



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

PRG/CBP/54/20  
January 08, 2021

**Subject: Online Training Programme on Social Security for Unorganised Sector Workers during February 01-03, 2021.**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an online training programme on **Social Security for Unorganised Sector Workers** from **February 01-03, 2021**.

The programme aims to sensitize the participants about the existing inequalities and the need for universal social security. It has been specifically designed for Government Officials and Central Trade Union Leaders. The programme will be conducted in Hindi/English.

I request you to nominate 10 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Government Departments
- All Central Trade Unions
- State Labour Departments



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पीआरजी/सीबीपी/54/20

08 जनवरी 2021

**विषय: फरवरी 01-03, 2021 के दौरान असंगठित क्षेत्र के श्रमिकों के लिए सामाजिक सुरक्षा पर ऑनलाइन प्रशिक्षण कार्यक्रम**

महोदय /महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के लाभ के लिए ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस सन्दर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान फरवरी 01-03, 2021 के दौरान असंगठित क्षेत्र के श्रमिकों के लिए सामाजिक सुरक्षा विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम अनौपचारिक क्षेत्र के कर्मचारों के लिए सामाजिक संरक्षण एवं संधारणीय आजीविका सुरक्षा का अवबोधन विकसित करने के उद्देश्य से सरकारी अधिकारियों, ट्रेड यूनियन नेताओं के लिए परिकल्पित किया गया है। यह कार्यक्रम अंग्रेजी/हिंदी में आयोजित किया जाएगा।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 10 प्रतिभागी नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

*(हस्ताक्षर)*

(डॉ. एच. श्रीनिवास)

सेवा में,

- सरकारी विभाग
- सभी केंद्रीय ट्रेड यूनियनों
- राज्य श्रम विभाग

**Online Training Programme**  
**on**  
**Social Security for Unorganised Sector Workers**

**February 01-03, 2021**



**V.V.Giri National Labour Institute**  
**Sector – 24, Post Box No. 68**  
**Dist. Gautam Budh Nagar, NOIDA**  
**Uttar Pradesh- 201 301**

## **INTRODUCTION**

In India around 93 percent of the workforce is involved in the informal sector, where they are deprived of basic social security provisions. The Periodic Labour Force Survey Report (2018-19) indicates that even among the regular wage/salaried employees in the non-agricultural sector, 70 percent did not have a written contract, and 52 per cent did not have any social security benefit. However in the recent times, provisions of social security to unorganized sector workers have assumed great significance. Various efforts have been initiated by the Government of India such as designing of new social security schemes, introduction of innovative methods for identification of beneficiaries, enacting a comprehensive legislation to ensure social protection for unorganized sector workers. These measures have not succeeded in achieving the desired objective partly on account of the ignorance, illiteracy and lack of unionization of workers on the one hand and resource constraints of the state and poor implementation on the other. It is in this context the present training programme has been conceptualized for trade union leaders and government officials with an aim to create understanding of the different social security schemes and programmes, understanding the gaps in implementation and exploring ways for proper implementation of the schemes, so as to benefit the workers in the unorganized sector.

## **AIM**

The programme aims to sensitize the participants about the existing gaps in the provision of social security for the unorganised sector workers and the need for universal social security

## **THE OBJECTIVES**

- To sensitise the participants about the existing gaps in the provision of social security for the unorganised sector workers;
- To sensitize the participants about the legislative framework for social security, social security schemes for workers;
- To familiarize the participants with the Code on Social Security, 2020

## **COURSE PROFILE**

Overview of employment in the unorganized sector; Concept of Decent Employment; Current social security mechanism in the country and the gaps in providing social security to the unorganised workers; Code on Social Security 2020; Social security schemes of both the Centre and States.

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

## **PARTICIPANTS**

Government Officials and Central Trade Union Leaders. We will appreciate if participants from reserved categories (SC/ST/OBC) and women candidates are nominated for the training.

## **DATE**

- This programme is scheduled for February 01-03, 2021
- Online lectures and discussions will be held from 10:00 am to 01.00 pm (three hours per training day).

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLScgdHw\\_MC6SIWfrxG-soN3zCcVgcpt709ySYK5Xh2iVPiHCzA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScgdHw_MC6SIWfrxG-soN3zCcVgcpt709ySYK5Xh2iVPiHCzA/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: January 27, 2021
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

## **PROGRAMME FEE**

- There is no registration/programme fee for this online training.

## **COURSE DIRECTOR**

Dr. Ruma Ghosh, Fellow, VVGnLI  
rumaghosh.vvgnli@gov.in

## **COMMUNICATIONS**

Nominations may be sent to:

Shri J. K. Kaul

Consultant (Programme)

V.V. Giri National Labour Institute

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