

No. PRG/ CBP/11/19
April 08, 2019

Subject: - Leadership Development Programme for Rural Trade Union Leaders from June 17-21, 2019 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

We are glad to inform you that the V.V. Giri National Labour Institute would be organising a **Leadership Development Programme for Rural Trade Union Leaders** during **June 17-21, 2019** at its Campus in Noida.

This training programme is meant for district level trade union leaders/ organisers engaged in organization building in rural areas. **The programme will be conducted in Hindi.** Please ensure that the nominee should have working knowledge of Hindi. A copy of the programme brochure is enclosed for details.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. The bank details and a copy of Aadhar Card must be enclosed by nominee while filling up TA form at the institute. All the nominees may be informed accordingly

We request you to nominate 05 rural trade union leaders from your union. It may please be ensured that those who have already attended institute's earlier programmes are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one union on first-come-first serve basis. You are requested to send nomination forms duly filled in by the nominees alongwith sponsorship letter. Sponsorship letters without nomination forms will not be considered. The last date for receiving nominations is June 03, 2019.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

All Central Trade Unions

Leadership Development Programme for Rural Trade Union Leaders

**June 17-21, 2019
VVGNNLI Campus, NOIDA**



**V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
Gautam Budh Nagar
NOIDA-201301, Uttar Pradesh**

INTRODUCTION

The Rural economy in India has contributed immensely to the economic growth of the country. Though the contribution of agriculture to the GDP has declined, still agriculture continues to remain the mainstay of the rural economy absorbing a huge section of the workforce. Rural workers in India constituted 230.97 Million of the total workforce in India and 166 million (56.6 percent) workers are engaged in agriculture and allied activities. Workers in rural India are mostly Self Employed i.e 55.9 percent and the self-employment rate is higher for women workers. About 35.4 percent are Casual Labourers and only 8.7 percent are Regular wage/salaried workers. However one of the biggest challenges which the Rural Economy faces today is the lack of decent working opportunity and access to basic social protection provisions. Further, a vast majority of workers in India are in informal jobs who remain largely unprotected and have limited access to employment benefits and social security. In addition, gender differentials in the participation rates of men and women persist and women tend to be generally engaged in low paying jobs. Though various programmes and policies are formulated from time to time for the development of rural workers, still a lot more needs to be done. In this context, this training programme aims to strengthen the capacities of rural leaders to contextualise their roles within the emerging challenges of rural India. The programme also aims to impart relevant skills and knowledge for organising workers effectively to overcome these challenges.

AIM

The Programme aims at empowering the emerging trade union leaders from rural unorganized sector.

THE OBJECTIVES

The programme is specifically being organised by the Institute in order to achieve following main objectives:-

- To provide an overview of the issues in the rural unorganised sector in India;
- To develop/sharpen skills of rural trade union leaders to understand, study and analyze rural society;
- To provide insights into dynamics of interpersonal and intergroup relationships;
- To discuss various issues and aspects related to organisation building;
- To create an awareness about legal rights and provisions;
- To create an awareness of prospective leaders about various social protection and employment policies;
- To make the participants aware about the emerging techniques of organizing rural workers;
- To help in locating the resources at the micro and macro level.

COURSE PROFILE

Understanding Rural Society and Empowering Workers; Overview of the employment in unorganized sector; Orientation on exploitative conditions at work and provisions for protection; Overview of Labour Laws and challenges in labour administration; Social security and social protection; Leadership Skills for Organisation Building; Communication Skills for Effective Leadership.

METHODOLOGY

Lectures, Group Work, Simulation games, Role playing etc

PARTICIPATION

State and District Level Rural Trade Union Representatives from Central Trade Unions working in the Rural Unorganised Sector. For the welfare of vulnerable and marginalized groups of the society, we will appreciate if participants from reserved categories (SC/ST) are also nominated.

ELIGIBILITY

1. Participants should be above **21 years and below 50 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of either Hindi or English.

DATE

June 17-21, 2019

The training programme will commence at 10.00 a.m. on June 17, 2019 and will conclude in the afternoon on June 21, 2019

VENUE

V. V. Giri National Labour Institute
Sector -24, NOIDA -201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVG NLI, Noida. The nominee(s) may be informed accordingly.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V.V. Giri National Labour Institute. The lodging on twin sharing basis and boarding will be provided by the Institute from the afternoon of June 16, 2019 till the forenoon of June 22, 2019. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar Card. The nominations of only those participants will be accepted who have Aadhar number. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominees should be instructed to provide Aadhar Number, Bank Account Number, IFSC Code of Bank, Bank Name and Branch of the Bank. The bank details may be indicated by nominee while filling up TA form at the institute
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).

NOTE

1. The participants are provided free of cost boarding and lodging only for the duration of the programme.
2. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
3. Spouse and family members are not allowed to stay in the Institute's hostel.
4. Only members of trade unions should be nominated. Please ensure that spouse or relatives of nominee, who are not member of trade union, should not be nominated.
5. Participants are requested to book their return ticket in advance from their own place.
6. **Under no-circumstance other than IInd class ordinary fare will be entertained**

COURSE DIRECTOR

Dr. Ellina Samantroy

LAST DATE FOR NOMINATIONS

The last date for receiving the nominations is June 03, 2019. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter.

COMMUNICATION

The sponsoring authority is requested to send nomination forms duly filled in by the nominees alongwith sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

J. K. Kaul
Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120- 2411533-35
Fax No. : 0120- 2411471
E-mail : jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

**V. V. GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Leadership Development Programme for Rural Trade Union Leaders
June 17-21, 2019**

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam
Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This programme is for district level labour leaders/organisers actively engaged in organising rural workers.
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union: _____
Organization : _____
(b) National Affiliation : _____
: _____
6. Status in the Organization : _____
7. Address for Correspondence: _____
(In block Letters) : _____
Telephone -----

FAX No. _____e.mail_____

8. Have you attended any : _____
programme from this Institute?
If yes, give details. _____

DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : _____
(b) Organisation : _____
(c) Nature of Work : _____
(d) Address : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhar Number : _____
(b) Name of Bank : _____
(c) Bank Branch name : _____
(d) Account No : _____
(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

Mail this form to:

Shri J. K. Kaul
Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120- 2411533-35
Fax No. : 0120- 2411471
E-mail : jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

