



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

PRG/CBP/52/20  
January 07, 2021

**Subject Online Training Programme on Fundamentals of Labour Codes during February 03-04, 2021.**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an **Online Fundamentals of Labour Codes** during **February 03-04, 2021**.

The programme is specially design for Central Trade Unions. The aims of the programme is to equip the participants with the broad scheme and key features of various labour codes. It will enhance the understanding of the participants on process of labour reforms in India. The programme details are attached for your perusal.

I request you to nominate 10 trade union leaders from your union for this important online training programme and send your nominations at your earliest possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:  
All Central Trade Unions



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पीआरजी/सीबीपी/52/20

जनवरी 07, 2020

**विषय: फरवरी 03-04, 2021 के दौरान श्रम संहिताओं के मूल भूत तत्व पर ऑनलाइन कार्यक्रम**

महोदय/महोदया,

वर्तमान कोविड 19-महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान फरवरी 03-04, 2021 के दौरान श्रम संहिताओं के मूल भूत तत्व पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

कार्यक्रम विशेष रूप से ट्रेड यूनियन नेताओं के लिए डिज़ाइन किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को विभिन्न श्रम कानूनों की व्यापक योजना और प्रमुख विशेषताओं से अवगत कराना है। यह भारत में श्रम सुधारों की प्रक्रिया पर प्रतिभागियों की समझ को बढ़ाएगा। आपके विवरण के लिए कार्यक्रम का विवरण संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने 10 ट्रेड यूनियन नेताओं को नामित करने का अनुरोध है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

सभी केंद्रीय ट्रेड यूनियनों

# **Online Training Programme on Fundamentals of Labour Codes**

**February 03-04, 2021**



**V.V. Giri National Labour Institute**  
**Noida, Uttar Pradesh, India – 201301**

## **AIM**

The programme aims at equipping the participants with the broad scheme and key features of various labour codes.

## **OBJECTIVES**

- To provide an understanding of the need and context of labour law codification
- To provide an understanding of the human rights and constitutional framework of various labour codes
- To discuss the broad scheme and key features of various labour codes

## **COURSE PROFILE**

Constitutional and human rights framework of various labour codes; The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020; Labour Code on Social Security 2020.

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. .

## **RESOURCE PERSONS**

Faculty members of VVGNNLI, experts on various labour codes and senior labour administrators.

## **PARTICIPATION LEVEL**

State and District Level Trade Union Representatives from Central Trade Unions. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

## **DATES AND DURATION**

This programme is scheduled from February 03-04, 2021. On each day, three online lectures and discussion sessions(10:30 am to 03:30 pm) will be held .

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSfTrO6USrvXJgGFe-3vDJRmuE1a6IDPmlFq-stdFRf4Ij93rQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfTrO6USrvXJgGFe-3vDJRmuE1a6IDPmlFq-stdFRf4Ij93rQ/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log-in details to access the online programme and related training resources.
- Those who successfully complete the programme will be issued e-certificate by VVGnLI.

## **PROGRAMME FEE**

- There is no registration/programme fee for this online training.

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya, Senior Fellow  
sanjay.vvgnli@gov.in

## **COMMUNICATIONS**

Nominations may be sent to:

Shri J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120- 2411533-35  
Telefax: 0120- 2411471

Email: vvgnlitraining@gmail.com  
Website: www.vvgnli.gov.in