

PRG/CBP/43/17  
January 25, 2018

**Subject: Capacity Building Programme on Handling Sexual Harassment  
from March 19-23, 2018 at VVGNI Campus, NOIDA.**

Dear Sir/Madam

The Institute is organising a **Capacity Building Programme on Handling Sexual Harassment** from **March 19-23, 2018** at VVGNI campus, NOIDA.

The programme is specifically meant for Officials Handling Sexual Harassment at workplace. The objective of the programme is Discuss sexual harassment at the workplace and it's inter-linkings with productive employment/productive contribution to economy; Discuss the legal framework towards addressing sexual harassment at the workplace, discuss the strategies needed to combat sexual harassment at workplace. The programme details are enclosed.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by March 05, 2018 alongwith participation fee.

Thanking you,

Yours sincerely,

**(Dr. H. Srinivas)**

Encls : As above

# **Capacity Building Programme On Handling Sexual Harassment**

**March 19-23, 2018  
VVG NLI Campus, NOIDA**



**V.V. Giri National Labour Institute  
Post Box No. 68, Sector 24, NOIDA  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301**

## **INTRODUCTION**

Sexual Harassment is a hazard encountered in workplaces across the world that reduces the quality of working life, jeopardizes the well-being of women, undermines gender equality and imposes costs on firms and organizations. This training module is designed, keeping in view the concept of Sexual Harassment, Global and National level Initiatives to Prevent Sexual Harassment, Effective working of Internal Complaints Committees/Local Complaints Committees, Creating Sustainable Inclusive Environment in the World of Work along with good practices from Indian scenario.

## **AIM**

The programme aims at training the Officials Handling Sexual Harassment.

## **OBJECTIVES**

- Discuss sexual harassment at the workplace and its Inter-linkages with
- Productive employment/productive contribution to economy.
- Discuss the legal framework towards addressing sexual harassment at the workplace.
- Discuss the strategies needed to combat sexual harassment at workplace.

## **COURSE PROFILE**

Concept of Sexual Harassment, Myths and facts related to Sexual Harassment, Consequences and impact of Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives

## **METHODOLOGY**

Lectures, individual and group exercise, case- studies and experience sharing

## **PARTICIPANT'S PROFILE**

Management personnel from all functional areas, HR Officials, Officials Handling Sexual Harassment Internal Complaint Committee (ICC) and Plant level representatives of Trade Union/Associations/Federations from government establishment, public sector and private sector undertakings.

**DATE AND DURATION**

March 19-23, 2018

The programme will commence on March 19, 2018 at 10.00 a.m. and will conclude on March 23, 2018 afternoon.

**VENUE**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

**STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon March 18, 2018 till the forenoon of March 24, 2018. The accommodation would be on twin sharing basis. for extended stay or early arrival, lodging & boarding charges would be borne by the participants

**PROGRAMME FEE**

Rs. 18, 000/- +18% GST per residential participants.

Rs. 15, 000/- +18% GST per non- residential participants.

The fee is payable in advance by demand draft drawn in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted.

**PAN Number - : AAAAV5227F**

**GST No. GST No:-09AAAV5227F1ZI**

**LAST DATE FOR NOMINATIONS**

March 05, 2018. Because of limited number of seats we will be constrained to admit participants on first-come-first serve basis and regret acceptance thereafter.

## **COURSE DIRECTOR**

Dr. Shashi Bala

Besides the VVGnLI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

## **COMMUNICATIONS**

All correspondence should be addressed to:

J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24  
Distt. Gautam Budh Nagar  
NOIDA – 201301 (UP)

Telephone: 2411471, 2411534-36  
Fax No. : 2411471  
Email : jkkaul.vvgnli@gov.in, jkkaulvvgnli@rediffmail.com  
Website :www.vvgnli.gov.in

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday-Friday)

**V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Capacity Building Programme on Handling sexual Harassment  
March 19-23, 2018**

**NOMINATION FORM**

Nominee's full name Mr. /Ms. ....  
(In block letters)

Name of the organisation .....

Designation .....

Address (Office) .....

.....

.....

Telephone (O).....(R) .....

Email .....

Fax No. .... email.....

**Residential/Non-residential (Put Mark)**

Date

(Signature)

**Mail this form to:**

J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
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