



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas**, IRPS  
Director General

PRG/CTP/15/20  
January 12, 2021

**Subject: Online Collaborative Training Programme on Inclusion of Marginalized Rural Labour in India during February 08-12, 2021**

Dear Sir/Madam

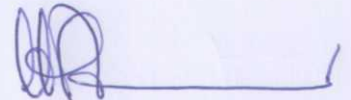
In the prevailing COVID-19 pandemic scenario, the Institute has initiated conducting e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the V. V. Giri National Labour Institute in collaboration with the Gandhigram Rural Institute, Tamil Nadu would be organizing an Online Training Programme on **Inclusion of Marginalized Rural Labour in India** during February 08-12, 2021.

The aim of the programme is to enhance the understanding of the students, researchers, academicians working on Labour Inclusion Studies. The programme will also provide an opportunity and a platform for the participants to get equipped with methodology, policies and measures adopted by the Government for inclusion of labour in rural India. There is no programme fee. Details about the programme are attached.

I request you to nominate 05 participants for this important online training programme.

With regards,

Yours sincerely,

  
(Dr. H. Srinivas)

To:

- Universities
- Research and Academic Institutions



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

पीआरजी/सीटीपी/15/20

12 जनवरी 2021

**विषय: भारत में सीमांतिक ग्रामीण श्रम के समावेशन पर 08 - 12 फरवरी 2021 के दौरान ऑनलाइन सहयोगात्मक प्रशिक्षण कार्यक्रम**

महोदय/महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, गांधीग्राम ग्रामीण संस्थान, तमिलनाडु के सहयोग से 08 - 12 फरवरी 2021 के दौरान **भारत में सीमांतिक ग्रामीण श्रम के समावेशन** पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

इस कार्यक्रम का उद्देश्य श्रम समावेश अध्ययन पर काम कर रहे छात्रों, शोधकर्ताओं, शिक्षाविदों की समझ को बढ़ाना है। यह कार्यक्रम प्रतिभागियों को ग्रामीण भारत में श्रम के समावेशन के लिए सरकार द्वारा अपनाई गई कार्यप्रणाली, नीतियों और उपायों से लैस होने का एक अवसर और मंच भी प्रदान करेगा। यह एक निःशुल्क कार्यक्रम है। कार्यक्रम संबंधी विवरण संलग्न हैं।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 05 प्रतिभागी नामित करने का अनुरोध

सादर,

भवदीय,

*डॉ. एच. श्रीनिवास*

(डॉ. एच. श्रीनिवास)

सेवा में,

- विश्वविद्यालय
- शोध एवं अकादमिक संस्थान

**Online Collaborative Training Programme  
On  
Inclusion of Marginalised Rural Labour in India**

## February 08-12, 2021



**V.V. Giri National Labour Institute**  
**NOIDA, Uttar Pradesh**



**The Gandhigram Rural Institute  
(Deemed to be University)  
Gandhigram, Tamil Nadu**

## Context

The social revolution of the 1970s coined the word “marginalized” to describe the experiences of those who live on the fringe of mainstream America. Such persons are systematically excluded from full participation in the American dream and consequently lack the self-efficacy to improve their life situation. In the end, society pays the costs when people encounter barriers to achieving their potential. The term marginalized has expanded from originally referring to minorities and persons from poverty, to include a long list of cultures and populations. Marginalized people exist in all places including rural, suburban, and urban areas. They cross all socio-economic, racial, religious, lifestyle, and cultural groups.

In general, the term 'marginalization' describes the overt actions or tendencies of human societies, where people who they perceive to undesirable or without useful fiction are excluded, i.e., marginalized. The people who are marginalized - are outside the existing system of protection and integration. This limits their opportunities and means for survival.

Labour in India refers to employment in the economy of India. In 2012, there were around 487 million workers in India, the second largest after China. Of these over 94 percent work in unincorporated, unorganised enterprises ranging from pushcart vendors to home-based diamond and gem polishing operations. Over 94 percent of India's working population is part of the unorganised sector.

In this backdrop, it is urgent to have policy discourse on inclusion of marginalized rural labour in India and therefore, V.V. Giri Institute of Labour, NOIDA, in collaboration with CSSEIP, Gandhigram is organizing five days online training course on “**Inclusion of Marginalized Rural Labour in India**”. This course will provide an opportunity and a platform for research scholars, academicians; and college teachers to get equipped with the methodology, policies and measures adopted by the government for inclusion of labour in rural India.

## **AIM**

To enhance the understanding of the students, researchers, academicians working on Labor Inclusion Studies

## **OBJECTIVES**

- To discuss social Inclusion of rural labour in India
- To understand gender issues in Labour Market in India
- To analyze the dynamics of rural labour and their issues
- To know the qualitative and quantitative research methods for labour research in India
- To find out impact of migration on rural labour.
- To elaborate the organized and unorganized sector in rural Indian context
- To develop the understanding of Social Security in labour market
- To assess financial inclusion policies of labour



## **COURSE PROFILE**

Social Inclusion of Rural Labour, Gender issues in Labour Market, Dynamics of Rural Labour Market and issues, Recent Methodologies in Labour Research, Migration and Labour, Organized and Unorganized Labour, Social Security, Financial Inclusion

## **TRAINING DELIVERY AND METHODOLOGY**

- This training programme will be delivered in an online mode (Webex platform)
- The training programme will primarily make use of lectures, case studies and experience sharing. It will also include Question & Answer session and thus be participative in nature.
- Session will be based on a structured PowerPoint presentation.

## **PARTICIPATION LEVEL**

University/College Teachers, Research Scholars and Faculty of Research Institutions

As this is an online training programme, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

## **FACULTY**

Faculty members from the Institute and external faculties from leading universities and major research institutions

## **DATE**

- This programme is scheduled for February 8-12, 2021
- On each of the training days, online lectures and discussions will be held from 10:30 to 13:30 hrs (three hours).

## **PROGRAMME FEE**

There is no registration/programme fee for this online training programme.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLScpfLjYXuU2sidkSDx5M-sLr5LijYfsn5ZxzljtQGjj45l2A/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScpfLjYXuU2sidkSDx5M-sLr5LijYfsn5ZxzljtQGjj45l2A/viewform?usp=sf_link)

- Last date for receiving nominations: February 03, 2021.
- The nominations received will be scrutinised and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGNI.

### **Course Director:**

#### **Dr. Shashi Bala**

Fellow,

V.V. Giri National labour Institute,  
(Ministry of Labour and Employment), NOIDA, UP  
E-mail: sbalatrainig@gmail.com/balashashi.vvgnli@gov.in  
#0120-2411776

### **Course Director:**

#### **Dr. Anjali Chandra**

Assistant Professor cum Assistant Director,  
Centre for Study of Social Exclusion & Inclusive Policy,  
Gandhigram Rural Institute (Deemed to be University),  
Gandhigram-624 302  
Mobile: 09715339798  
E-mail: chandra.anjali@gmail.com

### **Course Co- Director:**

#### **Dr. A. Mani**

Assistant Professor cum Assistant Director, CSSEIP  
Gandhigram Rural Institute (Deemed to be University),  
Gandhigram-624 302  
Mobile: 09976914529  
E-mail: mani.chella@gmail.com

## COMMUNICATION

All correspondence should be addressed to:

Shri J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24  
NOIDA-201301 (UP)  
Distt. Gautam Budh Nagar  
Telephone : 0120 2411533-35  
Fax No. : 0120 2411471  
E.mail : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

For details of our other programmes visit our website: [\*\*www.vvgnli.gov.in\*\*](http://www.vvgnli.gov.in)