

## वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

### V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470 Fax : 0120-2411 471

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डॉ. एच. श्रीनिवास, भारे.का.से. महानिदेशक

Dr. H. Srinivas, IRPS Director General PRG/LAP/13/20 December 07, 2020

Subject:

Online Training Programme on Labour Codes, Industrial Relations and Labour Administration during January 18-22, 2021.

Dear Sir/Madam.

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an Online Training Programme on Labour Code, Industrial Relations and Labour Administration, 2020 during January 18-22, 2021.

The programme aims at providing an orientation on labour codes for promoting harmonious industrial relations. It will enhance the understanding of the participants on various labour legislations, industrial relations and labour administration machinery. The programme details are attached for your perusal.

I request you to nominate a team of personnel having interest in this area from your organization for this important online training programme and send your nominations at your earliest possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

#### To:

- Labour Sectaries and Labour Commissioners
- Government Establishments
- Central Trade Unions
- Academic and Research Institutions



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पीआरजी/एलएपी/13/20 दिसंबर 07, 2020

विषय: श्रम संहिता, औद्गोगिक संबंध एवं श्रम प्रशासन पर जनवरी 18-22, 2021 के दौरान ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

वर्तमान कोविड 19-महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान जनवरी 18-22, 2021 के दौरान श्रम संहिता, औद्गोगिक संबंध एवं श्रम प्रशासन पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

कार्यक्रम का उद्देश्य सामंजस्यपूर्ण औद्योगिक संबंधों को बढ़ावा देने के लिए श्रम कानूनों पर एक अभिविन्यास प्रदान करना है। यह विभिन्न श्रम कानूनों, औद्योगिक संबंधों और श्रम प्रशासन मशीनरी पर प्रतिभागियों की समझ को बढ़ाएगा। आपके विवरण के लिए कार्यक्रम का विवरण संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों की एक टीम नामित करने का अनुरोध है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सरकारी प्रतिष्ठान
- केंद्रीय ट्रेड यूनियनें
- शैक्षिक एवं अनुसंधान संस्थान

# Online Training Programme on

# Labour Codes, Industrial Relations and Labour Administration

January 18-22, 2021



V.V. Giri National Labour Institute

Noida, Uttar Pradesh, India - 201301

#### AIM

The programme aims at providing an orientation on labour laws for promoting harmonious industrial relations. It enhances the understanding on various labour legislations, industrial relations and labour administration machinery.

#### **OBJECTIVES**

- To provide an overview of various labour legislations with background and constitutional provisions
- To discuss laws pertaining to industrial relations
- To provide an insight into the gender dimensions in labour legislations
- To discuss issues and challenges in industrial relations and trade unionism
- Understand the recent reforms in labour laws and good practices on labour administration

#### **COURSE PROFILE**

Overview of labour laws, Industrial relations law, role of Trade unions in industrial scenario, labour laws pertaining to women workers, good practices in effective labour administration.

#### TRAINING DELIVERY AND METHODOLOGY

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. Comprehensive reading materials will also be provided to the participants as a part of the programme.

#### **RESOURCE PERSONS**

Faculty members of VVGNLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

#### PARTICIPATION LEVEL

Government Officials, Labour Officials, Trade Union Leaders from Central Trade Unions, Academicians/ Researchers.

Participants should have working knowledge of English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

#### **DATES AND DURATION**

This programme is scheduled from January 18-22, 2021. On each day, two online lectures and discussion sessions will be held each for duration of one and half hour (90 minutes), from 10.30 am to 01.30 pm (three hours).

#### NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

 Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAlpQLSddeJwuCnXHuS\_my6Ra2CBe\_Lsh7o RNtMcozRLE54XyQ47w9A/viewform?usp=sf\_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: January 12, 2021.
- The nominations received will be scrutinised by the VVGNLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGNLI.

#### PROGRAMME FEE

There is no registration/programme fee for this online training.

#### **COURSE DIRECTOR**

Dr. Ellina Samantroy ellinasroy.vvgnli@gov.in

#### COMMUNICATIONS

Nominations may be sent to:

Shri J. K. Kaul Consultant (Programme) V.V. Giri National Labour Institute Post Box. No. 68, Sector-24, NOIDA-201301 Uttar Pradesh

Phone: 0120- 2411533-35 Telefax: 0120- 2411471

Email: vvgnlitraining@gmail.com Website: www.vvgnli.gov.in