

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel. : 2411 533-34-35

Fax : 2411 536

2411 471/474

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

Twitter Handle: @LabourMinistry

PRG/CBP/71/22  
February 20, 2023

**Subject: Online Training Programme on Social Security for Unorganised Workers: Unique Practices during February 23-24, 2023.**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising an online training programme on **Social Security for Unorganised Workers: Unique Practices** from **February 23-24, 2023**.

The programme objectives are to sensitise the participants about the existing gaps in the provision of social security for the unorganised sector workers; to sensitize the participants about the legislative framework for social security, Code on Social Security; social security schemes for workers; Unique practices. The programme will be conducted in Hindi/English.

I request you to nominate 10 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(H. S. Rawat)  
Administrative Officer

To:

- Government Departments
- All Central Trade Unions
- State Labour Departments



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पीआरजी/सीबीपी/71/22

फरवरी 20, 2023

विषय: फरवरी 23-24, 2023 के दौरान असंगठित श्रमिकों के लिए सामाजिक सुरक्षा पर ऑनलाइन प्रशिक्षण कार्यक्रम: अनूठी प्रथाएं पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय /महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान फरवरी 23-24, 2023 के असंगठित श्रमिकों के लिए सामाजिक सुरक्षा पर ऑनलाइन प्रशिक्षण कार्यक्रम: अनूठी प्रथाएं पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

कार्यक्रम का उद्देश्य असंगठित क्षेत्र के श्रमिकों के लिए सामाजिक सुरक्षा के प्रावधान में मौजूदा अंतराल के बारे में प्रतिभागियों को संवेदनशील बनाना है; सामाजिक सुरक्षा के लिए विधायी ढांचे, सामाजिक सुरक्षा पर संहिता के बारे में प्रतिभागियों को संवेदनशील बनाना; श्रमिकों के लिए सामाजिक सुरक्षा योजनाएं; अनूठी प्रथाएं। कार्यक्रम हिंदी / अंग्रेजी में आयोजित किया जाएगा।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 10 प्रतिभागी नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

(हर्ष सिंह रावत)

प्रशानिक अधिकारी

सेवा में,

- सरकारी विभाग
- सभी केंद्रीय ट्रेड यूनियनों
- राज्य श्रम विभाग

# **Online Training Programme on Social Security for Unorganised Workers: Unique Practices**

**February 23-24, 2023  
V. V. Giri National Labour Institute**



**V.V.Giri National Labour Institute  
Sector – 24  
Gautam Budh Nagar  
NOIDA-201301, Uttar Pradesh**

## **INTRODUCTION**

In India around 93 percent of the workforce is involved in the informal sector, where they are deprived of basic social security provisions. The Periodic Labour Force Survey Report (2018-19) indicates that even among the regular wage/salaried employees in the non-agricultural sector, 70 percent did not have a written contract, and 52 per cent did not have any social security benefit. However in the recent times, provisions of social security to unorganized sector workers have assumed great significance. Various efforts have been initiated by the Government of India such as designing of new social security schemes, introduction of innovative methods for identification of beneficiaries, enacting a comprehensive legislation to ensure social protection for unorganized sector workers. These measures have not succeeded in achieving the desired objective partly on account of the ignorance, illiteracy and lack of unionization of workers on the one hand and resource constraints of the state and poor implementation on the other. It is in this context the present training programme has been conceptualized for trade union leaders and government officials with an aim to create understanding of the different social security schemes and programmes, understanding the gaps in implementation and exploring ways for proper implementation of the schemes, so as to benefit the workers in the unorganized sector.

## **AIM**

The programme aims to sensitize the participants about the existing gaps in the provision of social security for the unorganised sector workers and the need for universal social security

## **THE OBJECTIVES**

- To sensitise the participants about the existing gaps in the provision of social security for the unorganised sector workers;
- To sensitize the participants about the legislative framework for social security, Code on Social Security; social security schemes for workers; Unique practices

## **COURSE PROFILE**

Overview of employment in the unorganized sector; Current social security mechanism in the country and the gaps in providing social security to the unorganised workers; Code on Social Security 2020; Social security schemes; Unique models of social security in India

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

## **PARTICIPANTS**

Government Officials, Researchers, University students, NGO, Professionals and Central Trade Union Leaders. We will appreciate if participants from reserved categories (SC/ST/OBC) and women candidates are nominated for the training

## **FACULTY**

Apart from internal faculty, other eminent experts working in the field.

## **DATE**

- This programme is scheduled for February 23-24, 2023
- Online lectures and discussions will be held from 10.30 a.m. to 04:30 p.m.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

<https://forms.gle/Mbn7ymjDCSU2E8cq8>

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who will attend the programme on all days and successfully complete the programme will be provided an e-certificate by the VVGnLI.

## **COURSE DIRECTOR**

**Dr. Manoj Jatav**

## **COMMUNICATION**

All Correspondence should be addressed to :

The Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
**Uttar Pradesh – 201 301**  
**vvgnlitraining@gmail.com**

Telephone : 0120 2411471, 2411534,  
Fax No. : 0120 2411471,

**Note :** Those calling on STD from Outside Delhi will please dial 0120 before the above numbers. The Institute work five days a week (Monday-Friday).

***For details of our other programmes visit our website:  
[www.vvgnli.org](http://www.vvgnli.org)***

