

PRG/IRP/02/24
February 20, 2024

Subject: Training Programme on Awareness Building Programme on Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and Labour Rules during April 15-19, 2024.

Sir/Madam,

We are glad to inform you that the Institute would be organising an **Awareness Building Programme on Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and Labour Rules during April 15-19, 2024.**

Most of the Labour and Employment laws in India are very old and complex and these labour regulations impede the business environment and also discourage employment generation. The initiative of labour reforms is trying to simplify and rationalise the plethora of prevailing and overlapping labour laws by making four labour codes. This will facilitate the ease of doing business and employment generation. Ministry of Labour and Employment is in the process of the implementation of the four codes (codified from forty four union labour laws) includes wages, social security, industrial relations and occupational safety, health and working conditions. All the four labour codes have already been approved by the Parliament. Now it is in the process of the framing rules. Awareness building on this recent initiative on labour reforms is need of the hour for the better understanding of the functioning of the Indian labour market.

I request you to nominate a team of personnel from your organization for this important online training programme and send your nominations along with programme fee at your earliest possible.

With kind regards,

Yours sincerely,



(Nagesh Nitla)
Programme Officer

To:

- Labour Secretaries and Labour Commissioners
- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments
- Employers' Organisations
- Academic and Research Institutions

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



पीआरजी/आईआरपी/02/24

फरवरी 20, 2024

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में अप्रैल 15-19, 2024 के दौरान आयोजित भारत में श्रम एवं रोजगार संबंधी कानूनों पर जागरूकता का निर्माण: नई श्रम संहिताओं और श्रम नियमों पर विशेष फोकस विषय पर प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान के अप्रैल 15-19, 2024 दौरान भारत में श्रम एवं रोजगार संबंधी कानूनों पर जागरूकता का निर्माण: नई श्रम संहिताओं और श्रम नियमों पर विशेष फोकस पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत में अधिकांश श्रम एवं रोजगार कानून बहुत पुराने और जटिल हैं तथा ये श्रम नियम व्यावसायिक वातावरण को बाधित करते हैं और रोजगार सृजन को भी हतोत्साहित करते हैं। श्रम सुधारों की पहल चार श्रम संहिताएं बनाते हुए मौजूदा और अतिव्यापी श्रम कानूनों को सरल और तर्कसंगत बनाने की कोशिश कर रही है। इससे व्यापार सुगमता और रोजगार सृजन करने में आसानी होगी। श्रम एवं रोजगार मंत्रालय चार संहिताओं (चवालीस केंद्रीय श्रम कानूनों से संहिताबद्ध) जिनमें मजदूरी, सामाजिक सुरक्षा, औद्योगिक संबंध और व्यावसायिक सुरक्षा, स्वास्थ्य एवं कार्यदशाएं शामिल हैं, के कार्यान्वयन की प्रक्रिया में है। सभी चार श्रम संहिताओं को संसद ने पहले ही मंजूरी दे दी है। अब यह नियम तय करने की प्रक्रिया में है। श्रम सुधारों पर इस हालिया पहल पर जागरूकता निर्माण भारतीय श्रम बाजार के कार्यचालन की बेहतर समझ के लिए समय की आवश्यकता है।

आपसे इस महत्वपूर्ण प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों की एक टीम नामित करने तथा कार्यक्रम शुल्क के साथ नामांकन जल्द से जल्द भेजने का अनुरोध है।

सादर,

भवदीय,

नागेश

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान
- नियोक्ता संगठन
- शैक्षिक एवं अनुसंधान संस्थान

**Awareness Building Programme
On
Laws regarding Labour and Employment in India:
Special Focus to New Labour Codes and Labour
Rules**

April 15-19, 2024

VVGnLI, Campus, NOIDA



**V.V. Giri National Labour Institute
Sector – 24
GautamBudh Nagar
Noida Uttar Pradesh-201301**

COURSE DIRECTOR

Dr. Dhanya M.B.
Fellow
dhanyamb.vvgnli@gov.in

COMMUNICATIONS

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
Email: vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

