

No. PRG/IRP/11/18  
January 28, 2019

**Subject: Training Programme on Labour Law Reforms with focus on Contract Labour Management to be held from March 12-14, 2019 at VVG NLI Campus, Noida.**

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a Training Programme on **Labour Law Reforms with focus on Contract Labour Management** from March 12-14, 2019 at VVG NLI campus, NOIDA.

This programme has been specifically designed for Officials, Trade Union Representatives and Line Managers from Government Departments, Public Sector and Private Sector Undertakings. The programme will discuss emerging issues pertaining to Contract Labour and Management and familiarize the participants about existing Social Security provisions. It will also study the Contract Labour (Regulation and Abolition) Amendment Bill 2017. Detailed information pertaining to the programme is mentioned in the brochure attached.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest along with participation fee.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To

- Public Sector Undertakings
- Private Sector Undertakings
- Government Departments

**TRAINING PROGRAMME ON  
LABOUR LAWS REFORMS WITH FOCUS  
ON  
CONTRACT LABOUR MANAGEMENT**

**March 12-14, 2019  
VVG NLI Campus, Noida**



**V.V. Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301**

## **INTRODUCTION**

The structure of the labour force has undergone tremendous change especially during the present decade. From overtime to fixed time to flexible nature of work, nature of work has undergone tremendous change and discussed by policy makers across globe. Especially with entry of young skilled workers, semiskilled and unskilled workforce has being pushed to temporary nature of work which is generally contractual in nature. Even within Government Sector there is tremendous increase in contractual staff in peripheral activities. These concerns have resulted in various dimensions like increased working hours, no social security benefits for contractual labour. Within these emergency concerns this programme has been announced for addressing mentioned concerns within the holistic frame work.

## **OBJECTIVES**

In line with the above scenario, the programme on labour laws reforms with focus on contract labour management attempts to:

- Confer the overall structure of labour laws.
- Concentrate on the emerging issues pertaining to Contract Labour and Management.
- Familiarize the participant about existing Social Security provisions
- Scrutinize the gender dimensions of Contract Labour and Management.
- Study the Contract Labour (Regulation and Abolition) Amendment Bill 2017.

## **CONTENTS**

Emerging Labour Market Scenario in a Global Economy; Labour Laws & Contract Labour: Emerging Issues & Concerns; Contract Labour new perspective: Contract Labour (Regulation and Abolition) Amendment Bill 2017; Social Security Codes: Recent Initiatives of Government of India; Auditing Social Security Provisions for Contract Labour; Addressing Gender Issues in Unions and Management.

## **Methodology**

Case Studies; Role Play; Managerial Games; Group Work; Lecture and Instrument use. On the whole, the programme will be participative in nature.

## **Participant's Profile**

Managerial personnel and representatives of Trade Unions/ Associations/ Federations from Government, Public and Private Sector Organizations, officials of state and central labour office.

## **Key Speakers**

- Dr. Onkar Sharma, Deputy Chief Labour Commissioner, New Delhi
- Dr. Mridula Ghai, Additional Central Provident Fund Commissioner, (EPFO) New Delhi
- Adv .G.P. Bhatia, Former Dy. Chief Labour Commissioner, New Delhi
- Shri Virjesh Upadhyaya, General Secretary, Bharatiya Mazdoor Sangh (BMS), New Delhi
- Prof. B.D Singh (Consultant faculty) IIM, Lucknow, Former Director (HRM & Marketing) in organisations like NALCO, RINL & SAIL
- Prof. S.C. Srivastav Advocate & Legal Consultant Secretary General National Labour Law Association New Delhi
- Dr. Shashi Bala, Fellow& Coordinator Center for Gender and labour Studies, VVGNLI

### **Date and Duration**

March 12-14, 2019. The programme will commence on March 12, 2019 at 10.00 a.m. and will conclude on March 14, 2019, afternoon.

### **Venue**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

### **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon March 11, 2019 till the forenoon of March 15, 2019. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

### **PROGRAMME FEE**

Rs. 12,000/- +18% GST per residential participant.  
Rs. 10,500/- +18% GST per Non-residential

The fee is payable in advance by NEFT/ECS in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted.

Name of the Bank:	Indian Overseas Bank
Address of the Bank:	Nithari: Noida 201 301
A/c Number:	059702000001131
Type of Account:	Current Account
MICR cord:	110020029
NEFT/IFSC Cord:	IOBA0000597
PAN Number	AAAAY5227F
GST No	09AAAAY5227F1ZI

### **COURSE DIRECTOR**

Dr. Shashi Bala, Fellow

Besides the VVGNI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

### **Communications**

All correspondence should be addressed to:

J. K. Kaul

Consultant (Programme)

V.V. Giri National Labour Institute

Sector-24, Distt. Gautam Budh Nagar

NOIDA – 201301 (UP)

Telephone: 0120- 2411534-36

Fax No. : 0120- 2411471

Email : [jkkaul.vvgni@gov.in](mailto:jkkaul.vvgni@gov.in), [vvgnitraining@gmail.com](mailto:vvgnitraining@gmail.com)

Website : [www.vvgni.gov.in](http://www.vvgni.gov.in)

**V.V.Giri National Labour Institute  
NOIDA  
Training Programme on Labour Law Reforms with focus on  
Contract Labour Management  
March 12-14, 2019  
NOMINATION FORM**

Nominee's full name Mr./Ms. ....  
(In block letters)

Name of the organisation .....

Designation .....

Address (Office) .....  
.....  
.....

Telephone (O).....(R) .....

Email .....

Fax No. ....

**Residential/Non-residential (Put Mark)**

**In view of GST Compliance following details may be provided:-**

**GST No.** .....

**PAN No.** .....

**TAN No.** .....

Date

(Signature)

**Mail this form to:**

J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Sector-24, Distt. Gautam Budh Nagar  
NOIDA – 201301 (UP)  
Telephone: 0120- 2411534-36  
Fax No. : 0120- 2411471  
Email : jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com  
Website :www.vvgnli.gov.in

