



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

**Dr. H. Srinivas, IRPS**

Director General

पीआरजी/सीबीपी/24/22

जुलाई 14, 2022

**विषय: ऑनलाइन श्रम संहिताओं और नियमों को समझना पर प्रशिक्षण कार्यक्रम जुलाई 18-22, 2022 के दौरान**

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान जुलाई 18-22, 2022 के दौरान श्रम संहिताओं और नियमों को समझना प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 10 प्रतिभागियों को नामित करने का अनुरोध है।

सादर,

भवदीय,  
एच श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- केंद्रीय एवं राज्य सरकारों के श्रम विभाग
- केंद्रीय ट्रेड यूनियन
- शैक्षिक/अनुसंधान संस्थान
- संयुक्त सचिव (केआर); संयुक्त सचिव (आरकेजी); जेएस (वीबी); संयुक्त सचिव (एलडब्ल्यू); SLEA; डीडीजी (ईएमपी); सीएलएस-1 और सीएलएस-2, एमओएलई, (आपके विभाग के एक अधिकारी को नामित करने के अनुरोध के साथ)



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महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

No. PRG/CBP/24/22

July 14, 2022

**Subject: Online Training Programme on Understanding Labour Codes and Rules during July 18-22, 2022**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organizing online training programme on **Understanding Labour Codes and Rules** during **July 18-22, 2022**

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programme on Capacity Building on New Labour Codes specially for Labour Officers and Trade Unions for promoting and understanding of the key features and implications of these codes for various stake-holders. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to nominate 10 labour officers/trade union leaders having interest in this area from your organisation for this important online training programme and send your nominations along.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Central and State Government Labour Departments
- Central Trade Unions
- Educational/Research Institute
- JS (KR); JS(RKG); JS(VB); JS(LW); SLEA; DDG (Emp); CLS-1 and CLS-2, MoLE (with the request to nominate one official of your department)

# **Online Training Programme on Understanding Labour Codes and Rules**

**July 18-22, 2022**



**V.V. Giri National Labour Institute  
Noida– 201301  
Uttar Pradesh**

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To acquire the knowledge of substantive as well as procedural contents of Wage Code.
- To have an understanding of Social Security Code.
- To develop an insight into the Industrial Relations Code.
- To gather an understanding of the law relating to Occupational Safety and Health Code.
- To understand labour codes and its impacts on workers and employers

## **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code; Draft Rules

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons

## **PARTICIPATION LEVEL**

Heads- PRIs/and representative of Trade Union Leaders

## **DATES AND TIMINGS**

July 18-22, 2022

This programme is scheduled for July 18-22, 2022. Online sessions will be held from 10:30 a.m. to 04:30 p.m.

## **RESOURCE PERSONS**

Faculty members of VVGNI, experts on various labour codes and senior labour administrators.



## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. .

## **RESOURCE PERSONS**

Faculty members of VVGNI, experts on various labour codes and senior labour administrators.

## **DATES AND DURATION**

This programme is scheduled from July 18-22, 2022. On each day, online lectures and discussion sessions will be held from 10:30 am to 04:30 pm.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSdGI5CcxhHgJZsS91XQJFWUBSR338\\_I16rK83VBLMyhD7zEBw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSdGI5CcxhHgJZsS91XQJFWUBSR338_I16rK83VBLMyhD7zEBw/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed the log-in details to access the online programme and related training resources.
- Those who successfully complete the programme will be issued an e-certificate by VVGNI.

## **PROGRAMME FEE**

- There is no registration/programme fee for this online training.
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## **COURSE DIRECTOR**

Dr. Shashi Bala

## **COMMUNICATIONS**

Consultant (Programme)

V.V. Giri National Labour Institute

Sector-24, NOIDA-201301

Uttar Pradesh

Phone: 0120- 2411471, 2411533-35

Email: [vvgnltraining@gmail.com](mailto:vvgnltraining@gmail.com)

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)