



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

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महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

No. PRG/WKS/11/21

February 22, 2022

**Subject: Two-Day Online Sensitization Training Workshop on Understanding New Labour Codes in the Context of Women Workers Organised on the Occasion of International Women's Day during March 08-09, 2022.**

Dear Sir/Madam,

I have pleasure to inform you that the institute would be organizing a 'Two-Day Online Sensitization Training Workshop on Understanding New Labour Codes in the Context of Women Workers' on March 08-09, 2022

The Workshop aims at enhancing the understanding of the participants on gender and labour issues, inequalities and the challenges faced by women in the labour market including the emerging challenges. It would also enable the participants in developing an understanding about the existing legal instruments for ensuring equality at the workplace. Further, the participants will be oriented to the process of labour reforms and the key features of the new labour codes with special focus on provisions related to women workers. Brochure providing all the details of the workshop, including the modalities for nominations is attached.

I request you to nominate at least 05 personnel from your organization/institution for this important online workshop.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Central and State Government
- Employer's Organisations
- Central Trade Unions
- Educational and Research Institutions

**Two-Day Online Sensitization Training  
Workshop on Understanding New  
Labour Codes in the Context of  
Women Workers  
Organised on the Occasion of  
International Women's Day**

**March 08-09, 2022**



**V.V. Giri National Labour Institute  
Noida– 201301  
Uttar Pradesh**

## **Aim and Context**

The Two Day On-line Sensitization Workshop aims at enhancing the understanding of the participants on gender and labour issues, inequalities and the challenges faced by women in the labour market including the emerging challenges. It would also enable the participants in developing an understanding about the existing legal instruments for ensuring equality at the workplace. Further, the participants will be oriented to the process of labour reforms and the key features of the new labour codes with special focus on provisions related to women workers.

## **OBJECTIVES**

- To provide an overview of gender and the labour market and analyse the existing inequalities with regard to wages, working conditions, employment security etc.,
- To discuss the overall framework of labour legislation in India and the context of labour law reforms ;
- To discuss the key features of four labour codes in India and the provision for women workers;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Gender , labour laws and International Labour Standards, Framework of Labour Legislation, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code.

## **TRAINING DELIVERY AND METHODOLOGY**

- This workshop will be delivered in online mode
- The workshop will primarily make use of lectures, case studies and experience sharing. It will also include Question & Answer session and thus be participative in nature.
- Session will be based on a structured Power Point presentation.
- It will be participatory in nature, include discussion sessions.

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes, senior labour administrators will be the key resource persons.

## **PARTICIPATION LEVEL**

Labour Officials, Officials from Inspectorate of Factories, Researchers, Employers' Organizations and Workers' Organizations. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

## **DATES AND DURATION**

This programme is scheduled from March 08-09, 2022. Online sessions will be held from 10:00 am to 04:30 pm.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLScy4\\_3TxuekAmGqraHoOrYvU2uhfX7IID2DGhKo9oD3O\\_wDMQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScy4_3TxuekAmGqraHoOrYvU2uhfX7IID2DGhKo9oD3O_wDMQ/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

## **COURSE DIRECTOR**

Dr. Ellina Samantroy  
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## **COMMUNICATION**

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