



PRG/CBP/32/25/168496

09 October, 2025

**Subject: Training programme on 'Women and Work in India' during 10-14 November, 2025 at VVGNI Campus, Noida**

Dear Madam/Sir,

We are glad to inform you that the Institute would be organising a **Training Programme on Women and Work in India** during **10-14 November, 2025** at VVGNI Campus, Noida.

This program is being organised for representatives from trade unions, government officials, research scholars and civil society organisations. The aim of programme is to enhance understanding of gender and labour issues by exploring key concepts, trends, and challenges, with a focus on promoting more equitable work spaces. Further details of the programme are attached for your perusal.

**There is no programme fee.** The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With kind regards,

Yours sincerely,

Nagesh Nitla  
(Programme Officer)

To,

- Government officials
- All Central Trade Union
- Research Scholars and young professionals
- Civil society organisations



पीआरजी/सीबीपी/32/25/168496

09 अक्टूबर, 2025

**विषय: 10-14 नवंबर, 2025 के दौरान वीवीजीएनएलआई परिसर, नोएडा में 'भारत में महिलाएँ और कार्य' विषय पर प्रशिक्षण कार्यक्रम**

प्रिय महोदया/महोदय,

हमें आपको यह खुशी हो रही है कि संस्थान 10-14 नवंबर, 2025 के दौरान वीवीजीएनएलआई परिसर, नोएडा में 'भारत में महिलाएँ और कार्य' विषय पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह कार्यक्रम ट्रेड यूनियनों, सरकारी अधिकारियों, शोधार्थियों और नागरिक समाज संगठनों के प्रतिनिधियों के लिए आयोजित किया जा रहा है। कार्यक्रम का उद्देश्य प्रमुख अवधारणाओं, प्रवृत्तियों और चुनौतियों का अन्वेषण करके लैंगिक और श्रम मुद्दों की समझ को बढ़ाना है, साथ ही अधिक न्यायसंगत कार्यस्थलों को बढ़ावा देने पर भी ध्यान केंद्रित करना है। कार्यक्रम का विस्तृत विवरण आपके अवलोकनार्थ संलग्न है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

नामोश

नागेश नितला

(कार्यक्रम अधिकारी)

सेवा में,

- सरकारी अधिकारी
- सभी केंद्रीय ट्रेड यूनियन
- अनुसंधान छात्र और युवा पेशेवर
- नागरिक समाज संगठन



## V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

# Training Programme on Women and Work in India

### Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,  
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

### Programme Dates and Timelines

- **Dates/ Timings:** 10 – 14 November, 2025 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 09 November, 2025 till the forenoon of 15 November, 2025

#### COURSE DIRECTOR

Dr. Meghna Dasgupta  
Associate Fellow

[meghna.dasgupta@vvgnli.gov.in](mailto:meghna.dasgupta@vvgnli.gov.in)

#### CORRESPONDENCE

Mr. Nagesh Nitla

Programme Officer

Phone: 0120- 2411533-35

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[vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

## AIM

The aim of this training programme is to enhance understanding of the intersection between gender and labour, exploring key concepts, trends, and challenges. It seeks to equip participants with knowledge of gender-specific labour laws, policies, and schemes, and to promote leadership and advocacy for more inclusive and equitable labour practices.

## OBJECTIVE

- **To build understanding of gender and labour concepts**, including key definitions, frameworks, and impact of gender on the world of work
- **To analyze current trends in the gendered division of labour**, identifying the challenges and opportunities for women in traditional and emerging areas of work
- **To equip participants with knowledge of gender-related labour laws, policies, and social protection schemes** that promote women's rights and workplace equality.
- **To enhance understanding of leadership opportunities for women** in the labour market and explore strategies to overcome barriers to their participation and advancement.
- **To create a collaborative space for dialogue and knowledge-sharing**, allowing participants to discuss challenges and share effective strategies for promoting gender equality in the workplace.

## COURSE PROFILE

Gender and labour issues; trends in women's work; gender specific legislations and schemes; women's work in traditional and emerging sectors; gender responsive leadership

## METHODOLOGY

Lectures and discussions, case study analysis, Group and individual work

## PARTICIPATION

Union leaders from Central Trade Unions, government officials, researchers and young professionals, civil society organisations

## ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**;
2. Should have working knowledge of either Hindi or English.

## NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

## FEES & TRAVELLING REIMBURSEMENT

**There is no programme fee.**

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be approved.
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNNLI (NOIDA). Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North East States, the Institute will reimburse 3-tier AC train fare. Local conveyance at the maximum of ₹750.
4. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**
5. **For extended stay or early arrival, lodging & boarding charges would be borne by the participants.**

## COMMUNICATIONS

**All Correspondence should be addressed to:**

Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411533-535

E.mail : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

**For details of our other programmes visit our website: [www.vvgnli.org](http://www.vvgnli.org)**

# V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Women and Work in India

10 – 14 November, 2025

Course Director: Dr. Meghna Dasgupta, Associate Fellow

## NOMINATION FORM

### GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

### I. MEMBERSHIP DETAILS

5. (a) Name of the Organization / : \_\_\_\_\_  
\_\_\_\_\_
- (b) National Affiliation : \_\_\_\_\_  
:
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_  
:
- Mobile No. : \_\_\_\_\_
- E-mail : \_\_\_\_\_

8. Have you attended any Programme at VVGNNLI Yes ( ) No ( )  
If yes, give details. \_\_\_\_\_

**II. DETAILS OF CURRENT EMPLOYMENT**

- (a) Designation : \_\_\_\_\_  
(b) Organisation \_\_\_\_\_  
(c) Nature of Work \_\_\_\_\_  
(d) Address \_\_\_\_\_

**III. BANK DETAILS OF PARTICIPANT**

- (a) Aadhar Number : \_\_\_\_\_(Attach Copy)  
(b) Name of Bank : \_\_\_\_\_(Attach Copy)  
(c) Bank Branch name : \_\_\_\_\_  
(d) Account No : \_\_\_\_\_  
(e) IFSC Code : \_\_\_\_\_

**Date:**

**Signature & Name of the Participant**

**Email / Post to:**

Programme Officer  
V.V.Giri National Labour Institute  
Sector-24, Noida Distt. Gautam Buddha Nagar  
Uttar Pradesh – 201301  
Telephone : 0120- 2411471, 2411533,535  
Email: [vgnnlitraining@gmail.com](mailto:vgnnlitraining@gmail.com)