinivas, IRPS
Director General

No. PRG/LAP/04/22
May 17, 2022

Subject: Training Programme on "ILO convention 102 and Code on Social Security" during June 13-16, 2022 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Training Programme on **ILO convention 102 and Code on Social Security 2020** during **June 13-16, 2022** at the Institute's Campus at NOIDA.

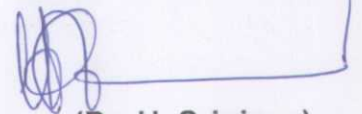
The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in to four major labour codes. Hence, an understanding and discussion of the key features of these codes along with ILO conventions 102 becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programme on each of these Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders.

There is no programme fee. The Institute will provide free of charge Boarding & Lodging facility to the participants during training period. **However, travel expenses will be borne by the sponsoring organization.**

It is requested that at least 05 Officials from your organization may be nominated. You may kindly forward the names of the participants along with nomination forms duly filled in by the nominees.

With kind regards,

Yours sincerely,


(Dr. H. Srinivas)

To:

- Government Establishments, Like: DGMS, EPFO, ESIC, RLIs, DTNBWED, Labour Bureau, Central Labour Institute.
- Labour Secretaries and Labour Commissioners
- Central Trade Unions

Training Programme
on
ILO convention 102 and Code on
Social Security, 2020

June 13-16, 2022



V.V. Giri National Labour Institute
Noida– 201301, Gautam Budh Nagar
Uttar Pradesh

CONTEXT

The Code on Social Security 2020 was enacted with the Presidential assent on 28 September, 2020. This Code encompasses nine Central Labour Acts including i) Employees' Compensation Act 1923, ii) Employees State Insurance Act 1948, iii) Employees Provident Fund and Miscellaneous Provisions Act 1952, iv) Maternity Benefit Act 1961, v) Payment of Gratuity Act 1972, vi) Cine Workers Welfare Fund Act 1981, vii) The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959, viii) Building and Other Construction Workers Cess Act 1996 and ix) Unorganised Workers Social Security Act 2008. The code has 163 clauses, divided into 14 chapters in addition to six schedules on the procedural aspects.

The Social Security Code promises universal social security for the first time, for both organised and unorganised workers including gig and platform workers. As per the Code, the government shall formulate and notify from time to time, suitable welfare schemes, including schemes relating to provident fund; employment injury benefit; housing; educational schemes for children; skill upgradation of workers; funeral assistance; and old age homes. The code specifies different applicability thresholds for the schemes.

AIM

The programme aims at equipping the participants with a broad understanding of the key features of the ILO convention 102 and Code on Social Security, 2020.

OBJECTIVES

- Discuss different aspects of the ILO convention 102
- Discuss the major objectives and features of the SS Code.
- Analyse the various social security schemes under the Code with reference to organised and unorganised sector, the coverage and registration processes for each of the benefits.
- Discuss the role of the different social security organization/bodies to administer the social security schemes and penalty provisions for different offences.
- Understand the reforms/changes that have been made in the Code and how the reforms will address the issues of the workers and also how the Code will impact the employers on their businesses.

COURSE PROFILE

Understand the various social security schemes with reference to organised and unorganised sector; Understand the reforms in the Code and the impact on workers and employers.

METHODOLOGY

Lectures, individual and group presentations, sharing case studies.

RESOURCE PERSONS

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

PARTICIPATION LEVEL

Labour Enforcement Officials from Central and State Labour Departments

DATE AND DURATION

June 13-16, 2022

The programme will commence on **June 13, 2022** at 10.00 a.m. and conclude on the **June 16, 2022** at afternoon. The timings would be from 10:00 am to 05:00 pm.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. GautamBudh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon **June 12, 2022** till the forenoon of **June 17, 2022**. For extended stay or early arrival, lodging & boarding charges would be borne by the participants. **The travel charges of the participants will be borne by the sponsoring organisation.**

PROGRAMME FEE

There will be no fee for the programme.

LAST DATE FOR NOMINATIONS

May 31, 2022

COURSE DIRECTOR

Dr. Ruma Ghosh, Fellow

COMMUNICATIONS

All communications should be addressed to :

Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. GautamBudh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411471, 2411533-35
E-mail : vvgnlitraining@gmail.com
Website : www.vvgnli.gov.in

Note : Those calling on STD from outside Delhi will please dial 0120 before the above number. The Institute works five days a week (Monday- Friday).

All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.

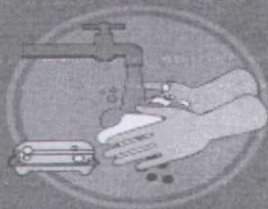
- **Must beVaccinated**
- **Use Face Mask**
- **Sanitize Hand Regularly**
- **Observe Social Distance**

STAY SAFE

STAY FIT

Till everyone is vaccinated, let us not forget our responsibilities. Even after receiving the COVID-19 vaccine, continue taking all precautions

[Know more](#)



Wash your Hands



Social Distancing



Wear Mask

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on ILO convention 102 and Code on Social Security, 2020
June 13-16, 2022**

NOMINATION FORM

Nominee's full name
(In block letters)

Name of the organisation

Whether
SC/ ST/OBC/General

Designation

Address (Office)

Telephone (O).....(R)

Fax No. email

Date (Signature)

Mail to:

All Correspondence should be addressed to:

Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. GautamBudh Nagar

Uttar Pradesh – 201 301
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