

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel. : 2411 533-34-35

Fax : 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

पीआरजी/आईआरपी/17/22

01 सितंबर, 2022

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में नवम्बर 14-16, 2022 के दौरान आयोजित भारत में श्रम एवं रोजगार संबंधी कानूनों पर जागरूकता का निर्माण: नई श्रम संहिताओं और श्रम नियमों पर विशेष फोकस विषय पर प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान नवम्बर 14-16, 2022 के दौरान भारत में श्रम एवं रोजगार संबंधी कानूनों पर जागरूकता का निर्माण: नई श्रम संहिताओं और श्रम नियमों पर विशेष फोकस पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत में अधिकांश श्रम एवं रोजगार कानून बहुत पुराने और जटिल हैं तथा ये श्रम नियम व्यावसायिक वातावरण को बाधित करते हैं और रोजगार सृजन को भी हतोत्साहित करते हैं। श्रम सुधारों की पहल चार श्रम संहिताएं बनाते हुए मौजूदा और अतिव्यापी श्रम कानूनों को सरल और तर्कसंगत बनाने की कोशिश कर रही है। इससे व्यापार सुगमता और रोजगार सृजन करने में आसानी होगी। श्रम एवं रोजगार मंत्रालय चार संहिताओं (चवालीस केंद्रीय श्रम कानूनों से संहिताबद्ध) जिनमें मजदूरी, सामाजिक सुरक्षा, औद्योगिक संबंध और व्यावसायिक सुरक्षा, स्वास्थ्य एवं कार्यदशाएं शामिल हैं, के कार्यान्वयन की प्रक्रिया में है। सभी चार श्रम संहिताओं को संसद ने पहले ही मंजूरी दे दी है। अब यह नियम तय करने की प्रक्रिया में है। श्रम सुधारों पर इस हालिया पहल पर जागरूकता निर्माण भारतीय श्रम बाजार के कार्यचालन की बेहतर समझ के लिए समय की आवश्यकता है।

आपसे इस महत्वपूर्ण प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों की एक टीम नामित करने तथा कार्यक्रम शुल्क के साथ नामांकन जल्द से जल्द भेजने का अनुरोध है।

सादर,

भवदीय,

(हर्ष सिंह रावत)

प्रशासनिक अधिकारी

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान
- नियोक्ता संगठन
- शैक्षिक एवं अनुसंधान संस्थान

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

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No PRG/IRP/17/22

September 01, 2022

Subject: Training Programme on Awareness Building Programme on Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and Labour Rules during November 14-16, 2022.

Sir/Madam,

We are glad to inform you that the Institute would be organising an **Awareness Building Programme on Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and Labour Rules** during **November 14-16, 2022**.

Most of the Labour and Employment laws in India are very old and complex and these labour regulations impede the business environment and also discourage employment generation. The initiative of labour reforms is trying to simplify and rationalise the plethora of prevailing and overlapping labour laws by making four labour codes. This will facilitate the ease of doing business and employment generation. Ministry of Labour and Employment is in the process of the implementation of the four codes (codified from forty four union labour laws) includes wages, social security, industrial relations and occupational safety, health and working conditions. All the four labour codes have already been approved by the Parliament. Now it is in the process of the framing rules. Awareness building on this recent initiative on labour reforms is need of the hour for the better understanding of the functioning of the Indian labour market.

I request you to nominate a team of personnel from your organization for this important online training programme and send your nominations along with programme fee at your earliest possible.

With kind regards,

Yours sincerely,

(Harsh Singh Rawat)
Administrative Officer

To:

- Labour Secretaries and Labour Commissioners
- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments
- Employers' Organisations
- Academic and Research Institutions

**Awareness Building Programme
On
Laws regarding Labour and Employment in India:
Special Focus to New Labour Codes and Labour
Rules**

November 14-16, 2022



**V.V. Giri National Labour Institute
Noida– 201301, Gautam Budh Nagar
Uttar Pradesh**

INTRODUCTION

Most of the Labour and Employment laws in India are very old and complex and these labour regulations impede the business environment and also discourage employment generation. The initiative of labour reforms is trying to simplify and rationalise the plethora of prevailing and overlapping labour laws by making four labour codes. This will facilitate the ease of doing business and employment generation. Ministry of labour and employment is in the process of the implementation of the four codes (codified from forty four union labour laws) includes wages, social security, industrial relations and occupational safety, health and working conditions. All the four labour codes has already been approved by the parliament. Now it is in the process of the framing rules. Awareness building on this recent initiative on labour reforms is need of the hour for the better understanding of the functioning of the Indian labour market.

