



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

No. PRG/LAP/22/21  
November 25, 2021

**Subject: Training Programme on Labour Codes and Rules during December 20-23, 2021 at VVGNI Campus, Noida**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Training Programme on **Labour Codes and Rules** during December 20-23, 2021 at its campus, Noida.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programmes on Labour Codes and Rules for promoting and understanding of the key features and implications of these codes and rules for various stakeholders. There is no programme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

It is requested that at least 05 participants from your organisation. We will highly appreciate participation of women. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- All Labour Secretaries and Labour Commissioners
- Government Departments
- Central Trade Unions



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

पीआरजी/एलएपी/22/21

25 नवंबर 2021

**विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में दिसंबर 20-23, 2021 के दौरान श्रम संहिताओं एवं नियमों पर प्रशिक्षण कार्यक्रम.**

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में दिसंबर 20-23, 2021 के दौरान श्रम संहिताओं एवं नियमों पर प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे अनुरोध है कि आपके संगठन के कम से कम 05 प्रतिभागियों को नामित करें। हम महिलाओं की भागीदारी की अत्यधिक सराहना करेंगे। कृपया आप प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ भेजें।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सरकारी विभाग
- केन्द्रीय ट्रेड यूनियन

# **Training Programme on Labour Codes and Rules**

**December 20-23, 2021  
VVG NLI Campus, Noida**



**V.V. Giri National Labour Institute  
Noida– 201301  
Uttar Pradesh**

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes and rules;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code and Draft Central Rules.

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **PARTICIPATION LEVEL**

Government Officials, Labour Officials and Trade Union Leaders.

## **DATE & DURATION**

December 20-23, 2021. The timings are from 10:00 am to 05:00 pm. The programme will commence on December 20, 2021 at 10.00 a.m. and conclude on the afternoon of December 23, 2021.

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an offline mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation.

## **VENUE**

V.V. Giri National Labour Institute  
Sector-24, NOIDA- 201301  
Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida. The nominee(s) may be informed accordingly.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided free of cost by the Institute from the afternoon of December 19, 2021 till the forenoon of December 24, 2021. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **FEE**

There is no programme fee. The programme is residential.

## **TRAVELLING EXPENSES**

1. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of original ticket for inward journey and for return journey, a photo copy of confirmed ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
2. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
3. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less. For Delhi NCR Region the local conveyance would be Rs. 350/- only.
4. The participants are provided free of cost boarding and lodging only for the duration of the programme.
5. The officials entitled for higher class travel allowance are free to claim their travel allowance from their own organization.

## **Course Director**

**Dr. Shashi Bala, Fellow, VVGNI**

## COMMUNICATIONS

All correspondence should be addressed to:

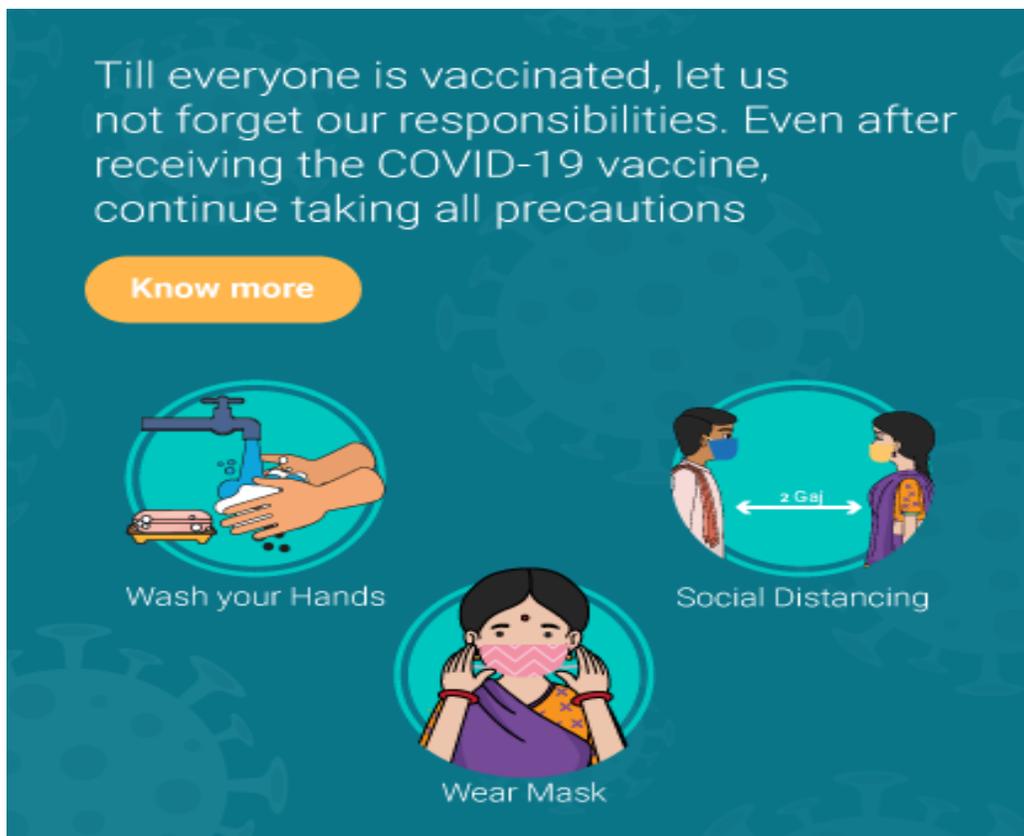
Shri J.K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120-2411471, 2411533-35  
Email : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)  
Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

**All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.**

- **Must be Vaccinated**
- **Use Face Mask**
- **Sanitize Hand Regularly**
- **Observe Social Distance**

**STAY SAFE**

**STAY FIT**



V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA

Training programme on Labour Codes and Rules  
December 20-23, 2021

NOMINATION FORM

Nominee's full name  
(In block letters) .....

Name of the organisation .....

Whether  
SC/ ST/OBC/General .....

Designation .....

Address (Office) .....

Telephone (O).....(R) .....

Fax No. .... email .....

Date (Signature)

**Mail to:**

All Correspondence should be addressed to:

J. K. Kaul  
Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120- 2411471, 2411533-35  
E-mail : vvgnlitraining@gmail.com  
Website : www.vvgnli.gov.in

**All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.**

- **Must be Vaccinated, Use Face Mask, Sanitize Hand Regularly, Observe Social Distance**