

PRG/IRP/08/19  
April 30, 2019

**Subject: Training Programme on Empowering Trade Union Leaders from July 01-05, 2019 at VVGNNLI Campus, NOIDA.**

Dear Sir/Madam

The Institute would be organising a Training Programme on **Empowering Trade Union Leaders** from **July 01-05, 2019** at VVGNNLI campus, NOIDA.

The programme will, in particular, focus on the economic policy, recent trends in industrial relations and the implications of the changes for industrial growth and employment. The programme is exclusively for plant level unions office bearers. The programme will also enhance knowledge and skills of trade union leaders. It will enable them to contribute more effectively to the organisations they represent. The enclosed brochure provides the details of the issues that would be covered during the programme.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by **15<sup>th</sup> June, 2019** along with participation fee.

Thanking you,

Yours sincerely,

**(Dr. H. Srinivas)**

Encls : As above

**Training Programme  
On  
Empowering Trade Union Leaders**

**July 01-05, 2019  
VVGNNI Campus, NOIDA**



**V.V. Giri National Labour Institute  
Sector 24, NOIDA,  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301**

## **INTRODUCTION**

Events of far reaching consequences are reshaping and defining anew the social, political and economic purpose of trade unions across the world. In India too, substantial changes in economic policy have thrown up new challenges for trade unions.

Trade union leaders need to understand these changes and analyse their implications to serve better their members and contribute more effectively to the viability of the organisations in which they work.

To enhance their effectiveness, trade union leaders need to acquaint themselves with the recent developments in human resource management, the change in negotiation process the growing quality consciousness and the increasing emphasis on individual excellence and team work in the functioning of the organisation.

## **AIM**

The programme aims at empowering of trade union leaders by enhancing their knowledge skill base.

## **OBJECTIVES**

At the end of the course the participants would be able to:-

- To have familiarity with the changes and trends in industrial relations.
- To sharpen skills of leadership
- To discuss the role of Trade Unions in emerging economic political scenario.
- To have knowledge about labour laws and recent changes in labour laws.

## **COURSE PROFILE**

Globalisation and industrial relations issues, Overview of select labour laws and recent labour jurisprudence and leadership styles.

## **METHODOLOGY**

- (a) Class room Lectures
  - (b) Group Work
  - (c) Group Discussions, and
  - (d) Behavioral Science Techniques.
- On the whole, the programme will be participative in nature.

## **PARTICIPANT'S PROFILE**

Plant level representatives of Trade Unions/Associations/Federations, Members of Works Committees from government establishments, public sector and private sector undertakings.

## **DATE AND DURATION**

July 01-05, 2019

The programme will commence on July 01, 2019 at 10.00 a.m. and will conclude on July 05, 2019 afternoon.

## **VENUE**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon June 30, 2019 till the forenoon of July 6, 2019. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **PROGRAMME FEE**

Rs. 19,800/- +18% GST per residential participant on single occupancy basis  
Rs. 18,000/- +18% GST per residential participant on double occupancy basis.  
Rs. 15000/- +18% GST per non-residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank : Indian Overseas Bank  
Address of the Bank : Nithari, Noida 201 301  
A/c Number : 059702000001131  
Type of Account : Current Account  
MICR cord : 110020029  
NEFT/IFSC Code : IOBA0000597  
PAN Number - : AAAAV5227F  
GST No. : 09AAAV5227F1ZI

### **LAST DATE FOR NOMINATIONS**

June 15, 2019. Because of limited number of seats we will be constrained to admit participants on first-come-first serve basis and regret acceptance thereafter.

### **COURSE DIRECTOR**

Dr. R.R. Patel

Besides the VVGnLI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

### **COMMUNICATIONS**

All correspondence should be addressed to:

J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Sector- 24, Distt. Gautam Budh Nagar  
NOIDA – 201301 (UP)  
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Website :www.vvgnli.gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Training Programme on Empowering Trade Union Leaders  
July 01-05, 2019**

**NOMINATION FORM**

Nominee's full name Mr. /Ms. ....  
(In block letters)

Name of the organization: .....

Designation .....

Address (Office) .....

.....

.....

Telephone (O).....(R) .....

Email .....

Fax No. .... email.....

GST No. of Organisation .....

**Residential/Non-residential (Put Mark)**

Date

(Signature)

**Mail this form to:**

J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
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