



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

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डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

PRG/CBP/31/20  
September 02, 2020

**Subject: Online Training Programme Wage Policy and Minimum Wages to be held during October 06-08, 2020.**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an Online Training Programme on **Wage Policy and Minimum Wages to be held during October 06-08, 2020.**

This training programme has been designed for the Senior and Middle Level Officials and functionaries from State department of labour, employers' and workers' organizations and researchers dealing with wage policy and minimum wage issues. The aim of the programme is to enhance the capacity of participants to understand wage policy and minimum wage issues of India and help contribute to the design, setting and implementation of wage policies at the national and state level. The programme will also discuss ILO standards and global best practices relating to minimum wage system.

I request you to nominate 3-4 officials for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Chief Labour Commissioner (C)
- Labour Secretaries & Labour Commissioners
- District Magistrates
- Central Trade Unions
- Employer's Organizations and Research Institutes



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Director General

पीआरजी/सीबीपी/32/20

02 सितंबर 2020

**विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा अक्टूबर 06-08, 2020 के दौरान वेतन नीति और न्यूनतम वेतन पर ऑनलाइन प्रशिक्षण कार्यक्रम**

महोदय / महोदया,

प्रचलित COVID-19 महामारी परिदृश्य में, संस्थान ने सामाजिक भागीदारों के लाभ के लिए ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, हमें यह बताते हुए खुशी हो रही है कि संस्थान अक्टूबर 06-08, 2020 के दौरान वेतन नीति और न्यूनतम वेतन पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह प्रशिक्षण कार्यक्रम वरिष्ठ श्रम और मध्य स्तर के अधिकारियों और श्रमिकों के राज्य विभाग के श्रमिकों, नियोक्ताओं और मजदूरी नीति और न्यूनतम मजदूरी के मुद्दों से निपटने वाले संगठनों से तैयार किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को मजदूरी को समझने की क्षमता को बढ़ाना है। भारत की नीति और न्यूनतम मजदूरी के मुद्दे और राष्ट्रीय और राज्य स्तर पर मजदूरी नीतियों के डिजाइन, स्थापना और कार्यान्वयन में योगदान करने में मदद करते हैं। पाठ्यक्रम में ILO मानकों और न्यूनतम वेतन प्रणाली से संबंधित वैश्विक सर्वोत्तम प्रथाओं पर भी चर्चा होगी।

मेरा आपसे अनुरोध है कि इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 3-4 अधिकारियों को नामित करें। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- मुख्य श्रमायुक्त (केन्द्रीय)
- श्रम सचिव एवं श्रम आयुक्त
- जिलाधिकारी
- केंद्रीय ट्रेड यूनियन
- नियोक्ता संगठन एवं अनुसन्धान संस्थान

# **Online Training Programme on Wage Policy and Minimum Wages**

**October 06-08, 2020**



**V.V. Giri National Labour Institute  
Sector – 24, Noida  
Distt. Gautam Budh Nagar  
Uttar Pradesh- 201 301**

## **Aim**

The main objective of the course is to enhance the capacity of participants to understand wage policy and minimum wage issues of India and help contribute to the design, setting and implementation of wage policies at the national and state level. The course will also discuss the recent reform in the wage policy of India and the Code on Wages, 2019 and ILO standards and global best practices relating to minimum wage system. The course will also provide opportunity to the participants to have intensive interface with policy makers and scholars on the subject of wage policies.

## **Objectives**

The major objectives of the course will be to:

- Provide overview of wage policy and minimum wage system of India and reforms in Wage Policy and provisions of Code on Wages, 2019;
- Strengthen evidence based minimum wage-fixing and adjustments process;
- Share international standards and best practices on minimum wage systems, constraints and challenges; and
- Stimulate exchange of views and experiences among participants.

## **Course Profile**

This course focuses on capacity building to design, set and implement coherent and effective minimum wage policies under the Code on Wages 2019. It explores major wage policy issues and instruments, by examining new trends, developments and a diverse set of experiences. The training will focus on the principles of effective wages policies, as well as providing some examples of different systems around the world.

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

## **Participation Level**

Senior and Middle Level Officials and functionaries from State Department of Labour, Employer Organisations and Workers' Organizations and researchers dealing with wage policy and minimum wage issues who can contribute from the perspective of peer learning and supporting policy making.



## **DATE**

- This programme is scheduled for October 06-08, 2020
- Online lectures and discussions will be held from 10.30 to 13.30 hrs (three hours per training day).

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSfdldZtNJs10fetpiZhzOwoXRe3TyxrZpR4UrMz23xz27-uQw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSfdldZtNJs10fetpiZhzOwoXRe3TyxrZpR4UrMz23xz27-uQw/viewform?usp=sf_link)

- Last date for receiving nominations: October 03, 2020
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

## **PROGRAMME FEE**

- There is no registration/programme fee for this online training.

## **Course Director**

Dr. Anoop Satpathy  
anoopsatpathy.vvgnli@gov.in

## **COMMUNICATIONS**

Nominations may be sent to:

Shri J. K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120- 2411533-35  
Telefax: 0120- 2411471  
Email: vvgnlitraining@gmail.com  
Website: www.vvgnli.gov.in