

वी.वी. गिरि राष्ट्रीय श्रम संस्थान (श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय) V.V. GIRI NATIONAL LABOUR INSTITUTE (An Autonomous Body of Ministry of Labour and Employment, Government of India)

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**डॉ. एच. श्रीनिवास**, भा.रे.का.से. महानिदेशक

Dr. H. Srinivas, IRPS Director General No. PRG/NEP/08/21 July 07, 2021

# Subject: Online Training Programme on Understanding New Labour Codes and Rules for North Eastern States during August 09-13, 2021.

#### EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES

Dear Sir/Madam,

We are glad to inform you that the V. V. Giri National Labour Institute would be organising an Online Training Programme on **Understanding New Labour Codes and Rules** for North Eastern States of Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim during August 09-13, 2021.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNLI has taken a decision to conduct online training programme on New Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. There is no progoramme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

We request you to nominate 05 participants from your organsiation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Government Organisations of NE States
- Deputy Commissioners of NE States
- Central Trade Unions
- Civil Societies



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पीआरजी/एनईपी/08/21 जुलाई 07, 2021

विषयः वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा 09-13 अगस्त 2021 के दौरान पूर्वोत्तर राज्यों के लिए नए श्रम सहिताओं एवं नियमों को समझना विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

अनन्य रूप से पूर्वोत्तर राज्यों के प्रतिभागियों के लिए

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 09-13 अगस्त 2021 के दौरान पूर्वोत्तर राज्यों असम, अरुणाचल प्रदेश, मणिपुर, मिजोरम, मेघालय, नागालैंड, त्रिपुरा और सिक्किम के लिए नए श्रम सहिताओं एवं नियमों को समझना विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम सहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 05 प्रतिभागी नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

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(डॉ. एच. श्रीनिवास)

सेवा में,

- पूर्वोत्तर राज्यों के सरकारी विभाग
- पूर्वोत्तर राज्यों के उपायुक्त
- केंद्रीय ट्रेड यूनियनें
- सिविल सोसायटी

# **Online Training Programme**

on

# **Understanding New Labour Codes**

and Rules for North Eastern States

August 09-13, 2021



V.V. Giri National Labour Institute Noida– 201301 Uttar Pradesh

# AIM

The programme aims at equipping the participants with the context of recent Labour reforms and labour codes.

#### OBJECTIVES

- To acquire the knowledge of substantive as well as procedural contents of Wage Code.
- To have an understanding of Social Security Code.
- To develop an insight into the Industrial Relations Code.
- To gather an understanding of the law relating to Occupational Safety and Health Code.
- To understand labour codes and its impacts on workers and employers.

#### **COURSE PROFILE**

Overview of labour policy, labour legislations and labour reforms in India; Salient features of labour reforms and labour codes; highlights of Wage Code, Social Security Code, Industrial Relations Code, and Occupational Safety and Health Code; understanding of labour codes and its impacts on workers and employers.

### **RESOURCE PERSONS**

Faculty members of VVGNLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

#### PARTICIPATION LEVEL

- Government Officials/Labour Officials, Representative of Trade Unions and Civil Society Organisations from North Eastern States.
- Participants should have access to internet and computer with audio-visual facilities

# TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers.
- Each session will be based on a structured Power Point Presentation.

# DATES AND DURATION

- This programme is scheduled from August 09-13, 2021.
- The online sessions will be held from 10:30 AM to 04:30 PM

#### NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

• Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAlpQLSf6fI02guAb4b9LANuoQfVkosCb16HHLjK Cal4O8yf2YsCxCQ/viewform?usp=sf\_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for nominations: August 02, 2021.
- The nominations received will be scrutinised by the VVGNLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGNLI.

#### COURSE DIRECTOR

Dr. Sanjay Upadhyaya Email : sanjay.vvgnli@gov.in

#### COMMUNICATION

Shri J. K. Kaul Consultant(Programme) V.V. Giri National Labour Institute Post Box. No. 68, Sector-24 NOIDA-201301 (UP) Distt. Gautam Budh Nagar Telephone : 0120 2411471, 2411533-35 E.mail : vvgnlitraining@gmail.com