

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/CTP/19/22

August 05, 2022

Subject: **Online Collaborative Training Programme on Enhancing Capacity in preventing Sexual Harassment at the work place (VVGNI- Central University of Punjab) from August 16-18, 2022.**

Dear Sir/Madam,

We are pleased to inform you that V.V. Giri National Labour Institute would be organising an **Online Collaborative Training Programme on Enhancing Capacity in preventing Sexual Harassment at the work place** in collaboration with Punjab University during August 16-18, 2022.

The programme aims at enhancing the perceptive of the parity and equity in preventing sexual harassment at the workplaces for enhancing healthy productivity in the world of work. This programme has been designed for the University/College Students, Teachers, Research Scholars and Faculty of Research Institutions.

We request you to nominate 04-05 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours Sincerely,

(H. S. Rawat)  
Administrative Officer

To:

Universities/Colleges/Student/Teachers.



# **Online collaborative Training Programme On Enhancing Capacity in Preventing Sexual Harassment at the Workplace**

**(VVGNI, NOIDA & Central University of Punjab, Punjab)**

**(August 16-18, 2022)**

## **INTRODUCTION**

Sexual Harassment is a vulnerable stumble at the workplaces transversely in the world of work that not only reduces the quality of working life via jeopardizes the well-being of women but also undermines substantive equality. Keeping in view the significance of subject for sustainable and inclusive development, the present training is being designed.

## **AIM**

The programme aims at enhancing the perceptive of the parity and equity in preventing sexual harassment at the workplaces for enhancing healthy productivity in the world of work.

## **OBJECTIVES**

- Discuss policy for preventing sexual harassment at the workplace and its inter-linkages' with productive employment/productive contribution to the economy.
- Discuss the legal framework for preventing sexual harassment at the workplace.
- Discuss the strategies considered necessary to bring to an end sexual Harassment at the workplace.

## **COURSE PROFILE**

Understanding gender issues in Preventing Sexual Harassment, Myths and facts associated with Preventing Sexual Harassment through case studies, impact of Preventing Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives for preventing Sexual Harassment at the work places.

## **PARTICIPATION LEVEL**

Officials Handling Sexual Harassment Internal Complain Committees (ICC), Officials from Administration/HR, Employees and Trade Union Leaders.

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Online sessions will be based on a structured Power Point presentation with linkages to future readings.
- Participants should have access to internet and computer with audio-visual facilities

## DATE

- This programme is scheduled for August 16-18, 2022.
- Online lectures and discussions will be held from 10:30 to 4:30 hrs

## NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSfLf-8JZJAAkntfed14g0nrSr38ZuMqiQZtEobAgvNXNfdDMQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfLf-8JZJAAkntfed14g0nrSr38ZuMqiQZtEobAgvNXNfdDMQ/viewform?usp=sf_link)

- Last date for receiving nominations: August 12, 2022.
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided ae-certificate by the VVGNI.

## RESOURCE PERSONS

Besides the VVGNI Faculty members, eminent subject experts will be delivering various sessions.

### Key contacts:

CourseDirector: Dr. Shashi Bala  
Fellow,  
V.V.Giri National Labour Institute,  
(Ministry of Labour and Employment), Noida, UP

email: [balashashi.vvgni@gov.in](mailto:balashashi.vvgni@gov.in)/[sbalatraining@gmail.com](mailto:sbalatraining@gmail.com)

Course Director: Monisha Dhiman, Director, IQAC, Professor and Head, Department of Microbiology School of Basic Sciences Coordinator, International Students Division ,Central University of Punjab, VPO-Ghudda, Bathinda-151401, Punjab, India  
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