OBJECTIVES

The main objective of the course is to educate the candidates the importance of wage code for the conducive working environment for the development of the employees and of the company as well. More specifically this session aims to:

- Educate the background, definitions and key takeaways on four labour Codes.
- Examine the difference between the code on wages and the provisions of the four central labour enactment relating to wages.
- Examine the difference between the code on social security and the provisions of the nine central labour enactment relating to social security.
- Examine the difference between the code on industrial relations and the provisions of the three central labour enactment relating to industrial relations.
- Examine the difference between the code on occupational safety, health and working conditions and the provisions of the thirteen central labour enactment relating to occupational safety, health and working conditions.
- Discuss key issues and analysis of all the four labour codes

METHODOLOGY

Lectures, presentations, discussions and practical exercises.

COURSE PROFILE

Over view of definitions and terms; Key takeaways and the main highlights of the labour codes; Difference between each codes and the provisions of their central labour enactment relating to each code specifically; Key issues and analysis of four labour codes.

PARTICIPATION LEVEL

Officials and Plant level representatives of Trade Unions/ Associations/Federations from Government, Public and Private Sector Organisations.

DATE AND DURATION

November 14-16, 2022

The programme will commence on November 14, 2022 at 9.00 a.m. and will conclude on November 16, 2022 after lunch. The classes will be held from 9:00 am to 05:00 pm.

PROGRAMME FEE

Rs. 15500- +18% GST per residential participant on single occupancy basis
Rs. 14000/-+18% GST per residential participant on double occupancy basis
Rs. 12000/- +18% GST per non-residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar, Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida. .

COURSE DIRECTOR

Dr. Dhanya M.B.

STAY ARRANGEMENT

For residential participants lodging and boarding will be arranged from the afternoon of November 13, 2022 till the forenoon of November 17, 2022. Accommodation will be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

LAST DATE

The last date for receiving the nominations is November 02, 2022. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter.

COMMUNICATION

Consultant (Programme)
V.V.Giri National Labour Institute
Sector-24,Noida- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
Telephone : 0120- 2411533-35
Prog. Section :-0120-2411471
Email : vvgnlitraining1@gmail.com

All the participants may be informed to take preventive measures due to COVID-19 pandemic:

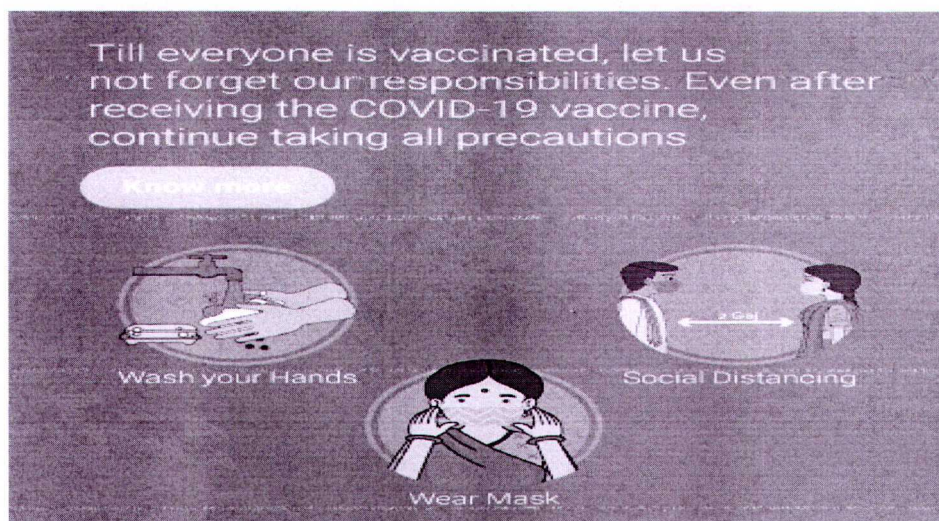
➤ Use Face Mask

Sanitize Hand

Observe Social Distance

STAY SAFE

STAY FIT



V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

NOMINATION FORM

**Awareness Building Programme on
Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and
Labour Rules
November 14-16, 2022**

Nominee's Full Name
(in block letters) : _____

Date of Birth : _____

Name of the Organisation : _____

Designation : _____

Address : _____

: _____

: _____

: _____

GST Number : _____

Telephone : _____

Email : _____

Single Occupancy/Residential/Non Residential (Put ✓ mark)

Date: _____ Signature

Mail to:

Consultant (Programme)

V.V.Giri National Labour Institute

Sector-24,Noida- 201301

Distt. Gautam Budh Nagar

Uttar Pradesh

Telephone : 0120- 2411471, 2411533-535

Email : vvgnlitraining1@gmail.com