

PRG/IRP/12/18

July 12, 2018

Subject: Training Programme on Empowering Trade Union Leaders from September 24-26, 2018 at VVGnLI Campus, NOIDA.

Dear Sir/Madam

The Institute would be organising a Training Programme on **Empowering Trade Union Leaders** from **September 24-26, 2018** at VVGnLI campus, NOIDA.

The programme will, in particular, focus on the economic policy, recent trends in industrial relations and the implications of the changes for industrial growth and employment. The programme is exclusively for plant level unions office bearers. The programme will also enhance knowledge and skills of trade union leaders. It will enable them to contribute more effectively to the organisations they represent. The enclosed brochure provides the details of the issues that would be covered during the programme.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by **September 11, 2018** along with participation fee.

Thanking you,

Yours sincerely,

(Dr. H. Srinivas)

Encls : As above

Training Programme On Empowering Trade Union Leaders

**September 24-26,2018
VVG NLI Campus, NOIDA**



**V.V. Giri National Labour Institute
Sector 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301**

INTRODUCTION

Events of far reaching consequences are reshaping and defining anew the social, political and economic purpose of trade unions across the world. In India too, substantial changes in economic policy have thrown up new challenges for trade unions.

Trade union leaders need to understand these changes and analyse their implications to serve better their members and contribute more effectively to the viability of the organisations in which they work.

To enhance their effectiveness, trade union leaders need to acquaint themselves with the recent developments in human resource management, the change in negotiation process the growing quality consciousness and the increasing emphasis on individual excellence and team work in the functioning of the organisation.

AIM

The programme aims at empowering of trade union leaders by enhancing their knowledge skill base.

OBJECTIVES

At the end of the course the participants would be able to:-

- To have familiarity with the changes and trends in industrial relations.
- To sharpen skills of leadership
- To discuss the role of Trade Unions in emerging economic political scenario.
- To have knowledge about labour laws and recent changes in labour laws.

COURSE PROFILE

Globalisation and industrial relations issues, Overview of select labour laws and recent labour jurisprudence and leadership styles.

METHODOLOGY

- (a) Class room Lectures
 - (b) Group Work
 - (c) Group Discussions, and
 - (d) Behavioral Science Techniques.
- On the whole, the programme will be participative in nature.

PARTICIPANT'S PROFILE

Plant level representatives of Trade Unions/Associations/Federations, Members of Works Committees from government establishments, public sector and private sector undertakings.

DATE AND DURATION

September 24-26, 2018

The programme will commence on September 24, 2018 at 10.00 a.m. and will conclude on September 26, 2018 afternoon.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon September 23, 2018 till the forenoon of September 27, 2018. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

PROGRAMME FEE

Rs. 12,000/- +18% GST per residential participant.

Rs. 10,500/- +18% GST per Non-residential

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank:	Nithari, Noida 201 301
A/c Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/IFSC Code	: IOBA0000597
PAN Number -	: AAAAV5227F
GST No.	: 09AAAV5227F1ZI

LAST DATE FOR NOMINATIONS

September 11, 2018. Because of limited number of seats we will be constrained to admit participants on first-come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Poonam S. Chauhan, Senior Fellow

Besides the VVGnLI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

COMMUNICATIONS

All correspondence should be addressed to:

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Consultant (Programme)
V.V. Giri National Labour Institute
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Website : www.vvgnli.gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Empowering Trade Union Leaders
September 24-26, 2018**

NOMINATION FORM

Nominee's full name Mr. /Ms.
(In block letters)

Name of the organization:

Designation

Address (Office)

.....

.....

Telephone (O).....(R)

Email

Fax No. email.....

Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Sector-24, Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)
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