



वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

PRG/NEP/03/20
June 16, 2020

Subject: Online Training Programme on Fundamentals of Labour Laws for Trade Union Leaders and NGOs from North Eastern States August 03-05, 2020.

EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES

Dear Sir/Madam

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, the Institute would be organising an Online Training Programme on **Fundamentals of Labour Laws for Trade Union Leaders and NGOs from North Eastern States** of Assam, Arunachal Pradesh, Manipur, Mizoram, Meghalaya, Nagaland, Tripura and Sikkim from **August 03-05, 2020**.

The programme aims at equipping the participants with the context of labour legislation and recent labour jurisprudence. It will also provide knowledge of substantive as well as procedural contents of Industrial Relations Laws, Understanding of Social Security Legislation, Contract Labour Law and Wage Laws.

I request you to nominate 2-3 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- All Central Trade Unions
- Labour Secretaries and Labour Commissioners of NE States
- Dy. Commissioners of NE States



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पीआरजी/एनईपी/03/20

16 जून 2020

विषय: पूर्वोत्तर राज्यों के ट्रेड यूनियन नेताओं और एनजीओ के लिए 03-05 अगस्त 2020 के दौरान श्रम कानूनों के मूलभूत तत्व पर ऑनलाइन प्रशिक्षण कार्यक्रम

अनन्य रूप से पूर्वोत्तर राज्यों के प्रतिभागियों के लिए

महोदय/महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, संस्थान 03-05 अगस्त 2020 के दौरान पूर्वोत्तर राज्यों असम, अरुणाचल प्रदेश, मणिपुर, मिजोरम, मेघालय, नागालैंड, त्रिपुरा एवं सिक्किम के ट्रेड यूनियन नेताओं और एनजीओ के लिए श्रम कानूनों के मूलभूत तत्व पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

इस कार्यक्रम का लक्ष्य प्रतिभागियों को श्रम विधान और हाल के श्रम विधिशास्त्र के संदर्भ की जानकारी प्रदान करना है। यह कार्यक्रम उन्हें औद्योगिक संबंध कानून के सारभूत के साथ-साथ प्रक्रिया संबंधी विषय-वस्तु, सामाजिक सुरक्षा विधान, संविदा श्रम कानून एवं मजदूरी कानूनों का ज्ञान भी प्रदान करेगा।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 2-3 प्रतिभागी नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

डॉ. एच. श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- सभी केंद्रीय ट्रेड यूनियन
- पूर्वोत्तर राज्यों के श्रम सचिव एवं श्रम आयुक्त
- पूर्वोत्तर राज्यों के उपायुक्त

**Online Training Programme
on
Fundamentals of Labour Laws for Trade Union
Leaders and NGOs from
North Eastern States**

August 03-05, 2020



**V.V.GIRI NATIONAL LABOUR INSTITUTE
SECTOR – 24, ,NOIDA – 201 301
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH**

AIM

The programme aims at equipping the participants with the context of labour legislation and recent labour jurisprudence.

OBJECTIVES

- To acquire the knowledge of substantive as well as procedural contents of Industrial Relations Law
- To have an understanding of Social Security Legislations
- To develop an insight into the Wage Laws
- To gather an understanding of the law relating to Contract Labour

COURSE PROFILE:

Salient features of Industrial Relations Laws including Trade Unions Act, IE(S.O) Act and Industrial Disputes Act, Objectives and salient features of social security laws including Employees Compensation Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Salient features of the law relating to wages.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities
- Participants will be informed at the time of registration about the platform and system requirements to avoid any connection issues.

PARTICIPATION LEVEL

- Representatives of Central Trade Unions and NGOs from North-Eastern States
- Participants should have working knowledge of English.

DATE

- This programme is scheduled for August 03-05, 2020.
- Online lectures and discussions will be held from 10:30 am to 12.30 pm (two hours per training day).

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSdl-HWDsJ69eEjl8R-aBlzl817Y5VutcU3DiolKu2s3TzUuPA/viewform?usp=sf_link

- Last date for receiving nominations: July 24, 2020.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

Programme Fee

- There is no registration/programme fee for this online training.

Course Director

Dr. Otojit Kshetrimayum, Fellow, VVGnLI
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