INTRODUCTION

Most of the Labour and Employment laws in India are very old and complex and these labour regulations impede the business environment and also discourage employment generation. The initiative of labour reforms is trying to simplify and rationalise the plethora of prevailing and overlapping labour laws by making four labour codes. This will facilitate the ease of doing business and employment generation. Ministry of labour and employment is in the process of the implementation of the four codes (codified from forty four union labour laws) includes wages, social security, industrial relations and occupational safety, health and working conditions. All the four labour codes has already been approved by the parliament. Now it is in the process of the framing rules. Awareness building on this recent initiative on labour reforms is need of the hour for the better understanding of the functioning of the Indian labour market.

OBJECTIVES

The main objective of the course is to educate the candidates the importance of wage code for the conducive working environment for the development of the employees and of the company as well. More specifically this session aims to:

- Educate the background, definitions and key takeaways on four labour Codes.
- Examine the difference between the code on wages and the provisions of the four central labour enactment relating to wages.
- Examine the difference between the code on social security and the provisions of the nine central labour enactment relating to social security.
- Examine the difference between the code on industrial relations and the provisions of the three central labour enactment relating to industrial relations.
- Examine the difference between the code on occupational safety, health and working conditions and the provisions of the thirteen central labour enactment relating to occupational safety, health and working conditions.
- Discuss key issues and analysis of all the four labour codes

METHODOLOGY

Lectures, presentations, discussions and practical exercises.

COURSE PROFILE

Over view of definitions and terms; Key take aways and the main highlights of the labour codes; Difference between each codes and the provisions of their central labour enactment relating to each code specifically; Key issues and analysis of four labour codes.

PARTICIPATION LEVEL

Officials and Plant level representatives of Trade Unions/ Associations/Federations from Government, Public and Private Sector Organizations.

DATE AND DURATION

April 15-19, 2024

The programme will commence on April 15, 2024 at 9.00 a.m. and will conclude on April 19, 2024 after lunch. The classes will be held from 9:00 am to 05:00 pm.

PROGRAMME FEE

Rs. 21000- +18% GST per residential participant on double occupancy basis

Rs. 23250/-+18% GST per residential participant on single occupancy basis

Rs. 18000/- +18% GST per non-residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Union Bank of India
Address of the Bank	: Noida , Sector-35
A/C Number	: 520141001056979
Type of Account	: Saving Account
MICR cord	: 110020029
NEFT/ IFSC code	: UBIN0908339
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar, Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNLI, Noida.

COURSE DIRECTOR

Dr. Dhanya M.B.

STAY ARRANGEMENT

For residential participants lodging and boarding will be arranged from the afternoon of April 14, 2024 till the forenoon of April 20, 2024 For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

LAST DATE

The last date for receiving the nominations is April 05, 2024. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis and regret acceptance thereafter.

COMMUNICATION

Consultant (Programme)
V.V.Giri National Labour Institute
Sector-24, Noida- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
Telephone : 0120- 2411533-35
Prog. Section :-0120-2411471
Email : vvgnlitraining1@gmail.com

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

NOMINATION FORM

**Awareness Building Programme on
Laws regarding Labour and Employment in India: Special Focus to New Labour Codes and
Labour Rules
April 15-19, 2024**

Nominee's Full Name
(in block letters) :

Date of Birth :

Name of the Organisation :

Designation :

Address :

:

:

:

GST Number :

Telephone :

Email :

Single Occupancy/Residential/Non Residential (Put ✓ mark)

Date: Signature

Mail to:

Consultant (Programme)

V.V.Giri National Labour Institute

Sector-24,Noida- 201301

Distt. Gautam Budh Nagar

Uttar Pradesh

Telephone : 0120- 2411471, 2411533-535

Email : vvgnlitraining1@gmail.com