

वी.वी. गिरि राष्ट्रीय श्रम संस्थान (श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय) V.V. GIRI NATIONAL LABOUR INSTITUTE (An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से. महानिदेशक Dr. H. Srinivas, IRPS Director General

PRG/CBP/12/21 June 21, 2021

Subject: Online Training Programme Wage Policy and Minimum Wages to be held during July 19-21, 2021.

Dear Sir/Madam,

we are glad to inform you that the Institute would be organising an Online Training Programme on **Wage Policy and Minimum Wages** to be held during July 19-21, 2021.

This training programme has been designed for the Senior and Middle Level Officials and functionaries from State department of labour, employers' and workers' organizations and researchers dealing with wage policy and minimum wage issues. The aim of the programme is to enhance the capacity of participants to understand wage policy and minimum wage issues of India and help contribute to the design, setting and implementation of wage policies at the national and state level. The programme will also discuss ILO standards and global best practices relating to minimum wage system.

I request you to nominate 05 officials for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Chief Labour Commissioner (C)
- Labour Secretaries & Labour Commissioners
- District Magistrates
- Central Trade Unions
- Employer's Organizations and Research Institutes



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पीआरजी/सीबीपी/12/21 जुन 21, 2021

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा जुलाई 19-21, 2021 के दौरान वेतन नीति और न्यूनतम वेतन पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा जुलाई 19-21, 2021 के दौरान वेतन नीति और न्यूनतम वेतन पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह प्रशिक्षण कार्यक्रम वरिष्ठ श्रम और मध्य स्तर के अधिकारियों और श्रमिकों के राज्य विभाग के श्रमिकों, नियोक्ताओं और मजदूरी नीति और न्यूनतम मजदूरी के मुद्दों से निपटने वाले संगठनों से तैयार किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को मजदूरी को समझने की क्षमता को बढ़ाना है। भारत की नीति और न्यूनतम मजदूरी के मुद्दे और राष्ट्रीय और राज्य स्तर पर मजदूरी नीतियों के डिजाइन, स्थापना और कार्यान्वयन में योगदान करने में मदद करते हैं। पाठ्यक्रम में ILO मानकों और न्यूनतम वेतन प्रणाली से संबंधित वैश्विक सर्वोत्तम प्रथाओं पर भी चर्चा होगी।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 05 अधिकारियों को नामित करने का अनुरोध है। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

भवदीय,

(ru sathand

(डॉ. एच. श्रीनिवास)

सेवा में,

- मुख्य श्रमायुक्त (केन्द्रीय)
- श्रम सचिव एवं श्रम आयुक्त
- जिलाधिकारी

सादर.

- केंद्रीय ट्रेड यूनियनें
- नियोक्ता संगठन एवं अनुसन्धान संस्थान

Online Training Programme

on

Wage Policy and Minimum Wages

July 19-21, 2021



V.V. Giri National Labour Institute Sector – 24, Noida Distt. Gautam Budh Nagar Uttar Pradesh- 201 301

AIM

The aim of the course is to enhance the capacity of participants to understand wage policy and minimum wage issues of India and help contribute to the design, setting and implementation of wage policies at the national and state level. The course will also discuss ILO standards and global best practices relating to minimum wage system. The course will also provide opportunity to the participants to have intensive interface with policy makers and scholars on the subject of wage policies.

OBJECTIVES

The major objectives of the course will be to:

- Provide overview of wage policy and minimum wage system of India;
- Strengthen evidence based minimum wage-fixing and adjustments process;
- Share international standards and best practices on minimum wage systems, constraints and challenges; and
- Stimulate exchange of views and experiences among participants.

COURSE PROFILE

This course focuses on capacity building to design, set and implement coherent and effective minimum wage policies. It explores major wage policy issues and instruments, by examining new trends, developments and a diverse set of experiences. The training will focus on the principles of effective wages policies, as well as providing some examples of different systems around the world.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities.

PARTICIPATION LEVEL

Senior and Middle Level Officials and functionaries from State department of labour, employers' and workers' organization dealing with wage policy and minimum wage issues who can contribute from the perspective of peer learning and supporting policy making

DATE

- This programme is scheduled for July 19-21, 2021
- Online lectures and discussions will be held from 10.30 am to 4.30 pm.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

• Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAlpQLSel8_IVZpbv62J74JXUPQRQXK4Asrbl0np CgV-XewcVRiilgA/viewform?usp=sf_link

- Last date for receiving nominations: July 12, 2021.
- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGNLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGNLI.

PROGRAMME FEE

• There is no registration/programme fee for this online training.

Course Director

Dr. Anoop Satpathy anoopsatpathy.vvgnli@gov.in

COMMUNICATIONS

Nominations may be sent to:

Shri J. K. Kaul Consultant (Programme) V.V. Giri National Labour Institute Post Box. No. 68, Sector-24, NOIDA-201301 Uttar Pradesh Phone: 0120- 2411471, 2411533-35 Email: vvgnlitraining@gmail.com Website: www.vvgnli.gov.in