



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

PRG/LAP/02/21

March 17, 2021

**Subject: Online Training Programme on Making Conciliation Effective from April 12-16, 2021.**

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising an online training programme on **"Making Conciliation Effective"** from **April 12-16, 2021**.

The programme would focus on the contemporary industrial relations scene, the nature of issues coming up for conciliation and the skills required of conciliation officers in the present milieu. The learning process would be participatory and would involve simulation exercises, group discussions, audio-visual presentations and lectures. Programme details are enclosed for kind perusal.

I request you to nominate participants (max. 10 in number) having interest in this area from your organization for this important online training programme as early as possible.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To

- Chief Labour Commissioner (C)
- All Labour Secretary & Labour Commissioner



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**Dr. H. Srinivas, IRPS**

Director General

पीआरजी/एलएपी/02/21

17 मार्च 2021

**विषय:** वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा अप्रैल 12-16, 2021 के दौरान सुलह को प्रभावी बनाने पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा अप्रैल 12-16, 2021 के दौरान सुलह को प्रभावी बनाने पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम समसामयिक औद्योगिक संबंधों के परिदृश्य, सुलह के लिए आने वाले मुद्दों की प्रकृति एवं वर्तमान परिवेश में सुलह अधिकारियों के लिए आवश्यक कौशल पर केंद्रित होगा। अधिगम प्रक्रिया सहभागितापूर्ण होगी एवं इसमें अनुरूपण अभ्यास, समूह चर्चाएँ, श्रव्य-दृश्य प्रस्तुतिकरण और व्याख्यान शामिल होंगे। कार्यक्रम विवरणिका की प्रति आपके अवलोकनार्थ संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने संगठन से प्रतिभागियों को (अधिकतम संख्या में 10) जल्द से जल्द नामित करने का अनुरोध है।

सादर,

भवदीय,

*डॉ. एच. श्रीनिवास*

(डॉ. एच. श्रीनिवास)

सेवा में,

- मुख्य श्रम आयुक्त (केंद्रीय)
- सभी श्रम सचिव एवं श्रम आयुक्त

# **Online Training Programme on Making Conciliation Effective**

**April 12-16, 2021**



**V.V.GIRI NATIONAL LABOUR INSTITUTE**  
**SECTOR – 24, NOIDA – 201 301**  
**DISTT. GAUTAM BUDH NAGAR**  
**UTTAR PRADESH**

## **AIM**

The course aims at equipping conciliation officers to appreciate the contemporary industrial relations scenario and nature of issues for conciliation along with developing behavioural skills required for effective conciliation

## **OBJECTIVES**

At the end to the Course, the participants would be able to:

- Understand the contemporary industrial relations scenario
- Facilitate a better appreciation of the nature of issues for conciliation
- Critically analyse the provisions and the relevant case laws of industrial relations legislation pertaining to the conciliation process
- Develop behavioral skills necessary for effective conciliation

## **COURSE PROFILE**

Fundamentals of labour laws with specific emphasis on provisions of the Code on Industrial Relations, 2020; Problems of delay in conciliation proceedings; Inputs from behavioral sciences to deal with the process of conciliation effectively; Recent trends of law in the field of conciliation; Attitude of employers/unions towards conciliation

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation followed by Q/A session
- Participants should have access to internet and computer with audio-visual facilities

## **PARTICIPATION LEVEL**

The Conciliation Officers appointed as per provisions of Industrial Disputes Act, 1947 from Central Government and State Governments.

## **DATE AND DURATION**

- This programme is scheduled for April 12-16, 2021
- Online lectures and discussions will be held from 10.30 a.m. to 01:30 p.m.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSfd2E5JH95vRkhhkJwnqhGkJ1Vn7vw-0z4yNgHS2tLHqzucaJq/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfd2E5JH95vRkhhkJwnqhGkJ1Vn7vw-0z4yNgHS2tLHqzucaJq/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: April 05, 2021
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who will attend the programme on all days and successfully complete the programme will be provided an e-certificate by the VVGNI.

## **COURSE DIRECTOR**

Dr. Manoj Jatav  
jatav.manoj@gov.in

## **COMMUNICATIONS**

All communications should be addressed to :

J. K. Kaul  
Consultant (Programme)  
V.V.Giri National Labour Institute  
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