

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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Twitter Handle: @LabourMinistry

No. PRG/NEP/05/24

27 May, 2024

**Subject: Training Programme on Labour Codes: Key Features and Perspectives for North Eastern States during July 08-12, 2024 at VVGNI Campus, Noida.**

### **EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES**

Dear Sir/Madam,

We are glad to inform you that the V. V. Giri National Labour Institute would be organising an Training Programme on **Labour Codes: Key Features and Perspectives** for North Eastern States of Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim during **July 08-12, 2024**.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programme on New Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders.

There is no programme fee. The Institute will provide free boarding and lodging during the training period to the participants. The Institute would also reimburse to and fro 3-tier AC train fare. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. The participants from Assam and Meghalaya can submit a copy of Voter ID/ Driving Licence in place of Aadhar card, while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate **05** candidates from your organisation . It may be ensured that those who have already attended institute's earlier programme are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one organisation on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees. Last date of nomination will be **25 June 2024**.

With regards,

Yours sincerely,

(Nagesh Nitla)  
Programme Officer

To:

- Government Organisations of NE States
- Deputy Commissioners of NE States
- Central Trade Unions
- Civil Society Organisations



पीआरजी/एनईपी/05/24

27 मई, 2024

**विषय:** वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा के द्वारा पूर्वोत्तर राज्यों के श्रम संहिताओं पर 08-12 जुलाई, 2024 के दौरान उत्तर पूर्वी राज्यों के लिए मुख्य विशेषताएं और परिप्रेक्ष्य विषय पर प्रशिक्षण कार्यक्रम

### विशेष रूप से पूर्वोत्तर राज्यों के प्रतिभागियों के लिए

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 08-12 जुलाई, 2024 के दौरान पूर्वोत्तर राज्यों असम, अरुणाचल प्रदेश, मणिपुर, मिजोरम, मेघालय, नागालैंड, त्रिपुरा और सिक्किम के लिए श्रम संहिताएं: मुख्य विशेषताएं और परिप्रेक्ष्य विषय पर प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है।

यह कार्यक्रम निःशुल्क है। प्रशिक्षण अवधि के दौरान प्रतिभागियों के ठहरने और बोर्डिंग का खर्च संस्थान वहन करेगा। संस्थान 3-स्तरीय एसी ट्रेन के किराए की प्रतिपूर्ति भी करेगा। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार कार्ड और बैंक खाता है। यह सुनिश्चित किया जा सकता है कि नामांकित व्यक्ति के पास आधार संख्या होनी चाहिए। नामांकितों को यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से की जाएगी। नामांकित व्यक्ति को अपने आधार कार्ड और बैंक विवरण (बैंक का नाम, बैंक शाखा का नाम, IFSC कोड और बैंक खाता संख्या) अपने साथ लाने के लिए सूचित किया जा सकता है। बैंक विवरण टीए फॉर्म में उल्लिखित किया जा सकता है।

हम आपसे अनुरोध करते हैं कि आप अपने संगठन से 05 कार्मिकों को नामांकित करें। यह सुनिश्चित किया जा सकता है कि जो लोग पहले ही संस्थान के पहले कार्यक्रम में भाग ले चुके हैं, उन्हें फिर से नामित नहीं किया जाए। हम महिलाओं की भागीदारी की बहुत सराहना करेंगे। सीमित संख्या में सीटों के कारण, संस्थान पहले आओ-पहले पाओ के आधार पर केवल 05 प्रतिभागियों को स्वीकार करने के लिए विवश होगा और उसके बाद पछतावा होगा। आप नामांकित व्यक्तियों के नामांकितों द्वारा विधिवत भरे गए नामों के साथ अद्योषित कर सकते हैं। नामांकन प्राप्त करने की अंतिम तिथि 25 जून, 2024 है।

सादर,

 भवदीय,

(नागेश नितला )

प्रोग्राम ऑफिसर

सेवा में,

- पूर्वोत्तर राज्यों के सरकारी संगठन
- पूर्वोत्तर राज्यों के उपायुक्त
- केंद्रीय ट्रेड यूनियन
- सिविल सोसायटी संगठन



# **Training Programme**

## **on**

# **Labour Codes: Key Features and Perspectives**

**July 08-12, 2024**



**V.V. Giri National Labour Institute**  
**Sector – 24**  
**GautamBudh Nagar**  
**Noida Uttar Pradesh-201301**

#### **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya  
Senior fellow  
sanjay.vvgnli@gov.in

#### **COMMUNICATIONS**

(Mr. NageshNitla)  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
Email: vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in

## AIM

The programme aims at equipping the participants with the context of recent Labour reforms and labour codes.

