



वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. अरविंद
महानिदेशक

Dr. Arvind
Director General

PRG/CBP/49/24
15 October, 2024

Subject: Training Programme on 'Future of Work - Ensuring Decent Work and Social Protection for Gig Workers' from November 25-27, 2024 at V.V. Giri National Labour Institute Campus, NOIDA

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a Training Programme on "Future of Work - Ensuring Decent Work and Social Protection for Gig Workers" from November 25-27, 2024, at VVGNLI Campus NOIDA.

This training programme aims at enhancing the understanding of the participants on the growing diversification of work arrangements and the transformations in the labour market due to automation and digitalization. As the world of work continues to evolve, some emerging work and employment arrangements may provide greater flexibility for workers and employers, but they may lead to significant gaps in social protection coverage. It is therefore necessary to strengthen and adapt social protection systems to a changing world of work. More than ever, they have a key role in preventing poverty, reducing inequality, enhancing income security and enabling workers and their families to better navigate work and life transitions.

There is no programme fee. The Institute will provide free of charge boarding and lodging facility to the participants during training period. This training programme specially designed for the Officials from the Central and State Labour Departments, senior leaders of central trade unions and representatives of Gig Workers Unions. The participants should be below 60 years of age with at least five years of work experience and knowledge of both English and Hindi. **The institute will reimburse second class sleeper train fare only to the participants.**

We request you to nominate 04-05 officials from your Organisation. Brochure providing details of the training, including the modalities for nominations are attached.

With kind regards,

Yours sincerely,

(Dr. Arvind)
Director General

To:

- Officials from the Central and State Labour Departments
- Gig Workers Union
- Central Trade Union



डॉ. अरविंद
महानिदेशक
Dr. Arvind
Director General

पीआरजी/सीबीपी/49/24
15 अक्टूबर, 2024

विषय: वी.वी. गिरि राष्ट्रीय श्रम संस्थान परिसर, नोएडा में 25-27 नवंबर, 2024 को 'कार्य का भविष्य-गिग श्रमिकों के लिए सभ्य कार्य और सामाजिक सुरक्षा सुनिश्चित करना' पर प्रशिक्षण कार्यक्रम।

महोदय/ महोदया,

सहर्ष सूचित किया जाता है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान में 'कार्य का भविष्य- गिग श्रमिकों के लिए सभ्य कार्य और सामाजिक सुरक्षा सुनिश्चित करना' पर 25-27 नवंबर, 2024 के दौरान प्रशिक्षण कार्यक्रम का आयोजन किया रहा है।

इस प्रशिक्षण कार्यक्रम का उद्देश्य स्वचालन और डिजिटलीकरण के कारण कार्य व्यवस्थाओं के बढ़ते विविधीकरण और श्रम बाजार में परिवर्तनों पर प्रतिभागियों की समझ को बढ़ाना है। जैसे-जैसे काम की दुनिया विकसित हो रही है, कुछ उभरती हुई कार्य और रोजगार व्यवस्थाएं श्रमिकों और नियोक्ताओं के लिए अधिक लचीलापन प्रदान कर सकती हैं, लेकिन वे सामाजिक सुरक्षा कवरेज में महत्वपूर्ण अंतराल पैदा कर सकती हैं। इसलिए काम की बदलती दुनिया के लिए सामाजिक सुरक्षा प्रणालियों को मजबूत करना और अनुकूलित करना आवश्यक है। पहले से कहीं अधिक, गरीबी को रोकने, असमानता को कम करने, आय सुरक्षा बढ़ाने और श्रमिकों और उनके परिवारों को काम और जीवन में बेहतर बदलाव के लिए सक्षम बनाने में उनकी महत्वपूर्ण भूमिका है।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यह प्रशिक्षण कार्यक्रम विशेष रूप से केंद्रीय और राज्य श्रम विभागों के अधिकारियों, केंद्रीय ट्रेड यूनियनों के वरिष्ठ नेताओं और गिग वर्कर्स यूनियनों के प्रतिनिधियों के लिए डिज़ाइन किया गया है। प्रतिभागियों की आयु 60 वर्ष से कम होनी चाहिए और उन्हें कम से कम पाँच वर्ष का कार्य अनुभव और अंग्रेजी और हिंदी दोनों का ज्ञान होना चाहिए। संस्थान प्रतिभागियों को केवल द्वितीय श्रेणी स्लीपर ट्रेन का किराया वापस करेगा।

