



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
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डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक  
**Dr. H. Srinivas, IRPS**  
Director General

No. PRG/LAP/18/20  
January 05, 2021

**Subject : \* Online Training Programme on Capacity Building on New Labour Codes during February 01-02, 2021.**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising online training programme on **Capacity Building on New Labour Codes** during February 1-2, 2021.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programme on Capacity Building on New Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to nominate 10 Labour Officers having interest in this area from your department for this important online training programme.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

Central and State/UTs Government Labour Department



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**Dr. H. Srinivas, IRPS**

Director General

पीआरजी/एलएपी/18/20

जनवरी 05, 2021

**विषय:-** वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा फरवरी 01-02, 2021 के दौरान नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

वर्तमान कोविड 19-महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी .वी .गिरि राष्ट्रीय श्रम संस्थान फरवरी 01-02, 2021 के दौरान नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने विभाग से इस क्षेत्र में रुचि रखने वाले 10 श्रम अधिकारियों को नामित करने का अनुरोध है।

सादर,

भवदीय,

*डॉ. एच. श्रीनिवास*

(डॉ. एच. श्रीनिवास)

सेवा में,

केंद्रीय एवं राज्य / केन्द्र शासित प्रदेशों के श्रम विभाग

# **Online Training Programme on Capacity Building on New Labour Codes**

February 01-02, 2021



**V.V. Giri National Labour Institute  
Noida– 201301  
Uttar Pradesh**

## **CONTEXT**

Labour law seeks to cater to the needs of the industry and the workers which keep on changing with the passage of time. The law also needs to be changed, reviewed and modified as per the contemporary requirements of the labour market. In the context of India, as per the scheme of the Indian Constitution, labour being in the 'Concurrent list' this exercise can be carried out both by the Central as well as various State Governments. Accordingly, a number of amendments have been carried out both by the Parliament and various State Legislatures in many Labour Legislations since their enactment. In addition, a number of incremental labour reforms have also been made by way of issuing notifications. However, recognizing the long-felt need of the industry and the workers, the present government initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major Labour Codes viz. (i) Labour Code on Wages; (ii) Labour Code on Industrial Relations; (iii) Labour Code on Social Security; and (iv) Labour Code on Occupational Safety, Health, and Working Conditions. These codes have now already been passed and amalgamate, simplify and rationalize the core features of 29 central labour legislations.

These codes are quite comprehensive and seek to address many of the overdue issues of vital importance, affecting not only the industry and the workers but also the economy and the nation as a whole. Hence, an understanding and discussion on the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNNLI has taken a decision to conduct separate online training courses on each of these Codes for promoting and understanding of the key features and implications of these codes for various stake-holders.

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes in India;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code.



## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons

## **PARTICIPATION LEVEL**

Government Officers and Officers of the labour department from central and state /UTs labour department.

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. Comprehensive reading materials will also be provided to the participants as a part of the programme

## **DATES AND DURATION**

This programme is scheduled from February 01-02, 2021. On each day, two online lectures and discussion sessions will be held each for duration of one and half hour (90 minutes), from 10.30 am to 01.30 pm (three hours).

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSdZRuQg26kMfBzR23P0SmoZ9EwnZmXgQ3tq4aYltRR7zv0GVA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSdZRuQg26kMfBzR23P0SmoZ9EwnZmXgQ3tq4aYltRR7zv0GVA/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: January 29, 2021
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided a certificate by the VVGNI.

## **COURSE DIRECTOR**

Dr. Ellina Samantroy  
ellinasroy.vvgnli@gov.in

## **COMMUNICATION**

All correspondence should be addressed to:

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