

No. PRG/IRP/21/18
November 05, 2018

Subject: Training Programme on “Enhancing Capacity in Preventing Sexual Harassment at the Workplace” to be held from January 14-18, 2019 at VVGNLI Campus, NOIDA

Dear Sir/Madam

The Institute would be organising a training programme on Enhancing Capacity in Preventing Sexual Harassment at the Workplace from January 14-18, 2019 at VVGNLI campus, NOIDA.

The programme is specifically meant for the Officials Handling Preventing Sexual Harassment Internal Complain committees, Officials from HR/Administration/Personnel and Women Employees. The objectives of the programme are to discuss policy for preventing sexual harassment at the workplace and its inter-linkages with productive employment/productive contribution to economy; discuss the legal framework towards averting sexual harassment at the workplace and discuss the strategies needed to put a stop to sexual harassment at workplace. The programme details are enclosed.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by January 02, 2019 alongwith participation fee.

Thanking you,

Yours sincerely,

(Dr. H. Srinivas)

Encls : As above

Training Programme on Preventing Enhancing Capacity in Sexual Harassment at the Workplace

**January 14-18, 2019
VVG NLI Campus, NOIDA**



**V.V. Giri National Labour Institute
Post Box No. 68, Sector 24, NOIDA
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301**

INTRODUCTION

Preventing Sexual Harassment is a hazard encountered in workplaces across the world that reduces the quality of working life, jeopardizes the well-being of women, undermines gender equality and imposes costs on firms and organizations. This training module is designed, keeping in view the concept of Preventing Sexual Harassment, Global and National level Initiatives to Preventing Sexual Harassment, Effective working of Internal Complaints Committees/Local Complaints Committees, Creating Sustainable Inclusive Environment in the World of Work along with good practices from Indian scenario.

AIM

The programme aims at imparting training to the Members of Internal Complaints Committees (ICC) and officials dealing with cases of Preventing Sexual Harassment at the Workplace .

OBJECTIVES

- Discuss policy for preventing sexual harassment at the workplace and its inter-linkages' with productive employment/productive contribution to economy
- Discuss the legal framework towards averting sexual harassment at the workplace.
- Discuss the strategies needed to put a stop to sexual harassment at the workplace. .

COURSE PROFILE

Concept of Preventing Sexual Harassment, Myths and facts related to Preventing Sexual Harassment, Consequences and impact of Preventing Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives.

METHODOLOGY

Lectures, individual and group exercise, case- studies and experience sharing

PARTICIPANT'S PROFILE

Officials Handling Preventing Sexual Harassment Internal Complaint committees (ICC), Officials from HR/Administration/Personnel and Women Employees

DATE AND DURATION

January 14-18, 2019

The programme will commence on January 14, 2019 at 10.00 a.m. and will conclude on January 18, 2019 afternoon.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V.V. Giri National Labour Institute. The lodging on twin sharing basis and boarding will be provided by the Institute from the afternoon of January 13, 2019 till the forenoon of January 19, 2019. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

Programme Fee

Rs. 18,000/- +18% GST per residential participant.

Rs. 15,000/- +18% GST per Non-residential

The fee is payable in advance by NEFT/ECS in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted.

Name of the Bank:	Indian Overseas Bank
Address of the Bank:	Nithari: Noida 201 301
A/c Number:	059702000001131
Type of Account:	Current Account
MICR cord:	110020029
NEFT/IFSC Cord:	IOBA0000597
PAN Number	AAAAV5227F
GST No	09AAAV5227F1ZI

LAST DATE FOR NOMINATIONS

January 02, 2019. Because of limited number of seats we will be constrained to admit participants on first-come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Shashi Bala

Besides the VVGnLI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

COMMUNICATIONS

All correspondence should be addressed to:

J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

Telephone: 0120- 2411533-35
Fax No. : 0120- 2411471
Email : jkkaul.vvgnli@in.gov, vvgnlitraining@gmail.com
Website :www.vvgnli.gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on
Enhancing Capacity in Preventing Sexual Harassment at the Workplace
January 14-18, 2019**

NOMINATION FORM

Nominee's full name Mr. /Ms.
(In block letters)

Name of the organisation

Designation

Address (Office)

.....

.....

Telephone (O).....(R)

Email

Fax No. email.....

Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
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