## OBJECTIVES

- To provide an understanding of the need and context of labour law codification
- To provide an understanding of the human rights and constitutional framework of various labour codes
- To discuss the broad scheme and key features of various labour codes.

## COURSE PROFILE

Constitutional and human rights framework of various labour codes; The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020; Labour Code on Social Security 2020.

## METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing

## PARTICIPATION LEVEL

Trade union leaders from central trade unions working in Organised/Unorganised sector and representative of NGOs from North-Eastern States of **Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim**. For the welfare of vulnerable and marginalized groups of the society, we will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

## ELIGIBILITY

1. Participants should be above 20 years and below 50 years of age and should be from North Eastern States only.
2. Should be actively engaged at grassroots level activities and have a minimum experience of 2 years.
3. Should have working knowledge of English or Hindi.
4. We will appreciate if some women leaders are also nominated.



**Note:**

1. Please note that those who have already attended institute's earlier programme are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Only members of trade unions and NGOs should be nominated. Please ensure that spouse or relatives of nominee, who are not member of trade union, should not be nominated.
4. Participants are requested to book their return ticket in advance from their own place.

**VENUE**

V.V. Giri National Labour Institute  
Sector-24, NOIDA-201301,  
Distt. Gautam Budh Nagar, Uttar Pradesh

Campus of the Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

**DATE**

**July 08-12, 2024**

The programme will commence at 10.00 a.m. on July 08, 2024 and conclude at on July 12, 2024 afternoon. Because of limited number of seats we will be constrained to admit participants on first-come-first served basis and regret acceptance thereafter.

**STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. Accommodation will be on twin sharing basis. The boarding and lodging will be provided by the Institute from the afternoon July 07, 2024 **till the forenoon of July 13, 2024**. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

**FEE & TRAVELLING EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 3 tiers AC Train fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of 3<sup>rd</sup> AC CONFIRMED ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience.
3. It may be ensured that nominee(s) should have Aadhar Card and bank account. The nominations of only those participants will be accepted who have Aadhar

number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute.

4. The participants from Assam and Meghalaya can submitted a copy of Voter ID/ Driving License in place of Aadhar card, while filling up TA form at the institute. All the nominees may be informed accordingly. All the nominees may be informed accordingly.
5. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less

### **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya, Senior fellow  
Course Director

### **COMMUNICATIONS**

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter.

All correspondence may be addressed to:

Nagesh Nitla  
(Programme officer)  
V. V. Giri National Labour Institute  
Post Box. No. 68, Sector-24  
Distt. Gautam Budh Nagar  
NOIDA-201301 (UP)  
Phone: 0120- 2411534-36  
Fax : 0120- 2411471  
Email : vvgnlitraining@gmail.com



**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**TRAINING PROGRAMME ON LABOUR CODES: KEY FEATURES AND  
PERSPECTIVES FOR NORTH EASTEN STATES  
JULY 08-12, 2024**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Dist. Gautam  
Budh Nagar, Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- This Programme will be conducted in English & Hindi
- This form must be filled by the nominee

**GENERAL INFORMATION**

1. Nominee's Full Name Mr/Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_  
: \_\_\_\_\_  
Whether  
SC/ ST/OBC/General \_\_\_\_\_
4. Status in the Organisation : \_\_\_\_\_
5. Affiliation to CTU : \_\_\_\_\_
6. Address for Correspondence : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_  
: \_\_\_\_\_  
: \_\_\_\_\_
- Phone \_\_\_\_\_
- Fax: \_\_\_\_\_ Email \_\_\_\_\_
7. Have you attended any : \_\_\_\_\_  
programme at this Institute earlier?  
If yes, give details.

#### DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : \_\_\_\_\_
- (b) Organisation : \_\_\_\_\_
- (c) Nature of Work : \_\_\_\_\_
- (d) Address : \_\_\_\_\_

#### BANK DETAILS OF THE PARTICIPANT

Aadhar No \_\_\_\_\_

Name of Bank \_\_\_\_\_

Bank Branch name: \_\_\_\_\_

Account No. \_\_\_\_\_

IFSC Code \_\_\_\_\_

(Signature & Name of the Participant)

Date:

#### Mail this form to:

Nagesh Nitla  
(Programme Officer)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Phone: 2411534-36, 2411471  
Fax: 2411471  
Email : vvgnlitraining@gmail.com

**Note:** Those calling on STD from Outside Delhi will please dial 0120 before the above numbers. The Institute work five days a week (Monday-Friday).