

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## **V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Fax : 0120-2411 471

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डॉ. एच. श्रीनिवास, भा.रे.का.से. महानिदेशक **Dr. H. Srinivas,** IRPS Director General

No. PRG/CBP/17/20 June 15, 2020

Subject: Online Training Programme on Gender Responsive Budgeting from July 13-17, 2020

Dear Sir/Madam.

In the prevailing COVID-19 pandemic scenario, the Institute has initiated conducting e-Training Programmes for the benefit of our social partners. In this context, we are glad to inform you that the V. V. Giri National Labour Institute would be organising an Online Training Programme on Gender Responsive Budgeting from July 13-17, 2020.

This training programme has been designed for Government Officials, Researchers, Students, Village heads etc. The aim of the programme is to orient the participants about gender budget initiatives which have the potential of contributing to the promotion of gender equality.

I request you to nominate 2-3 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To.

- Ministries/Government Departments
- Research Institutions
- Universities
- Village Sarpanch



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पीआरजी/सीबीपी/17/20 15 जून 2020

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 13-17 जुलाई 2020 के दौरान आयोजित जेंडर रेस्पोंसिव बजटिंग विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

प्रचित कोविड-19 महामारी परिदृश्य में, संस्थान ने सामाजिक भागीदारों के लाभ के लिए ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस सन्दर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान 13-17 जुलाई 2020 के दौरान आयोजित जेंडर रेस्पोंसिव बजिटेंग विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह प्रशिक्षण कार्यक्रम सरकारी अधिकारियों, शोधकर्ताओं, छात्रों, ग्राम प्रधानों आदि के लिए तैयार किया गया है कार्यक्रम का लक्ष्य प्रतिभागियों को लैंगिक बजट की पहलों, जिनमें लैंगिक समानता को प्रोत्साहित करने के लिए योगदान देने की संभावना है, की ओर उन्मुख करना है।

मैं आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 2-3 प्रतिभागियों को नामांकित करने का अनुरोध करता हूं। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ एच. श्रीनिवास)

सेवा में,

- मंत्रालय / सरकारी विभाग
- अनुसंधान संस्थानों
- विश्वविद्यालयों
- ग्राम सरपंच



July 13-17, 2020



V.V. Giri National Labour Institute

Sector – 24, Noida (U.P)

#### **CONTEXT**

Empowerment of women is essentially the vehicle of change to achieve gender equality that is meaningful and sustainable. And this is closely linked to the opportunities women have in education, health, employment and for political participation. Over the years, significant advancements have been made in India on many of these counts.

Data on literacy rates, enrolment and drop rates in primary education, life expectancy, infant mortality, maternal mortality rates, etc has shown a progressive trend. The female literacy rate in India has risen significantly over the years and more and more women are entering higher levels of education. This is also leading to greater participation of women in the workforce particularly in field like IT and finance. Women are adorning some of the highest political offices in our country. The rise of a million Indian women as *panchayat* leaders is a spectacular achievement. Overall there is an increased visibility of women in every aspect of our lives.

We also but realize that there is still a long way to the situation wherein women can claim to have all the same rights and opportunities as men. In spite of the progress made in various spheres, sex ratio in the age group of 0-6 years and gender-based violence continue to be heavily skewed against women. There are still gender gaps in many areas, which need to be addressed through planned actions

The Government of India, through its various policies measures and programmes is committed to reducing these disparities and focuses on gender equality and women's empowerment. Gender Budgeting is an important tool in this direction for translating gender commitments into budgetary commitments. The Ministry of Women and Child Development, along with Ministry of Finance, has been pursuing Gender Budgeting at various levels.

The most important milestone in this regard has been the institutionalization of the process through formation of Gender Budget Cells in various Ministries and Departments as mandated by the Ministry of Finance in 2005. Subsequently the Ministry of Labour and Employment also has formed a Gender Budget Cell. The need of the day now is to strengthen the Gender Budget Cells so as to ensure systematic process of engendering of their policies, programmes and schemes.

This training programme is one of the key steps towards this. I hope that this training programme will help you understand gender budgeting concepts and tools especially with respect to the Gender Budget Statement. The tools and processes discussed during the technical sessions should help you all to take a fresh look at your budget from a gender lens. This is just the beginning, and it offers an opportunity to share the experiences of various divisions and enable cross learning and discussions. V.V. Giri National Labour Institute, NOIDA will be more than happy to extend all possible form of support required by your organisations to carry forward the GB initiatives.

I trust that you will see this programme not simply as a one-off the event, but as an opportunity for all of you, to carry forward our common agenda for empowering the women in the country.

#### **AIM**

The programme aims to orient the participants about gender budget initiatives which have the potential of contributing to the promotion of gender equality with following major objectives:

#### **OBJECTIVES**

- To discuss gender issues in Labour
- To identify gender budgeting initiatives of government of India
- To discuss concepts, tools and methods of gender budgeting
- To discuss the Importance of Gender Budgeting and women empowerment.

#### **COURSE PROFILE**

Gender concept; Gender Issues in Labour during COVID-19; Gender Budgeting, Women Empowerment e.t.c.,

#### TRAINING DELIVERY AND METHODOLOGY

This training will be delivered in online mode. The training will primarily be interactive in nature with the provision of case studies; dissemination of documentaries; group work; assignments. Comprehensive literature will also be provided to the participants as a part of this programme.

#### RESOURCE PERSONS

Faculty members of VVGNLI and Subject experts will be the primary resource persons.

#### **PARTICIPATION LEVEL**

Government Officials, Researchers, Students and Village Heads are expected to apply for this programme. For the welfare of vulnerable and marginalized section of the society, we will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

Participants should have working knowledge of Hindi/English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop/smart phone with audio-visual facilities.

#### DATES AND DURATION

This programme is scheduled from 13th July to 17th July, 2020. On each day, online lectures and discussion sessions will be held from 12.30p.m to 2.30 p.m. followed by discussion through email and mobile on exercises provided to the participants during/after the end of each online session.

#### NOMINATION AND ENROLMENT

The nominations details of those who are interested in participating in this training, either nominated through organizations or individually should be forwarded through google online form available at following link:

 $https://docs.google.com/forms/d/e/1FAIpQLSfQfQuX97VllHwdU0lW48pLQHDXTRnICC\ XjAMPpel4NBnD96g/viewform?usp=pp\_url$ 

# LAST DATE FOR RECEIVING NOMINATIONS 03 July, 2020

The nominations received will be scrutinized by the Course director and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources. Those who successfully complete the programme will be provided e- certificate by VVGNLI.

#### ENROLMENT FEE

There is no fee for enrolment/participation in the programme.

#### KEY CONTACTS

Dr. Shashi Bala, Course Director, Fellow, Email: sbalatraining@gmail.com/balashashi.vvgnli@gov.in