आपसे अनुरोध है कि इस कार्यक्रम में प्रतिभागिता करने के लिए अपने विभाग से 04-05 अधिकारियों को नामित करने का कष्ट करें।

सादर,

भवदीय,

(डॉ. अरविन्द)
महानिदेशक

सेवा में,

- केंद्रीय और राज्य श्रम विभागों के अधिकारी
- गिग वर्कर्स यूनियन
- केंद्रीय ट्रेड यूनियन

**Training Programme
on
Future of Work –Ensuring
Decent Work and Social Protection
for Gig Workers**

November 25-27, 2024



**V.V. Giri National Labour Institute
Sector – 24
GautamBudh Nagar
Noida Uttar Pradesh-201301**

COURSE DIRECTOR

Dr. Ruma Ghosh
rumaghosh.vvgnli@gov.in

COMMUNICATIONS

Mr. NageshNitla
Programme Officer
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AIM

This training programme aims at enhancing the understanding of the participants on the growing diversification of work arrangements and the transformations in the labour market due to automation and digitalization. As the world of work continues to evolve, some emerging work and employment arrangements may provide greater flexibility for workers and employers, but they may lead to significant gaps in social protection coverage. It is therefore necessary to strengthen and adapt social protection systems to a changing world of work. More than ever, they have a key role in preventing poverty, reducing inequality, enhancing income security and enabling workers and their families to better navigate work and life transitions.

OBJECTIVES

- Understand and appreciate the major transformations in the world of work and the decent work deficits in the digital gig economy
- Understand the challenges in ensuring social security and protection to the workers in the digital gig economy
- Acquire knowledge on international standards and global best practices for ensuring decent work in the digital gig economy
- Sharpen skills and insights for supervision, coordination and inclusion of decent work practices in the Digital Gig Economy
- Understanding the provisions of the Code on Social Security, 2020 and other state legislation for social security and welfare of gig workers.

COURSE PROFILE

Future of work; new forms of employment; gaps in social protection coverage; international standards and best practices and innovative policy responses on social protection systems, Code on Social Security, 2020 and other state legislation.

PARTICIPATION LEVEL

Officials from the Central and State Labour Departments, senior representatives of Central Trade Unions and representatives of Gig Workers union

PROGRAMME DATES

November 25-27, 2024

The programme will commence on **November 25, 2024** at 10.00 a.m. and conclude at 5.00 pm on **November 27, 2024**. The timings would be from 10:00 am to 05:00 pm.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the VVGNI campus is 20 Kms from New Delhi Railway Station and 1.5 Kms from City Centre Metro Station.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. Boarding and lodging will be provided by the Institute from the afternoon November 24, 2024 till the forenoon of November 28, 2024. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

PROGRAMME FEE

There will be no fee for the programme.

COURSE DIRECTOR

Dr. Ruma Ghosh
Senior Fellow, VVGNI

COMMUNICATIONS

All communications should be addressed to :

Nagesh Nitla

Programme officer

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V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA

Training Programme on Future of Work - Ensuring Decent Work and
Social Protection for Gig Workers
November 25-27, 2024

NOMINATION FORM

Nominee's full name
(In block letters)
Age / Date of Birth

Name of the organisation

Whether
SC/ ST/OBC/General

Designation

Years of Experience
(No. of Years)

Address

Telephone (O) (R)

Mob. No. email.....

Date

(Signature)

Mail to:

All Correspondence should be addressed to:

Nagesh Nitla

Programme Officer

V.V.Giri National Labour Institute

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